



Form No. (1) Resume

a) Personal information of the Nominated Member						
Full name		Khalid Abdullah Hamad AlZamil				
Nationality		Saudi		Date of birth		10/05/1948
b) Academic Qualifications of the Nominated Member						
#	Qualification	Specialization	Date of obtaining the qualifications		The issuer of the qualification	
1	Bachelor of Science	Civil Engineering	1972		University of Southern California	
2						
3						
c) Work Experience of the Nominated Member						
Period		Areas of Experience				
Currently		Chairman - Zamil Group Holding (Currently) member (previously)				
01/05/2010-30/04/2022		Chairman – Zamil Industrial Investment Company				
12/12/2012-01/10/2018		President – Zamil Group Holding				
1977- 1997		President – Zamil Steel				
d) Current membership in the board of directors of other joint stock companies (listed or non-listed) or any other company, regardless of its legal form or the committees deriving from it:						
#	Company Name	Main activity	Membership type (executive, nonexecutive, independent)	Appointment Method (a nominee as a shareholder, appointed by a shareholder who enjoys the right of appointment under the Company's Bylaws, nominated by a shareholder)	Membership of the Committees	Legal form of the company
1	Sahara International Petrochemical Company (Sipchem)	Basic Material/ Petrochemical	Nonexecutive	As Shareholder		Listed
2	Zamil Group Holding	Trade/Industry/Services/Investment	Nonexecutive	As Shareholder		Closed Joint Stock Company
3	Middle East Battery Co. Ltd (Mebco)	Industry	Nonexecutive	Appointed by a shareholder who enjoys the right of appointment under		Limited Liability



				the Company's Bylaws		
4						



Form No. (1) Resume

a) Personal information of the Nominated Member						
Full name		Fahad Sulaiman Abdulaziz Al Rajhi				
Nationality		Saudi		Date of birth		28/02/1960
b) Academic Qualifications of the Nominated Member						
#	Qualification	Specialization	Date of obtaining the qualifications		The issuer of the qualification	
1	Bachelor's degree	Industrial management	1983		King Fahad University of Petroleum and Minerals	
c) Work Experience of the Nominated Member						
Period		Areas of Experience				
1999 – Current		Vice Chairman of the Board of Directors of Sahara International Petrochemical Company, Sipchem				
2020 – Current		Chairman of the Board of Directors of Yanbu Cement Company				
2012 – Current		Member of the Board of Directors of Al-Rajhiekhwan Company				
2000 – Current		Chairman of the Board of Directors of the Advanced Flexible Packaging Company (AdFlex)				
1997 – Current		Chairman of the Board of Directors of the Saudi German Company for Non-Woven Products (SGN)				
2005 – Current		Member of the Board of Directors of the International Methanol Company - IMC				
2016 - Current		Vice Chairman of the Board of Directors of Musharaka Capital Company				
2023- Current		Member of the Board of Directors of the King Abdullah Foundation for Humanitarian Works, and member of the Executive Committee				
d) Current membership in the board of directors of other joint stock companies (listed or non-listed) or any other company, regardless of its legal form or the committees deriving from it:						
#	Company Name	Main activity	Membership type (executive, nonexecutive, independent)	Appointment Method (a nominee as a shareholder, appointed by a shareholder who enjoys the right of appointment under the Company's Bylaws, nominated by a shareholder)	Membership of the Committees	Legal form of the company
1	Sahara International Petrochemical Company (Sipchem)	Petrochemical industries	Non-executive	Shareholder	Executive Committee	Public Listed
2	Yanbu Cement Company	Cement industry	Non-executive	Shareholder	--	Public Listed
3	Al-Rajhiekhwan Company	Investments	Executive	Shareholder	----	Closed
4	Advanced Flexible Packaging Company (AdFlex)	Plastic industry	Non-executive	Shareholder	Executive Committee	Limited liability



5	Saudi German Company for Non-Woven Products(SGN)	Plastic industry	Non-executive	Shareholder	Executive Committee	Limited liability
6	International Methanol Company - IMC	Methanol Production	Non-executive	Shareholder	--	Limited liability
7	Musharaka Capital Company	Financial	Non-executive	Shareholder	--	Closed
8	King Abdullah Foundation for Humanitarian Works	Charity / commercial	Executive	Non-Shareholder		Public interest



Form No. (1) Resume

a) Personal information of the Nominated Member

Full name	Osama bin Abdulaziz Bin Abdullah Alzamil		
Nationality	Saudi	Date of birth	11 / 3 / 1971

b) Academic Qualifications of the Nominated Member

#	Qualification	Specialization	Date of obtaining the qualifications	The issuer of the qualification
1	Bachelor's	Industrial Engineering	1995	King Fahd University of Petroleum and Minerals
2	Master's	Business Administration	1998	University of Houston · USA
3				

c) Work Experience of the Nominated Member

Period	Areas of Experience
Current	Founder and Chairman · Oaaz Consulting
2019 – 2023	Deputy Minister · Ministry of Industry and Mineral Resources
2013 – 2016	Vice President of Business Development · Zamil Group Holding Company
2014 – 2018	Vice President · Zamil Group Holding Company · Riyadh Office
2018 – 2019	President · Zamil Group Holding Company · Riyadh Office
2013 – 2017	Chairman · Zamil Plastic Industries Company
2015 – 2018	Board Member · Sahara Petrochemical Company
2015 – 2019	Board Member · National Energy Company
1995 – 1999	Marketing and Business Analyst · SABIC (Saudi Basic Industries Corporation)
April 2025 – Current	Advisor at the Presidency for Religious Affairs at the Two Holy Mosques
2017 – 2019	Board Member · National Industrial Committee, Council of Saudi Chambers
2016 – 2019	Board Member · Riyadh Chamber of Commerce and Industry
2016 – 2019	Chairman of the Industry, Energy, and Mineral Resources Committee · Riyadh Chamber



d) Current membership in the board of directors of other joint stock companies (listed or non-listed) or any other company, regardless of its legal form or the committees deriving from it:

#	Company Name	Main activity	Membership type (executive, nonexecutive, independent)	Appointment Method (a nominee as a shareholder, appointed by a shareholder who enjoys the right of appointment under the Company's Bylaws, nominated by a shareholder)	Memberships	Legal form of the company
1	Oaaz Consulting	Consulting	Executive	Founder	NA	LLC
2	Saudi Guardian International Float Glass Co	Glass Industry	Nonexecutive	appointed by a shareholder who enjoys the right of appointment under the Company's Bylaws	NA	LLC
3	Albawani	Constructions	Nonexecutive	appointed by a shareholder who enjoys the right of appointment under the Company's Bylaws	NA	Joint Closed Company
4	Saudi German Company	Nonwovens	Nonexecutive	appointed by a shareholder who enjoys the right of appointment under the Company's Bylaws	NA	Closed joint stock
5	Tharwah	Consulting and training	Nonexecutive	Nominated by a shareholder	NA	Listed joint stock



Form No. (1) Resume

a) Personal information of the Nominated Member						
Full name	Riyadh Salem Ali Ahmad Edrees					
Nationality	Kuwaiti	Date of birth	27/01/1971			
b) Academic Qualifications of the Nominated Member						
#	Qualification	Specialization	Date of obtaining the qualifications	The issuer of the qualification		
1	Master's degree	Chemical Engineering	1998	Kuwait University.		
2	Bachelor's degree	Chemical Engineering	1995	Newcastle Upon Tyne University; U.K.		
c) Work Experience of the Nominated Member						
Period	Areas of Experience					
2023- Present	Chairman and Board member of Proclad Group Limited (LLC- Unlisted) - United Arab Emirates					
2018- Present	Chairman and CEO of Ikarus Petroleum Industries Co. (Joint Stock -Not listed)- Kuwait					
2015- Present	Chairman and Board member of Meezan Bank (Joint Stock – Listed)- Pakistan					
2012- Present	Chairman and Board Member of Noor Financial Investment Company (Joint Stock- Listed) – Kuwait					
2009- Present	Vice Chairman and Board member of Privatization Holding Company (K.S.C.C)- (Joint Stock- Listed) – Kuwait					
2007- Present	Chairman of the Board of Directors of Middle East Complex for Engineering Electronic and Heavy Industries (Joint Stock - Unlisted) - Jordan					
2004- Present	Member of the Board of Directors of Sahara International Petrochemical Company “Sipchem”- (Joint Stock - Listed) Saudi Arabia					
d) Current membership in the board of directors of other joint stock companies (listed or non-listed) or any other company, regardless of its legal form or the committees deriving from it:						
#	Company Name	Main activity	Membership type (executive, nonexecutive, independent)	Appointment Method (a nominee as a shareholder, appointed by a shareholder who enjoys the right of appointment under the Company's Bylaws, nominated by a shareholder)	Membership of the Committees	Legal form of the company
1	Sahara International Petrochemical ‘Sipchem’ – Saudi Arabia.	Petrochemicals	Non- Executive	Representative of a legal person	Executive Committee	Joint Stock – Listed

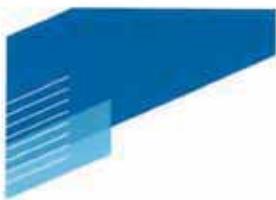


2	Meezan Bank - Pakistan	Banking Services	Non- Executive	Representative of a legal person	-Human resources and Remuneration committee - IT Committee -IFRS 9 Committee	Joint Stock - Listed
3	Noor Financial Investment Company (K.S.C.C.)- Kuwait	Financial Services	Non- Executive	Representative of a legal person	- Nomination and Remuneration Committee - Credit Committee	Joint Stock - Listed
4	Privatization Holding Company (K.S.C.C)- Kuwait	Services & Investment	Non- Executive	Personal capacity	Nomination and Remuneration Committee	Joint Stock - Listed
5	Middle East Complex for Eng., Electronics & Heavy Industries Co – Jordan	Engineering Industries	Non- Executive	Representative of a legal person	None	Joint Stock– Listed
6	Ikarus Petroleum Industries Co. (K.S.C) – Kuwait	Oil Industries	Executive	Personal capacity	None	Joint Stock – Unlisted
7	Proclad Group Limited - UAE	Integrated Engineering Solutions	Non- Executive	Representative of a legal person	None	LLC – Unlisted

Name: Riyadh Salem Ali Ahmad Edrees

Signature:

Date: 10/08/2025



Form No. (1) Resume

a) Personal information of the Nominated Member						
Full name	Saeed Omar Kassim Alesayi					
Nationality	saudi	Date of birth	12/02/1956			
b) Academic Qualifications of the Nominated Member						
#	Qualification	Specialization	Date of obtaining the qualifications	The issuer of the qualification		
1	Bachelor	Industrial Engineering	1980	Miami University – U.S.A		
2						
3						
c) Work Experience of the Nominated Member						
Period	Areas of Experience					
1990 – Up to date	General Manager then The Chairman of Alesayi Motors Corporation					
1958 – Up to date	CEO then The Chairman of Omar Kassim Alesayi Company L.t.d					
2007 – Up to date	Board of Directors Member – Sahara International Petrochemical Company					
d) Current membership in the board of directors of other joint stock companies (listed or non-listed) or any other company, regardless of its legal form or the committees deriving from it:						
#	Company Name	Main activity	Membership type (executive, nonexecutive, independent)	Appointment Method (a nominee as a shareholder, appointed by a shareholder who enjoys the right of appointment under the Company's Bylaws, nominated by a shareholder)	Membership of the Committees	Legal form of the company
1	Sahara International Petrochemical Company	Petrochemical	Independent	a nominee as a shareholder	Executive Committee	Public Joint Stock
2	Omar Kassim Alesayi Company	Trade & Industry	executive	a nominee as a shareholder	Non	Closed Joint Stock
3	Omar Kassim Alesayi Marketing Company	Trade & Import	executive	a nominee as a shareholder	Non	Closed Joint Stock
4	Alesayi Motors Company	Automotive Trade	executive	a nominee as a shareholder	Non	Closed Joint Stock
5	Motor Vehicles Periodic Inspection	Inspection & Maintenance	executive	a nominee as a shareholder	Non	Closed Joint Stock
6	Nama United Finance	Finance	executive	a nominee as a shareholder	Non	Closed Joint Stock

Form No. (1) Resume

A) Personal information of the Nominee						
Full name	Abdullah Khalifah Shaheen Al- Buainain					
Nationality	Saudi	Date of birth	01/02/1957			
B) Academic Qualifications of the Nominee						
#	Qualifications	Major	Date of obtaining the Degree	Name of Awarding Entity		
1	Bachelor's degree	Mechanical Engineering	1981	KFUPM		
2						
C) Work Experience of the Nominated Member						
Period	Areas of Experience					
2013-2020	CEO of Marafiq company					
2010-2013	VP Of Sabic company- Manufacturing Affairs.					
2006-2010	President of AIRazi Company					
2000-2006	General Manager, Operation of united Company					
1996-2000	General Manager, Operation of ibn Sina Company					
D) Current membership in the board of directors of other joint stock companies (listed or non-listed) or any other company, regardless of its legal form or the committees deriving from it:						
#	Company Name	Main activity	Membership type (executive, nonexecutive, independent)	Membership Nature (personal capacity, representative of legal person)	Committees Membership	Legal form of the company
1	Sahara International Petrochemical Co. (Sipchem)	petrochemical	independent	personal	executive committee + Audit committee	Listed company
2	BCI	Primary chemical production	independent	personal	Audit committee	Listed company
3						
4						
5						



Form No. (1) Resume

a) Personal information of the Nominated Member						
Full name		Saied Ahmed Saied Basamh				
Nationality		Saudi		Date of birth		07/11/1387 H 05/02/1968
b) Academic Qualifications of the Nominated Member						
#	Qualification	Specialization	Date of obtaining the qualifications		The issuer of the qualification	
1	Bachelor of Science in Business Administration	Double Major in Marketing & Logistic	October 1991		Ohio State University - United State of America	
c) Work Experience of the Nominated Member						
Period		Areas of Experience				
1992 – until now		Distribution and marketing of food and consumer goods				
2002 – until now		Health Care				
2004 – unit now		Logistical business				
2007 – unit now		Environmental Facilities & Solutions				
2016 – unit now		Inorganic chemical industries				
2019 – unit now		petrochemical industries				
2020 – until now		Real estate investment				
d) Current membership in the board of directors of other joint stock companies (listed or non-listed) or any other company, regardless of its legal form or the committees deriving from it:						
#	Company Name	Main activity	Membership type (executive, nonexecutive, independent)	Appointment Method (a nominee as a shareholder, appointed by a shareholder who enjoys the right of appointment under the Company's Bylaws, nominated by a shareholder)	Membership of the Committees	Legal form of the company
1	Sahara International Petrochemical Company (Sipchem)	chemical industries	Nonexecutive	nominated by a shareholder	Nominations & Remuneration Committee	Listed



2	Saudia Dairy & Foodstuff Co. (SADAFCO)	Distribution and marketing of food and consumer goods	Nonexecutive	nominated by a shareholder	Executive & Investment Committee	Listed
3	Al Khair Industries Co. for Inorganic Chemicals	Chemical industries	Nonexecutive	nominated by a shareholder	Executive Committee	Unlisted
4	International Medical Centre Co.	Health Care	Nonexecutive	nominated by a shareholder	Executive Committee	Unlisted
5	Madr Company for Investment	Real estate management & investments	Nonexecutive	nominated by a shareholder	Investment Committee	Unlisted
6	Basamh Trading & Industrial Group of Companies	Manufacturing & distributing consumer products	Nonexecutive	Partner Representative	-	Unlisted
7	Al Samh For Trade Co. Ltd.	Investment managements	Nonexecutive	Partner Representative	-	Limited
8	Samhaa Company For Investment	Investment Management	Nonexecutive	Partner Representative	-	Limited
9	Hala Supply Chain Services Company	Logistical business	Nonexecutive	Partner Representative	-	Limited
10	Invest in Impact Holding Co.	Social investments	Nonexecutive	Partner Representative	-	Holding / Limited
11	Future Resources Company	Environmental Facilities & Solutions	Nonexecutive	Partner Representative	-	Limited by Gulf capital
12	Senwan Western For Investment and Real Estate Development Co	Real estate management & Investments	Nonexecutive	Partner Representative	-	Limited
13	Enwan Real Estate Investment Co	Real estate management & Investments	Nonexecutive	Partner Representative	-	Limited
14	Central South Investment Company	Real estate management & Investments	Nonexecutive	Partner Representative	-	Limited

D. Current Membership in Boards of Directors of Other Joint-Stock Companies (Listed or Non-Listed) or Any Other Company, Regardless of Its Legal Form or Committees Derived from Them:

NO	Company Name	Activity/Business	Nature of Membership (Executive, Non-Executive, Independent)	Method of Appointment (Appointed as a Representative of a Shareholder Before Listing or Elected by Shareholders)	Committee Membership	Legal form of the company
1	Sipchem International Company	Petrochemicals	independent	Shareholder	Chairman of the Nominations and Remuneration Committee	Listed company
2	Alofuq Holding Company	Investment	Non-executive	Partner	Chairman of the Board of Directors and Chairman of the Executive Committee	Limited Liability
3	Mashafi Holding Company	Health care	Non-executive	Nominated	Member of the Executive Committee	Limited Liability
4	Louis Berger Energy Company	Renewable Energy	Non-executive	Nominated	Member of the Executive Committee	Limited Liability
5	Middle East Electrical Industries Company	Power Industry	Non-executive	Nominated	Chairman of the Nominations and Remuneration Committee and Member of the Executive Committee	Joint stock closed company
6	Arabian Mills Company	Food Industries	Non-executive	Nominated	Member of the Executive Committee	Listed company
7	Chairman of the Saudi Business Council for Central Asian Countries, Azerbaijan, and Georgia	Federation of Saudi Chambers	Non-executive	Nominated	Chairman of the Executive Committee	semi-governmental sector



Form No. (1)
Curriculum Vitae

A. Personal information of the Candidate:						
Full Name	Feras Mazin Sulaiman AlAbad					
Nationality	Saudi	Date of Birth	24/10/1988			
B. Education Qualifications of the Candidate:						
No.	Qualification	Major	Date of the Obtaining	From		
1	Master	Finance	2014	Clark University		
2	Bachelor	Finance	2011	King Fahd University of Petroleum and Minerals		
C. Professional Experiences of the Candidate:						
Period	Experience					
2015 - Present	Hassana Investment Company – Held several positions, the latest of which is Portfolio Manager					
D. Current membership in the board of directors of other joint stock companies (listed or un-listed) or any other Company of any legal form or its committees:						
No.	Company Name	Activity/Business	Nature of Membership Type (Executive, non-Executive, Independent)	Method of Appointment (Appointed as a Representative of a Shareholder Before Listing or elected by Shareholders)	Committees Membership	Legal form of the Company
1	Sahara International Petrochemical	Materials	Independent	Elected by Shareholders	Nomination and Remuneration Committee	Listed

* Disclaimer:

This form represents a translation of the Arabic original version, therefore, in case of any misinterpretation, the Arabic version will prevail.

