



## Form No. (1) Resume

A) Personal information of the Nominated Member			
Full name	Adeeb Saleh A. Almohaimeed		
Nationality	Saudi	Date of birth	1987/10/30

B) Academic Qualifications of the Nominated Member				
No.	Qualifications	Specialization	Date of obtaining the qualifications	The issuer of the qualification
1.				
2.				
3.				
4.				
5.				
6.				
7.				
8.				

C) Experiences of the Nominated Member	
Period	Experience

D) Current membership in the board of directors of other joint stock companies (listed or non-listed) or any other company, regardless of its legal form or the committees deriving from it:						
No.	Company name	Main activity	Membership type (executive, nonexecutive, independent)	Nature of the membership (in personal capacity, representative of legal person)	Membership of committees	Legal form of the company
1.	N/A					
2.						
3.						

## Form No. (1) - Resume

1. Personal data about the Nominated/Appointed Member			
Full Name	Abdullah Al Shaikh		
Nationality	Saudi	Date of Birth	05/11/1964
Membership Type	Independent	Nature of Membership	Personal

2. Academic Qualifications of the Nominated/Appointed Member				
	Qualifications	Specialization	Date of obtaining the qualifications	The issuer of the qualification
1	Bachelor	Accounting	1984	King Saud University
2	Master	Accounting & Business	1992	Aberdeen University
3	Certificate	Finance	2007	Canadian Institute for Financial Consultants
4	License	Zakat & Tax	2021	SOCPA

3. Experience of the Nominated/Appointed Member	
Period	Area of expertise
2121 - Now	Oversee Financial, Banking, Investments and Governance activities of Awqf Alrajhi
2019 - 2021	Oversee Financial, Supply Chain and Insurance activities of Saudi Medical Care Group
2008 - 2019	Oversee Financial activities and relationship with government entities in KFSHRC
2006 - 2008	Oversee Auditing, Compliance, Governance and Risk Management activities at Saudi Stock Exchange ( Tadawul)
1996 - 2006	Oversee Finance, Auditing, and controlling activities at AMI Gama

4. Current Experience of the Nominated/Appointed Member in other companies						
	Company Name	Main Activity	Membership type (executive, non-executive, independent)	Nature of membership (in personal capacity, representative of legal person)	Membership of committees	Legal form of the Company
1	Enma Al-Rawabi Co.	Real Estate	Independent	personal	Board	JS
2	ACIG	Insurance	Independent	Personal	Board/Audit	JS
3	Chemanol	Industrial	Independent	Personal	Audit	JS
4	Alkathiri Holding Co.	Inustrial	Independent	Personal	Board	JS

<b>a) Personal information of the Nominated Member</b>						
		Dr.Khaled Saleh AL Amoudi				
		saudi			11/02/1977	
<b>b) Academic Qualifications of the Nominated Member</b>						
	PhD	Economics	01/08/1444	Um Al-Qurah university		
	master	finance	01/02/2011	CBA		
<b>c) Experiences of the Nominated Member</b>						
2021-2023		CFO - Wafrah for industry and development (stock market)				
2017-2019		CFO-Minister advisor ministry of Haj and Umrah				
2017		CFO- GULF GENERAL FOR INSURANCE (stock market)				
2015-2017		finance manager-saudi graound services co(stock market)				
2006-2015		GM finance - saudi geoloical survey				
1999-2006		asst.marketing manager-banqu saudi fransi				
<b>d) Current membership in the board of directors of other joint stock companies (listed or non-listed) or any other company, regardless of its legal form or the committees deriving from it:</b>						
	Saudi Amad airport services	transportation	independent	nature of the membership	audit committee	closed shareholding



