

Form No. (1)

Profile of YANSAB Board Nominee

I. Personal Details of the Nominated Member						
Full name		Abdulrahman Ahmed Shamsaddin				
Nationality		Saudi	Date of Birth		August 28, 1973	
II. Academic Qualifications of the Nominated Member						
No.	Qualification	Major	Qualification Date	Academic Institution		
1	Bachelor	Mechanical Engineering	1/10/1996	King Fahd University of Petroleum and Minerals		
2						
III. Expertise of the Nominated Member						
Period		Areas of Expertise				
1996-2002		Materials Engineer – SAMREF				
2002-2006		Supervisor, Inspection – SAMREF				
2006-2007		Manager, Maintenance Department – SAMREF				
2007-2009		Manager, Projects Department – SAMREF				
2009-2010		Manager, Engineering Department – SAMREF				
2010-2011		Manager, Maintenance Projects Department – SABIC				
2011-2013		General Manager, Industrial Services – SABIC				
2013-2014		General Manager, Operations – Ibn Rushd				
2014-2015		General Manager, Continuous Development – SABIC				
2015-2018		General Manager, Enterprise Risk Management/Finance Management – SABIC				
2018-2020		Vice President, Internal Audit – SABIC				
01/06/2020- 31/12/2021		Executive Vice President, Shared Services – SABIC				
2022-To Date		CEO, SABIC AGRI-NUTRIENTS Company				
IV. Current Memberships in Boards of other Joint Stock Companies (Listed or Non-Listed) or any other company regardless of its legal form or any board committees:						
No.	Company Name	Core Business Activity	Role (Executive, Non-Executive, Independent)	Nature of Membership (In person, Representative of a Legal Person)	Committee Memberships	Company Legal Form
1	Gulf Petrochemical Industries Co.	Petrochemicals	Non-Executive	SABIC AN Representative	Nomination & Remuneration Committee	Closed Joint Stock
2						

Form No. (1)

Profile of YANSAB Board Nominee

I. Personal Details of the Nominated Member						
Full name	Sameeh Suleman Al-Sahafi					
Nationality	Saudi	Date of Birth	14 – Dec - 1979			
II. Academic Qualifications of the Nominated Member						
No.	Qualification	Major	Qualification Date	Academic Institution		
3	Bachelor	Electrical Engineering (Power and Machines)	2002	King Abdulaziz University		
4						
5						
III. Expertise of the Nominated Member						
Period	Areas of Expertise					
2002 – 2006	Electrical Maintenance & Projects Planning Engineer – SAMREF					
2006 – 2010	Electrical Engineer & Electrical Manager – Yansab					
2010 – 2014	Sr. Manager, Reliability – Yansab					
2014 – 2017	General Manager, Technical – Yansab					
2017 – 2018	General Manager, Operations – Yansab					
2018 – 2019	President, Yansab					
2019 – 2021	President, Ibn Rushd					
2021 – To Date	President, Yanpet					
IV. Current Memberships in Boards of other Joint Stock Companies (Listed or Non-Listed) or any other company regardless of its legal form or any board committees:						
No.	Company Name	Core Business Activity	Role (Executive, Non-Executive, Independent)	Nature of Membership (In person, Representative of a Legal Person)	Committee Memberships	Company Legal Form
3	None					
4						
5						

Form No. (1)

Profile of YANSAB Board Nominee

I. Personal Details of the Nominated Member						
Full name		Abdullah Abdulmonem Al-Sinan				
Nationality		Saudi	Date of Birth		30-Sep-1970	
II. Academic Qualifications of the Nominated Member						
No.	Qualification	Major	Qualification Date	Academic Institution		
6	Bachelor	Quantitative Methods	20 Aug. 1991	King Saud University		
7	Master	Business Administration	13 Dec. 2007	Liverpool University, UK		
8						
III. Expertise of the Nominated Member						
Period		Areas of Expertise				
Feb. 2023		Investment Planning & Business Intelligence, General Manager – SABIC				
Aug. 2021 – Dec. 2022		Finance, Vice President – Gulf Coast Growth Venture GCGV (SABIC-ExxonMobil Joint Venture in United States)				
Apr. 2020 – Jul. 2021		Executive Director, China Growth Projects – SABIC				
Apr. 2013 – Mar. 2020		Executive Director, Investment Planning & Global Business Development – SABIC				
Jan. 2009 – Mar. 2013		Sr. Manager, Planning, Logistics & Economics – SADAF (SABIC-Shell Joint Venture in Jubail, Saudi Arabia)				
Oct. 1991 – Dec. 2012		Several Leadership positions - SADAF (SABIC-Shell Joint Venture in Jubail, Saudi Arabia)				
IV. Current Memberships in Boards of other Joint Stock Companies (Listed or Non-Listed) or any other company regardless of its legal form or any board committees:						
No.	Company Name	Core Business Activity	Role (Executive, Non-Executive, Independent)	Nature of Membership (In person, Representative of a Legal Person)	Committee Memberships	Company Legal Form
6	SABIC FUJIAN	Petrochemicals	Non-Executive	SABIC Representative	No	LLC
7						
8						

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Profile of YANSAB Board Nominee

