



Form No. (1) Resume

A) Personal information of the Nominated Member						
Full name		ABDULLAH OWDAH AL ENAZI				
Nationality		Saudi Arabia		Date of birth		01/07/1386
B) Academic Qualifications of the Nominated Member						
No	Qualifications	Specialization	Date of the awarded degree	Name of Awarding Entity		
1	Master	Business Administration	2008	King Fahd University of Petroleum and Minerals		
2	Postgraduate Diploma	Business Administration	2001	University of Hull		
3	Bachelor	Mechanical Engineering	1993	King Fahd University of Petroleum and Minerals		
C) Experiences of the Nominated Member						
Period	Areas of Experience					
2017	Alujain Company - Member of the Board and Chief Executive Officer					
2020	Saudi Paper Manufacturing CO. - Member of the Board and Managing Director					
2020 - Present	GEO NATPET geosynthetics - Member of the Board and Managing Director					
2021 - Present	Thimar Development Holding Company - Chairman					
2022 - Present	Al-Jouf Cement Company- Chairman					
D) Current membership in the board of directors of other joint stock companies (listed or un-listed) or any other company of any legal form or its committees:						
NO	Company name	Main activity	Membership type (executive, nonexecutive, independent)	Appointment method (a nominee as a shareholder, appointed by a shareholder who enjoys the right of appointment under the company's articles of association, nominated by a shareholder)	Membership of Committees	Legal form of the company
1	Al Jouf Cement Company	Materials	Independent	Personal	N and R Committee, executive committee	Shareholding company



Sample No. (1) CV

Personal data of the nominated member (أ)				
Ahmed bin mohammed bin Abdulrahman Alfaleh				Full Name
1381/11/14	Date of Birth	Saudi	Nationality	
Qualifications of the nominated member (ب)				
Name Of Sponsor	Date Of Obtaining Qualification	Specialization	Qualification	ر
University of Petroleum and Minerals	1986	Applied Civil Engineering	Bachelor Degree	1
Scientific experience of the nominated member (ج)				
Areas for expertise			Period	
Part-time freelancing, technical and contractual consultations, arbitration, board membership.			From 2017 till now	
Consultant – Tasheel Marketing Company			From 2015 to 2016	
General Manager of Tasheel Marketing Company , 1500 employees . With the Sales of 2 billion (in the field of gas station management, 270 A station in different parts of the kingdom			From 2010 to 2015	
Chairman of Mashreq Group of Companies, a group of various Saudi companies 100% and mixed companies with foreign capital in Various fields, contracting, electromechanics, low current, electricity, power, water and sanitation, communications, works of magnitude billion Saudi riyals and 5,000 Employees 1.2			From 2006 to 2010	
General Manager of Al-Mashreq Contracting Company A 100% Saudi company with a first class classification working in the field of buildings and infrastructure, roads, sewage and communications And maintenance of facilities with the size of the business It passed 1.5 billion riyals and the number of workers exceeded 4,000 employees.			From 2001 to 2006	
General Manager of Olayan Food Services Company (100 million riyals), and 650 employees). Management of Burger King restaurants chain at the level of the Kingdom.			From 1999 to 2001	
President of Tignes International, a French company in the field of contracting management Buildings (300 million riyals, 1000 employees).			From 1997 to 1999	
Vice President, and Acting President, Riyadh International Corporation, McDonald Z million riyals, 600 employees. Management of the McDonald's restaurant chain (70 At the level of the eastern, central and northern regions.			From 1993 to 1997	
Vice President for Financial and Administrative Affairs, Saudi Company for Operation and Maintenance, maintenance of facilities, buildings and military bases of all kinds (300 million riyals, 13,000 employees).			From 1989 to 1993	
Project Engineer – Ministry of Health e Management of maintenance and operations of six hospital projects Chairman of the Fire and Safety Committee in the General Administration of Projects.			From 1987 to 1989	
Ibn Al-Bitar Company – one of SABIC companies Chemical fertilizer plant project engineer representative of the owner with Japanese Toyo Company, the main contractor and project designer.			From 1986 to 1987	

d) Current membership in the boards of directors of other joint stock companies (listed or unlisted) or any other company, regardless of its legal form, or the committees emanating from it.