Form No. (1) Resume

A) Personal information of the Nominated Member				
Full name		Dr Ahmed Sirag Abdulrahman Khogeer		
Nationality		Saudi Arab	Date of birth	November 14, 1968
B) Academic Qualifications of the Nominated Member				
No	Qualifications	Specialization	Date of the awarded degree	Name of Awarding Entity
1	PhD (Doctorate)	Chemical Engineering (GPA 4.0/4.0)	2005	Colorado State University, USA
2	MBA	Business Administration (GPA 3.7/4.0)	2004	Colorado State University, USA
3	Certificate in Finance	Finance and investment (GPA 4.0/4.0)	2005	Colorado State University, USA
4	MSe Masters of Science in Engineering	Chemical Engineering (GPA 4.0/4.0)	1998	University of Tulsa, USA
5	BSe Bachelor of Science in Engineering	Chemical Engineering (GPA 3.15)	1990	King Abdulaziz University
6	Fellowship (first Arab in History)	Chemical Engineering	2017	American Institute of Chemical Engineers AIChE, USA
7	Advanced Project Management certificate	Project management, six courses, PMI recognized	2004	Colorado State University, USA
8	Process Management certificate	Eight courses in process management	2004	Colorado State University, USA
9	PE, Licensed Professional Engineer	Chemical Engineering	2006	Texas board of Professional Engineers, USA
10	PMP, Project Management Professional	Project Management	2010	Project Management Institute PMI, USA
11	CE, Consultant Engineer	Chemical Engineering	2010	Saudi Council of Engineers
12	Certified Arbitrator	International arbitration	2020	GCC Commercial Arbitration Centre( Dar Al-Qarar)
13	Certified Aramco trainer	Technical and professional courses	2000	Saudi Aramco
14	More than 150 courses and conferences	Technical, managerial, project management, leadership	1990-2021	Top institutions Worldwide
C) Experiences of the Nominated Member				
Period	Areas of Experience			
April 2020-Oct 2020	Aramco Advanced R&D Center at King Abdullah University of Science and Technology KAUST project			
Jan 2011 - March 2020	Aramco: King Abdullah University of Science and Technology KAUST projects management			



	<ul style="list-style-type: none"> <li>•</li> <li>•</li> <li>•</li> <li>•</li> <li>•</li> <li>•</li> </ul>
<b>Jan 2009 - Nov 2010</b>	<b>Aramco: King Abdullah University of Science &amp; Technology KAUST mega Project</b>
<b>Aug 2006- Dec 2008</b>	<b>Saudi Aramco New Business Development, Aramco/ ConocoPhillips YASREF export refinery Mega project Houston, USA</b>
<b>Mar 2000 - Jul 2006</b>	<b>Saudi Aramco Research &amp; Development R&amp;D Center (Mar 2000 - Jul 2006)</b>  Was responsible for research and new technology development in order to enhance the profitability and decrease the running cost of the refining processes. Was leading a team of scientists and engineers for pilot plants testing, catalyst characterization, desulphurization, refinery optimization, fuels & engine performance, High olefins FCC technology. Was the main advisor for the selection of deep catalytic cracking technology for high yield of plastics that was constructed in PetroRabigh. Gave technical courses to Saudi Aramco engineers. Was sponsored to pursue my PhD in USA.
<b>Aug 1999 - Feb 2000</b>	<b>Saudi Aramco Facilities Planning Dept.</b>  FPD is responsible for preplanning of all Aramco capital projects and planning all Saudi Aramco's facilities, capital projects and business plan. These facilities include oil production, refineries, petrochemicals, roads, residential, infrastructure, recreation, utilities, and IT. I was participated in Kingdom Refineries Upgrade program, refineries master plan, refinery excess oil utilization and profitability enhancement.
<b>Nov 1995 - Jul 1996</b>	<b>Saudi Aramco Jeddah/Riyadh Refining Vice President Planning staff (Nov 1995 - Jul 1996)</b>