I. Personal Details of the Nominated Member						
Full name	Abdullah Saif Al-Arifi					
Nationality	Saudi	Date of Birth	02/09/1970			
II. Academic Qualifications of the Nominated Member						
No.	Qualification	Major	Qualification Date	Academic Institution		
1	Bachelor	Chemical Engineering	1995	King Saud University		
2	Advanced Business program	Business	2013	London Business School		
3	Advanced business program	Business	2022	Harvard School		
III. Expertise of the Nominated Member						
Period	Areas of Expertise					
Sep. 2021 – To Date	Vice President, Local Content - SABIC Leading all localization programs to support local content in the Kingdom of Saudi Arabia through SABIC's Nusaned initiative for local content and enabler of Kingdom Vision 2030					
Nov. 2019 – Aug. 2021	Director , functional chemicals m Petrochemicals unit - SABIC Marketing and managing functional chemicals and setting production and commercial strategies and plans for all products. Setting Technical Support and Applications Development and developing technical solutions to meet market and customers demand.					
Aug. 2017 – Oct. 2019	Commercial director in Houston for SABIC-ExxonMobil Joint Venture Project located in Gulf of Mexico Leading commercial team and developing all commercial, , operation and technical contracts for one of the largest Crackers that produce PE and EG in the United States.					
Sep. 1995 – Jul. 2017	Several leadership positions in polymers marketing and applications development for PE, PP and other plastics products globally					
IV. Current Memberships in Boards of other Joint Stock Companies (Listed or Non-Listed) or any other company regardless of its legal form or any board committees:						
No.	Company Name	Core Business Activity	Role (Executive, Non-Executive, Independent)	Nature of Membership (In person, Representative of a Legal Person)	Committee Memberships	Company Legal Form
1	Ibn Rushd	Petrochemicals	Non-Executive	SABIC Representative	No	LLC
2	Nusaned Fund 2	Investment	Non-Executive	Nusaned Representative	No	LLC



Form No. (1) Resume

A) Personal information of the Nominee						
Full name	Abdullah Meftar Abdullah Alshamrani					
Nationality	Saudi	Date of birth	30/07/1969 G			
B) Academic Qualifications of the Nominee						
#	Qualifications	Major	Date of obtaining the Degree	Name of Awarding Entity		
1	Bachelor	Chemical Engineering	1989	King Saud University		
2						
C) Work Experience of the Nominated Member						
Period	Areas of Experience					
2005-2008	Board Member - National Company for Chemical Fertilizers (Ibn Al-Bitar)					
2013-2016	Board Member - Saudi Arabian Mining Company (Maaden)					
2016-2018	Marketing Committee Member - Jubail United Petrochemical Company (United)					
2016-2017	Member of the Internal Audit Committee - Saudi European Petrochemical Company (Ibn Zahr)					
2018-2020	Chairman of the Board of Directors - Saudi European Petrochemical Company (Ibn Zahr)					
2008-2012	General Manager of Operations and Projects - SABIC Agro-Nutrients Company (formerly SAFCO)					
2013-2016	Company President - Jubail Fertilizer Company (Al-Bayrouni)					
2016-2018	Company President – Jubail United Petrochemical Company (United)					
2018-2020	Company President - Arab Petrochemical Company (Petrokema) + Acting President of Sadaf Company					
D) Current membership in the board of directors of other joint stock companies (listed or non-listed) or any other company, regardless of its legal form or the committees deriving from it:						
#	Company Name	Main activity	Membership Type (executive, nonexecutive, independent)	Membership Nature (personal capacity, representative of legal person)	Committees Membership	Legal form of the company
1	Saudi Geological Survey	Surveying and prospecting for natural resources and studying geological risks	executive	A representative of a legal person	—	A public body (government body) established by a decision of the Council of Ministers
2	Saudi Geological Survey	—	—	—	Member of the Executive Committee	—
3	Saudi Geological Survey	—	—	—	Member of the	—

					Remuneration and Nomination Committee	
4	General Authority for Survey and Geospatial Information	Surveying and marine works, producing maps and building information systems	non-executive	A representative of the Geological Survey Authority	—	A public body (government body) established by a decision of the Council of Ministers
5	Makkah Region Council	Studying the status of the region for current and future projects	non-executive	A representative of the Geological Survey Authority	—	Governmental entity

Form No. (1) Resume

A) Personal information of the Nominee				
Full name	Ahmad A. Al-Juraifani			
Nationality	Saudi	Date of birth	28/11/1962	
B) Academic Qualifications of the Nominee				
#	Qualifications	Major	Date of obtaining the Degree	Name of Awarding Entity
1	BSc.	Accounting	1990	KFUPM (King Fahd University of Petroleum and Minerals)
2	CCP (Certified Cost Professional)	Costing	1996	AACE (Association for the Advancement of Cost Engineering), USA
C) Work Experience of the Nominated Member				
Period	Areas of Experience			
April 2022 till now	Chief Working Capital Optimization Officer, Ma'aden			
March 2021 – March 2022	Chief Accounting Officer, Ma'aden			
2015 – 2021	CFO, Vice President, Finance, Ma'aden Phosphate Company, Ma'aden, RAS Al-Khair			
2010 -2015	Sr. Manager, Finance, Arabian Petrochemical Company (Petrokemya, SABIC), Jubail Industrial City			
2004-2010	Sr. Manager, Finance and Production Planning, National Methanol Company (IBN SINA, SABIC), Jubail Industrial City			
March 2004 – Nov 2004	Head of Insurance, Shared Services, SABIC, Jubail Industrial City			
1997-2004	Manager, Finance and Accounting, Eastern Petrochemical Company (SHARQ, SABIC), Jubail Industrial City			
1991-1997	Supervisor, Accounting, Saudi Aramco Shell Refinery Company, SASREF, Jubail Industrial City			
1990-1991	Accountant, Arabian Petrochemical Company (Petrokemya, SABIC), Jubail Industrial City			

Classification: **Public Use**

Areas of Expertise:

Over 30 years of experience in Gas, Petrochemical and Mining businesses. In depth knowledge in accounting, finance, taxation, project finance, refinance, bonds/Sukuk, ERM, risks register and management, business continuity, Shared Services, Insurance, working capital, business planning, capital projects. Very good knowledge in EHSS, ESG, TQM, Procurement and SCM, General Services, IT, HR and Marketing.