**Form No. (1)**
Curriculum Vitae

A. Personal information of the Candidate:						
Full Name		AHMAD ABDULRHMAN HAMAD ALSAADI				
Nationality		Saudi		Date of Birth		11/01/1959
B. Education Qualifications of the Candidate:						
No.	Qualification	Major	Date of the Obtaining	From		
1	Bachelors	Chemical Engineering	1981	King Fahad University of Petroleum & Minerals		
2	Executive MBA	Management Development	2000	Harvard Business School		
C. Professional Experiences of the Candidate:						
Period		Experience				
2015 - 2023		Executive Vice President of Technical Services - Saudi Aramco				
2010 - 2015		Vice President of Gas Operations - Saudi Aramco				
2007 - 2010		Vice President of Pipelines, Distribution and Terminals - Saudi Aramco				
2004 - 2007		Chief Engineer - Saudi Aramco				
2000 - 2004		President and CEO for Aramco Gulf Operations Company and AlKhafji Joint Operations - Saudi Aramco				
1997 - 2000		Director of Research and Development Center - Saudi Aramco				
D. Current membership in the board of directors of other joint stock companies (listed or un-listed) or any other Company of any legal form or its committees:						
No.	Company Name	Activity/Business	Nature of Membership Type (Executive, non-Executive, Independent)	Method of Appointment (Appointed as a Representative of a Shareholder Before Listing or elected by Shareholders)	Committees Membership	Legal form of the Company
1	Sofon Holding	Vessels and Rigs Manufacturing	Independent	Elected by Shareholders.	NRC	LLC
2	Bin Laden International Holding Group	Construction	Independent	Elected by Shareholders.	<ul style="list-style-type: none">NRCRiskSustainability	Closed Joint
3	Saudi Cement Co.	Materials	Independent	Elected by Shareholders	None	Listed

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Form No. (1) Resume

a) Personal information of the Nominated Member						
Full name	ZIAD ABDULRAHMAN ALI AL-TURKI					
Nationality	SAUDI	Date of birth	10 JULY 1965			
b) Academic Qualifications of the Nominated Member						
#	Qualification	Specialization	Date of obtaining the qualifications	The issuer of the qualification		
1	DIPLOMA	SOCIAL STUDIES	1991	PEPPERDINE UNIVERSITY, USA		
2						
3						
c) Work Experience of the Nominated Member						
Period	Areas of Experience					
1994 TO 2016	VICE CHAIRMAN, ABDULRAHMAN ALI AL-TURKI GROUP "ATCO GROUP", SAUDI ARABIA					
2016 TILL NOW	CHAIRMAN, ABDULRAHMAN ALI AL-TURKI GROUP "ATCO GROUP", K.S.A.					
2016 TILL NOW	DIRECTOR OF THE BOARD AND MEMBER OF THE NOMINATIONS AND REMMUNERATIONS COMMITTEE OF SHARA INTERNATIONAL PETROCHEMICAL COMPANY "SIPCHEM", K.S.A.					
2017 TO APRIL 2025	DIRECTOR OF THE BOARD OF DHAHRAN INTERNATIONAL PETROCHEMICAL COMPANY "DHAHRAN EXPO", K.S.A.					
2018 TILL NOW	MEMBER OF THE STRATEGIC OWNERSHIP GROUP OF INVESTCORP HOLDING, BAHRAIN					
2008 TO 2019	DIRECTOR OF THE BOARD OF SAMENA CAPITAL, DUBAI					
d) Current membership in the board of directors of other joint stock companies (listed or non-listed) or any other company, regardless of its legal form or the committees deriving from it:						
#	Company Name	Main activity	Membership type (executive, nonexecutive, independent)	Appointment Method (a nominee as a shareholder, appointed by a shareholder who enjoys the right of appointment under the Company's Bylaws, nominated by a shareholder)	Membership of the Committees	Legal form of the company
1	SAHARA INTERNATIONAL PETROCHEMICAL COMPANY "SIPCHEM"	PETROCHEMICAL	NON-EXECUTIVE	PERSONAL CAPACITY	NOMINATIONS AND REMMUNERATIONS COMMITTEE	PUBLICLY LISTED
2	AL MURJAN INTEGRATED INVESTMENT CO.	CONSTRUCTION AND REAL ESTATE	EXECUTIVE	PERSONAL CAPACITY		LIMITED LIABILITY



3	ABDULRAHMAN ALI ABDULRAHMAN AL- TURKI TRADING & CONTRACTING	TRADING & CONTRACTING	EXECUTIVE	PERSONAL CAPACITY		LIMITED LIABILITY
4	ABDULRAHMAN ALI AL-TURKI SONS TRADING & CONTRACTING CO.	TRADING & CONTRACTING	EXECUTIVE	PERSONAL CAPACITY		LIMITED LIABILITY
5	RAMKY AL-TURKI ENVIRONMENTAL SERVICES CO.	ENVIRONMENTAL SERVICES	NON-EXECUTIVE	PERSONAL CAPACITY		LIMITED LIABILITY
6	TAMAM INTEGRATED TRADING CO.	REAL ESTATE	EXECUTIVE	PERSONAL CAPACITY		LIMITED LIABILITY
7	HONEYWELL TURKI ARABIA LIMITED	CONTROL SOLUTIONS	NON-EXECUTIVE	PERSONAL CAPACITY		LIMITED LIABILITY
8	ROCKWELL AUTOMATION	CONTROL SOLUTIONS	NON-EXECUTIVE	PERSONAL CAPACITY		LIMITED LIABILITY

Form No. (1) Resume

A) Personal information of the Nominee						
Full name	Eng. Abdullah Saif Al-Saadoon					
Nationality	Saudi	Date of birth	01-07-1376 H			
B) Academic Qualifications of the Nominee						
#	Qualifications	Major	Date of obtaining the Degree	Name of Awarding Entity		
1	Bachelors	Chemical Engineering	1980 H	King Fahd University of Petroleum and Minerals (KFUPM)		
2						
C) Work Experience of the Nominated Member						
Period	Areas of Experience					
2021 - Present	CEO- Sahara International Petrochemical Company (Sipchem)					
2019 -2020	Chief Operation Officer – Sahara International Petrochemical Company (Sipchem)					
2001 – 2019	Various Leadership Positions - Saudi International Petrochemical Company					
2001 - 1987	Leadership and Technical Positions – Saudi Basic Industries Company					
1987 - 1980	Technical Positions – Saline Water Conversion Corporation					
D) Current membership in the board of directors of other joint stock companies (listed or non-listed) or any other company, regardless of its legal form or the committees deriving from it:						
#	Company Name	Main activity	Membership type (executive, nonexecutive, independent)	Membership Nature (personal capacity, representative of legal person)	Committees Membership	Legal form of the company
1	Sahara Petrochemical Company	petrochemicals	Vice Chairman	representative of legal person	-	Unlisted joint stock company
2	Tasnee & Sahara Olefins Company	petrochemicals	Member of the Board of Directors	representative of legal person	-	Unlisted joint stock company
3	Linde Sipchem Industrial Gases	Primary gas production	Chairman	representative of legal person	-	limited liability
4	Alwaha petrochemicals	petrochemicals	Member of the Board of Directors	representative of legal person	-	limited liability
5	International Polymers Company	petrochemicals	Chairman	representative of legal person	-	limited liability
6	International Acetyl Company	petrochemicals	Chairman	representative of legal person	-	limited liability
7	international Vinyl Acetate Company	petrochemicals	Member of the Board of Directors	representative of legal person	-	limited liability
8	Sipchem Marketing Company	Marketing	Chairman	representative of legal person	-	limited liability
9	Gulf Advanced Cable Insulation Company	petrochemicals	Chairman	representative of legal person	-	limited liability
10	Innovate sa.	investment	Chairman	representative of legal person	-	limited liability

11	International Methanol Company	petrochemicals	Member of the Board of Directors	representative of legal person	-	limited liability
12	Khair Inorganic Chemical Industries	petrochemicals	Member of the Board of Directors	representative of legal person	-	Unlisted joint stock company

نموذج السيرة الذاتية

أ) البيانات الشخصية للعضو المرشح				
Hani A. Gashlan		هانى عبدالله عمر قشلان		الاسم الرباعي
1976/06/09		تاريخ الميلاد	Saudi سعودي	الجنسية
ب) المؤهلات العلمية للعضو المرشح				
اسم الجهة المانحة	تاريخ الحصول على المؤهل	التخصص	المؤهلات	م
SEU	2019	Law - LLB	Bachelors	1
Al Yamamah University	2023	Business Law - LLM	Masters	2
SEU with collaborations with Colorado State University	2025	Business Administration	EMBA	3
A number of executives programs in London Business School and others				4
ج) الخبرات العملية للعضو المرشح				
مجالات الخبرة			الفترة	
Advisor - Financial Sector Development - Saudi Central Bank (SAMA) Financial Sector Development (Including Banking, FinTech and more) Aims to develop a diversified and effective financial sector to support the development of Saudi Arabia's economy, diversify its sources of income, and stimulate savings, finances and investments. The aim is to achieve this ambition by boosting financial sector institutions, and by developing the Kingdom's financial market to become an advanced capital market without weakening the financial sector's stability.			2023 – Present	
<ul style="list-style-type: none"> Member of Regulatory Oversight Committee (ROC) - Representing Saudi Central Bank (SAMA) is a group of more than 65 financial markets regulators and other public authorities and 19 observers from more than 50 countries. Member of the technical team of the Financial Sector Assessment Program (FSAP) by IMF & World Bank. PMT Member for the Financial Sector Assessment Program (FSAP) by IMF & World Bank. Member in several Banking, Supervisory, Regulatory and Financial Sector Development Committees 				
Chief Operating Officer (COO) - Ideal (PPP through the investment arm of the Ministry of Industry – Modon) Establishing, Developing and expanding a world-class, sector-leading organization with main responsibilities Finance and accounting, Human Capital, Legal, Compliance, Corporate Governance, Procurement, Risk, Administration Services and Operations, Policies, Procedures and SOPs All Government related issues (SAMA, ZATCA, CITC & MoC)			2022 – 2023	
Al Jasser Advocates & Legal Consultants – Partner <ul style="list-style-type: none"> Consultant to Saudi Oger Bankruptcy Provide Legal & Corporate Governance Consultations Draft and review Commercial Contracts and Legal arrangements including Articles of 			2020 - 2022	



<ul style="list-style-type: none"> Association, Financing, Procurement, Outsourcing, M & A. Draft and review internal Policies & Procedures in the Banking, Investment and Private sector Foreign Banks Branches advisor for Licenses Application for Banking Business (SAMA) FinTech advisor for Licenses Application (SAMA) Crowdfunding advisor for Licenses Application (SAMA & CMA) Foreign Investments Consultations (Ministry of Investment) 						
Executive Director – Cash Management Products – First Abu Dhabi Bank (FAB)						2018 - 2020
<ul style="list-style-type: none"> Introduce New Cash Management, Trade Finance products & Innovative e-solutions. Increased deposit portfolio to 5Bn within a period of 12 months 						
General Manager of Cash Management Products - Saudi Investment Bank						2017 - 2018
<ul style="list-style-type: none"> Maximize the productivity by identifying new business opportunities to increase profitability. Managing Cash Management & Trade Finance 						
Regional Manager of Cash Management & Trade Finance - Arab National Bank						2005 - 2017
<ul style="list-style-type: none"> Maintain a growth of 25% YOY. Developing, marketing & implementing Cash Management & Trade Finance solutions. Responsible for of Policies & Procedures in all banking transactions and to meet all aspects of compliance, rules, regulations, legal, Cyber Security and Business Continuity Framework. 						
Corporate Banking – Samba Financial Group						2000 – 2005
د) العضوية الحالية في مجالس إدارات شركات مساهمة أخرى (مدرجة أو غير مدرجة) أو أي شركة أخرى أياً كان شكلها القانوني أو اللجان المنبثقة منها:						
م	اسم الشركة	النشاط الرئيس	صفة العضوية (تنفيذي، غير تنفيذي، مستقل)	طريقة التعيين (مرشح بصفته مساهماً، معين من قبل مساهم يتمتع بحق التعيين بموجب نظام الشركة الأساس، مرشح من مساهم)	عضوية اللجان	الشكل القانوني للشركة
1	Al Nassban Holding	Holding	Independent	Independent – Personal Capacity	NRC	CJS
2	Al Nassban Group	Contracting & Facilities Management	Independent	Independent – Personal Capacity	NRC	CJS
3	A representative of the Saudi Central Bank in several international committees					
4	<ul style="list-style-type: none"> Membership of the Saudi Organization for Standardization and Metrology in several committees and a representative of Saudi Arabia in ISO Organizations Governance Committee Sustainable Finance Committee E-Commerce Committee Financial Services Committee 					

**Form No. (1)**
Curriculum Vitae

A. Personal information of the Candidate:						
Full Name	FATTAH, MAJED MOHAMMED A					
Nationality	SAUDI	Date of Birth	1973			
B. Education Qualifications of the Candidate:						
No.	Qualification	Major	Date of the Obtaining	Fom		
1	Diploma	Business and Administration Technology	1994	Business and Administration Technology		
C. Professional Experiences of the Candidate:						
Period		Experience				
1995 – 2020 (Government Sector)		Working in the diplomatic field with the Ministry of Foreign Affairs involved preparing administrative and financial reports at the international level for sensitive diplomatic tasks, in addition to leading multidisciplinary teams at the local level within the Ministry of Islamic Affairs, which contributed to enhancing international relations and developing local initiatives in alignment with the state's strategic objectives				
2003 – 2007 (Government Sector)		Led major technical projects at the Ministry of Interior, including the development of technical infrastructure, network design, and the launch of websites				
2018 – 2020 (Government Sector)		Supervised planning and development at the Ministry of Islamic Affairs by designing plans that improved institutional performance, enhanced administrative processes, and contributed to higher levels of organizational efficiency				
1997 – 2005 (Private Sector)		Provided comprehensive technical solutions to government ministries and major companies through the establishment and management of Nfooth Technology for Solutions and Information Systems, which included software development, network design, and system maintenance				
2018 – Present (Private Sector)		Delivering accredited consulting and training in administrative, financial, and social fields, focusing on enhancing institutional performance and the efficiency of organizational processes, and supporting organizations in achieving their objectives and improving outcomes				
D. Current membership in the board of directors of other joint stock companies (listed or un-listed) or any other Company of any legal form or its committees:						
No.	Company Name	Activity/Business	Nature of Membership Type (Executive, non-Executive, Independent)	Method of Appointment (Appointed as a Representative of a Shareholder Before Listing or elected by Shareholders)	Committees Membership	Legal form of the Company
1	None					

*** Disclaimer:**

This form represents a translation of the Arabic original version, therefore, in case of any misinterpretation, the Arabic version will prevail.