	Technical Advisor & Capital Project Coordinator responsible for all technical issues regarding capital projects, Operating &, Business plans, issuing accountability reports for Jeddah & Riyadh refineries and Jeddah Administrative area. Served as a consultant to the VP.					
<b>Oct 1990 - July 1999</b>	<b>Petromin/ Samarec/Saudi Aramco Jeddah Oil Refinery (Oct 1990 - July 1999)</b>					
<b>Mar-Oct 1990</b>	<b>Petromin Lubricating Oil Company (Petrolube), Jeddah (Mar-Oct 1990)</b>					
<b>2010-now</b>						
<b>2009-now</b>						
<b>1980-2010</b>						
<b>2016-2018</b>						
<b>2016-now</b>						
<b>D) Current membership in the board of directors of other joint stock companies (listed or un-listed) or any other company of any legal form or its committees:</b>						
<b>N O</b>	<b>Company name</b>	<b>Main activity</b>	<b>Membership type (executive, nonexecutive, independent)</b>	<b>Appointment method (a nominee as a shareholder, appointed by a shareholder who enjoys the right of appointment under the company's articles of association, nominated by a shareholder)</b>	<b>Membership of Committees</b>	<b>Legal form of the company</b>
<b>1</b>	<b>Naseej International trading company</b>	<b>Consumer goods</b>	<b>Independent</b>	<b>Personal</b>	<b>Vice Chairmen of board, Past chair, executive committee</b>	<b>Publicly listed</b>
<b>2</b>	<b>Gulf General Cooperative Insurance Company</b>	<b>Financials-Insurance</b>	<b>Independent</b>	<b>Personal</b>	<b>Audit Committee NRC committee</b>	<b>Publicly listed</b>
<b>3</b>	<b>Najran Cement</b>	<b>Basic Materials</b>	<b>Independent</b>	<b>Personal</b>	<b>Chair, NRC committee</b>	<b>Publicly listed</b>

\* Disclaimer: This form represents a translation of the Arabic original version, therefore, in case of any misinterpretation, the Arabic version will prevail.



## Form No. (1) Resume

1) Personal Information of the Nominated Member						
Full Name	Noha A. Sulaimani					
Nationality	Saudi	Date of Birth	13/11/1397			
2) Academic Qualifications of the Nominated Member						
No.	Qualification	Specialization	Date of the awarded degree	The Name of the awarding entity		
1	Masters	Finance and Investment	2011	University of Leeds		
2	BSc	Accounting	1999	King Abdulaziz University		
3	Capital Market Qualification Examination- CME_2	Compliance	2018	Financial Academy		
4	Certified Compliance Officer	Compliance	2020	Financial Academy		
5						
3) Experiences of the Nominated Member						
Nov,2020, Present	Sofana RabEea Dahlan Law Firm					
Aug 2018 – Feb 2020	Al Nefae Investment Group					
Sep 2018 – Aug 2019	ENBD Capital Riyadh					
Jan 2018 – Sep 2018	Tawuniya					
4) Current membership in the board of directors of other joint stock companies (listed or un-listed) or any other company of any legal form or its committees:						
No.	Company Name	Main Activity	Membership Type (Executive, non-executive, Independent )	Appointment method (a nominee as a shareholder, appointed by a shareholder who enjoys the right of appointment under the <b>company's</b> articles of association, nominated by a shareholder)	Membershi p of Committees	Legal form of the Compan y
1	Raydan Food Co.	Consumer Services	Independent	nominated by a shareholder	Audit Committee	Listed joint stock Company
2						
3						

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<b>a) Personal information of the Nominated Member</b>						
		Salman Mohammed Alsawailem				
		Saudi		15/06/1989		
<b>b) Academic Qualifications of the Nominated Member</b>						
	Master	MBA	2017	Woodbury University (USA)		
	Bachelor	Engineering	2012	King Saud University		
<b>c) Experiences of the Nominated Member</b>						
2022 - Present		Investment Banking				
2018 - Present		Business Advisory				
2017 - 2018		Business Risk Analytics				
2010 - 2013		Real Estate Development				
<b>d) Current membership in the board of directors of other joint stock companies (listed or non-listed) or any other company, regardless of its legal form or the committees deriving from it:</b>						
	N/A					