D) Current membership in the board of directors of other joint stock companies (listed or non-listed) or any other company, regardless of its legal form or the committees deriving from it:

#	Company Name	Main activity	Membership type (executive, nonexecutive, independent)	Membership Nature (personal capacity, representative of legal person)	Committees Membershi p	Legal form of the company
1						

Form No. (1) Resume

A) Personal Information of the Nominee						
Full Name:	AHMED TARIQ ABDULRAHMAN MURAD					
Nationality	SAUDI	Date of Birth:	21/10/1961			
B) Academic Qualifications of the Nominee						
#	Degree	Major	Certificate Date	Name of Awarding Entity		
1	Master in Business Administration (MBA)	Management and Finance	18/12/1988	UNIVERSITY OF SAN FRANCISCO - USA		
2	Bachelor of Science (BS)	Civil Engineering	09/02/1984	WORCESTER POLYTECHNIC INSTITUTE - USA		
C) Work Experience of the Nominee						
Period		Areas of Experience				
2019 - Currently		ANAAM INTERNATIONAL HOLDING GROUP – Chairman of the Audit Committee				
2019 - 2022		SALAMA INSURANCE – Chairman of the Board, Chairman of Executive and Investment Com.				
2010 - Currently		SAUDI UNITED FERTILIZER – Member of the Board of Directors				
2008 - 2010		NESMA HOLDING – Vice President Financial Investment				
2006 - 2008		ALKHABEER FINANCIAL – Head of Product Development and Research				
2000 - 2006		SHAMIL BANK OF BAHRAIN – Corporate Finance Group				
D) Current membership in any board and committees of other joint stock companies (listed or non-listed) or any other company, regardless of its legal form						
#	Name of the Company	Main Activity	Membership type*	Nature of membership**	Committees Membership	Legal Form of the Company
1	ANAAM INTERNATIONAL HOLDING	Consumer Food Staples	Independent, from outside the Board	Personal Capacity	Chairman of Audit Committee	Listed Joint Stock
2	SAUDI UNITED FERTILIZER	Trading in Agriculture Products	Executive	Personal Capacity	N/A	Limited Liability

*Membership Type (executive, non-executive or independent)

**Nature of Membership (Personal capacity or representative of legal person)

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I. Personal Details of the Nominated Member						
Full name	Bader Hamad Alkadi					
Nationality	Saudi	Date of Birth	8 May 1981			
II. Academic Qualifications of the Nominated Member						
No.	Qualification	Major	Qualification Date	Academic Institution		
1	Master degree	PR & commos	2007	Westminster University		
2	Bachelor	English translation	2004	King Saud University		
3						
III. Expertise of the Nominated Member						
Period	Areas of Expertise					
2020 to present	VP, Marketing and communications at SDAIA					
2018 to 2020	GM, Marketing at Monshaat					
2011 to 2018	Director, Marketing at MOBILY					
2008 to 2011	Manager at Zain Saudi					
IV. Current Memberships in Boards of other Joint Stock Companies (Listed or Non-Listed) or any other company regardless of its legal form or any board committees:						
No.	Company Name	Core Business Activity	Role (Executive, Non-Executive, Independent)	Nature of Membership (In person, Representative of a Legal Person)	Committee Memberships	Company Legal Form
1	Qassim company	investment	Independent	in person	audit & investm	Listed
2	Raoom company	trading	independent	in person	Audit	Listed
3						





Form No. (1) Resume

A) Personal information of the Nominated Member				
Full name		Dr Ahmed Sirag Abdulrahman Khogeer		
Nationality		Saudi Arab	Date of birth	November 14, 1968
B) Academic Qualifications of the Nominated Member				
#	Qualifications	Specialization	Date of obtaining the qualifications	Name of Awarding Entity
1	PhD (Doctorate)	Chemical Engineering (GPA 4.0/4.0)	2005	Colorado State University, USA
2	MBA	Business Administration (GPA 3.7/4.0)	2004	Colorado State University, USA
3	Certificate in Finance	Finance and investment (GPA 4.0/4.0)	2005	Colorado State University, USA
4	MSe Masters of Science in Engineering	Chemical Engineering (GPA 4.0/4.0)	1998	University of Tulsa, USA
5	BSe Bachelor of Science in Engineering	Chemical Engineering (GPA 3.15)	1990	King Abdulaziz University
6	Fellowship (first Arab in History)	Chemical Engineering	2017	American Institute of Chemical Engineers AIChE, USA
7	Advanced Project Management certificate	Project management, six courses, PMI recognized	2004	Colorado State University, USA
8	Process Management certificate	Eight courses in process management	2004	Colorado State University, USA
9	PE, Licensed Professional Engineer	Chemical Engineering	2006	Texas board of Professional Engineers, USA
10	PMP, Project Management Professional	Project Management	2010	Project Management Institute PMI, USA
11	CE, Consultant Engineer	Chemical Engineering	2010	Saudi Council of Engineers
12	Certified Arbitrator	International arbitration	2020	GCC Commercial Arbitration Centre(Dar Al-Qarar)
13	Certified Aramco trainer	Technical and professional courses	2000	Saudi Aramco
14	More than 150 courses and conferences	Technical, managerial, project management, leadership	1990-2021	Top institutions Worldwide
C) Work Experience of the Nominated Member				
Period	Areas of Experience			
April 2020-Oct 2020	<p>Aramco Advanced R&D Center at King Abdullah University of Science and Technology KAUST project Joined Saudi Aramco Research & Development center R&DC project management to capitalize on my experience in managing mega projects to assist in the completion of the state of the art R&D center at KAUST. -Responsible for the transformation of the center theme from traditional research to IR4 and AI driven theme working with world class contractors and designers such as Wipro, Jacobs and DAR. Was also responsible for other complicated commissioning issues.</p>			