Form No. (1) Resume

A) Personal Information of the Nominated Member						
Full name:	Thamer Mesfer Al-Wadai					
Nationality:	Saudi	Date of Birth:	02 December 1983			
B) Qualifications of the Nominee						
#	Degree	Major	Date of the Degree	Name of Awarding Entity		
1	Master	Business Administration	2016	AlYamammah University		
2	Bachelor	Business Administration	2014	Imam Mohammad Bin Saud University		
3	Diploma	Accounting	2006	Institute of Public Administration		
C) Work Experience of the Nominee						
Term	Areas of Experience					
Aug 2006 – Feb 2013	Anti – Fraud, Internal Control & Operational Risk Assistance Manager – Samba Financial Group					
Mar 2013 – Sep 2014	Internal Audit Assistance Manager & Fraud Investigation Assistance Manager – Allnma Bank					
Aug 2014 – Jun 2017	Internal Audit Senior Manager & Deputy Head of Fraud Investigation – AlAwwal Bank					
Jul 2017 – Jan 2018	Head of Internal Audit - Al Yusr Leasing & Financial Co					
Jan 2018 – Mar 2019	Head of Internal Audit – American Express					
Apr 2019 – Nov 2019	Internal Audit Program Director - Samba Financial Group					
Dec 2019 – April 2021	General Manager of Internal Audit Group					
April 2021 – present	Chief Audit Executive – Human Resource Development fund					
D) Current membership in the board and committees of other joint stock companies (listed or unlisted) or any other company, regardless of its legal form						
#	Name of the Company	Main activity	Membership status (Executive, Non-Executive, Independent)	Membership nature (Personal capacity, a Representative of a Legal person)	Committees Membership	Legal Form of the Company
1	Arab National Bank	Bank	Independent	Personal capacity	Board Member Audit Committee Chairman Nomination & Remuneration	Listed Company

					Committee Member	
2	Takamul Holding Company	Service Solution Provider	Non-Executive	Representative of Human Resource Development Fund	Audit Committee Member	Limited Liability Company
3	Sawaed Holding Company	Service Solution Provider	Non-Executive	Representative of Human Resource Development Fund	Audit Committee Member	Limited Liability Company
4	Spectrophama Co	The medical section	Independent	Personal capacity	Board Member	Limited Liability Company
					Audit Committee Chairman	
5	Future Work Company	Service Solution Provider	Non-Executive	Representative of Human Resource Development Fund	Audit and Risk Committee Member	Limited Liability Company
6	AlMadinah Heritage Co	investment	Independent	Personal capacity	Audit Committee Member	Limited Liability Company
7	SHL Saudi Home loans	Saudi Home loans	Independent	Personal capacity	Audit and Risk Committee Member	Limited Liability Company
8	Remat Al-Riyadh Development Company	Development Company	Independent	Personal capacity	Audit and Risk Committee Member	Limited Liability Company
9	Holoul Company	Service Solution Provider	Non-Executive	Representative of Human Resource Development Fund	Audit Committee Member	Limited Liability Company
10	Tamkeen Technologies	Service Solution Provider	Non-Executive	Representative of Human Resource Development Fund	Audit and Risk Committee Member	Limited Liability Company
11	Naba Alsaha Medical Services Company	Medical Services	Independent	Personal capacity	Board Member	Listed Company
					Audit Committee Chairman	
12	Saudi Top Trading Company	Industry	Independent	Personal capacity	Board Member	Listed Company
					Audit Committee Chairman	

نموذج رقم (1) السيرة الذاتية

أ) البيانات الشخصية للعضو المرشح						
Rayyan Mohammed Khalid Alfadhel						الاسم رباعي
10/9/1408 – 26/4/1988		تاريخ الميلاد	Saudi		الجنسية	
ب) المؤهلات العلمية للعضو المرشح						
م	المؤهل	التخصص	تاريخ الحصول على المؤهل	اسم الجهة المانحة		
1	Bachelor	Accounting	2009	IMUM		
2	SOCPA	Accounting	2021	SOCPA KSA		
3	CPA	Accounting	2019	AICPA USA		
4						
5						
ج) الخبرات العملية للعضو المرشح						
مجاللات الخبرة						الفترة
Accounting and Auditing at Rayyan Alfadhel CPAs						2021 – 2025
Cybersecurity – GRC – Internal Audit at National Cybersecurity Authority						2018 – 2025
Cybersecurity – information security – Financial control – at NCSC MOI						2015 – 2018
SMEs Loan and Finance at Saudi Industrial Development Fund						2012 – 2015
Infrastructure and Investment at Rayadah Investment Company						2009 – 2012
د) العضوية الحالية في مجالس إدارات شركات مساهمة أخرى) مدرجة أو غير مدرجة (أو أي شركة أخرى أيا كان شكلها القانوني أو اللجان المنبثقة منها:						
م	اسم الشركة	النشاط الرئيسي	صفة العضوية (تنفيذي، غير تنفيذي، مستقل)	طريقة التعيين (مرشح بصفته مساهما معين من قبل مساهم يتمتع بحق التعيين بموجب نظام الشركة الأساس، مرشح من مساهم)	عضوية اللجان	الشكل القانوني للشركة
1	Remat Advance	IT	N/A	N/A	Audit Committee member	L.L.C
2	Hamad Aldarees Manning	Mining	N/A	N/A	Audit Committee Chair	Joint Stock - Closed
3						
4						
5						



Form Number (1) Curriculum Vitae

A. Personal information of the Nominated Member						
Full Name	Ahmed Abdulhameed Saleh Al Harbi					
Nationality	Saudi	Date of Birth	09-Jun-1975			
B. Academic Qualifications of the Nominated Member						
#	Qualification	Specialization	Date of obtaining the qualifications	The issuer of the qualification		
1	Program Certificate	The World of Directorship – Certificate in Board Directorship	2025	The Financial Academy & GCC Board Directors Institute (GCC BDI)		
2	Master of Science	Petroleum Engineering	2006	Imperial College London		
3	Bachelor of Science	Electrical Engineering	1998	King Fahd University of Petroleum and Minerals		
C. Experiences of the Nominated Member						
Period	Experience					
2023 - Present	Founder and CEO – Ecoryx LLC for Sustainability & Decarbonization Solutions					
2015 - 2023	Founder and General Manager - AZR Technologies LLC for Oil & Gas Services					
2003 - 2015	Strategic Studies Group Lead - Saudi Aramco					
1999 - 2003	Senior Field Logging Engineer - SLB (Schlumberger)					
D. Current membership in the board of directors of other joint stock companies (listed or non-listed) or any other company, regardless of its legal form or the committees deriving from it:						
#	Company name	Main activity	Membership type (executive, non-executive, independent)	Nature of the membership (in personal capacity, representative of legal person)	Membership of the committees	Legal form of the company
1	Ecoryx	Carbon Neutrality, ESG	Executive	Personal	-	LLC
2	Organic Standards	Organic Fertilizer	Non-executive	Nominated by a Shareholder (Aramco)	-	LLC



Form No. (1) Resume

a) Personal information of the Nominated Member						
Full name	BADR FAWAZ ALI ALMALKI					
Nationality	Saudi	Date of birth	1984/07/04			
b) Academic Qualifications of the Nominated Member						
#	Qualification	Specialization	Date of obtaining the qualifications	The issuer of the qualification		
1	Bachelor's Degree	Chemical Engineering	2011	College of Technology		
2						
3						
c) Work Experience of the Nominated Member						
Period	Areas of Experience					
June 2022 – Present	Public Health Authority - Project Manager					
March 2020 – June 2022	Kafa'at Business Solutions - Executive Expert					
April 2015 – April 2018	SABIC - Sr. Planner					
April 2013 – February 2015	Royal Commission - Chemical Engineer Instructor					
April 2008 – April 2013	King Abdulaziz City for Science and Technology - Chemical Engineer					
d) Current membership in the board of directors of other joint stock companies (listed or non-listed) or any other company, regardless of its legal form or the committees deriving from it:						
#	Company Name	Main activity	Membership type (executive, nonexecutive, independent)	Appointment Method (a nominee as a shareholder, appointed by a shareholder who enjoys the right of appointment under the Company's Bylaws, nominated by a shareholder)	Membership of the Committees	Legal form of the company
1						
2						
3						
4						
5						
6						

a) Personal information of the Nominated Member

Turke Ahmed Abdulrahman ALobilan			Full Name
29-4-1979	Date of Birth	Saudi	Nationality

b) Academic Qualifications of the Nominated Member

The issuer of the qualification	Date of obtaining the qualifications	Specialization	Qualifications	NO.
UK	2008 -1-24	MBA	Master Degree	1
King Saud University	2001 -5- 18	Business Administration- Finance	Bachelor	2

c) Work Experience of the Nominated Member

Areas of Experience	Period	NO.
Central Bank of Saudi Arabia: Financial sector and banking supervision – Audit - compliance - governance - credit - money laundering - risk management - operations management - approvals of banking products and appointment of leadership positions	2015-2002	1
Alia ALoula Company: Real estate investment and development	2018 - 2016	2
BATIC: Logistics sector - real estate - investment - facilities management	2023 -2022	3

d) Current membership in the board of directors of other joint stock companies (listed or non-listed) or any other company, regardless of its legal form or the committees deriving from it:

Legal form of the company	Membership of the Committees	Appointment method (a nominee as a shareholder, appointed by a shareholder who enjoys the right of appointment under the company's articles of association, nominated by a shareholder)	Membership type in board of directors (executive, nonexecutive, independent)	Main activity	Company name	
Public joint stock	Audit Committee	Under the company articles	Independent	Insurance	Gulf Insurance Group (GIG)	1
Public joint stock	Board Member- Chairman of Audit Committee	Nominate by shareholder	Independent	Agriculture	Jazan Development and investment (Jazadco)	2
Public joint stock	Board member - Audit Committee	Share holders	None- executive	Logistics	Batic investment and logistic services	3
Closed joint stock	Chairman of Nominations & Remuneration Committee	Nominate by shareholder	Independent	Finance Sector	Dufa'a Finance Company	4

D. Current Membership in Boards of Directors of Other Joint-Stock Companies (Listed or Non-Listed) or Any Other Company, Regardless of Its Legal Form or Committees Derived from Them:

NO	Company Name	Activity/Business	Nature of Membership (Executive, Non-Executive, Independent)	Method of Appointment (Appointed as a Representative of a Shareholder Before Listing or Elected by Shareholders)	Committee Membership	Legal form of the company
1	NIL				NIL	
2						
3						
4						
5						
6						



Form No. (1) Resume

a) Personal information of the Nominated Member						
Full name	Saud Mohammed Saud Alarfaj					
Nationality	Saudi	Date of birth	20-01-1984 / 16-04-1404			
b) Academic Qualifications of the Nominated Member						
#	Qualification	Specialization	Date of obtaining the qualifications	The issuer of the qualification		
1	Master's degree	MBA	2015	King Saud University		
2	Bachelor's degree	Mechanical Engineering	2006	King Saud University		
3						
c) Work Experience of the Nominated Member						
Period	Areas of Experience					
2024- Current	Executive Vice President – National Company for Mechanical Systems (NCMS)					
2021-2024	Executive Director – Gov't Expenditure and Projects Efficiency (EXPRO)					
2018-2020	General Director – Governance, Risk & Compliance (Ministry of Defence)					
2006-2018	SAMI-Sr. Manager Governance (Advanced Electronics Company)					
2005-2006	Mechanical Engineer					
d) Current membership in the board of directors of other joint stock companies (listed or non-listed) or any other company, regardless of its legal form or the committees deriving from it:						
#	Company Name	Main activity	Membership type (executive, nonexecutive, independent)	Appointment Method (a nominee as a shareholder, appointed by a shareholder who enjoys the right of appointment under the Company's Bylaws, nominated by a shareholder)	Membership of the Committees	Legal form of the company
1	None					
2						
3						
4						
5						
6						



Form No. (1) Resume

a) Personal information of the Nominated Member				
Full name		Ayedh Hadi E. Alotaibi		
Nationality		Saudi	Date of birth	1-7-1392
b) Academic Qualifications of the Nominated Member				
#	Qualification	Specialization	Date of obtaining the qualifications	The issuer of the qualification
1	Doctorate	Law	2003	Golden Gate Uni. USA
2	Master	Law	1998	Case Western Reserve Uni. USA
3	Bachelor's degree	Law	1994	King Saud Uni. Saudi Arabia
c) Work Experience of the Nominated Member				
Period	Areas of Experience			
2022 to date	Senior Advisor for Executive Relations to work on priority investment topics, transactions, and reports with relevant parties and to follow up on them.			
2020-2022	Deputy of the Ministry for Policy and Legislation Development to work on all matters related to investment in terms of policies and legislation.			
2025 to date	A member of the appellate committee for mortgage disputes to consider and decide on mortgage cases submitted to the committee.			
2021-2023	A member of the committee for settling insurance disputes to review and decide on the insurance cases submitted to the committee.			
2015-2025	Alternate member of the Banking Disputes Committee to review and decide on cases related to banks submitted to the committee.			
2011-2021	Chairman of the Competition Violations Committee to review and decide on competition cases submitted to the committee.			
2018-2024	Member of the Permanent Arbitration Committee in the Federation of Chambers to consider requests for the establishment of arbitration centers and evaluate their performance.			
2019-2021	Authorized member of the Arab Investment Court to study and prepare opinions regarding investment cases in Arab countries.			
2006-2017	General Director of the Investment Regulations and Procedures Department to work on ensuring and protecting the interests of the entity and providing specialized legal advice and opinions for the entity and all activities related to legal affairs.			



d) Current membership in the board of directors of other joint stock companies (listed or non-listed) or any other company, regardless of its legal form or the committees deriving from it:

#	Company Name	Main activity	Membership type (executive, nonexecutive, independent)	Appointment Method (a nominee as a shareholder, appointed by a shareholder who enjoys the right of appointment under the Company's Bylaws, nominated by a shareholder)	Membership of the Committees	Legal form of the company
1	NONE	NONE	NONE	NONE	NONE	NONE
2						
3						
4						



Form No. (1) Resume

a) Personal information of the Nominated Member						
Full name	Abdulelah Mohammed Faraj Altunisi					
Nationality	Saudi	Date of birth	16/1/1986			
b) Academic Qualifications of the Nominated Member						
#	Qualification	Specialization	Date of obtaining the qualifications	The issuer of the qualification		
1	Bachelor of Science	Accounting	21/6/2008	KFUPM		
2	CPA	Public Accounting	1/1/2010	American Institution of Certified Public Accountant		
3	CMA	Management Accounting	1/3/2013	IMA's Certification for Accountants		
4	CGMA	Management Accounting	1/6/2013	American Institution of Certified Public Accountant		
c) Work Experience of the Nominated Member						
Period	Areas of Experience					
May 2025 – Present	Board Member, Saudia Cargo Global					
Mar 2024 – Present	Chief Financial Officer (CFO), Saudia Cargo					
Mar 2022 – Mar 2024	Group Chief Financial Officer (CFO), Thiqah Business Services (Led the M&A between Elm and Thiqah)					
Nov 2019 – Mar 2022	Finance & Strategy Director, PIF – New Murabba Development Company					
Jan 2012 – Nov 2019	Financial Controller & Financial Reporting Manager, Saudi National Bank					
Oct 2008 – Jan2012	Financial Specialist, Saudi Aramco					
d) Current membership in the board of directors of other joint stock companies (listed or non-listed) or any other company, regardless of its legal form or the committees deriving from it:						
#	Company Name	Main activity	Membership type (executive, nonexecutive, independent)	Appointment Method (a nominee as a shareholder, appointed by a shareholder who enjoys the right of appointment under the Company's Bylaws, nominated by a shareholder)	Membership of the Committees	Legal form of the company
1	Saudia Cargo Global	Cargo Sales	Non-executive	Appointed by a shareholder who enjoys the right of appointment	Board of Directors	Limited Liability Company
2						
3						
4						

Form No. (1) - Resume

1. Personal data about the Nominated/Appointed Member			
Full Name	Abdullah A Alshaikh		
Nationality	Saudi	Date of Birth	5/11/1964
Membership Type	Independent	Nature of Membership	Personal

2. Academic Qualifications of the Nominated/Appointed Member				
	Qualifications	Specialization	Date of obtaining the qualifications	The issuer of the qualification
1	Bachelor	Accounting	1984	King Saud University
2	Master	Business & Accounting	1992	Aberdeen University
3	Certificate	Finance	2007	Canadian Institute for Financial Consultants

3. Experience of the Nominated/Appointed Member	
Period	Area of expertise
2022- now	Board member in some listed companies
2021 - 2024	CFO at Awqaf Abdullah Abdulaziz Alrajhi
2019 - 2021	CFO at Saudi Medical Care Group
2008 - 2019	CFO at King Faisal Specialist Hospital & Research Centre

