



Curriculum Vitae form of a board member nominated/appointed person for the membership of the board of a listed joint- stock company in the Saudi Stock Exchange (Tadawul)

Form Filling Instructions

- 1. This Form shall be completed by the board member nominated/appointed for a membership of a board of directors of a joint stock company that is listed in the Saudi Stock Exchange "Tadawul" (the Company).
- 2. In case the member is appointed by the company's board of directors based on paragraph (4) of Article Sixty-nine of the Companies Law -, the member shall be obliged to send this form to the company immediately upon his appointment.
- 3. The company shall attach this form after filling the information contained therein in the electronic system specified by the Capital Market Authority at least (3) working days prior the General Assembly.

| 1. The Company Information | | | | | | |
|---------------------------------|-------------------------------|---|-----------------------------------|--|--|--|
| Name of the Company | | Yanbu Cement Company | | | | |
| Sector of the Company | | Industry Sector | | | | |
| | | 2. Members | ship Status and Appointment Meth | od | | |
| Members | ship Status (Mark with ✓) | ☐ Independent Director | or Non-Executive Director | or □ Executive Director | | |
| Membership Nature (Mark with ✓) | | □ Nominated as Shareholder □ appointed by shareholder who have the right under Company's bylaws, Name of Shareholder: | | pany's Shareholder, Name | | |
| Membership Duration | | Start Date: (Board session/ Membership in event of appointment after the start of the Board session) : / End Date of Bo | | Date of Board session: / / | | |
| | | 3. Per | sonal Information | | | |
| Full nam | e: | | Identification Number: | | | |
| NT .: 1 | | D (CD: 4 | National Address | | | |
| National | Other, mention | Date of Birth: | Gender | ☐ Female | | |
| Current V | Workplace: | Job Title: | E-mail | | | |
| | | | Mobile: | | | |
| Are you | a shareholder in the company? | □ yes □ No | | | | |
| | | 3 | 4. Education | | | |
| # | Degree | Major | Date of the Degree | Country and Name of the Awarding Entity | | |
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| 3 4 | | | | | | |
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| 4 | | 5.W | ork Experience | | | |
| 5 | Period | 5.W | ork Experience Areas of Expertise | | | |
| 5 | Period | 5.W | • | | | |
| 5 | Period | 5.W | • | | | |
| 5 | Period | 5.W | • | | | |
| 5 | Period | 5.W | • | | | |





| 6. Boa | ard of Directors and C | ommittees cur | rent memberships of other jo its legal form or any co | int stock companies (listed or closed) or mmittees emanating from | any other compa | nny, regardless of | |
|--------|---|------------------------------------|---|--|---|------------------------------|--|
| # | Name of the Company | Main activity | Membership status (Executive, Non- Executive, Independent) or Not applicable | Appointment Method (nominated as shareholder, appointed by shareholde who have the right under company's bylaws, nominated by a shareholder) | r Name of the Committee as a member | Legal Form of the Company | |
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| | | | 7. S | urvey | | | |
| a. | | | | | | | |
| # | | Name of the C | Company | Ownership Percenta | σe | | |
| | | Name of the C | | —————————————————————————————————————— | 5 | | |
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| 3 | | A | | | | | |
| b. | Was the applicant a so If Yes, please provide | enior executive e the following | of the company or any other condetails in full: | mpany within its group during the past two | years? | ☐ Yes | |
| | | A. J. | | | | □ No | |
| | | Name of the C | Company | Executive F | Position | | |
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| c. | Is the applicant related t | o any of the boa | ard members or senior executive | es of the company or any company in its gro | oup? If Yes, please | ☐ Yes | |
| | provide the following of | details in full: | | | | □ No | |
| # | Full name a | and position of | the relative member | Name of the O | Company | | |
| 1 | | no position or | | | 1 2 | | |
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| d. | | | f directors or board of management | ent of any other company within its group? | If Yes, please | ☐ Yes | |
| | provide the following of | details in full: | | | | □ No | |
| # | | | | Company Name and Details | | | |
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| e. | e. During the past two years, was the applicant an employee of any party related to the company or an owner of controlling interest in the company or a party dealing with the company or any company within its group such as external auditors or main suppliers during the past two years? If Yes, please provide the following details in full: | | | | | | |
| # | Name of the Co | ompany | Name of the Party Related to Company | o the Job Type | Ownership | Percentage | |
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| f. | f. Do you receive funds from the company in addition to the remuneration of membership of the Board of Directors or any of its committees exceeding (200,000) riyals or 50% of the previous year remuneration for membership of the Board of Directors | | | ☐ Yes | |
|--|--|---------------|---|---|---------------------------------------|
| or any of its committees, whichever is less? | | | | | |
| g. | g. Do you have any direct or indirect interest in the business and contracts made for the company's favor? If Yes, please provide the following details in full: | | | ☐ Yes ☐ No | |
| # | Nature | of the | | | Value of the |
| π | | | G 1.4. | | |
| | contra | | Commencement date | e of businesses and contracts | businesses and |
| | busin | esses | | | contracts |
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| h. | Is the appli | cant or any o | of his relatives is a member of the board of direc | tors, or board of Management or of senior executives of | ☐ Yes |
| | a compan | y/entity that | has business or contracts with the company? If | Yes, please provide the following details in full: | □ No |
| | | | | | □ 1 10 |
| # | Name of th | e Company | Nature of the contracts and businesses | Commencement date of businesses and contracts | Value of the businesses and contracts |
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| i. | Does the ap | oplicant own | , or manage, or co-own or manage a facility that | t has business or contracts with the company? If Yes, | ☐ Yes |
| | | | lowing details in full: | | |
| | | | | | □ No |
| # | Name of the | Company | Nature of the contracts and businesses | Commencement date of works and contracts | Value of the businesses and contracts |
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| j. | Does the | annlicant par | ticinate in any business that would compete wit | h the company or any company from its group, or | ☐ Yes ☐ No |
| J. | compete v | with the com | pany in one of the branches of the activity it is e | engaged in or any company from its group? If Yes, | i i es i i No |
| | please provide the following details in full: Name of the company Nature of the competing businesses of | | | or activity | |
| | | 1\a. | me of the company | - Nature of the competing businesses | ST doctrity |
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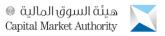