<p>Jan 2011 - March 2020</p>	<p>Aramco: King Abdullah University of Science and Technology KAUST projects management</p> <p>Having both the technical knowledge and project management skills, I was requested to assist in the KAUST project from the project management side by Saudi Aramco project management business line. led teams of engineers and supports staff and was the primary responsible person for design, construction and commissioning of:</p> <ul style="list-style-type: none"> • 30+ Advanced Research centers and specialized research labs at KAUST Mega project. • KAUST premiere security system project including ditch, intrusion detection systems, sonars, radars, vessels barriers, IDAS, and crash rated fences with all control systems. • Thuwal town development projects including schools, roads, full utilities systems, mosques, public areas, sewage treatment plant, and heritage convention center. • Project Controls & Support including closeouts, HSE, KPIs, scheduling, IT, and interfaces management. • Construction of KAUST National Guard housing complex project consisting of 500 villas, Grand mosque, four local mosques, seven schools, clinic, fire station, full infrastructure, , sewage treatment, with complete services such as fire water system irrigation, security, retail, all fully equipped and furnished. • Passed through many claims, disputes, change orders, additional funding, approvals, contractor financial difficulties and bankruptcy, labor strikes and other issues, schedule extension and crashing.
<p>Jan 2009 - Nov 2010</p>	<p>Aramco: King Abdullah University of Science & Technology KAUST mega Project (founding member)</p> <p>I am proud of being a Founder for King Abdullah for Science and Technology KAUST, where I led a team from Saudi Aramco, designer HOK, faculty, and contractors working on the project. I was responsible for the advanced research labs including state of the art equipment such as the Nano fabrication labs, clean room, proteomics and genomics, and clean combustion center. I had the responsibility to represent KAUST interests in front of Aramco PMT, Bin laden, Saudi Oger & Oger international, HOK, and other stakeholders</p>
<p>Aug 2006- Dec 2008</p>	<p>Saudi Aramco New Business Development, Aramco/ ConocoPhillips YASREF export refinery Mega project Houston, USA</p> <p>Joined a team from Saudi Aramco, Conoco Phillips and their contractor Kellogg Brown & Root KBR in Houston, TX working on the design of a \$ 10 b state-of-the-art Joint Venture Yanbu Refinery complex. Worked at the main office in Houston on the refinery's design, configuration, feasibility study, layout, plot plan, specifications, profitability, economics, and synergies with other Aramco, Sabic and private sector industries. In addition, I was responsible of the whole gasoline processing complex and part of the configuration team, licensors selection technical and commercial teams. Participated in the bid evaluation and award processes for the whole complex. Was an instrumental member in deciding the project product slate and profitability.</p>
<p>Mar 2000 - Jul 2006</p>	<p>Saudi Aramco Research & Development R&D Center (Mar 2000 - Jul 2006)</p> <p>Was responsible for research and new technology development in order to enhance the profitability and decrease the running cost of the refining processes. Was leading a team of scientists and engineers for pilot plants testing, catalyst characterization, desulphurization, refinery optimization, fuels & engine performance, High olefins FCC technology. Was the main advisor for the selection of deep catalytic cracking technology for high yield of plastics that was constructed in PetroRabigh. Gave technical courses to Saudi Aramco engineers. Was sponsored to pursue my PhD in USA.</p>
<p>Aug 1999 - Feb 2000</p>	<p>Saudi Aramco Facilities Planning Dept.</p> <p>FPD is responsible for preplanning of all Aramco capital projects and planning all Saudi Aramco's facilities, capital projects and business plan. These facilities include oil production, refineries, petrochemicals, roads,</p>



	residential, infrastructure, recreation, utilities, and IT. I was participated in Kingdom Refineries Upgrade program, refineries master plan, refinery excess oil utilization and profitability enhancement.
Nov 1995 - Jul 1996	Saudi Aramco Jeddah/Riyadh Refining Vice President Planning staff (Nov 1995 - Jul 1996) Technical Advisor & Capital Project Coordinator responsible for all technical issues regarding capital projects, Operating &, Business plans, issuing accountability reports for Jeddah & Riyadh refineries and Jeddah Administrative area. Served as a consultant to the VP.
Oct 1990 - July 1999	Petromin/ Samarec/Saudi Aramco Jeddah Oil Refinery (Oct 1990 - July 1999) Process & Operation Engineer for all Jeddah refinery process units. First Saudi Specialized in FCC field. Participated in engineering, construction and commissioning in two major Revamp Projects and 20 refinery turnarounds projects. Invented new procedures for cleaning vessels to avoid plugging saving time and money. Made necessary engineering for numerous projects and modifications. Mentored many new engineers. Invented a new program which can do daily and monthly reports, and give MIS type information way before advanced computers were available. Was selected as the presenter of the refinery deficiencies to Aramco's corporate management Committee. Was nominated for the MS degree in USA and high level assignment with the VP.
Mar-Oct 1990	Petromin Lubricating Oil Company (Petrolube), Jeddah (Mar-Oct 1990) Started my career working on Lube & grease formulations, specifications and production. Obtaining performance certificates from international firms (Mobil, API, GM, Rolls-Royce, and SAE). Had important role to advise Saudi customs whether imported lubes and lube additives meet Saudi specs and if they can be locally manufactured or not to waive import custom duties
2010-now	International management experience by holding several high positions in the American Institute of Chemical Engineers AIChE for more than 15 years including Division Chair, Director, Committee Chair, regional liaison, technical sessions' chair, and keynote.
20009-now	Renewable and Clean Energy International experience projects from being a founder KAUST responsible for clean energy advanced research labs KAUST founder, engaging in AIChE for 15 years with world top companies and national research labs such as NREL, DOW in addition to working in Aramco R&D center
1980-2010	Working in Haj family business for 30 years gaining valuable experience in crowd and people management and logistics.
2016-2018	Saudi building code 2018 review committee member
2016-now	Member of the board of college of engineering, king Abdulaziz university Rabigh

D) Current membership in the board of directors of other joint stock companies (listed or non-listed) or any other company, regardless of its legal form or the committees deriving from it:

#	Company name	Main activity	Membership type (executive, nonexecutive, independent)	Nature of membership (in personal capacity, representative of legal person)	Committees Membership	Legal form of the company
1	Naseej International trading company	Consumer goods	Independent	Personal	Vice Chairmen of board, Past chair, executive committee	Publicly listed
2	Gulf General Cooperative Insurance Company	Financials-Insurance	Independent	Personal	NRC committee	Publicly listed
3	Najran Cement	Basic Materials	Independent	Personal	Chair, NRC committee	Publicly listed

Candidate name: Dr Ahmed Sirag Khogeer

Signature:

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I. Personal Details of the Nominated Member						
Full name	Ibrahim Mohammed Al Saif					
Nationality	Saudi	Date of Birth	1958			
II. Academic Qualifications of the Nominated Member						
No.	Qualification	Major	Qualification Date	Academic Institution		
1	Master	Economics	1987	University of Southern California		
2	Bachelor	Economics	1980	King Saud University		
3						
III. Expertise of the Nominated Member						
Period	Areas of Expertise					
1980 - 2014	<p>Management of social insurance investments and includes investment in companies under incorporation in various financial, industrial and commercial sectors as well as the Foundation's investments in financial and real estate markets and alternative investments</p> <p>Former Board Member: Al Jazeera Bank - SAMBA Bank - Saudi hotels and Resorts Company - Mobily - Rajhi Steel Company</p> <p>Experience in the business of industrial companies through my 12-year membership in SABIC Agri-Nutrients from 2002 to 2104 and membership of the Audit Committee and the Nominations and Remuneration Committee</p>					
IV. Current Memberships in Boards of other Joint Stock Companies (Listed or Non-Listed) or any other company regardless of its legal form or any board committees:						
No.	Company Name	Core Business Activity	Role (Executive, Non-Executive, Independent)	Nature of Membership (In person, Representative of a Legal Person)	Committee Memberships	Company Legal Form
1	Board Member of Al Barrak Industrial Group	Industrial	Independent	Personal	-	Private limited company
2	YANSAB	Industrial	Independent	Personal	Audit Committee	Public listed

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Profile of YANSAB Board Nominee

I. Personal Details of the Nominated Member						
Full name		Mohammed Abdoh Aljaadi				
Nationality		Saudi	Date of Birth		18 - 11 - 1961	
II. Academic Qualifications of the Nominated Member						
No.	Qualification	Major	Qualification Date	Academic Institution		
1	Bachelor of Science	Chemical Engineering	1985	King Fahd University of Petroleum and Minerals (KFUPM)		
2						
3						
III. Expertise of the Nominated Member						
Period		Areas of Expertise				
2012 - Present		Consultant Engineer				
2010 - 2012		Technical General Manager, YANSAB Company				
2005 - 2009		Operations General Manager, YANSAB Company				
1998 - 2004		Olefins Manager, YANPET Company				
1994 - 1998		Superintendent, YANPET Company				
1985 - 1994		Senior Production Engineer, YANPET Company				
IV. Current Memberships in Boards of other Joint Stock Companies (Listed or Non-Listed) or any other company regardless of its legal form or any board committees:						
No.	Company Name	Core Business Activity	Role (Executive, Non-Executive, Independent)	Nature of Membership (In person, Representative of a Legal Person)	Committee Memberships	Company Legal Form
1	N/A					
2						
3						

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Profile of YANSAB Board Nominee

I. Personal Details of the Nominated Member						
Full name	Nawaf Ghazzai Shallah Almutairi					
Nationality	Saudi	Date of Birth	31/07/1973			
II. Academic Qualifications of the Nominated Member						
No.	Qualification	Major	Qualification Date	Academic Institution		
1	Bachelor degree	Chemical Engineering	1997	King Saud University		
2	Master degree	Business management	2011	Malaysia university		
3						
III. Expertise of the Nominated Member						
Period	Areas of Expertise					
1997-2001	Manufacturing Engineer at Saudi Iron and Steel Company (SABIC).					
2002-2006	Occupational health engineer at the Saudi Iron and Steel Company (SABIC).					
2007-2010	Team leader of environmental engineers at SABIC.					
2011-2012	Manager of Environment and Occupational Health at Hadeed Company, a subsidiary of SABIC.					
2012-2016	Manager of the Raw Materials Procurement Department at SABIC, the Minerals Sector Unit.					
2017-2018	Acting General Manager of raw materials procurement in SABIC, the mineral sector unit.					
2018-now	Managing investments in the real estate sector.					
IV. Current Memberships in Boards of other Joint Stock Companies (Listed or Non-Listed) or any other company regardless of its legal form or any board committees:						
No.	Company Name	Core Business Activity	Role (Executive, Non-Executive, Independent)	Nature of Membership (In person, Representative of a Legal Person)	Committee Memberships	Company Legal Form
1	Nothing					
2	-					
3	-					

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Profile of YANSAB Board Nominee

I. Personal Details of the Nominated Member						
Full name	Yousef Abdulaziz AlOuhali					
Nationality	Saudi	Date of Birth	May, 17, 1957			
II. Academic Qualifications of the Nominated Member						
No.	Qualification	Major	Qualification Date	Academic Institution		
1	Bachelor Degree	Mechanical Engr.	Feb., 1984	Washington State University		
2						
3						
III. Expertise of the Nominated Member						
Period	Areas of Expertise					
1984-1987	Maintenance engineer at SWCC, Khobar Desalination & Power Plant					
1987-2011	Saudi Electricity Co. {Project Engineer @ Qurayyah Steam Power Plant 2500 MW, then Maintenance & Operation Manager, then Plant Manager. Generation B/L Engineering Manager, and Acting VP/Gen					
2011-2017	AcwaPower: Consultant, and CEO of Hajr Electricity Co. 4000 MW Power Plant owned by ACWAPOWER					
2017-Present	CEO and owner of Dhahran Engineering Consulting office					
IV. Current Memberships in Boards of other Joint Stock Companies (Listed or Non-Listed) or any other company regardless of its legal form or any board committees:						
No.	Company Name	Core Business Activity	Role (Executive, Non-Executive, Independent)	Nature of Membership (In person, Representative of a Legal Person)	Committee Memberships	Company Legal Form
1	Rabig Electricity Co	Electricity Production	Non-Executive	Rep. of SEC membership expired	Tech. Comm.	
2	Jubail Water & Electricity Co	Water & Electricity Production	Non-Executive	Rep. of AcwaPower membership expired	Tech. Comm.	
3	Sargent & Lundy SA	Engineering Consulting Co	Non-Executive	In person		

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Profile of YANSAB Board Nominee