4. Current Experience of the Nominated/Appointed Member in other companies						
	Company Name	Main Activity	Membership type (executive, non-executive, independent)	Nature of membership (in personal capacity, representative of legal person)	Membership of committees	Legal form of the Company
1	Almuneef Co. for Trade	Capital Goods	Independent	Personal	Board	Joint Stock
2	Alkathiri Holding	Materials	=	=	=	=
3	Enma Alrawabi	Real Estate	=	=	Board/Audit	=
4	Allied Cooperative Insurance (ACIG)	Insurance	=	=	Audit	=



1. Personal Information of the Candidate						
Full Name	Ali Faleh Malhaq Al-Muqati Al-Otaibi					
Nationality	Saudi	Date of Birth	1987/06/06			
2. Academic Qualifications of the Candidate						
#	Qualifications	Specialization	Date of obtaining the qualifications	The issuer of the qualification		
١	Bachelor's degree	Accounting	2001	King Saud University		
٢	SOCFA Fellowship	Accounting	2022	Saudi Organization for Chartered and Professional		
٣	Bankruptcy Trustee	Financial	2023	Bankruptcy Commission – AISAR		
3. Experiences of the Candidate						
Period	Experience					
From 2007 to 2019	Auditor and Supervisor at the Corporate Audit Department – General Court of Audit					
From 2006 to 2022	Financial Advisor at the Ministry of Transport and Logistic Services					
From 2022 till now	Certified Public Accountant and Licensed Bankruptcy Trustee at Daqat Al Aamal for Accounting Consultancy					
From 2024 till now	Board Member at Al-Tuwalah Trading and Contracting Company – Closed Joint Stock Company					
From 2025 till now	Board Member at Vento Libero Company – Limited Liability Company (LLC)					
4. Current membership in the board of directors of other joint stock companies (listed or non-listed) or any other company, regardless of its legal form or the committees deriving from it						
#	Company name	Main activity	Membership type (Executive, Nonexecutive, Independent)	Nature of the membership (Nominee as a shareholder, Appointed by a shareholder who has the right to appoint under the Company's bylaws, Nominated by a shareholder)	Committees Membership	Legal form of the company
١	Daqat Al Aamal for Accounting Consultancy	Certified Public Accountant	Executive	Shareholder	Board Member	Limited Liability Company (LLC)
٢	Al-Tuwalah Trading and Contracting Company	Trading and Contracting	Independent	Appointed by Shareholder	Board Member	Closed Joint Stock Company
٣	Vento Libero Company	Trading	Executive	Shareholder	Board Member	Limited Liability Company (LLC)

السيرة الذاتية
Form (1) Resume

١. البيانات الشخصية للعضو

Personal Information of the Member

الاسم الرباعي	فهد بن عطيه بن رحيل القاسمي الظفيري		
Full Name	Fahd bin Atiyah bin Raheel Al Qasimi Al Dhufairi		
الجنسية	تاريخ الميلاد	سعودي	08/07/1407
Nationality	Date of Birth	Saudi	08/07/1407

٢. المؤهلات العلمية للعضو

Academic Qualifications of the Member

اسم الجهة المانحة	تاريخ الحصول على المؤهل	التخصص	المؤهل	م
The issuer of the qualification	Date of obtaining the qualifications	Specialization	Qualifications	
جامعة حفر الباطن	04/12/1444	إدارة أعمال -- تنفيذه	ماجستير	١
University of Hafar Al-Batin	04/12/1444	Business Administration Executive	Masters	
				٢
				٣

٣. الخبرات العملية للعضو

Experiences of the Member

مجالات الخبرة	الفترة
Experience	Period
الرئيس التنفيذي لشركة سواتر الحماية للحراسات الأمنية CEO of Swater Al-Hemaya Security Guard Company	من 06/03/1436 الى حتى تاريخه 06/03/1436 To date until now
الرئيس التنفيذي لشركة التاج العالي للمقاولات CEO of Al-Taj Al-Aali Company specialized in maintenance and operation	من 14/04/2021 حتى تاريخه 14/05/1442 To date until now
الرئيس التنفيذي لشركة رتام الشرق للإتصالات وتقنية المعلومات CEO: Ratam Al Sharq Company - acompany specialized in the field of communications and information technology	من 14/05/1442 الى حتى تاريخه 14/05/1442 To date until now

فهد بن عطيه بن رحيل القاسمي الظفيري



٤. العضوية الحالية في مجالس إدارات شركات مساهمة أخرى (مدرجة أو غير مدرجة) أو أي شركة أخرى أياً كان شكلها القانوني أو اللجان المنبثقة منها

Current membership in the board of directors of other joint stock companies (listed or non-listed) or any other company, regardless of its legal form or the committees deriving from it

الشكل القانوني للشركة	عضوية اللجان	طريقة التعيين (مرشح بصفته مساهماً، معين من قبل مساهم يتمتع بحق التعيين بموجب نظام الشركات الأساس، مرشح من مساهم)	صفة العضوية (تنفيذي ، غير تنفيذي، مستقل)	النشاط الرئيس	اسم الشركة	م
Legal form of the company	The name of the Committee in which it is a Member	Appointment method (a nominee as a shareholder, appointed by a shareholder who enjoys the right of appointment under the company's articles of association, nominated by a shareholder)	Membership type in board of directors (executive, nonexecutive, independent)	Main activity	Company name	
						١
						٢
						٣
						٤
						٥



Form No. (1) Resume

a) Personal information of the Nominated Member				
Full name	Mohammed Hamad Al Quraishah			
Nationality	Saudi	Date of birth	23-05-1974	
b) Academic Qualifications of the Nominated Member				
No.	Qualification	Specialization	Date of obtaining the qualifications	The issuer of the qualification
1.	Master Degree	MBA	2011	College of Business Administration
2.	Board of Director Diploma	Boards of Directors	2025	IMD - Switzerland
3.	Bachelor Degree	Industrial Engineering	1999	King Abdulaziz University
4.	Strategy Governance For Boards from IMD Switzerland	Boards of Directors	2024	IMD - Switzerland
5.	Finance for Boards Program from IMD Switzerland	Boards of Directors	2024	IMD - Switzerland
6.	Boards & Risk Program from IMD Switzerland	Boards of Directors	2024	IMD - Switzerland
7.	High performance Board	Boards of Directors	2025	IMD - Switzerland
c) Experiences of the Nominated Member				
Period	Experience			
Board of Director July 2024 to July 2027	Board of Director for Umm Al-Qura Cement Company effective 4 th July 2024			
Member of the Nomination and Remuneration committee July 2024 to July 2027	Member of the nomination and Remuneration committee for Umm Al-Qura Cement Company effective 4 th Jul 2024			
Board of Director Feb 2024 to Feb 2028	Board of Director for Alkhaleej Training and Education Company effective 12 th Feb 2024			
Member of the Nomination and Remuneration committee Feb 2024 to Feb 2028	Member of the nomination and Remuneration committee for Alkhaleej Training and Education Company effective 12 th Feb 2024			
Senior Executive Director Jan 2022 to Present	Tawuniya Insurance Co.- Managing Portfolio with more than 12 B Kingdom Wide. Budget Analysis, Strategic Planning, Business Growth, Management, Financial Management, External Parties Management, Budgeting & Planning, Risk Management			
Sales Vice of President Oct 2018 to Dec 2021	Tawuniya Insurance Co. - Manage Western Region Portfolio with 8 B -Revenue Generation, Sales Penetration, Sales Strategy & Planning, Leadership, Customer Relationship Management, Sales Operation			
General Manager Sales Jan 2015 to Oct 2018	Tawuniya Insurance Co. - Manage Western Region Portfolio with 2 B -Revenue Generation, Sales Strategy & Planning, Customer Relationship Management, Performance & Evaluation, Third parties Relationship & Management			



Regional Underwriter Manager Oct 2006 to Dec 2015	Tawuniya Insurance Co - Risk Assessment Decision Making - Portfolio Management, Business Pricing, Underwriting Process Improvement, Generates Company profits, Data Analysis & Reporting, Monitor Underwriter Guidelines
Customer Service Representative Oct 2000- Sep 2006	Career Progression in Sales operation management and customer Service

d) Current membership in the board of directors of other joint stock companies (listed or non-listed) or any other company, regardless of its legal form or the committees deriving from it:

No.	Company name	Main activity	Membership type (executive, non-executive, independent)	Nature of the membership (in personal capacity, representative of Legal person)	Membership of committees	Legal form of the company
1.	Alkhaleej Training and Education	Consumer Services	Non Executive Member	Nominated as a shareholder	Nomination and Remuneration committee	Shareholding Co
2.	Umm Al-Qura Cement Company	Materials	Independent Member	Nominated as a shareholder	Nomination and Remuneration committee	Shareholding Co



CV Template (1)

A) Personal data of the nominated member						
Mohammed Hussain Alsultan						The full name
14/02/1988		Date of birth	Saudi		Nationality	
B) Academic qualifications of the nominated member						
Name of donor	Date of obtaining the qualification	Specialization	qualification	N		
KFUPM	2011	Accounting	Bachelor	1		
AICPA	2023	Accounting	CPA	2		
SOCPA	2024	Accounting	SOCPA	3		
IMA	2020	Accounting	CMA	4		
				5		
C) Work experience of the candidate member						
Areas of expertise					Period	
Tawuniya Insurance – Revenue Management					Jun 2011 – Feb 2013	
Gulf International Bank – IT Finance & Retail Risk & Treasury Operations					Mar 2013 – Jul 2017	
SABIC – Financial Reporting & Treasury & Capital Expenditure					Aug 2017 – Nov 2022	
National Housing Company – Project Finance					Dec 2022 – Jun 2023	
Saudi Aramco - Group Governance					Aug 2023 - Now	
Saudi Organization of Chartered and Professional Accountants (SOCPA) – Accounting Standards Committee Member					May 2025 - Now	
D) Current membership in the boards of directors of other joint-stock companies (listed or unlisted) or any other company, regardless of its legal form or committees emanating from it:						
Legal form of the company	Committee membership	Method of appointment (nominee in his capacity as a shareholder, appointed by a shareholder who has the right of appointment under the company's articles of association, nominated by a shareholder)	Membership status (executive, non-executive, independent)	Main activity	Company Name	N
Listed Joint Stock	N/A	As a shareholder	independent	Insurance	Mutakamela	1
						2
						3
						4



Form No. (1) Resume

a) Personal information of the Nominated Member

Full name	Mohammed Abdulrahman Mohammed Al-Ghamdi		
Nationality	Saudi	Date of birth	27/02/1987

b) Academic Qualifications of the Nominated Member

#	Qualification	Specialization	Date of obtaining the qualifications	The issuer of the qualification
1	Master	MBA-Finance	2019	PSU
2	Bachelor	Chemical Engineering	2009	KFUPM
3				

c) Work Experience of the Nominated Member

Period	Areas of Experience
2025 – present	Vice Chairman, Environment & Circular Economy Committee- Riyadh Chamber
2025 – present	SME Advisor – Monshaat
2020 – present	Founder & CEO- Mustdam for Renewable Energy
2016 – 2021	Senior Representative – Saudi Chevron Philips Company (Schem)
2015 – 2016	Product Executive- Chemanol
2013 – 2014	Global Sales Manager – Arabian United for Float Glass company
2009 – 2013	Product Executive - SABIC

d) Current membership in the board of directors of other joint stock companies (listed or non-listed) or any other company, regardless of its legal form or the committees deriving from it:

#	Company Name	Main activity	Membership type (executive, nonexecutive, independent)	Appointment Method (a nominee as a shareholder, appointed by a shareholder who enjoys the right of appointment under the Company's Bylaws, nominated by a shareholder)	Membership of the Committees	Legal form of the company
1	Riyadh Chamber	Commerce & Industry	Non-Executive	Shareholder	Environment & Circular Economy	Non-profit organization
2						
3						
4						
5						
6						



نموذج رقم (1)
السيرة الذاتية

أ) البيانات الشخصية للمرشح						
الاسم الرباعي		Ahmed Mohammed Saleh AlBainain				
الجنسية	تاريخ الميلاد	Saudi				
28/09/1975						
ب) المؤهلات العلمية للمرشح						
م	المؤهل	التخصص	تاريخ الحصول على المؤهل			
1	Chemical Engineering Bachelor		1997			
2						
3						
ج) الخبرات العملية للمرشح						
مجالات الخبرة		الفترة				
working in Petrokenya / Sabic for 28 years Please refer to the attached CV in the email		1997 ~ 2025				
Executive GM for speciality Chem (Sabic)		2016 ~ 2020				
Board Member in SSNC (Sabic ~ SKJV Company established in Singapore) and chairman for (B&E)		2022 ~ 2025				
د) العضوية الحالية في مجالس إدارات شركات مساهمة أخرى (مدرجة أو غير مدرجة) أو أي شركة أخرى أيا كان شكلها القانوني أو اللجان المنشقة منها:						
م	اسم الشركة	النشاط الرئيس	صفة العضوية (تنفيذي، غير تنفيذي، مستقل)	طريقة التعيين (مرشح بصفته مساهماً، معين من قبل مساهم يتمتع بحق التعيين بموجب نظام الشركة الأساس، مرشح من مساهم).	عضوية اللجان	الشكل القانوني للشركة
1	NA					
2						
3						
4						
5						
6						

نموذج رقم (1) السيرة الذاتية

Resume (1) Form

1. البيانات الشخصية للعضو

1) Personal Information of the Member

فيصل فهد منصور العساف			الاسم الرباعي
Faisel Fahad Mansour Alassaf			Full Name
1992/6/1	تاريخ الميلاد	سعودي	الجنسية
	Date of Birth	Saudi	Nationality

2. المؤهلات العلمية للعضو

2) Academic Qualifications of the Member

اسم الجهة المانحة	تاريخ الحصول على المؤهل	التخصص	المؤهل	م
The issuer of the qualification	Date of obtaining the qualifications	Specialization	Qualifications	
جامعة سانت توماس	12/2016	مالية	بكالوريوس	1
Saint Thomas University		Finance	Bachelor's	
CFA Institute	10/2022	مالية - Finance	CFA 1	2
Institute of Management Accountants	2/2020	مالية ومحاسبة - Finance and Accounting	Certified Management Accountant, 1	3
Investment & Chartered Institute for Securities	10/2022	مالية - Finance	international certificate in wealth and investment management (icwim)	4
هيئة سوق المال	8/2022	مالية - Finance	CME 1	5

3. الخبرات العملية للعضو

3) Experiences of the Member

مجالات الخبرة	الفترة
Experience	Period
شركة عبدالله العثيم القابضة - مدير الاستثمار Abdullah Al Othaim Holding Company – Investment Manager	5-2023/4-2025
عودة كابيتال - مدير محافظ ونائب رئيس قسم ادارة الأصول Audi Capital – Portfolio Manager and Deputy Head of Asset Management Division	10/2022-5/2023
الشركة السعودية للصناعات المتطورة - رئيس قسم الاستثمار (تنفيذي) Saudi Advanced Industries Company – Head of Investment Department (Executive)	5/2021-9/2022
التعاونية للتأمين - قسم الاستثمار Tawuniya Insurance – Investment Department	8/2020-4/2021
شركة اسمنت المدينة - مالية واستثمار City Cement Company – Finance and Investment	9/2017-8/2020
عضو لجنة مراجعة في شركة دويتشه الخليج ٢٠٢٢-٢٠٢١ وعضو لجنة المراجعة لشركة اني وداني ٢٠٢٤-٢٠٢٥ Member of the Audit Committee at Deutsche Gulf Company (2021–2022) and Member of the Audit Committee at Annie & Danny Company (2024–2025)	2021-2025

4. العضوية الحالية في مجالس إدارات شركات مساهمة أخرى (مدرجة أو غير مدرجة) أو أي شركة أخرى أياً كان شكلها القانوني أو اللجان المنبثقة منها

4) Current membership in the board of directors of other joint stock companies (listed or non-listed) or any other company, regardless of its legal form or the committees deriving from it

الشكل القانوني للشركة	عضوية اللجان	طريقة التعيين (مرشح بصفته مساهماً، معين من قبل مساهم يتمتع بحق التعيين بموجب نظام الشركة الأساسي، مرشح	صفة العضوية (تنفيذي، غير تنفيذي، مستقل)	النشاط الرئيس	اسم الشركة	م
Legal form of the company	Membership Of Committees	Appointment method (a nominee as a shareholder, appointed by a shareholder who enjoys the right of appointment under the	Membership type (executive, non-executive, independent)	Main activity	Company name	s
						(1)



Form No. (1) Resume

1. Personal Information of the Member

Wael Abdulrahman Hamad Albassam			Full Name
14/01/1975	Date of Birth	Saudi	Nationality