The legal form of the company	Committee membership	Nature of membership (in his personal capacity, representative of a legal person)	Membership status (executive, non-executive, independent)	Main activity	Company name	n
Public contribution	Board Member – Member of the Executive Committee	a personality	independent	Basic materials	Al jouf cement	1
Public contribution	Member of the Commission Nominations and rewards	a personality	independent	Bank	Riyad Bank	2
Limited liability	Partner board member	Personal	non-executive	Construction	United Business Company	3
Limited liability	Partner board member	Personal	executive	Retail	Leading acting company	4
Limited liability	Partner board member	Personal	non-executive	Professional Consulting	Mohammed Sultan Company for Professional Consulting	5
Public contribution	Partner board member	Personal	independent	Retail	Herfy Food Services Company	6
Public contribution	Chief of the Commission Nominations and rewards	Personal	independent	Retail	Herfy Food Services Company	7
Public contribution	Member of the executive committee	Personal	independent	Retail	Herfy Food Services Company	8
Closed contribution	Partner board member	A representative of a legal person	non-executive	contracting, trading, retail and many others	Bin Laden International Holding Company	9
Closed contribution	Chief of the Commission Nominations and rewards	A representative of a legal person	non-executive	contracting, trading, retail and many others	Bin Laden International Holding Company	10
Limited liability	Member of the executive committee	A representative of a legal person	non-executive	contracting, trading, retail and many others	Saudi bin laden group company	11



Sample No. (1) CV

Personal data of the nominated member (i)						
Saud bin Abdullah bin Ibrahim Al-Bawardi						Full Name
1396/03/22	Date of Birth		Saudi		Nationality	
Qualifications of the nominated member (b)						
Name Of Sponsor	Date Of Obtaining Qualification	Specialization	Qualification	N		
Zurich Switzerland	2016	business management	Master's	1		
King Saud University, Riyadh	1999	Media	Bachelor's	2		
Switzerland	2006	Telecommunications	Abbreviated Master	3		
Scientific experience of the nominated member (ج)						
Areas for expertise						Period
CEO of the United Company						2016 - present
Deputy CEO - Chief Operating Officer, Zain Company						5/2015 - 12/2015
Chief Operating Officer, Zain Corporation						2/2013 - 5/2015
Chief Commercial Officer, Zain Corporation						7/2011 - 1/2013
General Manager of Retail Sales, Mobily Saudi Arabia						6/2010 - 6/2011
d) Current membership in the boards of directors of other joint stock companies (listed or unlisted) or any other company, regardless of its legal form, or the committees emanating from it.						
The legal form of the company	Committee membership	Nature of membership (in his personal capacity, representative of a legal person)	Membership status (executive, non-executive, independent)	Main activity	Company name	n
Public contribution	Board Member – Member of the Executive Committee	-	non-executive	Basic materials	Al jouf cement	1
Public contribution	Chairman of the Remuneration and Nominations Committee	a personality	independent	Telecom	Zain company	2



Sample No. (1) CV

Personal data of the nominated member (1)						
Abdulkarim Bin Mohammed bin Mohammed Al Nuhayer					Full Name	
30/07/1973	Date of Birth	Saudi		Nationality		
Qualifications of the nominated member						
Name Of Sponsor	Date Of Obtaining Qualification	Specialization	Qualification			
University of Petroleum and Minerals	2013	Executive Master in business administration	Master degree			
University of Petroleum and Minerals	1998	Industrial Management	Bachelor Degree	1		
Scientific experience of the nominated member						
Areas for expertise				Period		
CEO of Al-Jouf Cement Company – a public joint stock company				From 8, 2022 till now		
CEO - National Poultry Company				From 01,2022 to 3,2022		
Chief Executive Officer – Akel Company for Trade and Industry				From 9,2018 to 12,2021		
Vice President National Company for Industry				From 11, 2015 to 9,2018		
General Manager – Saudi Paper manufacturing co.				From 2, 2014 to 10,2015		
General Manager Marketing and Sales – Steel Products Company Limited (Stepco)				From 6, 2013 to 2,2014		
Regional Sales Manager for the Central Region – Saudi Ceramic Company				From 1, 2007 to 6,2013		
Sales Supervisor – Project management in Saudi Ceramic Company				From 3, 2003 to 12,2006		
started as a business development executive and ended as a toll-free sales supervisor – Tawuniya Insurance				From 3, 1999 to 1,2003		
Current membership in the boards of directors of other joint stock companies (listed or unlisted) or any other company, regardless of its legal form, or the committees emanating from it.						
The legal form of the company	Committee membership	Nature of membership (in his personal capacity, representative of a legal person)	Membership status (executive, non-executive, independent)	Main activity	Company name	
Public contribution	non	Personal	independent	Paper Industry	Saudi Paper group	1
Limited liability	non	Personal	executive	Poultry industry	National poultry	2
Limited liability	non	Personal	Non-executive	Steel industry	Al-rajhi steel industry co	3
Shareholding company	executive committee	Personal	independent	Food & Staples Retailing	Thimar Development Holding Co	4