Form No. (1) Resume

a) Personal information of the Nominated Member						
Full name		Tarik Ahmed Rushdi Mullah Niazi				
Nationality		Saudi Arabia			Date of birth	2- 9 -1970
b) Academic Qualifications of the Nominated Member						
No.	Qualifications	Specialization	Date of obtaining the qualifications		The issuer of the qualification	
1.	B.A.	International Relations	1993		Franklin University	
2.						
3.						
4.						
5.						
c) Experiences of the Nominated Member						
Period		Experience				
2022 - 2023		General Manager at Tarik Mullah Management Consulting (TMMC)				
2010 - 2022		Senior Vice President - Regional Corporate Banking Manager at Riyadh Bank.				
2004 - 2010		Assistant Vice President - Senior Relationship Manager at Riyadh Bank				
1997 - 2004		Senior Relationship Manager, Large Corporate Banking at Riyadh Bank				
1993 - 1996		Credit Analyst, Credit Department, Head Office at Al-Jazira Bank				
d) Current membership in the board of directors of other joint stock companies (listed or non-listed) or any other company, regardless of its legal form or the committees deriving from it:						
No.	Company name	Main activity	Membership type (executive, non-executive, independent)	Nature of the membership (in personal capacity, representative of legal person)	Membership of committees	Legal form of the company
1.	NIL					
2.						
3.						
4.						

*Handwritten signature:*



## Form (1) Curriculum vitae

A) Nominee Personal information						
Full Name:		Hani Taher Saleh Damanhour				
Nationality		Saudi	Date of Birth		8/4/1976	
B) Nominee Academic Qualifications:						
Degree	Major		Year of Graduation	Academic Institution		
C) Nominee Practical Experience						
Period	Field of Experience					
D) Current Memberships of Joint Stock Companies (Listed/Non-Listed) or other companies of any legal status or committees thereof.						
SL.#.	Company	Main Activities	Membership Status (Executive/Non-Executive/Independent)	Nature of Membership (Personal /Rep. a legal entity)	Committees Membership	Business Form
1						
2						



CV Form No. (1)

A) Personal information of the Nominated Member						
Full name		Ahmed Hussain Ali AlRashed				
Nationality		Saudi		Date of birth		25/02/1984
B) Academic Qualifications of the Nominated Member						
No	Qualifications	Specialization	Date of the awarded degree	Name of Awarding Entity		
1	Master's degree	Business Administration	2021	AlYammama University		
2	Bachelor's degree	Business Administration	2012	Arab Open University		
C) Experiences of the Nominated Member						
Period		Areas of Experience				
2020-now		Enterprise Risk Senior Consultant at Saudi Industrial Development Fund				
2019-2020		Executive Director at Zain Telecommunication Company				
2014-2018		Executive Risk Manager at Alrajhi Bank				
2003-2014		Different Managerial Positions at Saudi Hollandi Bank .				
D) Current membership in the board of directors of other joint stock companies (listed or un-listed) or any other company of any legal form or its committees:						
NO	Company name	Main activity	Membership type (executive, nonexecutive, independent)	Appointment method (a nominee as a shareholder, appointed by a shareholder who enjoys the right of appointment under the company's articles of association, nominated by a shareholder)	Membership of Committees	Legal form of the company
1	No					

Classification: \_\_\_\_\_

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Form No. (1) Resume

1) Personal Information of the Nominated Member

Full Name	ABDULLAH TALEB EIDA ALNAHDI		
Nationality	Saudi	Date of Birth	1404 - 1984