2. Academic Qualifications of the Member

The issuer of the qualification	Date of obtaining the qualifications	Specialization	Qualifications	
University College of Bahrain	2006	Business Administration in HR	Master	1
Imam University	1997	English Literature	Bachelor	2
(Meirc) Training & Consulting	2008	Certified HR Manager	Occupational Certification	3
The business school for the world (INSEAD)	2018	Emerging Leaders in the Digital Age	Executive Training	4
International Institute for management development (IMD)	2022	Digital Transformation Sprint	Executive Training	5

3. Experiences of the Member

Experience	Period
MINISTRY OF HRSD - Sr. Advisor to H.E. The Minister	2022 - Present
BANK ALJAZIRA - VP& Head of Talents & Training Acting Head of Human Capital Group	2019 - 2022
Multiple companies in the private sector - HR Director/ VPHR	2006 - 2018
BRITISH AEROSPACE (BAE) SYSTEMS - Senior Training Specialist	1997 - 2006

4. Current membership in the board of directors of other joint stock companies (listed or non-listed) or any other company, regardless of its legal form or the committees deriving from it

Legal form of the company	The name of the Committee	Appointment method (a nominee as a shareholder, appointed by a shareholder who enjoys the right of appointment under the company's articles of association, nominated by a shareholder)	Membership type in board of directors (executive, nonexecutive, independent)	Main activity	Company name	
Listed Company	Chairman of NRC - Member of risk Committee	Nominee as a shareholder	Independent	Insurance	Salama Cooperative Insurance Company	1
Listed Company	Member of NRC	Nominee as a shareholder	Independent	Consumer Services	Tourism Enterprise Co.	2

Form No. (1) Resume

a) Personal information of the Nominated Member						
Full Name	Hani Ali Nasser Albukhaitan					
Nationality	Saudi	Date of Birth	23/02/1981			
b) Academic Qualifications of the Nominated Member						
#	Qualification	Specialization	Date of obtaining the qualifications	The issuer of the qualification		
1	Master	Accounting	2011	UCMO-USA		
2	Bachelor	Accounting	2009	UCMO-USA		
3	CPA	Accounting	2021	AICPA-USA		
4	Fellow-LOMA	Insurance	2019	LOMA-Canada		
5	CPA	Accounting	2025	SOCPA- Saudi Arabia		
c) Experiences of the Nominated Member						
Period		Experience				
Jun 2022 - Now		CFO, Secretary of BoD, & IC Secretary at Mutakamela Insurance Co.				
Jan 2021 - May 2022		Acting CFO & IC Secretary at AISagr Insurance Co.				
Nov 2013- Dec 2020		Investment & Treasury Officer at MetLife AIG ANB Insurance Co.				
Apr 2012 - Oct 2013		Financial Reporting & Budgeting at Wafa Insurance Co.				
d) Current membership in the board of directors of other joint stock companies (listed or non-listed) or any other company, regardless of its legal form or the committees deriving from it:						
#	Company name	Main activity	Membership type (executive, non-executive, independent)	Nature of the membership (in personal capacity, representative of legal person)	Membership of the committees	Legal form of the company
1	N/A					
2						
3						
4						



Form No. (1)
Curriculum Vitae

A. Personal Information of the Candidate:

Name	Mohannad Sameer Mahmoud AbuAlmajd		
Nationality	Saudi	Date of birth	13 Jun 1985

B. Educational Qualifications of the Candidate:

Number	Qualification	Major	Date of Obtaining	From
1	Bachelor's Degree	Electrical & Electronics Engineering	2012	UDEX University & Learning Association
2	Associate Diploma	Electrical Power Installation & Transmission	2007	College of Technology
3				

C. Professional Experience of the Candidate:

Jun 2022 – Present - Saudi Tourism Authority (STA) - Marketing Executive Director	Strategic marketing leadership, destination & events marketing, brand building, data-driven growth, partnerships, and APAC market development.
Jul 2022 – Apr 2023 - Snap Inc. (Saudi Arabia) - Head Of Creative Strategy – KSA	AR-led narratives for Government & Telco, cross-sector campaigns, creative ecosystem development, and effectiveness measurement.
Jun 2021 – Jul 2022 - NEOM - Regional Marketing Manager	positioning & segmentation, consumer insights, integrated plans, analytics & go-to-market, trade shows and cross-sector opportunities.
Feb 2020 – Jun 2021 - Emaar, The Economic City (KAEC) - Head of City Marketing and COE & Global logistics Hub & Location for business to succeed Marketing	Re-launch execution, events/themes coordination, awareness campaigns, and marketing communications effectiveness
Jan 2018 – Jan 2020 - PepsiCo - Marketing Manager	Category marketing, pack/price strategy, NPD & Stage-Gate leadership, multi-channel campaigns, key-customer growth, and cross-functional partnership.
Jun 2016 – Jan 2018 - Fonterra - Regional Sr. Brand Manager	portfolio strategy, campaigns & SKUs, cross-functional alignment, annual brand plans and budgets.
Jul 2014 – Jun 2016 - Unilever - Brand Manager – Tea Category (Lipton & Brooke Bond)	Brand health turnaround, equity building, product/communication rollouts.
Dec 2013 – Jul 2014 - AMS Baeshen & Co. - Assistant Brand Manager (Rabea Tea)	Brand analysis, market audits, growth initiatives, and plan execution support.
Jan 2012 – Dec 2013 - Saudi Goody Products Marketing Co. Ltd - Assistant Manager, Corporate Marketing	Shopper activation, in-store/OOH initiatives, best-in-class executions, and negotiation for reach & conversion.
Jan 2006 – Jan 2012 - Mobily - Project Engineer	Various roles: Project Engineer (site rollouts/relocations, contractor coordination), Marketing Executive (field campaigns & promotions), and Call Center Agent
Jul 2014 – Jun 2016 - Red Bull - Sampling boy-Wings team	Wings Team (sampling & field activation)

D. Current Membership in Boards of Directors of Other Joint-Stock Companies (Listed or Non-Listed) or Any Other Company, Regardless of Its Legal Form or Committees Derived from Them:

NO	Company Name	Activity/Business	Nature of Membership (Executive, Non-Executive, Independent)	Method of Appointment (Appointed as a Representative of a Shareholder Before Listing or Elected by Shareholders)	Committee Membership	Legal form of the company
1	N/A	N/A	N/A	N/A	N/A	N/A
2						
3						
4						
5						
6						



Form No. (1) Resume

a) Personal information of the Nominated Member

Full name	Ahmed Ibrahim Abdulaziz Alsunaydi		
Nationality	Saudi	Date of birth	15/7/1986

b) Academic Qualifications of the Nominated Member

#	Qualification	Specialization	Date of obtaining the qualifications	The issuer of the qualification
1	Bachelor	Accounting	2008	King Saud University
2	Master	Accounting & Finance	2013	Bangor University, UK
3	SOCPA	Saudi Organization for Chartered and Professional Accountant Certificate	2016	Saudi Organization for Chartered and Professional Accountant
4	CMA	Certificate in Management Accounting	2022	Institute of Management Accountant, USA

c) Work Experience of the Nominated Member

Period	Areas of Experience
2008-2016	Saudi Industrial Development fund (SIDF), Financial Report analyst
2016-2016	National Industrial Company (Tasnee), Legal Reporter
2016-2020	STC, SPV's Reporting Consolidation Section Manager
2020-2021	Saudi Ports Authority (Mawani), Finance Director
2021-currently	One of PIF projects, Finance Operations Director

d) Current membership in the board of directors of other joint stock companies (listed or non-listed) or any other company, regardless of its legal form or the committees deriving from it:

#	Company Name	Main activity	Membership type (executive, nonexecutive, independent)	Appointment Method (a nominee as a shareholder, appointed by a shareholder who enjoys the right of appointment under the Company's Bylaws, nominated by a shareholder)	Membership of the Committees	Legal form of the company
1	Al Majed Oud Co.	Perfume & Beauty industry	Independent	By a shareholder	Board member	Listed company
2	Al Majed Oud Co.	Perfume & Beauty industry	Independent	Appointed by the BoD	Chairman of audit committee	Listed company
3	Al Majed Oud Co.	Perfume & Beauty industry	Independent	Appointed by the BoD	NRC Member	Listed company
4	TADCO	Agriculture Development	Independent	Appointed by the BoD	Audit committee member	Listed company
5						
6						



Form No. (1) – Curriculum Vitae

A) Nominee Personal information			
Full Name: Shabnam Faqir Mohammad			
Nationality: British - United Kingdom		Date of Birth:	01 December 1976

B) Nominee Academic Qualifications:				
SL. #.	Qualification	Major	Date of obtaining the qualification	Name of Granting Authority
1	MBA, Masters in Business Administration	Business Strategy & Transformation	17 August 2009	Henley Management College UK
2	CIMA, Chartered Management Accountant	Chartered Management Accountancy	06 January 2005	Chartered Institute of Management Accountants UK
3	BSc, Bachelor of Science Joint Honours	Mathematics & Physics	01 August 1998	UCL, University of London UK
4	Directors Certification	Certified Board Director	05 June 2023	Pakistan Institute of Corporate Governance, Pakistan
5	Certified Private Equity Specialist	Private Equity	02 June 2016	IABFM - Global

C) Nominee Practical Experience	
Period	Areas of expertise
2021 - Now	CEO Black Mountain Consulting - Family office & Financial advisory, board advisory, corporate coaching and development
2015 - 2022	CEO Tell Group - Private Equity, Fund Management, Special Situations, Structuring, Investor Management, Fundraising
2010 - 2015	MD Khalij Islamic - Islamic Financial Engineering, Head of Structuring, Investment Products, Capital Markets Advisory
2003 - 2010	Deutsche Bank - Corporate Strategy Specialist, Quantitative Product Engineer, Emerging Markets Structuring, Global Islamic Finance
2001 - 2003	CFO - Head of Finance and MIS Internal Trade Secretariat, Government of Canada - Complete financial management

D) Current Memberships of Joint Stock Companies (Listed/Non-Listed) or other companies of any legal status or committees thereof.

SL. #.	Company	Main activity	Membership type in board of directors (Executive, nonexecutive, independent) or not applicable	Appointment method (Nominee as a shareholder, appointed by a shareholder who has the right of appointment under the company's articles of association, nominated by a shareholder)	The name of the committee in which it is a member	The legal form of the company
1	Bank Makramah Ltd	Bank	Independent	Appointed by AGM - personal	HR, Risk, Compliance	Limited Company



Form No. (1) CV

a) Personal information of the Nominated Member				
Full name		Ali Hussain Borman Al-Yami		
Date of Birth	10/01/1959	Nationality	Saudi	
b . Academic qualifications of the nominated member				
Qualification	Specialization	Date of obtaining the qualification	The issuer of the qualification	م
Bachelor's	business management	1986	American University in London	1
diploma	Public relations	1982	Orient Institute of Technical Sciences	2
diploma	business management	1982	Orient Institute of Technical Sciences	3
diploma	Accounting - Bookkeeping	1985	Orient Institute of Technical Sciences	4
c. Work experiences of the nominated member				
Period	Areas of expertise			
2025 - Until now	Najran Cement Company – Member of the Board of Directors			
2016 - 2025	Najran Cement Company – Member of the Board of Directors (Executive Committee)			
1982 - Until now	Chairman of Ali H. Alyami & Partner Company			
1996 - Until now	Chairman of Borman Establishments Group			
2014 - Until now	Chairman of the Board of Directors of Yale Arabia Company and Factory / Retail and wholesale trade of building materials, concrete and crushers			
2019 - Until now	Member of the Strategic Committee of the Eastern Chamber			
2019 - Until now	Member of the National Committee for Mining, Council of Saudi Chambers			
2019 - 2022	Najran Cement Company – Member of the Board of Directors (Executive Committee) & (Nominations and Remuneration Committee).			
2016 - 2019	Najran Cement Company – Member of the Board of Directors (Executive Committee) & (Nominations and Remuneration Committee).			
2014 - 2021	Chairman of ESC Egyptian Saudi Co (1or Developing & Projects investment (Formerly			
2015 - 2018	Chairman of the Trade Committee of the Eastern Chamber (Formerly)			

2015 - 2018	Vice Chairman of the National Commercial Committee of the Council of Saudi Chambers (Formerly)
2010 - 2013	Vice-Chairman of the Saudi-French Business Council (Formerly)
2010 - 2013	Vice-Chairman of the Saudi Canadian Business Council (Formerly)
2002 - 2008	Chairman of the Board of Directors of Borman and Kanoa Mining Company (Formerly)
2003 - 2006	Agent of the Canadian company WGM to prepare the mining strategy for the Kingdom of Saudi Arabia (Formerly)
1991 - 1998	General Manager of Al-Abya Company

.d Current membership in the boards of directors of other joint stock companies (listed or unlisted) or any other company, regardless of its legal form, or the committees emanating from it

Legal form of the company	Committee membership	Nature of membership In his personal capacity A representative of a legal person)	Membership status Executive - non-executive independent	Main activity	Company Name	رقم
Listed - Company	Member of the Board of Directors	Personal	Non-executive	Materials	Najran Cement Company From 2025 until 2029	١
Limited liability company	Chairman of the Board of Directors	Personal	executive	Trade and general contracting	Ali H. Alyami & Partner Company	٢
Limited liability Company	Chairman of the Board of Directors	Personal	independent	Wholesale and retail trade in building materials + guards and crushers	YAL ARAB INDUSTRY, TRADING & CONTRACTING Co.	٣
Individual	Chairman of the Board of Directors	Personal	independent	Wholesale trade in office, school, laboratory and hospital furniture	Ali Hussain Borman Trading Est	٤
Contribution - Closed	Member of the Board of Directors	Personal	independent	Real estate investment - establishing, operating and managing hotels - establishing, operating, maintaining and managing desalination plants, drinking water refining, development, .etc	Saudi Egyptian Company for Project Development and Investment	٥

نموذج رقم (١)
السيرة الذاتية
Form (1) Resume

هيئة السوق المالية
Capital Market Authority



١. البيانات الشخصية للعضو

Personal Information of the Member

			الاسم الرباعي
Abdullah Mansour Sulaiman Alshugair			Full Name
	تاريخ الميلاد	SAUDI	الجنسية
17-07-1984	Date of Birth		Nationality

٢. المؤهلات العلمية للعضو

Academic Qualifications of the Member

اسم الجهة المانحة	تاريخ الحصول على المؤهل	التخصص	المؤهل	٤
The issuer of the qualification	Date of obtaining the qualifications	Specialization	Qualifications	
American University in London	2007	Bachelor of Business Administration	Bachelor	١
				٢
				٣

٣. الخبرات العملية للعضو

Experiences of the Member

مجالات الخبرة	الفترة
Experience	Period
Shareholder and Board Member of the Saudi Industrial Development Company (SIDC)	2016-2007
Partner, Managing Director, Chief Executive Officer and Board Member of Gulf Mines Company (formerly Gulf Cement), a closed joint stock company	2007 until now
Partner and CEO of Kingdom of Minerals	2007 until now
Partner and Board Member of V3 Middle East Engineering Consulting	2018 until now
Partner, CEO, Managing Director and Member of the Board of Directors of Gulf Metal Industrial Company, a closed joint stock company	2021 until Now
Extensive experience in trading in the Saudi stock market and the global Sukuk market	2007 until now
Partner and Board Member of IDEMIA Saudi Arabia (Morpho)	2020- until now
Partner and Board Member of Palladium Saudi Arabia	2015 until 05-2025

نموذج رقم (١)



السيرة الذاتية

Form (1) Resume

٤. العضوية الحالية في مجالس إدارات شركات مساهمة أخرى (مدرجة أو غير مدرجة) أو أي شركة أخرى أيا كان شكلها القانوني أو اللجان المنبثقة منها

Current membership in the board of directors of other joint stock companies (listed or non-listed) or any other company, regardless of its legal form or the committees deriving from it

الشكل القانوني للشركة	عضوية اللجان	طريقة التعيين (مرشح بصفته مساهماً، معين من قبل مساهم يتمتع بحق التعيين بموجب نظام الشركة الأساسي، مرشح من مساهم)	صفة العضوية (تفادي، غير تفادي، مستقل)	النشاط الرئيسي	اسم الشركة	
Legal form of the company	The name of the Committee in which it is a Member	Appointment method (a nominee as a shareholder, appointed by a shareholder who enjoys the right of appointment under the company's articles of association, nominated by a shareholder)	Membership type in board of directors (executive, nonexecutive, independent)	Main activity	Company name	
					Gulf Mines Company (Gulf Cement Past)	١
Closed joint-stock company		The company's bylaws	chief executive officer	Mining industrial		
						٢
Closed joint-stock company		The company's bylaws	chief executive officer	Mining industrial		
						٣
						٤
						٥