Form No. (1) Resume

A) Personal information of the Nominated Member						
Full name	Abdullah bin Nasser bin Abdulaziz Al-Zubaidi					
Nationality	saudi	Date of birth	01-07-1389			
B) Academic Qualifications of the Nominated Member						
No	Qualifications	Specialization	Date of the awarded degree	Name of Awarding Entity		
1	Bachelor's	Chemical Engineering	1993	King Fahd University of Petroleum and Minerals		
2	Master's	Business Management	2016	Thunderbird Management School		
C) Experiences of the Nominated Member						
Period	Areas of Experience					
2021 until now	Chief Executive Officer of the Explosives Sector at the Saudi Chemical Company					
2017 to 2021	CEO of SABIC Africa and a member of the Board of Directors					
1996 to 2021	Saudi Basic Industries Corporation (SABIC).					
1993 to 1996	Saudi Company for Pharmaceutical Industries - Pharmaceutical					
D) Current membership in the board of directors of other joint stock companies (listed or un-listed) or any other company of any legal form or its committees:						
NO	Company name	Main activity	Membership type (executive, nonexecutive, independent)	Appointment method (a nominee as a shareholder, appointed by a shareholder who enjoys the right of appointment under the company's articles of association, nominated by a shareholder)	Membership of Committees	Legal form of the company
1	Al-Balad Trading	diverse	nonexecutive	Personal	-	Contribution locked
2	Methanol Chemicals Company (Chemanol)	Petrochemicals	independent	Personal	-	Public contribution
3	Senko (Egypt)	Petrochemicals	independent	Personal	-	Limited liability



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A) Personal information of the Nominated Member						
Full name	Abdulrahman Sulaiman Abdulrahman Alodan					
Nationality	Saudi	Date of birth	1990-06-28			
B) Academic Qualifications of the Nominated Member						
No	Qualifications	Specialization	Date of the awarded degree	Name of Awarding Entity		
1	Bachelor degree	Finance	2014	Prince Sultan University.		
2	Executive Education Courses	Investment	2016	London Business School.		
3	Corporate Finance and Strategy Executive Education course	Corporate Finance and Strategy Executive Education course	2021	London School of Economics.		
C) Experiences of the Nominated Member						
Period	Areas of Experience					
2015- 2019	Saudi Agriculture and Livestock Investment Company, Analyst					
2019- 2022	Elm, Investment Associate Consultant.					
2022- 2023	Derayah Financial, Assistant Private Equity Funds Manager					
2023- until now	Saudi Electricity Company, Investment Expert					
D) Current membership in the board of directors of other joint stock companies (listed or un-listed) or any other company of any legal form or its committees:						
NO	Company name	Main activity	Membership type (executive, nonexecutive, independent)	Appointment method (a nominee as a shareholder, appointed by a shareholder who enjoys the right of appointment under the company's articles of association, nominated by a shareholder)	Membership of Committees	Legal form of the company



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A) Personal information of the Nominated Member						
Full name		Abdulaziz Abedlelah Mohammed Saleh Kaki				
Nationality		Saudi	Date of birth		09/01/1409 – 15/10/1983	
B) Academic Qualifications of the Nominated Member						
No	Qualifications	Specialization	Date of the awarded degree	Name of Awarding Entity		
1	Bachelor degree	International economics	24/01/2007	Suffolk univ. USA		
C) Experiences of the Nominated Member						
Period		Areas of Experience				
28/12/2006-01/12/2015		Vice Chairman of the Board of Directors Saudi International Trading and Marketing Co. Ltd				
01/06/2010- until now		General Manager of Abdulaziz Abedlelah Kaki Trading Est				
21/12/2020- until now		General Manager Saudi International Trading and Marketing Co. Ltd				
01/08/2017- 21/10/2020		Member of the Board of Directors of Al-Jouf Cement Company and Head of the Risk Committee - Member of the Investment Committee				
09/07/2020- until now		Member of the Board of Directors of Marsh Insurance Brokerage Company.				
21/10/2020- until now		Vice Chairman of the Board of Al-Jouf Cement Company - Member of the Executive Committee - Member of the Remuneration and Nomination Committee				
D) Current membership in the board of directors of other joint stock companies (listed or un-listed) or any other company of any legal form or its committees:						
NO	Company name	Main activity	Membership type (executive, nonexecutive, independent)	Appointment method (a nominee as a shareholder, appointed by a shareholder who enjoys the right of appointment under the company's articles of association, nominated by a shareholder)	Membership of Committees	Legal form of the company
1	United Gulf Industries Co. Ltd	industry	-	Candidate as shareholder		Limited liability
2	United Saudi Food Trading Company	trade	-	Candidate as shareholder		Limited liability
3	Sani Jeddah Company	trade	-	Candidate as shareholder		Limited liability
4	Saudi International Trading and Marketing Co. Ltd	trade	-	Candidate as shareholder		Limited liability