I. Personal Details of the Nominated Member						
Full name	Khalid Ibrahim Al-Rabiah					
Nationality	Saudi	Date of Birth	21\11\1962			
II. Academic Qualifications of the Nominated Member						
No.	Qualification	Major	Qualification Date	Academic Institution		
1	Bachelor	Accounting	1991	University of Toledo, Ohio , USA		
2						
3						
III. Expertise of the Nominated Member						
Period	Areas of Expertise					
2018- until now	Khalid Al Rabiah Financial Advisory Office					
2008-2016	CEO of Methanol Chemical Company (Chemanol)					
1993-2008	Vice President for Finance, Saudi Arabian Amiantit					
1983-1993	Management of accounts at the Saudi Central Bank (SAMA)					
IV. Current Memberships in Boards of other Joint Stock Companies (Listed or Non-Listed) or any other company regardless of its legal form or any board committees:						
No.	Company Name	Core Business Activity	Role (Executive, Non-Executive, Independent)	Nature of Membership (In person, Representative of a Legal Person)	Committee Memberships	Company Legal Form
1	East Pipes Integrated Co. for Industry	Industrial	Independent	Personal	Chairman of the Board Audit Committee	Public listed
2	Abdullah Al Othaim Investment Co.	Investment	Independent	Personal	Chairman of the Board Audit Committee	Closed Joint Stock
3	The Tunisian Saudi Bank	Banks	Government Representative	appointed from the Ministry of Finance	Member of the Board Audit Committee	Closed Joint Stock

4	at The Arab Company for Drug industry & Medical Appliances (ACDIMA)	The Medical	Government Representative	appointed from the Ministry of Finance	Chairman of the Board of Director	Joint Arab property
5	Member of the Board at Al Dowyan Real Estate Group	real estate	Independent	Personal	Chairman of the Executive Committee	Closed Joint Stock
6	Chairman of the Board Audit Committee at The International Company for Water & Power Projects – Acwapower	The energy	Independent	Personal	Chairman of the Board Audit Committee	Public listed
7	Chairman of the Board Audit & Risk Committee at Saudi Tabreed District Cooling Co.	The energy	Independent	Personal	Chairman of the Board Audit Committee	Closed Joint Stock
8	Tarabot Charitable organization	Charitable	Independent	Personal	Chairman of the Transparency committee	non-profit organization

Form No. (1)

Profile of YANSAB Board Nominee

I. Personal Details of the Nominated Member						
Full name	Awad Mohammed Saleh Al-Maker					
Nationality	Saudi	Date of Birth	1/7/1385			
II. Academic Qualifications of the Nominated Member						
No.	Qualification	Major	Qualification Date	Academic Institution		
1	Bachelor	Chemical Engineering	1989	King Saud University		
2	Executive Management Program (EMPA)	Management	2011	TUCK Business School		
3						
III. Expertise of the Nominated Member						
Period	Areas of Expertise					
1989 - 1994	Operation Engineer – Kemya					
1995 - 1998	Project Engineer- Kemya					
1999 - 2001	Manger of Polyethylene Plant - Kemya					
2001 - 2003	Manufacturing General Manager- Kemya					
2004 - 2009	President of Ibn Rushd					
2009 – 2012	Vice President of Manufacturing Sector to Yanbu - SABIC					
2013 - 2015	Executive Vice President of Global Manufacturing - SABIC					
2015 - 2016	Executive Vice President of Technology and Innovation - SABIC					
2017 - 2020	Executive Vice President of shared Services - SABIC					
IV. Current Memberships in Boards of other Joint Stock Companies (Listed or Non-Listed) or any other company regardless of its legal form or any board committees:						
No.	Company Name	Core Business Activity	Role (Executive, Non-Executive, Independent)	Nature of Membership (In person, Representative of a Legal Person)	Committee Memberships	Company Legal Form
1						
2						

Form No. (1) Resume

A) Personal information of the Nominee				
Full name		Farhan Waleed Esmail Al-Boainain		
Nationality		Saudi	Date of birth	03/06/1954
B) Academic Qualifications of the Nominee				
#	Qualifications	Major	Date of obtaining the Degree	Name of Awarding Entity
1	Bachelor Degree	Accounting	1979	East Texas State Univ., USA
2	Masters of Business Admin	Management	1985	San Diego State Univ., USA
3	Executive Education Program	Executive Management	1998	Dartmouth College, USA
4	Certificate in Controls Self-Assessment	Risk Assessment	2013	American Institute of Internal Auditors
5	Certified Governance, Risk, Compliance Professional	Corporate Governance & Compliance	2021	American Open Compliance & Ethics Group (OCEG)
C) Work Experience of the Nominated Member				
Period		Areas of Experience		
12/16/2018 - Present		<p>Head of Internal Audit, Economic Cities & Special Zones Authority - Established, activated the Internal Audit Function, and prepared the required Internal Audit Policies & Procedures, and Internal Audit Charter. The Economic Cities & Special Zones Authority, headquartered in King Abdullah Economic City ,was formed to oversee the Economic Cities & Special Zones. Its core functions include the development of required regulations and the provision of integrated government services to the developers, operators, investors, and residents in the Economic Cities, and to attract selective foreign direct investments to support the 2030 Vision.</p>		
04/01/2014 – 06/08/2018		<p>Chief Internal Auditor, Sahara International Petrochemical Company (SIPCHEM) - Reestablished, and reactivated the Internal Audit Function. Sipchem is one of the leading Petrochemical manufacturing and marketing companies in Saudi Arabia and the world, and has global partnerships and marketing offices in Saudi Arabia, Europe, and Asia.</p>		
01/01/2006 – 03/31/2014		<p>Saudi Aramco:</p> <ul style="list-style-type: none"> • Associate General Auditor, Operational Audits Department (01/01/2008-03/31/2014) - Managed Audit Divisions responsible for Upstream Operations (oil and gas exploration, drilling, and production), Downstream Operations (refining, marketing , pipelines, and distribution) , Domestic and International Joint Ventures, Projects Audits inside and outside Saudi Arabia, in addition to the company’s Audit Divisions in Europe, the United States, and the Far East. • Manager, Operations Accounting Department (06/01/2006-12/31/2007) - Managed all accounting activities and reporting related to international and local sales of oil, gas, and refined products, crude oil and refined products shipping , fixed assets, employees’ payroll and benefits , accounts payable, and accounts receivable • Manager, Accounting Policies Department (01/01/2006-05/31/2006) - Managed Several Divisions responsible for providing controllership, business 		