| k. | | | |
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| | participates in any business that would compete with the company or any company from its group, or in one of the branches of the activity practiced by the company or any company from its group? If Yes, please provide the following details in full: | | |
| | | □ No | |
| # | Name of the company Nature of the businesses and contracts | | |
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| 1 | Does the applicant own or co-own an establishment that participates in or any company from its group in any | ☐ Yes | |
| 1. | business that would compete with the company or any company from its group, or in one of the branches of the | □No | |
| | activity practiced by the company or any company from its group? If Yes, please provide the following details in | | |
| # | full: Name of the Entity Nature of the businesses and contract Nature of the businesses and contract | Nto. | |
| π | Nature of the businesses and contract | , ts | |
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| m. | Are there any liability claims filed against the applicant by the company, any company from its group or any other joint stock | ☐ Yes | |
| | company? If Yes, please provide the following details in full: | □ No | |
| # | Details | □ N0 | |
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| n | Are there any claims, complaints or litigation – in any way – filed by the applicant against the company, any of its group | ☐ Yes | |
| | companies or any other joint stock company? If Yes, please provide the following details in full: | □ No | |
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| # | Details | | |
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| 0. | Are there any unenforceable judgments issued against the applicant, to which the company or any company of its group or | ☐ Yes | |
| | any other joint stock company is a party? If Yes, please provide the following details in full: | □ No | |
| -11 | D - 2 | □ 110 | |
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| p. | Is the applicant aware of any lawsuits, investigations, or any formal proceedings against him? If Yes, please provide the following details in full: | ☐ Yes ☐ No | |
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| | How the applicant area declared by the second area where the second area with the second area | | |
| q. | Have the applicant ever declared bankruptcy at any time, whether inside or outside the Kingdom Saudi Arabia? If Yes, please provide the following details in full: | ☐ Yes ☐ No | |
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| r. | Has any company or entity, in any legal form, ever been forcibly liquidated or a manager or judicial receiver appointed during the period on its board of directors? If Yes, please provide the following details in full: | $\square_{\mathrm{Yes}} \square_{\mathrm{No}}$ | |
| # | Details | | |
| 1 | Details | | |
| | | | |



Signature:

Date:



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| s. | Have the applicant ever been prevented from working in any joint stock company based on a decision from a judicial authority? If Yes, please provide the following details in full, including the date and duration of the ban: $ \Box Yes \Box No $ |
| # | Details |
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| t. | Have ythe applicant ever been eliminated from Board of Directors, or Board of Management, or Committee membership of any company or entity in any legal form? If Yes, please provide the following details in full: |
| # | Details |
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| u. | Have the applicant ever been convicted or any company or entity in any legal form convicted in which the applicant have been a member of its Board of Directors or Board of Managmement; For any act or practice involving the nature of fraud, breach of trust, money-laundering or other? If Yes, please provide the following details in full: $ \Box Y_{es} \Box N_{o} $ |
| # | Details |
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| a. | Has any judicial body in any country, organization or institutional entity ever ruled that the applicant is not eligible to serve as a member of a company's board of directors, or acted to manage or conduct the affairs of any company? If Yes, please provide the following details in full: |
| # | Details |
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| □ I to presp □ I men | Acknowledge that the information contained in this form (including all attachments) is complete, correct and accurate, and I pledge rovide any other information and data requested by the Authority within the period specified in the request, and I bear full legal consibility in the event that any information or documents submitted to the Authority are incorrect or accurate. acknowledge that the Authority's communication and correspondence to the addresses and means of communication ationed in this form is a valid notification to me and a product of its legal effects, and I pledge to notify the Authority in ing of any change that occurs to it, and I bear responsibility for failure to do so. Approval of Nominee/Appointed Member |
| | Name: |