5	Amk Gulf Company for International Investments and Agencies	investment	-	Candidate as shareholder		Limited liability
6	Al Jouf Cement Company	Basic materials	as a shareholder	Candidate as shareholder	Member of the Board of Directors - Member of the Executive Committee - Member of the Remuneration and Nomination Committee	Shareholding company
7	Al Jouf Investments Company is a one person company	investment	independent	Candidate as shareholder		Limited liability



Form No. (1) Resume

A) Personal information of the Nominated Member						
Full name	Faisal bin Hamzah bin Bahi al-Din al-Khouli					
Nationality	saudi	Date of birth	29-041405			
B) Academic Qualifications of the Nominated Member						
No	Qualifications	Specialization	Date of the awarded degree	Name of Awarding Entity		
	Bachelor's	Marketing and communications	2008	the American University in Cairo		
C) Experiences of the Nominated Member						
Period	Areas of Experience					
2012- to date	Sky High Facility Management LLC Founder and Partner					
2018 until now	Vice Chairman of the Board of Directors of Al-Khouli Holding Company					
2011 until now	Partner of Alkholi TTMC LLC					
D) Current membership in the board of directors of other joint stock companies (listed or un-listed) or any other company of any legal form or its committees:						
NO	Company name	Main activity	Membership type (executive, nonexecutive, independent)	Appointment method (a nominee as a shareholder, appointed by a shareholder who enjoys the right of appointment under the company's articles of association, nominated by a shareholder)	Membership of Committees	Legal form of the company
	Al jouf cement	Basic materials	non-executive	Personal	Member of the Board of Directors Chairman of the Remuneration and Nominations Committee Member of the Executive Committee Member of the Audit Committee	Public contribution



Form No. (1) Resume

A) Personal information of the Nominated Member				
Full name	Ibrahim Mazen abu alhda Khashoggi			
Nationality	Saudi	Date of birth	13/1/1983	
B) Academic Qualifications of the Nominated Member				
No	Qualifications	Specialization	Date of the awarded degree	Name of Awarding Entity
1	Master in Business Management	Business Management	4/2013	Esade Business school Barcelona spain.
2	Bsc in management work experience	Work experience	6/2006	King fahad university for petroleum and minerals
C) Experiences of the Nominated Member				
Period	Areas of Experience			
2013- 2017	CEO- Maan Al-Jasser and Partners Company for wooden safes			
2008- 2011	Insurance and risk advisor- Marsh Insurance and Reinsurance Brokerage Company			
2008- 2016	Project manager assistant- Samba Financial Group			
2016- until now	General Manager- Al Nada Sugar Company			
2017- until now	General Manager- Timrad Company			
2017- until now	Member of the Board of Directors of Al-Jouf Cement Company- Chairman of the Monitoring Committee			



D) Current membership in the board of directors of other joint stock companies (listed or un-listed) or any other company of any legal form or its committees:

NO	Company name	Main activity	Membership type (executive, nonexecutive, independent)	Appointment method (a nominee as a shareholder, appointed by a shareholder who enjoys the right of appointment under the company's articles of association, nominated by a shareholder)	Membership of Committees	Legal form of the company



Form No. (1) Resume

A) Personal information of the Nominated Member						
Full name	Ibrahim Fahd Abdul-Aziz Al-Qasim					
Nationality	Saudi	Date of birth	1973/06/18			
B) Academic Qualifications of the Nominated Member						
No	Qualifications	Specialization	Date of the awarded degree	Name of Awarding Entity		
1	Bachelor	Arabic	1996 AD	Teachers College - Saudi Arabia		
C) Experiences of the Nominated Member						
Period	Areas of Experience					
02/05/1417 AH	Ministry of Education - Education.					
01/06/1425 AH - 01/05/1430 AH	Member of the Board of Directors of Thuraya Sudair Contracting Est					
01/05/1436 AH - 01/05/1439 AH	Member of the Board of Directors, Khalid Abdullah Al-Qasim Contracting Est					
01/01/1999 AD - still	A qualified person to invest in the Parallel Market (Nomu) and the main TASI					
01/18/2023 AD - Still	A person licensed for real estate brokerage and marketing					
1417 AH	Experience and training in refrigeration, air conditioning and electricity					
2000 AD - Still	Construction, real estate development and real estate rehabilitation					
2000 AD	Familiarity with Microsoft office programs					
D) Current membership in the board of directors of other joint stock companies (listed or un-listed) or any other company of any legal form or its committees:						
NO	Company name	Main activity	Membership type (executive, nonexecutive, independent)	Appointment method (a nominee as a shareholder, appointed by a shareholder who enjoys the right of appointment under the company's articles of association, nominated by a shareholder)	Membership of Committees	Legal form of the company