2) Academic Qualifications of the Nominated Member

No.	Qualification	Specialization	Date of the awarded degree	The Name of the awarding entity
1	Bachelor's degree	Accounting	2007	King Abdulaziz University
2	Consultant	Zakat and tax	2011	Ministry of Commerce
3	Accounting course		2007	Saudi Organization for Certified Public Accountants (SOCPA)
4	Zakat and tax course		2007	Saudi Organization for Certified Public Accountants (SOCPA)
5	Transactional jurisprudence course		2007	Saudi Organization for Certified Public Accountants (SOCPA)
6	Real estate marketing course		2021	Saudi Real Estate Institute
7	Real estate development course for off-plan sales projects		2021	Saudi Real Estate Institute
8	Joint real estate manager course		2020	Saudi Real Estate Institute

3) Experiences of the Nominated Member

From 01/03/2023 Until Now	Chairman of the Board of Directors CHEMISTRY AND SALT - Saudi Arabia) joint stock company (Company Closed
From 2022 Until Now	Chairman of the Board of Directors of HAMAT AL ARAB Trading and Contracting Company (Limited Liability Company) Saudi Arabia
From 2022 Until Now	Chairman of the Board of Directors of HAMAT AL ARAB Company for Wholesale Commodities Trading (Limited Liability Company) United Arab Emirates branch
From 2018 Until Now	Chairman of the Board of Directors of HAMAT AL ARAB to serve Hajj and Umrah performers
From 2013 Until Now	Counselor and founder of AL NAHDI Office for Zakat and Tax Consultations
From 2014 Until Now	Chief Executive EITILAF ALSHARQ Trading
From 2007 Until Now	Associate member of the Saudi Organization for Certified Public Accountants
From 2021 Until Now	Professional member of the Saudi Society of Internal Auditors

4) Current membership in the board of directors of other joint stock companies (listed or un-listed) or any other company of any legal form or its committees:

No.	Company Name	Main Activity	Membership Type (Executive, non executive, Independent)	Appointment method (a nominee as a shareholder, appointed by a shareholder who enjoys the right of appointment under the company's articles of association, nominated by a shareholder)	Membership of Committees	Legal form of the Company
١	Chemical and salt company for industry	Materials	Executive	Shareholder	Chairman of the Board	A closed joint-stock company
٢	Hamat Al Arab for Trading	retail	Executive	Shareholder	Chairman of the Board	A limited liability company
٣	Hamat Al Arab for Trading Emirates branch	retail	Executive	shareholder	Chairman of the Board	A limited liability company

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## Form No. (1) Resume

a) Personal information of the Nominated Member						
Full name		Mohammed Nabil Mohammed Hefni				
Nationality		Saudi		Date of birth		02/12/1978
b) Academic Qualifications of the Nominated Member						
No.	Qualifications	Specialization	Date of obtaining the qualifications		The issuer of the qualification	
1.	Executive Master of Business Administration (EMBA)	Business Administration	2017		King Fahd University of Petroleum and Minerals	
2.	Wealth Management Diploma	Wealth Management	2008		The Institute of Banking	
3.	Certificate of Personal Financial Planning (CPFP)	Personal Financial Planning	2007		The Institute of Banking	
4.	Bachelor Degree in Architecture	Architecture	2005		King Fahd University of Petroleum and Minerals	
c) Experiences of the Nominated Member						
Period		Experience				
July 2014 – Present		CEO - KUN Investment Holding Co.				
July 2013 – July 2014		Financial Advisor - Dallah AlBaraka Holding Co. - CEO office Jeddah.				
October 2008 – June 2013		Senior Relationship Manager - Team Leader Samba Financial Group, Private Banking				
June 2006 – September 2008		Relationship Manager - Bank Al-Bilad, Private & Investment Banking				
d) Current membership in the board of directors of other joint stock companies (listed or non-listed) or any other company, regardless of its legal form or the committees deriving from it:						
No.	Company name	Main activity	Membership type (executive, non-executive, independent)	Nature of the membership (in personal capacity, representative of legal person)	Membership of committees	Legal form of the company
1.	Dallah Health care	Health services	Non-executive	Personal capacity	Investment Committee	Listed
2.	Manakha Real State Development	Real estate projects	Non-executive	Personal capacity	-	Close-Joint stock co.
3.	Ports Development Company - King Abdullah Port	Ports Development	Executive	Personal capacity	-	Close-Joint stock co.
4.	Defaf Logistics Company	Logistics services	Non-executive	Personal capacity	-	Limited Liability
5.	Dr. Samir Abbas Hospitals	Health services	Non-executive	Personal capacity	-Revision Committee -Awards Committee	Limited Liability