Form No. (1) Resume

a) Personal information of the Nominated Member						
Full name		Riyadh Saad Al-Nassar				
Nationality		Saudi		Date of birth		13 June 1966
b) Academic Qualifications of the Nominated Member						
#	Qualification	Specialization	Date of obtaining the qualifications		The issuer of the qualification	
1	Beachelor	Electrical Engineering	1991		KFUPM - KSA	
2						
3						
c) Work Experience of the Nominated Member						
Period		Areas of Experience				
Jan 2018 – Dec 2022		Senior Vice President Aluminium Strategic Business unit - Maaden Company				
June 2021 – Dec 2022		Executive Vice President shared services, PME, HSE & Local content - Maaden Company				
June 2006 – Feb 2011		Director Project Management - GCCIA Interconnection Authority				
June 2003 – June 2006		Manager Project Management & Engineering - Marafiq				
d) Current membership in the board of directors of other joint stock companies (listed or non-listed) or any other company, regardless of its legal form or the committees deriving from it:						
#	Company Name	Main activity	Membership type (executive, nonexecutive, independent)	Appointment Method (a nominee as a shareholder, appointed by a shareholder who enjoys the right of appointment under the Company's Bylaws, nominated by a shareholder)	Membership of the Committees	Legal form of the company
1	Yanub investment Company	Industrial Development	nonexecutive	A partner		LLC
2	Industrial Basic Solutions Company	Contracting , Systems maintenance , fire alarm	nonexecutive	A partner		LLC
3						
4						
5						
6						



Form No. (1)
Curriculum Vitae

A. Personal information of the Candidate:						
Full Name		Fahad Mohammed Fahad ALajmi				
Nationality		Saudi		Date of Birth		05/04/1977
B. Education Qualifications of the Candidate:						
No.	Qualification	Major	Date of the Obtaining	From		
1	Bachelor	Sociology	2009	King Abdulaziz University		
2	ACAMS	Certified Anti-Money Laundering Specialist	2019	ACAMS- USA		
3	CME1	Securities Certificate	2009	Financial Academy-CMA		
4	CME3	Financial Brokerage Certificate	2013	Financial Academy-CMA		
5	CME2	Certificate of Compliance	2015	Financial Academy-CMA		
C. Professional Experiences of the Candidate:						
2019- Until now		Head of Shareholder Affairs - ANB				
2008-2019		VIP desk senior dealer – ANB Capital				
2004-2008		Head of central unit of local shares – Aljazeera Bank				
1998-2004		VIP service of branches - BSF				
D. Current membership in the board of directors of other joint stock companies (listed or un-listed) or any other Company of any legal form or its committees:						
No.	Company Name	Activity/Business	Nature of Membership Type (Executive, non-Executive, Independent)	Method of Appointment (Appointed as a Representative of a Shareholder Before Listing or elected by Shareholders)	Committees Membership	Legal form of the Company
1	Nothing					

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Form No. (1) Resume

a) Personal information of the Nominated Member

Full name	Dr. Mohammad Ali Mohammad ALHABDAN		
Nationality	Saudi	Date of birth	5-10-1967

b) Academic Qualifications of the Nominated Member

#	Qualification	Specialization	Date of obtaining the qualifications	The issuer of the qualification
1	PhD	Medical Physics	2005	Uni of Canterbury, NZ
2	MSc	Nuclear Engineering	1999	KAU, Jeddah, SA
3	HDep	Radiology Technology	2001	OSAKA Uni, Japan

c) Work Experience of the Nominated Member

Period	Areas of Experience
1992 - 2010	Technical Experience in Radiological technology, MOH, SA
2010 - 2022	Leadership Experience as General Director of Health Affairs in NB region, then as General Director of health affairs in Assir region, then CEO @ Private, then CEO of Health Cluster in Hafir AL-BATEN, SAHA Company.

d) Current membership in the board of directors of other joint stock companies (listed or non-listed) or any other company, regardless of its legal form or the committees deriving from it:

#	Company Name	Main activity	Membership type (executive, nonexecutive, independent)	Appointment Method (a nominee as a shareholder, appointed by a shareholder who enjoys the right of appointment under the Company's Bylaws, nominated by a shareholder)	Membership of the Committees	Legal form of the company
1						
2						
3						
4						
5						
6						



Form No. (1) Resume

1) Personal Information of the Nominated Member				
Full Name	Suliman Othman Suliman AlNomair			
Nationality	Saudi	Date of Birth	10 – Jul - 1982	
2) Academic Qualifications of the Nominated Member				
No	Qualification	Specialization	Date of the awarded degree	The Name of the awarding entity
1	Master	Business Administration	2024	Midocean University
2	Bachelor	Marketing	2005	Lakehurst University
3	Diploma	Business Management	2014	Academic Center For Training And Educaton
4	Diploma	Human Resources	2014	Academic Center For Training And Educaton
3) Experiences of the Nominated Member				
Period		Experience		
Aug 2022 – Aug 2025		<p>Company Name: Raya Financing Company - Almajdouie Group Position: Chief Operating Officer (COO) / CEO Vice President</p> <p>Responsibilities: Oversee company operations and ensure an exceptional customer experience. Optimize company operational capabilities, implement strategies to maximize customer satisfaction, and manage marketing activities. To ensure comprehensive, sustainable growth of company functions.</p> <p>Key Achievements:</p> <ul style="list-style-type: none"> • Implement the 5 years business plan. • Implement the IT transformation strategy plan. • Exceed the annual target by 22%. • Increase the company assets from 500 M to 2,4 B. 		
Jun 2019 – Jul 2022		<p>Company Name: SRACO Human Resource Company Position: Chief Executive Officer (CEO)</p> <p>Responsibilities: Managing a SAR 300 million business, accountable for 9 functions inclusive of finance, operations, marketing, sales, business development, corporate strategy legal, internal audit, and individual sales - reporting to Chairman of the Board</p> <p>Key Achievements:</p> <ul style="list-style-type: none"> • Successfully increased revenue growth by 48% and cost optimization by 8% per annum. • Substantially grew customer acquisitions by 35% and customer satisfaction grow by 50% since joining. • Spearheaded initiatives enabling SRACO- HR to meet ISO 9001 standards and requirements. 		



<p>Dec 2018– Jun 2019</p>	<p>Company Name: Saeed Ali Ghodran and Sons Co. Ltd. Position: Chief Human Resource Officer (CHRO)</p> <p>Responsibilities: As a Chief Human Resource Officer (CHRO) my responsible for developing and executing human resource strategy in support of the overall business plan and strategic direction of the organization, specifically in the areas of succession planning, talent management, change management, organizational and performance management, training and development, and compensation. I provided strategic leadership to the executive management team, shareholders, and board of directors by articulating HR needs.</p>
<p>Jul 2018– Dec 2018</p>	<p>Company Name: Emdad Human Resource Company Position: Operations Director</p> <p>Responsibilities: As operation director at Emdad, I led and facilitated the organization's planning and execution of its multiple human resource functions on a strategic and hands-on basis.</p> <p>Key Achievements:</p> <ul style="list-style-type: none"> • Increased net collection rate on an overall client basis to 95%. • Managed profit and loss by following cash control/security procedures, maintaining inventory, managing labor, and reviewing financial reports. • Reduced operating costs that enabled to leading to improved cash flow. • Implemented the ERP system that streamlined process by 10%, and cut production time by 10%.
<p>Jul 2015 – Jun 2018</p>	<p>Company Name: AlSagr Insurance Cooperative Company Position: Human Resource and Administrative Manager</p> <p>Responsibilities: As director of human resources and administrative affairs, the departments have been restructured, review and audit, develop and activate policies and procedures within the organization.</p> <ul style="list-style-type: none"> • Oversee the provision of comprehensive general and administrative services supporting approximately 350 employees across the organization. • Ensure effective communication and enforcement of organizational policies and procedures within daily business operations. • Drive resource optimization and process streamlining initiatives to enhance operational efficiency and maximize departmental profitability. • Develop, compile, and deliver insightful reports to senior management and key stakeholders, enabling data-driven and strategic decision-making.
<p>Jul 2015 – Jun 2018 Feb 2010 – Jul 2014</p>	<p>Company Name: Zamil Group Holding Company Position: Share Service Manager</p> <p>Position: Human Resource Manager</p> <p>Responsibilities:</p> <ul style="list-style-type: none"> • Manage day-to-day administrative functions, including workforce planning, performance standards, and public and government relations. • Ensure the delivery of comprehensive general and administrative services to employees across the organization. • Participate in processing payroll and related allowances and benefits valued at approximately SAR 3,000,000 annually, in alignment with organizational policies and procedures.



	<ul style="list-style-type: none"> • Communicate organizational policies and procedures to team members and ensure their consistent application in daily business operations.
<p>2007 -2010</p>	<p>Company Name: Al Rassam Trading Group Position: Manager of Dammam Branch</p> <p>Responsibilities:</p> <ul style="list-style-type: none"> • Oversee the design and delivery of training programs for branch employees. • Monitor and evaluate employee performance, providing constructive feedback and guidance as needed. • Recognize and reward employee achievements to foster a culture of excellence. • Develop, implement, and drive sales strategies and action plans. • Lead and facilitate regular sales and operations meetings. • Plan and execute branch-specific marketing initiatives and promotional events. • Strengthen brand visibility and awareness within the community. • Maintain regular engagement with customers to ensure satisfaction and gather actionable insights. • Proactively address and resolve customer concerns to maintain service excellence. • Ensure full compliance with all industry regulations and local operational requirements. • Analyze market conditions to identify trends, risks, and growth opportunities. • Manage branch budgets, optimize resource allocation, and establish financial objectives. • Collaborate with other branches to share best practices and enhance overall organizational performance.
<p>4) Current membership in the board of directors of other joint stock companies (listed or un-listed) or any other company of any legal form or its committees:</p>	



	SRACO HR Company	Recruitment and Supplying labor services	According to the company's articles of association	Non-Executive		N/A

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Form No. (1) Resume

1) Personal information of the Nominated Member							
Full Name		Faisal Ahmed Mohammed Al-Kadi					
Nationality		Saudi		Date of Birth		30 / 6 / 1980	
2) Academic Qualifications of the Nominated Member							
No.	Qualification	Specialization	Date of the Awarded Degree		The name of the Awarding Entity		
1	Doctorate in Buss. Admin.	Entrepreneurship	2013		IE Business School		
2	IMBA	Business Administration	2006		IE Business School		
3	Bachelor of Science in Buss. Admin.	Management, Marketing, and International Studies	2003		The American University of Sharjah		
4	Advance Directors Diploma	Board Directorship & Governance	2025		Center for Governance (PIF)		
5	Certificate in Company Direction	Board Directorship & Governance	2024		Institute of Directors (IoD)		
3) Experiences of the Nominated Member							
Period		Experience					
From .2004.... To ..Now.....		Al-Kadi Commerce & Industry Co.: Several positions, the last of which "CEO". It is a leading national company in the automotive and transportation support sector.					
From .2014.... To .2021.....		Automotive Enterprises Co.: "President". A company specialized in auto services. Fully acquired.					
From .2014.... To ..Now.....		Adjunct Professor: Developing and teaching classes of "Entrepreneurship" and "Growth Management" in Dammam University & IE University.					
From .2011.... To ..Now.....		Faiour Company: "President". A private family investment portfolio.					
From .2003.... To .2004.....		Motorola Inc.: "Business Development Analyst" in the Telecom Infrastructure sector, in-charge of MEA countries					
From To							
4) Current membership in the board of directors of other joint stock companies (listed or un-listed) or any other company of any legal form or its committees:							
No.	Company Name	Main activity	Membership Type (Executive, Executive, Independent)	non-	Nature of the Membership (in personal capacity, representative of legal person)	Membership of Committees	Legal form of the Company
1	Dammam Valley Co.	Investment Arm of IAU	Board Director (Non-Executive)		Appointed by Shareholder		CJSC
2	Al-Kadi Commerce & Industry Co.	Automotive	Vice Chairman & MD (Executive)		Appointed by Shareholder		LLC
3	Al-Kadi Enterprises Holding Co.	Private Equity	Board Director (Executive)		Nominated as a Shareholder		LLC
4							

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Form No. (1) Resume

a) Personal information of the Nominated Member						
Full name		Fahad Salem Fahad Al-Matrafi				
Nationality		Saudi		Date of birth		07/02/1971
b) Academic Qualifications of the Nominated Member						
#	Qualification	Specialization	Date of obtaining the qualifications		The issuer of the qualification	
1	Master	Executive MBA	2006		King Fahd University of Petroleum and Minerals	
2	Bachelor	Chemical Engineering	1995		King Fahd University of Petroleum and Minerals	
c) Work Experience of the Nominated Member						
Period		Areas of Experience				
2019 – 2025		President & CEO - Advanced Petrochemical Company				
2021 – July 2025		Board Member - Advanced Polyolefins Industry Company				
2021 – July 2025		Executive Committee Member - Advanced Polyolefins Industry Company				
2017 – July 2025		Board Member - SK Advanced Company				
2019 – July 2025		Board Member - Ulsan Polypropylene Company				
2019 – July 2025		Board Member - Advanced Global Investment Company				
2019 – 2019		Vice President Technical Operations - Advanced Petrochemical Company				
2015 – 2019		Technical General Manager - Advanced Petrochemical Company				
2015 – 2015		Supply Chain General Manager - Advanced Petrochemical Company				
2013 – 2015		Marketing General Manager - Advanced Petrochemical Company				
2008 – 2012		Operations General Manager - Advanced Petrochemical Company				
2007 – 2008		Planning & Economic Manager - IBN ZAHAR, SABIC affiliate				
2006 – 2006		Maintenance Manager - IBN ZAHAR, SABIC affiliate				
2004 – 2004		PP Production Manager - IBN ZAHAR, SABIC affiliate				
1995 – 2004		MTBE Production Engineer / Manager - IBN ZAHAR, SABIC affiliate				
d) Current membership in the board of directors of other joint stock companies (listed or non-listed) or any other company, regardless of its legal form or the committees deriving from it:						
#	Company Name	Main activity	Membership type (executive, nonexecutive, independent)	Appointment Method (a nominee as a shareholder, appointed by a shareholder who enjoys the right of appointment under the Company's Bylaws, nominated by a shareholder)	Membership of the Committees	Legal form of the company
1	None					



1. البيانات الشخصية للعضو

Personal Information of the Member

			الاسم الرباعي
Mohammed Abdo Ali Hantool			Full Name
	تاريخ الميلاد		الجنسية
23/08/1983	Date of Birth	Saudi Arabia	Nationality

2. المؤهلات العلمية للعضو

Academic Qualifications of the Member

اسم الجهة المانحة	تاريخ الحصول على المؤهل	التخصص	المؤهل	م
The issuer of the qualification	Date of obtaining the qualifications	Specialization	Qualifications	
KAU	2015	Human Resources Management	Bachelor	1
				٢
				3
				4
				5

3. الخبرات العملية للعضو

Experiences of the Member

مجالات الخبرة	الفترة
Experience	Period
ادارة الموارد البشرية – قطاع الشركات	18 Years
Human Resources Management – Companies Sectors	From 2021 up to present
Naseej International company	From 2020 - 2021
Almutlaq Holding company	



4. العضوية الحالية في مجالس إدارات شركات مساهمة أخرى (مدرجة أو غير مدرجة) أو أي شركة أخرى أيا كان شكلها القانوني أو اللجان المنبثقة منها

Current membership in the board of directors of other joint stock companies (listed or non-listed) or any other company, regardless of its legal form or the committees deriving from it

الشكل القانوني للشركة	عضوية اللجان	طريقة التعيين (مرشح بصفته مساهماً، معين من قبل مساهم يتمتع بحق التعيين بموجب نظام الشركة الأساس، مرشح من مساهم)	صفة العضوية (تنفيذي، غير تنفيذي، مستقل)	النشاط الرئيس	اسم الشركة	م
The legal form of the company	The name of the committee in which it is a Member	Appointment method (a nominee as a shareholder, appointed by a shareholder who enjoys the right of appointment under the company's articles of association, nominated by a shareholder)	Membership type in board of directors (executive, non-executive, independent)	Main Activity	Company name	
						1
						٢
						3
						٤
						5