Resume

Personal Information						
Full Name			Asma Talal Hamdan			
Nationality	Saudi		Date of Birth	16/09/1985		
Academic Qualifications						
	Qualifications	Specialization	Date of the Qualifications	Name of Awarding Entity		
1	Master	Business Administration	2011	Prince Sultan University		
2	Bachelor	Business Administration	2007	King Saud University		
3	Program	Leadership	2020	INSEAD		
4	Program	Digital Transformation	2019	University of Virginia		
5	Program	Negotiation	2013	Harvard University		
6	Program	International Business	2008	Geneva Business School		
7	Certificate	CME-1	2023	Capital Market Authority		
8	Certificate	Six Sigma Black Belt	2017	International Association for Six Sigma Certification		
9	Certificate	PMP	2011	Project Management Institute		
10	Certificate	ITIL	2010	EXIN		
Work Experience						
Period		Areas of Experience				
2016 - Current		Chief Shared Services Officer at flynas - Project Management, Human Resources, Information Technology, Procurement, Facilities Management				
2016 - 2016		Accenture: Management Consulting Manager				
2011 - 2015		Hewlett-Packard: Sales Planning and Operations, Project Management, Financial Controllership				
2010 - 2010		Aramco: Planning and Support Analyst - Part of the MBA Program				
2007 - 2011		Paper House Trading Company: Business Planning and Strategy				
Current membership in the board of directors of joint stock companies or any other company or the committees deriving from it						
	Company Name	Main Activity	Membership Type	Nature of the Membership	Committees Membership	Legal Form of the Company
1	Jarir Marketing Company	Office supplies, school tools, publications, books, computers and mobiles	Independent	In personal capacity	-	Public Listed Company
2	Mobi Industry Company	Detergent, chemical fertilizers, plastics production and manufacturing	Independent	In personal capacity	Nomination and Remuneration Committee	Public Listed Company

Form No. (1) Resume

a) Personal information of the Nominated Member						
Full name	Tarik Ahmed Rushdi Mullah Niazi					
Nationality	Saudi Arabia			Date of birth	2- 9 -1970	
b) Academic Qualifications of the Nominated Member						
No.	Qualifications	Specialization	Date of obtaining the qualifications		The issuer of the qualification	
1.	B.A.	International Relations	1993		Franklin University	
2.						
3.						
4.						
5.						
c) Experiences of the Nominated Member						
Period	Experience					
2022 - 2023	General Manager at Tarik Mullah Management Consulting (TMMC)					
2010 - 2022	Senior Vice President - Regional Corporate Banking Manager at Riyadh Bank.					
2004 - 2010	Assistant Vice President - Senior Relationship Manager at Riyadh Bank					
1997 - 2004	Senior Relationship Manager, Large Corporate Banking at Riyadh Bank					
1993 - 1996	Credit Analyst, Credit Department, Head Office at Al-Jazira Bank					
d) Current membership in the board of directors of other joint stock companies (listed or non-listed) or any other company, regardless of its legal form or the committees deriving from it:						
No.	Company name	Main activity	Membership type (executive, non-executive, independent)	Nature of the membership (in personal capacity, representative of legal person)	Membership of committees	Legal form of the company
1.	NIL					
2.						
3.						
4.						

Handwritten signature in blue ink, appearing to be "Tarik Mullah" with a flourish underneath.

Form No. (1) Resume

a) Personal information of the Nominated Member						
Full name		Dr. Khaled Saleh AL Amoudi				
Nationality		Saudi		Date of birth	11/02/1977	
b) Academic Qualifications of the Nominated Member						
No.	Qualifications	Specialization	Date of obtaining the qualifications		The issuer of the qualification	
1.	PhD	Economics	01/08/1444		Um Al-Qurah university	
2.	master	finance	01/02/2011		CBA	
3.						
4.						
5.						
c) Experiences of the Nominated Member						
Period		Experience				
2021-2023		CFO - Wafrah for industry and development (stock market)				
2017-2019		CFO-Minister advisor ministry of Haj and Umrah				
2017		CFO- GULF GENERAL FOR INSURANCE (stock market)				
2015-2017		finance manager-saudi graound services co(stock market)				
2006-2015		GM finance - saudi geoloical survy				
1999-2006		asst.marketing manager-banqu saudi fransi				
d) Current membership in the board of directors of other joint stock companies (listed or non-listed) or any other company, regardless of its legal form or the committees deriving from it:						
No.	Company name	Main activity	Membership type (executive, non-executive, independent)	Nature of the membership (in personal capacity, representative of legal person)	Membership of committees	Legal form of the company
1.	Saudi Amad airport services	transportation	independent	nature of the membership	audit committee	closed shareholding
2.						
3.						
4.						