<b>a) Personal information of the Nominated Member</b>						
<b>b) Academic Qualifications of the Nominated Member</b>						
<b>c) Experiences of the Nominated Member</b>						
<b>d) Current membership in the board of directors of other joint stock companies (listed or non-listed) or any other company, regardless of its legal form or the committees deriving from it:</b>						




## Form No. (1) Resume

A) Personal Information of the Nominated Member									
Full Name:	Ahmad Abdulrahman Abdulaziz Alrabiah								
Nationality:	Saudi	Date Of Birth:	16-09-1986						
B) Academic Qualifications of the Nominated Member									
No.	Qualifications	Specialization	Date of obtaining the Qualifications	The Issuer of the Qualification					
1)	Bachelor	Mechanical Engineering	18-06-2011	King Fahd University of Petroleum and Minerals					
C) Work Experiences of Nominated Member									
Period		Fields of Expertise							
2012-2014		Oil and Gas, Investments.							
2014-2017		Construction and Real Estate, Investments.							
2017-Present		Manufacturing, Military Industry, Investments.							
D) Current membership in the Board of Directors of other Joint Stock Companies (Listed or Non Listed) or any other Company, regardless of its legal form or other Committees deriving from it:									
No.	Company's Name	Main Activity	Membership Type (Executive, Non-Executive, Independent)	Nature Of Membership (In personal Capacity, Representative of Legal Person)	Membership Of Committees	Legal Form of the Company			
1)	Saudi Advanced Industries Company	Investments	Independent	In personal capacity	Investment Committee	Saudi Joint Stock Company (Listed)			
2)									
3)									
4)									



### Curriculum Vitae form No. (1)

a) Personal information of the Nominated Member						
Full Name		Ali Ibrahim Abdulaziz Alsagaby				
Nationality		Saudi	Date Of Birth		17/5/1977	
b) Academic Qualifications of the Nominated Member						
No	Qualification	Specialization	Date of obtaining the qualifications		The issuer of the qualification	
1	MBA	Executive Management	2014		KFUPM - Saudi Arabia	
2	BSc	MIS	2003		Tokyo Joho University - Japan	
3	Accreditation	CIA	2023		The IIA - USA	
4	-	-	-		-	
5	-	-	-		-	
c) Experiences of the Nominated Member						
Period		Experience				
2021 - Current		Alrajhi Bank - Senior Audit Director				
2018 - 2021		Channels By STC - Audit Director				
2016 - 2018		Alrajhi Bank - Executive Manager				
2010 - 2015		STC - Audit Director				
2008 - 2010		Alinma Bank - Projects Manager				
1996 - 2008		Multiple roles in multiple Sectors				
d) Current membership in the board of directors of other joint stock companies (listed or non-listed) or any other company, regardless of its legal form or the committees deriving from it:						
No	Company name	Main activity	Membership type (executive, non-executive)	Nature of the membership (in personal capacity, representative of legal person)	Membership of committees	Legal form of the company
1	-	-	-	-	-	-
2	-	-	-	-	-	-
3	-	-	-	-	-	-
4	-	-	-	-	-	-
5	-	-	-	-	-	-
6	-	-	-	-	-	-
7	-	-	-	-	-	-
8	-	-	-	-	-	-