Form No. (1) Resume

a) Personal information of the Nominated Member						
Full name		Mahmoud Saleh Fahad Al-Theeb				
Nationality		Saudi		Date of birth		24/11/1970
b) Academic Qualifications of the Nominated Member						
#	Qualification	Specialization	Date of obtaining the qualifications	The issuer of the qualification		
1	Bachelor	Chemical Engineering	1994	King Fahad University of Petroleum & Minerals		
2						
3						
c) Work Experience of the Nominated Member						
Period		Areas of Experience				
october 2023 until now		Royal Commission for Jubail and Yanbu-CEO of the Royal Commission in Jubail & Ras Al-Khair				
01 Oct 2018- June 2022		MAEAFIQ-Vice President Operation & Maintenance (Jubail & Ras Al-Khair)				
March2016-March 2018		Acwa Power-COO - KSA-Then as Vice President Portfolio Management -KSA				
May 2004-March 2016		Sipchem - (April 2004 - March 2016) - Vice President for Technical Affairs & Projects				
March 1994-April 2004		Sadaf - SABIC . Process Engineer – Then Operations Department Manager MTBE – Then Planning logistics & Economics Department Manager				
d) Current membership in the board of directors of other joint stock companies (listed or non-listed) or any other company, regardless of its legal form or the committees deriving from it:						
#	Company Name	Main activity	Membership type (executive, nonexecutive, independent)	Appointment Method (a nominee as a shareholder, appointed by a shareholder who enjoys the right of appointment under the Company's Bylaws, nominated by a shareholder)	Membership of the Committees	Legal form of the company
1	MARAFIQ	Supplies power,water gas	Non-Executive	Nominated By a Shareholder	Executive and Risk Committee	closed joint- stock company
2	Mashroat Real Estate Development Company	Real Estate	Chairman of the Board of Directors	appointed by a shareholder	the Board of Directors	Limited Liability Company
3	Emensa Advanced Innovation for Industry	Three D Printing	Member of the Board of Director	appointed by a shareholder	the Board of Directors	Limited Liability Company
4						
5						
6						



Form No. (1) Resume

a) Personal information of the Nominated Member						
Full Name	Sami Ahmed Sulaiman Al-Babtain					
Nationality	Saudi	Date of Birth	1987/Nov/27			
b) Academic Qualifications of the Nominated Member						
No	Qualification	Specialization	Date of obtaining the qualification	The issuer of the qualification		
1	Bachelor	Finance	2013	Prince Sultan University		
2	Certified Information System Auditor (CISA)	Internal Audit / Information Security	2024	ISACA - USA		
3	Certified Information Security Manager (CISM)	Internal Audit / Information Security	2024	ISACA - USA		
c) Experiences of the Nominated Member						
Period	Experience					
Dec 2021 – Current	Head of Internal Audit – Arabian Contracting Services Company					
Jun 2021 – Dec 2021	Internal Audit Manager – Al-Khair Capital					
Nov 2018 – Jun 2021	Internal Audit Team Leader – AlRajhi Bank					
Sep 2013 – Oct 2018	Internal Auditor – SAMBA Financial Group					
D) Current membership in the board of directors of other joint-stock companies (listed on non-listed) or any other company, regardless of its legal form or the committees deriving from it:						
No	Company name	Main activity	Membership type (executive, non-executive, independent)	Method of Appointment (Nominee as a Shareholder, Appointed by a Shareholder with Appointment Rights under the Company's By-laws, Nominated by a Shareholder)	Committees' Membership	Legal form of the company
1	AlSagr Cooperative Insurance Co.	Insurance	Independent	In Personal Capacity	Chairman of the Audit Committee	Listed Company
2						



١. البيانات الشخصية للعضو المرشح
Personal Information of the Member

Hamad Saad Saleh Aladullatif			الاسم الرباعي Full Name
15 / 8 / 1979	تاريخ الميلاد Date of Birth	Saudi	الجنسية Nationality

٢. المؤهلات العلمية للعضو المرشح

Academic Qualifications of the Member

اسم الجهة المانحة The issuer of the qualification	تاريخ الحصول على المؤهل Date of obtaining the qualifications	التخصص Specialization	المؤهل Qualifications	رقم #
University Of Glamorgan Wales - England	2004	Business Administration	Bachelor's Degree	1
Coventry University Coventry - England	2005	International Relations	Master's Degree	2

٣. الخبرات العملية للعضو المرشح

Experiences of the Member

مجالات الخبرة Experience	الفترة Period
Advisor to H-E the - Minister of Tourism	Feb 2025 - May 2025
Chairman of the Board – Hudex Technologies	Jan 2023 - Dec 2025
Co-Founder (Still Active) – Hudex Technologies	Jan 2023
Head of Sales and Wealth Management – Yaqeen Capital	May 2024 - Dec 2024
Head of Wealth Management, Affluent and Retail Clients – AlAhli Capital	2022 - 2024
Head of Product and Business Development – Al Rajhi Bank (Private Banking Services)	2020 - 2022
Head of Sales – Al Rajhi Bank (Private Banking Services)	2016 - 2022
Team Leader, Relationship Management – Samba Financial Group	2014 - 2016
Senior Relationship Manager – Samba Financial Group	2010 - 2015
Relationship Manager – Samba Financial Group	2006 - 2010



٤. العضوية الحالية في مجالس إدارات شركات مساهمة أخرى (مدرجة أو غير مدرجة) أو أي شركة أخرى أيا كان شكلها القانوني أو اللجان المنبثقة منها

Current membership in the board of directors of other joint stock companies (listed or non-listed) or any other company, regardless of its legal form or the committees deriving from it

الشكل القانوني للشركة	عضوية اللجان	طريقة التعيين (مرشح بصفته مساهماً، معين من قبل مساهم يتمتع بحق التعيين بموجب نظام الشركة الأساس، مرشح من مساهم)	صفة العضوية (تنفيذي، غير تنفيذي، مستقل)	النشاط الرئيس	اسم الشركة	م
Legal form of the company	Committees Membership	Membership Nature	Membership type	Main activity	Company name	
						1
						2
						3
						4
						5
						6

Form No. (1) Resume

A) Personal information of the Nominee				
Full name		Farhan Waleed Esmail Al-Boainain		
Nationality		Saudi	Date of birth	03/06/1954
B) Academic Qualifications of the Nominee				
#	Qualifications	Major	Date of obtaining the Degree	Name of Awarding Entity
1	Bachelor Degree	Accounting	1979	East Texas State Univ., USA
2	Masters of Business Admin	Management	1985	San Diego State Univ., USA
3	Executive Education Program	Executive Management	1998	Dartmouth College, USA
4	Certificate in Controls Self-Assessment	Risk Assessment	2013	American Institute of Internal Auditors (IIA)
5	Certified Governance, Risk, Compliance Professional	Corporate Governance & Compliance	2021	American Open Compliance & Ethics Group (OCEG)
6	Certified Board Director	Boards & Committees	2024	GCC Board of Directors Institute/ Financial Academy
7	Certified Internal Auditor (CIA)	Internal Audit	2024	The Institute of Internal Auditors (IIA)
C) Work Experience of the Nominated Member				
Period		Areas of Experience		
12/16/2018 - Present		Head of Internal Audit, Economic Cities & Special Zones Authority (Consultant) - Established, activated the Internal Audit Function, and prepared the required Internal Audit Policies & Procedures, and Internal Audit Charter. The Economic Cities & Special Zones Authority, headquartered in Riyadh, was formed to oversee the Economic Cities & Special Zones. Its core functions include the development of required regulations and the provision of integrated government services to the developers, operators, investors, and residents in the Economic Cities, and to attract selective foreign direct investments to support the 2030 Vision.		
04/01/2014 – 06/08/2018		Chief Internal Auditor, Sahara International Petrochemical Company (SIPCHEM) - Reestablished, and reactivated the Internal Audit Function. Sipchem is one of the leading Petrochemical manufacturing and marketing companies in Saudi Arabia and the world, and has global partnerships and marketing offices in Saudi Arabia, Europe, and Asia.		
01/01/2006 – 03/31/2014		Saudi Aramco: <ul style="list-style-type: none"> • Associate General Auditor, Operational Audits Department (01/01/2008-03/31/2014) - Managed Audit Divisions responsible for Upstream Operations (oil and gas exploration, drilling, and production), Downstream Operations (refining, marketing, pipelines, and distribution), Domestic and International Joint Ventures, Projects Audits inside and outside Saudi Arabia, in addition to the company's Audit Divisions in Europe, the United States, and the Far East. • Manager, Operations Accounting Department (06/01/2006-12/31/2007) - Managed all accounting activities and reporting related to international and local sales of oil, gas, and refined products, crude oil and refined products 		

01/01/1995 – 12/31/2005	<p>shipping, fixed assets, employees' payroll and benefits , accounts payable, and accounts receivable</p> <ul style="list-style-type: none"> • Manager, Accounting Policies Department (01/01/2006-05/31/2006) - Managed Several Divisions responsible for providing controllership, business process optimization, financial systems design and support, and financial advisory and consulting services to support Saudi Aramco, its subsidiaries inside and outside Saudi Arabia, and the domestic and international joint ventures. <p>Additional Experience (Saudi Aramco)</p> <ul style="list-style-type: none"> • Acting Saudi Aramco's General Auditor during the incumbents' absences during the years 1998-2014. • Associate General Auditor, Functional Audits Department - Managed Audit Divisions responsible for Information Technology Audits, Finance, Planning, Contracting, Purchasing, Logistics, Human Resources, Legal Department, Industrial Security, and Public Relations. • Manager, Treasury Department – Responsible for Assets Management & Investment, Risk Management, Corporate Finance, Credit Evaluation & Collection, and Banking Operations Divisions. • Manager, Financial Accounting Department - Managed Accounting Divisions responsible for international and local sales of oil, gas, and refined products , General Ledger, Payments Review & Attestation, and crude oil and refined products shipping. • Manager, Contracts Review and Costs Compliance Department - Responsible for the financial review of the high value contracts and lease agreements, including the financial and technical evaluations, bid opening before submission to the Tender Committee, and ensuring compliance with the financial and operational contract terms and costs control. • Manager, Finance Area Offices Department - Managed all finance functions across Saudi Arabia outside Aramco's main operations areas.
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D) Current membership in the board of directors of other joint stock companies (listed or non-listed) or any other company, regardless of its legal form or the committees deriving from it:

#	Company Name	Main activity	Membership type (executive, nonexecutive, independent)	Membership Nature (personal capacity, representative of legal person)	Committees Membership	Legal form of the company
1	Saudi Pharmaceuticals & Medical Supplies Corporation (SPIMACO)	Pharmaceuticals	Independent	Nominated as a shareholder	Chairman, Audit Committee	Publicly Listed
Previous memberships in board of directors and committees						
1	Aramco Gulf Operations Company (AGOC)	Oil & Gas	Non-executive	Nominated by a shareholder	Chairman, Audit Committee	LLC

2	Avin Oil S.A.	Refined Products Marketing	Non-executive	Nominated by a shareholder	Audit Committee	Publicly Listed International
3	Motor Oil (Hellas) S.A.	Oil Refining	Non-executive	Nominated by a shareholder	Audit Committee	Publicly Listed International
4	Saudi Aramco Mobil Refinery Company (SAMREF)	Oil Refining	Non-executive	Nominated by a shareholder	Audit Committee	LLC
5	Saudi Aramco Shell Refinery Company (SASREF)	Oil Refining	Non-executive	Nominated by a shareholder		LLC



Form No. (1) Resume

a) Personal information of the Nominated Member						
Full name	AQEEL NASSER AQEEL ALSUWAILEM					
Nationality	Saudi	Date of birth	1996-09-24			
b) Academic Qualifications of the Nominated Member						
#	Qualification	Specialization	Date of obtaining the qualifications	The issuer of the qualification		
1	Bachelor's	Physical Therapist and Rehabilitation Specialist	2019-5-5	Al-Jouf University		
2						
3						
c) Work Experience of the Nominated Member						
Period	Areas of Experience					
From 2014 to 2021	Al-Jouf Development Establishment for Contracting / Project Manager – Contracting					
From 2020 until now	Key Business Company / CEO and Board Member - Real Estate Investment - and Retail					
From 2021 until now	Nasser Aqeel Al-Suwailem Commercial Services Company / Executive Director and Member of the Board of Directors - Information Technology - Management Consulting					
From 2022 until now	Game North Limited / Business Development Consultant and Board Member - Real Estate Development					
From 2022 until now	Health and Fitness Center for Physiotherapy / General Manager - Specialized Medical Services					
From 2025 until now	Architectural Solutions Holding Company / CEO - Contracting - Environmental Services					
d) Current membership in the board of directors of other joint stock companies (listed or non-listed) or any other company, regardless of its legal form or the committees deriving from it:						
#	Company Name	Main activity	Membership type (executive, nonexecutive, independent)	Appointment Method (a nominee as a shareholder, appointed by a shareholder who enjoys the right of appointment under the Company's Bylaws, nominated by a shareholder)	Membership of the Committees	Legal form of the company
1	Key Business Trading Company	Real estate investment - and retail	CEO chief executive officer	Nominated by shareholders	Projects, Strategy and Nominations Committee	Limited Liability Company
2	Nasser Aqeel Al-Suwailem Commercial Services Company	Information Technology - Management Consulting	CEO chief executive officer	a nominee as a shareholder	Projects, Strategy and Nominations Committee	Solidarity company



3	Game North Company Limited	Real estate development	Nonexecutive	Nominated by shareholders	Projects, Strategy and Nominations Committee	Limited Liability Company
4	Architectural Solutions Holding Company	Contracting - Environmental Services	CEO chief executive officer	a nominee as a shareholder	Projects, Strategy and Nominations Committee	Limited Liability Company
5						
6						



Form No. (1) Resume

a) Personal information of the Nominated Member						
Full name		Waleed Hamad Sulaiman Al-Bathe				
Nationality		Saudi		Date of birth		23/09/1969
b) Academic Qualifications of the Nominated Member						
#	Qualification	Specialization	Date of obtaining the qualifications		The issuer of the qualification	
1	B.Sc.	Mechanical Engineering	1992		King Saud University	
2						
3						
c) Work Experience of the Nominated Member						
Period		Areas of Experience				
2022- NOW		CEO Alayuni Investment and Contracting Company- Closed Jointed Stock				
2019-2022		CEO Saudi Fisheries Company – Listed Company				
2014 - 2017		CEO Arabian Pipes Company – Listed Company				
1993-2014		SABIC – Several roles ended by Executive General Manager for Catalysis				
d) Current membership in the board of directors of other joint stock companies (listed or non-listed) or any other company, regardless of its legal form or the committees deriving from it:						
#	Company Name	Main activity	Membership type (executive, nonexecutive, independent)	Appointment Method (a nominee as a shareholder, appointed by a shareholder who enjoys the right of appointment under the Company's Bylaws, nominated by a shareholder)	Membership of the Committees	Legal form of the company
1	Al Taiseer Group Talco Industrial Co.	Capital Goods	Independent	shareholder	Board Member	Listed Jointed Stock
2	Al Taiseer Group Talco Industrial Co.	Capital Goods	Independent	shareholder	Audit Committee Member	Listed Jointed Stock
3	Al Taiseer Group Talco Industrial Co.	Capital Goods	Independent	shareholder	NRC Chairman	Listed Jointed Stock



Form1

CV

Personal Information of the Member

Mohammed Ali bin Ali Alqarni			Full Name
1980/12/17	Date of Birth	Saudi	Nationality

Academic Qualifications of the Member

The issuer of the qualification	Date of obtaining the qualifications	Specialization	Qualifications	#
Master	18/5/1438H	Public administration	Naif Arab University for Security Sciences	1
Bachelor's degree	1/4/1423H	Security sciences	King Fahd Security College	2

Experiences of the Member

Experience	Period
Security officer in public security	1423-1438 H
Annual participation in Hajj work tasks	1423-1438 H
Early retirement for full-time private business	1438H
More than twenty years of experience in trading, developing and managing private real estate	

Current membership in the board of directors of other joint stock companies (listed or non-listed) or any other company, regardless of its legal form or the committees deriving from it

Legal form of the company	Committees Membership	Membership Nature	Membership type	Main activity	Company name	#
					Nothing	



Form (1) Resume

البيانات الشخصية للعضو
Personal Information of the Member

د. ماجد بن حمد منصور البداح

الاسم الرباعي

Dr. MAJED HAMAD M ALBIDAH

Full Name

١٤١١/١٢/٢٦ هـ

تاريخ الميلاد

سعودي

الجنسية

8/7/1991

Date of Birth

Saudi

Nationality

المؤهلات العلمية للعضو

Academic Qualifications of the Member

اسم الجهة المانحة	تاريخ الحصول على المؤهل	التخصص	المؤهل	م
The issuer of the qualification	Date of obtaining the qualifications	Specialization	Qualifications	
كلية جامبت للأعمال، سنغافورة GAMBIT Business School, Singapore	ابريل ٢٠٢٥ APR 2025	إدارة الأعمال Business Administration	الدكتوراة Doctor's	1
جامعة ساسكس، المملكة المتحدة University of Sussex, UK	سبتمبر ٢٠٢٣ SEP 2023	إدارة المخاطر المؤسسية والمالية Corporate and Financial Risk Management	الماجستير Master's	2
جامعة الامام محمد بن سعود الاسلامية Imam Muhammed Ibn Saud Islamic University	أغسطس ٢٠١٣ AUG 2013	المحاسبة Accounting	البكالوريوس Bachelor's	3
الهيئة السعودية للمحاسبين والمراجعين (سوكبا) SOCPA	أكتوبر ٢٠٢٢ OCT 2022	المحاسبة Accounting	زمالة المحاسب القانوني Certified Public Accounts	4
منصة OCEG OCEG	مايو ٢٠٢٥ MAY 2025	الحوكمة والمخاطر والالتزام GRC	محترف الالتزام والاخلاقيات المتكاملة ICEP	5
منصة OCEG OCEG	أغسطس ٢٠٢٤ AUG 2024	الحوكمة والمخاطر والالتزام GRC	مراجع الحوكمة والمخاطر والالتزام GRCA	6
منصة OCEG OCEG	أغسطس ٢٠٢٤ AUG 2024	الحوكمة والمخاطر والالتزام GRC	محترف الحوكمة والمخاطر والالتزام GRCP	7
منصة OCEG OCEG	مايو ٢٠٢٥ MAY 2025	الحوكمة والمخاطر والالتزام GRC	محترف إدارة المخاطر المتكاملة IRMP	8
منصة OCEG OCEG	يونيو ٢٠٢٥ JUN 2025	الحوكمة والمخاطر والالتزام GRC	محترف إدارة السياسات المتكاملة IPMP	9
منصة OCEG OCEG	يوليو ٢٠٢٥ JUL 2025	الحوكمة والمخاطر والالتزام GRC	محترف المراجعة والضمان المتكاملة IAAP	10
المعهد الأمريكي لإدارة المشاريع PMI	نوفمبر ٢٠٢٣ NOV 2023	إدارة المخاطر Risk Management	محترف إدارة المخاطر PMI-RMP	11
معهد اللغة الاسبانية SIELE SIELE	أكتوبر ٢٠٢٣ OCT 2023	اللغات Languages	دبلوم اللغة الاسبانية SIELE Certificate	12