Resume - Form No. (1)

a) Personal information of the Nominated Member						
Full name		Abdullah ayed saad alrasheedi				
Nationality		Saudi			Date of birth	1408
b) Academic Qualifications of the Nominated Member						
No.	Qualifications	Specialization	Date of obtaining the qualifications		The issuer of the qualification	
1.	Bachelor	degree in public administration	1437		King Abdulaziz University	
2.						
3.						
4.						
5.						
c) Experiences of the Nominated Member						
Period		Experience				
2007-2014		HR Supervisor Al-Fanar Company				
2014-2022		Financial Department manger - Ministry of Health				
d) Current membership in the board of directors of other joint stock companies (listed or non-listed) or any other company, regardless of its legal form or the committees deriving from it:						
No.	Company name	Main activity	Membershiptype (executive, non-executive, independent)	Nature of the membership(in personal capacity, representative of legal Person)	Membership of committees	Legal form of the company
1.						
2.						
3.						
4.						



Form No. (1) Resume

A) Personal Information of the Nominated Member						
Full Name:		Saeed Abdullah Moeather Almoeather				
Nationality:		Saudi		Date Of Birth:		01/07/1395 AH
B) Academic Qualifications of the Nominated Member						
No.	Qualifications	Specialization	Date of obtaining the Qualifications		The Issuer of the Qualification	
1)	Master's	Chemical Engineering	2009		Dalhousie University, Canada	
2)	Bachelor's	Chemical Engineering	1999		King Saud University, Riyadh	
C) Work Experiences of Nominated Member						
Period		Fields of Expertise				
2022/06- till present		Freelancer + advisor (Pre IPO/M &A/ Private Equity)				
2022/05-2018		Chief Executive Officer - Saudi Advanced Industries Company (Strategic Planning / Investment Management / Business Development)				
2017-2014		Executive Vice President - Saudi Advanced Industries Company (Investment / Business Development / Financial Planning)				
2014-2001		Saudi Basic Industries Corporation - SABIC (industry / technical development / technical and industrial support)				
2000-1999		ARASCO (Manufacturing / Manufacturing Process Development)				
D) Current membership in the Board of Directors of other Joint Stock Companies (Listed or Non Listed) or any other Company, regardless of its legal form or other Committees deriving from it:						
No.	Company's Name	Main Activity	Membership Type (Executive, Non-Executive, Independent)	Nature Of Membership (In personal Capacity, Representative of Legal Person)	Membership Of Committees	Legal Form of the Company
1)	Obeikan Glass	Glass industries	Comm. Member	In personal Capacity	Audit Comm.	Public
2)	Naseej Telecom and Information Technology	Information technology	Comm. Member	In personal Capacity	Audit Comm.	Public
3)	Naseej Telecom and Information Technology	Information technology	Comm. Member	In personal Capacity	N. & R. Comm.	Public



Form No. (1) Resume

A) Personal information of the Nominated Member						
Full name	Fahad Saleh Mansour Al Jarbou					
Nationality	Saudi	Date of birth	26/3/1952			
B) Academic Qualifications of the Nominated Member						
#	Qualifications	Specialization	Date of obtaining the qualifications	Name of Awarding Entity		
1	B.Sc. Degree	Applied Electrical Engineering	1974	King Fahad University of Petroleum and Minerals		
C) Work Experience of the Nominated Member						
Period	Areas of Experience					
2019 – Present	Chairman of the Board - Saudi Chemical Company (Joint Stock Co.) Chairman of Executive Committee- Saudi Chemical Company (Joint Stock Co.)					
2002 – Present	Board Member of Saudi International Trading Co. Ltd (SITCO Pharma)					
2010 – Present	Board Member of AJA Pharmaceutical Industries Co. Ltd.					
2010 – Present	Board Member of Chemical Company for Commercial Investment Ltd.					
2010 – 2018	Board Member of Saudi Chemical Company (Joint Stock Co.) Member of the Executive Committee - Saudi Chemical Company (Joint Stock Co.)					
1995-2010	Managing Director - Saudi Chemical Co. (Joint Stock Co.)					
2002-2010	General Manager - Saudi International Trading Co. Ltd (SITCO Pharma)					
1992-1995	Managing Director – Naft Services Co. Ltd.					
1989-1992	CEO – Qassim Cement Co.					
1983-1989	Owner, General Manager and Board Member – METSCCO Steel Construction Co. Ltd.					
1976-1983	Saudi Industrial Development Fund (SIDF) – Electrical Utilities Loan Dept. (EULD).					
1974-1976	Graduate Assistant at King Fahad University of Petroleum and Minerals					
D) Current membership in the board of directors of other joint stock companies (listed or non-listed) or any other company, regardless of its legal form or the committees deriving from it:						
#	Company name	Main activity	Membership type (executive, nonexecutive, independent)	Nature of the membership (in personal capacity, representative of legal person)	Committees Membership	Legal form of the company
1	Saudi Chemical	Health Care	Independent	Personal	Executive Committee	Joint Stock