<p>01/01/1995 – 12/31/2005</p>	<p>process optimization, financial systems design and support, and financial advisory and consulting services to support Saudi Aramco, its subsidiaries inside and outside Saudi Arabia , and the domestic and international joint ventures.</p> <p>Additional Experience (Saudi Aramco)</p> <ul style="list-style-type: none"> • Acting Saudi Aramco’s General Auditor during the incumbents’ absences during the years 1998-2014. • Associate General Auditor, Functional Audits Department - Managed Audit Divisions responsible for Information Technology Audits, Finance, Planning, Contracting, Purchasing, Logistics, Human Resources, Legal Department, Industrial Security, and Public Relations. • Manager, Treasury Department – Responsible for Assets Management & Investment, Risk Management, Corporate Finance, Credit Evaluation & Collection, and Banking Operations Divisions. • Manager, Financial Accounting Department - Managed Accounting Divisions responsible for international and local sales of oil, gas, and refined products , General Ledger, Payments Review & Attestation, and crude oil and refined products shipping. • Manager, Contracts Review and Costs Compliance Department - Responsible for the financial review of the high value contracts and lease agreements, including the financial and technical evaluations, bid opening before submission to the Tender Committee, and ensuring compliance with the financial and operational contract terms and costs control. • Manager, Finance Area Offices Department - Managed all finance functions across Saudi Arabia outside Aramco’s main operations areas.
<p>08/01/1997 – 09/30/2004</p>	<p>Boards & Board Audit Committees Memberships:</p> <ul style="list-style-type: none"> • Board of Directors Member and Member/Chairman of the Audit Committee, Aramco Gulf Operations Company (AGOC) Khafji, Saudi Arabia (July 2000 - September 2004). • Board of Directors Member and Member of the Audit Committee Avin Oil S.A. , a refined products marketing company in Greece (July 2000 – September 2004). • Board of Directors Member and Member of the Audit Committee Motor Oil (Hellas) S.A. , a refining company in Greece (July 2000 – September 2004). • Board of Directors Member and Member of the Audit Committee Saudi Aramco Mobil Refinery Company (SAMREF) Yanbu, Saudi Arabia (July 2000 – September 2003). • Board of Directors Member Saudi Aramco Shell Refinery Company (SASREF) , Jubail Saudi Arabia(August 1997 – July 2000).

D) Current membership in the board of directors of other joint stock companies (listed or non-listed) or any other company, regardless of its legal form or the committees deriving from it:

#	Company Name	Main activity	Membership type (executive, nonexecutive, independent)	Membership Nature (personal capacity, representative of legal person)	Committees Membership	Legal form of the company
	None	-	-	-	-	-

Form No. (1) Resume

A) Personal information of the Nominated Member						
Full name		AbdulAziz Mohammed Al Sedeas				
Nationality		Saudi	Date of birth		12 May 1974	
B) Academic Qualifications of the Nominated Member						
#	Qualifications	Specialization	Date of obtaining the qualifications	Name of Awarding Entity		
1	B.A.	English Literature	1998	King Saudi University		
2	Postgraduate Diploma	Management	2012	University of Leicester UK		
3						
4						
5						
C) Work Experience of the Nominated Member						
Period	Areas of Experience					
Apr 2008 – Dec 2020	CEO, Al Rajhi Takaful					
Oct 2006 – Apr 2008	Head of Tahweel Al Rajhi, Al Rajhi Bank					
Aug 2005 – Oct 2006	Manger Custody of Shareholders Registrar, Al Rajhi Bank					
Nov 2001 – Aug 2005	English Language Instructor, BAE Systems					
Jan 2000 – Nov 2001	English Language Instructor, BAE Systems					
Aug 1998 – Jan 2000	English Language Instructor, Secondary Institute for Technical Supervisors					
D) Current membership in the board of directors of other joint stock companies (listed or non-listed) or any other company, regardless of its legal form or the committees deriving from it:						
#	Company name	Main activity	Membership type (executive, nonexecutive, independent)	Nature of the membership (in personal capacity, representative of legal person)	Committees Membership	Legal form of the company
1						
2						
3						
4						
5						

Form No. (1) Resume

1) Personal information of the Nominated Member							
Full Name		Abdulaziz Mohammed Abdulaziz Alarifi					
Nationality		Saudi		Date of Birth		12 May 1975	
2) Academic Qualifications of the Nominated Member							
No.	Qualification	Specialization	Date of the Awarded Degree		The name of the Awarding Entity		
1	Bachelor	Accounting	Jun 2000		KSU		
2							
3							
4							
5							
3) Experiences of the Nominated Member							
Period		Experience					
From Jul 2021 To present		TAQNIA- Head of Internal Audit					
From Aug 2014 To Jun 2021		National Water Company- Audit Director					
From May 2011 To Aug 2014		TADAWUL-Senior Internal Auditor					
From Jun 2010 To May 2011		NADEC- Senior Internal Auditor					
From Sep 2004 To May 2010		Dar Al-Arkan- Internal Auditor					
From Jul 2003 To Sep 2004		SAPTCO- Accountant					
4) Current membership in the board of directors of other joint stock companies (listed or un-listed) or any other company of any legal form or its committees:							
No.	Company Name	Main activity	Membership (Executive, Executive, Independent)	Type non-	Nature of the Membership (in personal capacity, representative of legal person)	Membership of Committees	Legal form of the Company
1							
2							
3							
4							

*** Disclaimer:**

This form represents a translation of the Arabic original version, therefore, in case of any misinterpretation, the Arabic version will prevail.