## FORM No. (1) RESUME

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<b>a) Personal information of the Nominated Member</b>						
<b>b) Academic Qualifications of the Nominated Member</b>						
<b>c) Experiences of the Nominated Member</b>						
<b>d) Current membership in the board of directors of other joint stock companies (listed or non-listed) or any other company, regardless of its legal form or the committees deriving from it:</b>						



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a) Personal information of the Nominated Member						
Full name		Jamal Majed Khalfan Bin Theniyah				
Nationality		United Arab Emirates		Date of birth	8 May 1958	
b) Academic Qualifications of the Nominated Member						
No.	Qualifications	Specialization	Date of obtaining the		The issuer of the qualification	
1.	Bachelors	Public Management	1980 - 1981		United Arab Emirates University	
2.						
3.						
4.						
5.						
c) Experiences of the Nominated Member						
Period		Experience				
41 years		Ports, international navigation, real estate, industrial and commercial development				
d) Current membership in the board of directors of other joint stock companies (listed or non-listed) or any other company, regardless of its legal form or the committees deriving from it:						
No.	Company name	Main activity	Membership type (executive, non-executive, independent)	Nature of the membership (in personal capacity, representative of legal person)	Membership of committees	Legal form of the company
1.	Emaar Development PJSC	Real Estate Development	Non-Executive, Non-Independent	Board Members	Nomination and Remuneration Committee and Investment Committee	Public Joint-Stock Company
2.	Emaar Properties PJSC	Real Estate Development	Non-Executive, Non-Independent	Board Members	Nomination and Remuneration Committee and Investment Committee	Public Joint-Stock Company

<b>a) Personal information of the Nominated Member</b>						
<b>b) Academic Qualifications of the Nominated Member</b>						
<b>c) Experiences of the Nominated Member</b>						
<b>d) Current membership in the board of directors of other joint stock companies (listed or non-listed) or any other company, regardless of its legal form or the committees deriving from it:</b>						
			CEO	N/A	N/A	Public Listed Company



## Form No. (1) Resume

a) Personal information of the Nominated Member						
Full name		Hesham Ahmed Mohamed Heikal				
Nationality		Egypt	Date of birth		10 February 1972	
b) Academic Qualifications of the Nominated Member						
No.	Qualifications	Specialization	Date of obtaining the qualifications		The issuer of the qualification	
1.	CPA	Certified Public Accountant, USA	1997		Colorado Board of Accountancy, USA	
2.	MBA	Master of Business Administration	2010		London Business School, UK	
3.	Bachelor of Commerce	Accounting	1993		Helwan University, Cairo	
4.						
5.						
c) Experiences of the Nominated Member						
Period		Experience				
Nov 2020 – Present		Chief Financial Officer, Emaar Properties				
Aug 2019-Sep 2020		Chief Financial Officer, Al Rajhi Holding				
Nov 2015 – June 2019		Chief Financial Officer, Dubai Properties Group				
Sep 2008 – Oct 2015		Chief Financial Officer Tamouh Investments (Royal Group)				
1993 – 2008		Associate to Partner, PwC Middle East (Egypt & UAE) and PwC USA				
d) Current membership in the board of directors of other joint stock companies (listed or non-listed) or any other company, regardless of its legal form or the committees deriving from it:						
No.	Company name	Main activity	Membership	Nature of the membership (in personal capacity, representative of legal person)	Membership of	Legal form of the company
1.	Emaar India Limited	Real Estate Development	Director	N/A	N/A	Public Limited Company (India)
2.	Emaar Libadiye Gayrimenkul Geliştirme A.Ş.	Construction and contracting	Board Member	N/A	N/A	joint stock company (Turkey)
3.	Emaar Gayrimenkul Geliştirme A.Ş.	facility management purpose, field of activity real estate consultancy	Board Member	N/A	N/A	joint stock company (Turkey)
4.	İstanbul Seyir Terası Otelcilik ve Turizm Yatırımları Ticaret A.Ş.	Tourism, Construction & Contracting	Emaar Libadiye Gayrimenkul Geliştirme A.Ş. Legal	Emaar Libadiye Gayrimenkul Geliştirme A.Ş. Legal entity board is represented by real person representative Mr. Hesham Heikal	N/A	joint stock company (Turkey)