Form No. (1) Resume

A) Personal information of the Nominee				
Full name	Ahmad A. Al-Juraifani			
Nationality	Saudi	Date of birth	28/11/1962	
B) Academic Qualifications of the Nominee				
#	Qualifications	Major	Date of obtaining the Degree	Name of Awarding Entity
1	BSc.	Accounting	1990	KFUPM (King Fahd University of Petroleum and Minerals)
2	CCP (Certified Cost Professional)	Costing	1996	AACE (Association for the Advancement of Cost Engineering), USA
C) Work Experience of the Nominated Member				
Period	Areas of Experience			
April 2022 till now	Chief Working Capital Optimization Officer, Ma'aden			
March 2021 – March 2022	Chief Accounting Officer, Ma'aden			
2015 – 2021	CFO, Vice President, Finance, Ma'aden Phosphate Company, Ma'aden, RAS Al-Khair			
2010 -2015	Sr. Manager, Finance, Arabian Petrochemical Company (Petrokemya, SABIC), Jubail Industrial City			
2004-2010	Sr. Manager, Finance and Production Planning, National Methanol Company (IBN SINA, SABIC), Jubail Industrial City			
March 2004 – Nov 2004	Head of Insurance, Shared Services, SABIC, Jubail Industrial City			
1997-2004	Manager, Finance and Accounting, Eastern Petrochemical Company (SHARQ, SABIC), Jubail Industrial City			
1991-1997	Supervisor, Accounting, Saudi Aramco Shell Refinery Company, SASREF, Jubail Industrial City			
1990-1991	Accountant, Arabian Petrochemical Company (Petrokemya, SABIC), Jubail Industrial City			

Classification: Public Use



Areas of Expertise:

Over 30 years of experience in Gas, Petrochemical and Mining businesses. In depth knowledge in accounting, finance, taxation, project finance, refinance, bonds/Sukuk, ERM, risks register and management, business continuity, Shared Services, Insurance, working capital, business planning, capital projects. Very good knowledge in EHSS, ESG, TQM, Procurement and SCM, General Services, IT, HR and Sales and Marketing. Experienced in Board of Directors General Assembly affairs (Member in General Assembly of Specialty company for several years, was a member of Board of Directors for Ma'aden Gold and Base Metals, Board of Director secretary for IBN SINA company for the period of employment).

D) Current membership in the board of directors of other joint stock companies (listed or non-listed) or any other company, regardless of its legal form or the committees deriving from it:

#	Company Name	Main activity	Membership type (executive, nonexecutive, independent)	Membership Nature (personal capacity, representative of legal person)	Committees Membership	Legal form of the company
1						



Form No. (1) Resume

1) Personal Information of the Nominated Member				
Full Name	ABDULLAH TALEB EIDA ALNAHDI			
Nationality	Saudi	Date of Birth	1404 - 1984	
2) Academic Qualifications of the Nominated Member				
No.	Qualification	Specialization	Date of the awarded degree	The Name of the awarding entity
1	Bachelor's degree	Accounting	2007	King Abdulaziz University
2	Consultant	Zakat and tax	2011	Ministry of Commerce
3	Accounting course		2007	Saudi Organization for Certified Public Accountants (SOCPA)
4	Zakat and tax course		2007	Saudi Organization for Certified Public Accountants (SOCPA)
5	Transactional jurisprudence course		2007	Saudi Organization for Certified Public Accountants (SOCPA)
6	Management leadership course		2023	Public administration institute
3) Experiences of the Nominated Member				
From 01/03/2023 Until Now		Chairman of the Board of Directors CHEMISTRY AND SALT - Saudi Arabia) joint stock company (Company Closed		
From 2022 Until Now		Chairman of the Board of Directors of HAMAT AL ARAB Trading and Contracting Company (Limited Liability Company) Saudi Arabia		
From 2022 Until Now		Chairman of the Board of Directors of HAMAT AL ARAB Company for Wholesale Commodities Trading (Limited Liability Company) United Arab Emirates branch		
From 2018 Until Now		Chairman of the Board of Directors of HAMAT AL ARAB to serve Hajj and Umrah performers		
From 2013 Until Now		Counselor and founder of AL NAHDI Office for Zakat and Tax Consultations		
From 2014 Until Now		Chief Executive EITILAF ALSHARQ Trading		
From 2007 Until Now		Associate member of the Saudi Organization for Certified Public Accountants		
From 2021 Until Now		Professional member of the Saudi Society of Internal Auditors		