نموذج رقم (1)
السيرة الذاتية

Form (1) Resume

الخبرات العملية للعضو

Experiences of the Member

مجاللات الخبرة	الفترة
Experience	Period
المالك والمدير العام لشركة ماجد حمد البداح للاستشارات المهنية Owner & General Manager of Majed Hamad Al-Bidah Consulting Company	من ديسمبر ٢٠٢٤ الى الان DEC 2024 to Present
مراقب مالي في الديوان العام للمحاسبة Financial Controller in the General Court of Audit	من مارس ٢٠١٧ الى أكتوبر ٢٠٢٤ MAR 2017 to OCT 2024
مسؤول مصرفي في بنك البحرين الوطني Bank Officer in National Bahrain Bank	من مارس ٢٠١٦ الى أغسطس ٢٠١٦ MAR 2016 to AUG 2016
مسؤول مصرفي في بنك الرياض Bank Officer in Riyad Bank	من فبراير ٢٠١٤ الى ديسمبر ٢٠١٥ FEB 2014 to DEC 2015
مسؤول اداري في شركة الخليج القابضة Administrative Officer in Gulf Holding Company	من ابريل ٢٠١٠ الى أغسطس ٢٠١٣ APR 2010 to AUG 2013

العضوية الحالية في مجالس اذونات شركات مساهمة أخرى (متروجة أو غير متروجة) أو أي شركة أخرى أيا كان شكلها القانوني أو اللجان المنتقاة منها

Current membership in the board of directors of other joint stock companies (listed or non-listed) or any other company, regardless of its legal form or the committees deriving from it

الشكل القانوني للشركة	عضوية اللجان	طريقة التعيين (مرشح بصفته مساهماً، معين من قبل مساهم يتمتع بحق التعيين بموجب نظام الشركات الأساس، مرشح من مساهم)	صفة العضوية (تنفيذي، غير تنفيذي، مستقل)	النشاط الرئيسي	اسم الشركة	م
Legal form of the company	The name of the Committee in which it is a Member	Appointment method (a nominee as a shareholder, appointed by a shareholder who enjoys the right of appointment under the company's articles of association, nominated by a shareholder)	Membership type in board of directors (executive, nonexecutive, independent)	Main activity	Company name	
ذات مسؤولية محدودة (شخص واحد)	-----	مالك	تنفيذي	الاستشارات	شركة ماجد حمد البداح للاستشارات المهنية	1
LLC (One Person)	-----	Owner	Executive	Consulting	Majed Hamad Al-Bidah Consulting Company	



(أ) البيانات الشخصية للعضو المرشح Personal Information of the Member				
Mohammed Abdullah Abdulaziz ALSabek				Full Name
10/12/1957	Date of birth	Saudi	Nationality	
(ب) المؤهلات العلمية للعضو المرشح Academic Qualification of the Member				
The issuer of the qualification	Date of obtaining the qualification	Specialization	Qualification	م
University of Washington Seattle, WA, USA	1980	Civil Engineering	Bachelor of Science	1
				2
				3
				4
(ج) الخبرات العملية للعضو المرشح Experience of the Member				
Experience			Period	
Management of the development and study of the general plan of cities and rural complexes for the Sudair area northern of the Riyadh region			1983 – 1980	
<ul style="list-style-type: none"> ○ development plans for the municipal sector and the development of infrastructure and economics ○ Member of the Central Hajj Committee ○ Member of the development of the northern border region 			1993 – 1983	
Assistant Deputy Director of Design (ABV ROCK GROUP)			1994 – 1993	
Director – (ABV ROCK GROUP) <ul style="list-style-type: none"> ○ Management of time and financial planning and cost control for projects ○ Managing the gas power plant project – Station 9 east of Riyadh ○ Leading and managing pipeline projects for the Abha site, which is considered one of the most complex projects and was built on remote mountainous areas with the highest level of confidentiality ○ Leading local and global sourcing procurement activities for pipeline projects ○ ARAMCO Agreement Management 			2008 - 1994	
Projects Director ITCC – Leading Investment Company (Digital City) <ul style="list-style-type: none"> ○ Achieving the establishment of the ICT Park Digital City with the aim of spreading and consolidating information and communication technology ○ Setting a strategic vision and managing project 			2016 – 2008	
Consultant and Director General of the General Administration of Engineering Services & Management - Ministry of Civil Service <ul style="list-style-type: none"> ○ Develop plans for the ministry ○ Introduction of Engineering Management ○ Develop and manage special programs to achieve spending efficiency 			2020 – 2017	
Ministry of human resources & social affairs Advisor <ul style="list-style-type: none"> ○ Develop and manage special programs to achieve spending efficiency ○ Member of the National Urban Strategy 2030 approved by the Council of Economic and 			2021 – 2020	



Form No. (1) Resume

1) Personal Information of the Nominated Member				
Full Name	Majid Ahmed Ibrahim ALSuwaigh			
Nationality	Saudi	Date of Birth	10/06/1976	
2) Academic Qualifications of the Nominated Member				
No	Qualification	Specialization	Date of the awarded degree	The Name of the awarding entity
1	Master	Islamic Finance	2018-2020	The General Council of Banks
2	Master Class	Building organizational leadership, driving change. and Implementation of the strategy	2016	ANSIAD Business School
3	Bachelor	• Japanese Language	2000	King Saud University
4	GRMC	Governance, Risk Management & • Compliance	2023	ICAS International • Compliance and inti money • laundering society
5	PACG-SJSC	Practical Applications of Corporate in Saudi Joint Stock Companies	2023	Institute of Directors Kingdom of Saudi Arabia
6	• • • QMS	• • ISO requirements 9001: 2015 Quality Management System Management Documents For Internal Auditors	• • • 2023	American GIC from American AIS Certified Ministry of Labor and Social Development Administrative • (Eshhad Institution)
7	• CIB	Islamic Finance	2018	The General Council of Banks
8	CISCAM	Financial Markets	2018	The General Council of Banks
9	CISTRAF	International Trading	2018	The General Council of Banks
10	CISRIM	Risk Management	2018	The General Council of Banks
11	CIT	• Certified Global Trainer	2018	Oxford • International College



12	CIT	• Certified Global Trainer	2018	Harvard Professional University
13	TC	• Training consultant	2018	Harvard Professional University •
14	ECM	Certified Global Trainer For financial banking, treasury, and Islamic products	2018	American Institute For professional studies

3) Experiences of the Nominated Member

Period	Experience
2020 - Up today	Chairman & Member of the Board of Directors and committees of several joint stock companies
2021-2029	Member of the Saudi-Uzbek Business Council (General Authority of Foreign Trade)
2017 – 2021	CEO of Talayye Arriyadah Company
2016-2017	Senior Director of the treasury sales, AL Rajhi Bank
2015-2016	Vice president- Manager, high Net-worth & Institutional unit, Riyadh Capital
• 2021-2025	Member of the Saudi-Uzbek Business Council (General Authority for Foreign Trade).
1997-2015	Head Treasury Department Regional Corporate Sales, Riyadh Bank

4) Current membership in the board of directors of other joint stock companies (listed or un-listed) or any other company of any legal form or its committees:

No.	Company Name	Main Activity	Membershi p Type (Executive, non-executive, Independent)	Appointmen t method (a nominee as a shareholder, appointed by a shareholder who enjoys the right of appointment under the company's articles of association, nominated by a shareholder)	Membership of Committees	Legal form of the Comp any



1	Najran Cement Company	Basic Materials	Independent	shareholder	– Board Member -Member of the Nominations and Remunerations Committee	Joint Stock
2	Al Saqr Cooperative Insurance Company	Insurance	Independent	shareholder	- Chairman of the Board of Directors from 1/6/2025 - Chairman of the Executive Committee from 1-6-2025 - Chairman of the Executive Committee	Joint Stock
3	Tabuk Agriculture Development Company	Food & Beverages	Independent	shareholder	Board Member	Joint Stock
4	L'azurde Jewelry Company	Long-term goods	Independent	shareholder	- Member of the Board of Directors - Member of the Nominations and Remuneration Committee	Joint Stock

* Disclaimer: This form represents a translation of the Arabic original version, therefore, in case of any misinterpretation, the Arabic version will prevail.



Form No. (1) Resume

a) Personal information of the Nominated Member						
Full Name	AHMED KHEDR ABD ALLĀH ALBAQSHI					
Nationality	SAUDI	Date of Birth	15 - 4 - 1412			
b) Academic Qualifications of the Nominated Member						
No.	Qualification	Specialization	Date of obtaining the qualification	The issuer of the qualification		
1	Bachelor	Management	2016	KFUPM		
2	Master's	Economics	2021	KU LEUVEN		
c) Experiences of the Nominated Member						
Period	Experience					
2023 – Now	Independent director to executive mgmt. (strategy, M&A, performance, capital raise, hiring senior mgmt. team/supervising their compensation, supervising company's local and global investments, maximizing returns on sales and investments, & reassurance of company compliance/adherence).					
2016 – Now	Business Economics/Dev. (economic studies/compensation/sales planning & commissions/treasury stock management) - (Demand & Supply Forecasts) - (Performance, KPIs, & Objective setting).					
2016 – 2016	Retail sales, Sales Management, Sales/Commission Planning, and Planograms Management.					
2014 - 2015	Financial Statements Review, Evaluation, & Benchmarking. Economic/Market Research – PwC.					
2020 - 2023	Smart applications outsourcing, management, and web customization - Private Businesses.					
2022 - 2024	Active Economic Member - Saudi Economic Association (SEA) - King Saud University.					
2012 - 2014	Administrative assistant and grader in the Department of Finance and Economics – KFUPM.					
D) Current membership in the board of directors of other joint-stock companies (listed on non-listed) or any other company, regardless of its legal form or the committees deriving from it:						
No.	Company name	Main activity	Membership type (executive, non-executive, independent)	Method of Appointment (Nominee as a Shareholder, Appointed by a Shareholder with Appointment Rights under the Company's By-laws, Nominated by a Shareholder)	Committees' Membership	Legal form of the company
1	Alsagr cooperative insurance company	Insurance	Independent	Elected by Shareholders	Investment, NRC	Publicly Traded



Form No. (1)
Curriculum Vitae

A. Personal Information of the Candidate:

Name	Abdulaziz Mohammed Ibrahim Altuwaijri		
Nationality	Saudi	Date of birth	10/4/1010 – 8/11/1989

B. Educational Qualifications of the Candidate:

Number	Qualification	Major	Date of Obtaining	From
1	Bachelor's Degree	Business Administration, Marketing	May, 2011	King Faisal University
2	Master's Degree	Healthcare Administration	May, 2016	King's College

C. Professional Experience of the Candidate:

RCM Collection and Rejection/Reconciliation Manager - Mouwasat Medical Services Co.	May 2018 – Present
Sales Supervisor - Albawardi Tools & Hardware	Feb 2018 – May 2018
Marketing Specialist - Al Fozan Building Materials Co.	Nov 2017 – Jan 2018
Family Real Estate - Marketing Specialist	Nov 2016 – Nov 2017
Vice President - Saudi Students' Club, King's College, Wilkes-Barre, PA, USA	Apr 2015 – Mar 2016
Public Relations Representative - Academia, Washington D.C., USA	Aug 2014 – Apr 2016
Assistant of the International Office - Drexel University, Philadelphia, PA, USA	Apr 2013 – Jun 2013
Marketing Trainee - Aujan Crestwood	Jul 2010 – Sep 2010

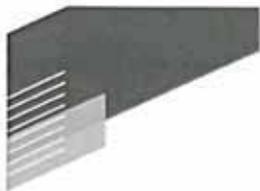
D. Current Membership in Boards of Directors of Other Joint-Stock Companies (Listed or Non-Listed) or Any Other Company, Regardless of Its Legal Form or Committees Derived from Them:

NO	Company Name	Activity/Business	Nature of Membership (Executive, Non-Executive, Independent)	Method of Appointment (Appointed as a Representative of a Shareholder Before Listing or Elected by Shareholders)	Committee Membership	Legal form of the company
1						
2						
3						
4						
5						
6						



Form No. (1) Resume

a) Personal information of the Nominated Member						
Full name	Khalid Nasser H. Al-Nuwaiser					
Nationality	Saudi	Date of birth	Sep. 1969			
b) Academic Qualifications of the Nominated Member						
#	Qualification	Specialization	Date of obtaining the qualifications	The issuer of the qualification		
1	MBA	General	2001/2002	King Saud University		
2	BS	Accounting	1992	King Saud University		
3	CPA , CIA , SOCAP and CFE	Professional Certificates	1998, 2001, 2005 2023	AICPA, IIA , SOCPA and ACFE		
c) Work Experience of the Nominated Member						
Period	Areas of Experience More than 33 years of Experience in Audit , Finance and Management (see my detail CV).					
2023 – Current	General Supervisor of the Audit/Head of Internal Audit at Ministry of Education.					
2020-2023	General Auditor/Head of Internal Audit and Audit Committee secretary, SATORP.					
2019-2020	Head of Internal Audit, Risk and Audit Committee secretary, Royal Commission of Al Ulla.					
2017-2019	Head of Internal Audit, Risk and Audit Committee secretary, DUSSUR.					
2016-2017	General Manager Internal Audit, Mobily.					
2012-2106	General Auditor/Head of Internal Audit and Audit Committee secretary, Petro Rabigh.					
2011-2012	Director of Internal Auditor, Etihad Atheeb Telecom Company (GO).					
2010-2011	Chief Audit Executive (CAE), Abdullah Al-Othaim Company					
2004-2009	Chief Audit Executive (CAE), CAPITAL MARKET AUTHORITY (CMA)					
2001-2004	Financial Accounting and Reconciliation Department Manager Chief Financial Officer (CFO) – Acting, AlRajhi Bank					
1992-2001	Auditor, Saudi Industrial Development Fund and EY					
d) Current membership in the board of directors of other joint stock companies (listed or non-listed) or any other company, regardless of its legal form or the committees deriving from it:						
#	Company Name	Main activity	Membership type (executive, nonexecutive, independent)	Appointment Method (a nominee as a shareholder, appointed by a shareholder who enjoys the right of appointment under the Company's Bylaws, nominated by a shareholder)	Membership of the Committees	Legal form of the company
1	Lebara	Telecom	Independent	Independent	Audit Committee	non-listed



Form No. (1) Resume

a) Personal information of the Nominated Member

Full name	AKMAD MOHSIN ALATTAS		
Nationality	SAUDI	Date of birth	18/11/1963 GIZAM, Saudi Arabia

b) Academic Qualifications of the Nominated Member

#	Qualification	Specialization	Date of obtaining the qualifications	The issuer of the qualification
1	BSc	MINING ENG.	1985	King Abdulaziz Univ
2	MSc	MINING ENG	2002	CAIRO Univ.
3				

c) Work Experience of the Nominated Member

Period	Areas of Experience
1985-1987	Deputy Ministry for Mineral Resources
1987-2000	BRGM
2000-2002	Saudi Ecological Survey

d) Current membership in the board of directors of other joint stock companies (listed or non-listed) or any other company, regardless of its legal form or the committees deriving from it:

#	Company Name	Main activity	Membership type (executive, nonexecutive, independent)	Appointment Method (a nominee as a shareholder, appointed by a shareholder who enjoys the right of appointment under the Company's Bylaws, nominated by a shareholder)	Membership of the Committees	Legal form of the company
1						
2						
3						
4						
5						
6						