Form No. (1) Resume

A) Personal information of the Nominated Member						
Full Name	AHMED KHADER ABDULLAH ALBAQSHI					
Nationality	Saudi	Date of birth				
		22/10/1991				
B) Academic Qualifications of the Nominated Member						
#	Qualifications	Specialization	Date of obtaining the qualifications	Name of Awarding Entity		
1	Master's	Economics	2021	KU Leuven		
2	Bachelor	Management Science	2016	King Fahd University of Petroleum & Minerals		
C) Work Experience of the Nominated Member						
Period		Areas of Experience				
2021 - Now		Labour Economics (Economic Studies, Market Studies, Compensation Schemes, Commissions Schemes).				
2016 - 2021		Labour Economics (Stock Option Planning, Economic Studies, Market Studies, Compensation Schemes, Commissions Schemes).				
2014 - 2015		Financial Advisory (Financial Statements, Financial Analysis, Market Studies).				
2012 - 2014		Assistant (Economics and Finance Department).				
D) Current membership in the board of directors of other joint stock companies (listed or non-listed) or any other company, regardless of its legal form or the committees deriving from it:						
#	Company name	Main activity	Membership type (executive, nonexecutive, independent)	Nature of the membership (in personal capacity, representative of legal person)	Committees Membership	Legal form of the company
1						
2						
3						
4						
5						
6						

Form No. (1)

Profile of YANSAB Board Nominee

I. Personal Details of the Nominated Member						
Full name	Amell Ali Jamaan Alghamdi					
Nationality	Saud	Date of Birth	23/2/1976			
II. Academic Qualifications of the Nominated Member						
No.	Qualification	Major	Qualification Date	Academic Institution		
1	Masters	Computer Science	2014	University of California San Diego		
2	B.S.	Computer Science	2010	University of Prince Mohammed bin Fahha		
3	B.S.	Mathmatics	2000	Imam Abdulrahaman Univesity		
III. Expertise of the Nominated Member						
Period	Areas of Expertise					
11/2021 - Now	Head of Industrial Revolution 4.0 Unit					
11/2017	Projects Manger and Head of Solutions Systems Unit (Acting)					
12/2010	Programs Developer					
IV. Current Memberships in Boards of other Joint Stock Companies (Listed or Non-Listed) or any other company regardless of its legal form or any board committees:						
No.	Company Name	Core Business Activity	Role (Executive, Non-Executive, Independent)	Nature of Membership (In person, Representative of a Legal Person)	Committee Memberships	Company Legal Form
1	Not applicable					
2						
3						

CV Form Number (1)

a) Personal Information of the Nominee

Full name:	Ammar Mahmood Farj Bakheet		
Nationality:	Saudi	Date of Birth:	02/01/1993

b) Qualifications of the Nominee

#	Degree	Major	Date of the Degree	Name of Awarding Entity
1	Bachelor	Chemical Engineering	2015	Tennessee Tech University
2	Master	Chemical Engineering	2015	King Abdulaziz University
3	Course	Strategic Planning	2020	King Abdulaziz University
4	Course	Climate Change	2020	King Abdulaziz University
5				

c) Work Experience of the Nominee

Term	Areas of Experience
2007-2008	Accounting in Radisson blu Yanbu
Current-2015	Process Engineer in Petro Rabigh
Current-2007	Member in King Abdulaziz & his companions Foundation for Giftedness & Creativity

d) Current membership in the board and committees of other joint stock companies (listed or unlisted) or any other company, regardless of its legal form

#	Name of the Company	Main activity	Membership status (Executive, Non-Executive, Independent)	Membership nature (Personal capacity, a Representative of a Legal person)	Committees Membership	Legal Form of the Company
1						
2						
3						
4						


Form No. (1) CV

a) The personal data of the nominated member						
Bader Abdul Rahman Saad Al Hamdani						Quadruple name
29/08/1985 / 13/12/1405		Date of Birth		Saudi		Nationality
b) Scientific questions of the nominated member						
The name of the authority issuing the certificate	The date of obtaining the qualification	Specialization	qualification	م		
King Abdulaziz University	26/03/2020 / 02/08/1441	Law	Bachelor's	1		
Al-Adly Training Center	22/06/2023 / 04/12/1444	Qualification of lawyers	Higher Diploma	2		
				3		
				4		
				5		
c) The practical experience of the nominated member						
Areas of expertise					Period	
Assistant admissions specialist at Prince Sultan University					01/06/2014 to date	
Executive Secretary at Jazeera Furniture and Decoration Works					to 01/06/2008) (31/05/2014)	
Quality technician at Jazeera Furniture and Decoration Works					to 01/08/2007) (31/12/2007)	
Quality Controller at Abdul Rahman Al-Hamdani Contracting Est					to (01/01/2001) (31/03/2003)	
d) Current membership in the boards of directors of other joint-stock companies (listed or unlisted) or any other company, whatever its legal form, or its committees:						
The legal form of the company	Committee membership	Nature of membership (in his personal capacity, representing a legal person)	Membership status (executive, non-executive, independent)	main activity	The Company's name	م
government agency	Academic member	as a character	independent	Law work	Saudi Bar Association	1
government association	Active member	as a character	independent	governance	King Khalid University	2
Semi-governmental center	Intellectual Awareness Member	A representative of the university	executive	Community awareness	Prince sultan university	3

Form No. (1)

Profile of YANSAB Board Nominee

I. Personal Details of the Nominated Member						
Full name	Saeed Nassir Saeed Algahtani					
Nationality	saudi	Date of Birth	04/05/1982			
II. Academic Qualifications of the Nominated Member						
No.	Qualification	Major	Qualification Date	Academic Institution		
1	Doctor of Philosophy	Financial Economics	2019	University of New Orleans, United States		
2	M.B.A Master of Business Administration		2011	Murray State University, United States		
3	Bachelor	Financial Management	2007	King Saud university, Saudi Arabia		
III. Expertise of the Nominated Member						
Period	Areas of Expertise					
2019 – Present	Assistant Professor of Finance					
2015 – 2018	Lecturer					
IV. Current Memberships in Boards of other Joint Stock Companies (Listed or Non-Listed) or any other company regardless of its legal form or any board committees:						
No.	Company Name	Core Business Activity	Role (Executive, Non-Executive, Independent)	Nature of Membership (In person, Representative of a Legal Person)	Committee Memberships	Company Legal Form
1	Non					
2						
3						



سعيد القحطاني