4) Current membership in the board of directors of other joint stock companies (listed or un-listed) or any other company of any legal form or its committees:

No.	Company Name	Main Activity	Membership Type (Executive, non executive, Independent)	Appointment method (a nominee as a shareholder, appointed by a shareholder who enjoys the right of appointment under the company's articles of association, nominated by a shareholder)	Membership of Committees	Legal form of the Company
1	Chemical and salt company for industry	Materials	Executive	Shareholder	Chairman of the Board	A closed joint-stock company
2	Hamat Al Arab for Trading	retail	Executive	Shareholder	Chairman of the Board	A limited liability company
3	Hamat Al Arab for Trading Emirates branch	retail	Executive	shareholder	Chairman of the Board	A limited liability company

*Disclaimer: This form represents a translation of the Arabic original version, therefore, in case of any misinterpretation, the Arabic version will prevail.



Form (1) Curriculum vitae

A) Nominee Personal information						
Full Name:		Hani Taher Saleh Damanhour				
Nationality	Saudi	Date of Birth	8/4/1976			
B) Nominee Academic Qualifications:						
Degree	Major		Year of Graduation	Academic Institution		
Bachelor's Degree	Electrical Engineering Communication & Electronics		1998	King Abdulaziz University Jeddah		
Master's degree	Industrial Engineering		2008	King Abdulaziz University Jeddah		
C) Nominee Practical Experience						
Period	Field of Experience					
Jan 2020- Till Now	CEO – Saudi Emirates Integrated Transported Company – SEITCO					
Apr 2018 – Jan 2020	COO – Al Jawad Moving & Logistics Company					
Jan 2008- Apr 2018	VP, Corporate Services NCB Capital					
Jan 2006- Jan 2008	Brokerage Technology Manager – NCB (National Commercial Bank)					
Jan 2002 – Jan 2006	Technology Project manager – NCB					
Aug 1999 – Jan 2002	Network Administrator - NCB					
Aug 1998 – Aug 1999	Sales Engineer – Saudi Cables					
D) Current Memberships of Joint Stock Companies (Listed/Non-Listed) or other companies of any legal status or committees thereof.						
SL.#.	Company	Main Activities	Membership Status (Executive/Non-Executive/Independent)	Nature of Membership (Personal /Rep. a legal entity)	Committees Membership	Business Form
1	SEITCO	School Transportation	Executive	Personal	Executive Committee Member	Limited liability
2	Jawad Moving & Logistics	Logistics	Board Member Non-Executive	Personal	-	Limited liability



Form No. (1) Resume

A) Personal information of the Nominated Member						
Full name		Salem Yahya Washeely				
Nationality		Saudi		Date of birth		22/7/1986
B) Academic Qualifications of the Nominated Member						
No	Qualifications	Specialization	Date of the awarded degree	Name of Awarding Entity		
1	Bachelor's	Civil Engineering	29/6/2009	king Fahd university of petroleum and minerals		
C) Experiences of the Nominated Member						
Period	Areas of Experience					
June 2023 – present	Member of the Board of Directors in DataLexing Company					
November 2021 – Present	Co founder, Managing director, CFO and a Member of the Board of directors.					
April 2019 – December 2019	Unofficial representative for Elm company to the Board of Directors of Zid Company					
January 2019 – December 2019	Unofficial representative for Elm company to the Board of Directors of Sayarah Company					
March 2017 – December 2019	Director of venture investments at Elm Company					
April 2014 – December 2017	Senior Strategy Analyst at Elm Company and Acting Director of Strategic Alliances Management					
September 2009 – April 2014	Several positions in credit management at the Saudi Industrial Development Fund, the latest of which is a credit advisor and intermittently assigned as a manager of the credit team					
D) Current membership in the board of directors of other joint stock companies (listed or un-listed) or any other company of any legal form or its committees:						
NO	Company name	Main activity	Membership type (executive, nonexecutive, independent)	Appointment method (a nominee as a shareholder, appointed by a shareholder who enjoys the right of appointment under the company's articles of association, nominated by a shareholder)	Membership of Committees	Legal form of the company
1	Sadu Capital Company	Investment Management	Executive	Appointed by his own	-	Closed stock
2	Datalexing Company Limited	Technology and Apps	nonexecutive	Representative of Sadu Capital Company	-	Private Company registered in Abu Dhabi Global Market