5.	Emaar DHA Islamabad Limited	Real Estate Development	Director	N/A	N/A	Non Listed, Public Limited (Pakistan)
6.	Eko Temalı Parklar Turizm İşletmeleri A.Ş.	Tourism	Board Member	N/A	N/A	joint stock company (Turkey)
7.	Kallarister Trading Limited	Private Company Limited by Shares	Director	N/A	N/A	Limited Liability Company (LLC)
8.	Emaar Pakistan Holding Limited	A. A company limited by shares	Director	N/A	N/A	A company limited by shares (Pakistan)
9.	Mirage Leisure & Development Inc.	A company limited by shares	Director	N/A	N/A	A company limited by shares (UAE)
10.	Dead Sea Touristic & Real Estate Investments Company	Owning, establishing, managing, marketing, leasing, maintaining, operating, acquiring, developing, building, financing and refinancing the Company's properties	Board Member	Emaar Properties PJSC, represented by Mr. Hesham Heikal	N/A	Private joint stock company (Jordan)
11.	Emaar Tinja	Real Estate Development	Board Member	N/A	N/A	Public limited Company (Morocco)
12.	Emaar Strategic Investments LLC	Investment in Commercial Enterprises & Management	Board Member	N/A	N/A	Limited Liability Company (LLC)
13.	Rove Hospitality LLC	Leasing and Management of Self-Owned Property; Real Estate Development; Buying and Selling of Real Estate	Board member	N/A	N/A	Limited Liability Company (LLC) (UAE)
14.	Rove Hotels LLC	Hotel Management	Board member	N/A	N/A	Limited Liability Company (LLC) (UAE)
15.	Marsa Umm Al Quwain LLC	Real Estate Enterprises Investment, Development, Institution and Management; Land and Real Estate Purchase and Sale;	Board member	N/A	N/A	Limited Liability Company (LLC) (UAE)

	Vida Beach Resort Umm Al Quwain LLC	Hotel Apartments Rental; Resort; Hotel; Restaurants Management; Hotel Management; Men Health Club; Women Health Club; Organization and	Board member	N/A	N/A	Limited Liability Company (LLC) (UAE)
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### a) Personal information of the Nominated Member

**Mohammed Sakit Alshammari**

SAUDI

### **b) Academic Qualifications of the Nominated Member**


### c) Experiences of the Nominated Member

[illegible]

**Current membership in the board of directors of other joint stock companies (listed or non-listed) or any other company, regardless of its legal form or the committees deriving from it:**

[illegible]



1. البيانات الشخصية للمرشح Personal Information				
Yousef Saleh Salem Bayazeed				Full Name
21/03/1981	Date of Birth		Saudi	Nationality
2. المؤهلات العلمية للمرشح Qualification & Eduction				
Issuer	Date	Major	Education	م
King Abdulaziz University	2007	International Business Administration	Bachelor's degree	1
IMD Business School - Switzerland	2023	Development of Strategic future	Executive Program	2
IMD Business School - Switzerland	2022	Transforming Company vision	Executive Program	3
London Business School	2019	Executing Strategy for Results	Executive Program	4
Duke University	2019	Transformational leader	Executive Program	5
McKinsey & Company (Management Consulting)	2018	Advanced Problem Solving	Executive Program	6
Nyenrode Business (Netherlands University)	2016	Private Label Executive Program	Executive Program	7
Financial Institute	2007	Evaluation of Accounting & Financial Performance of Economic Units	Executive Program	8
Financial Institute	2007	Financial Accounting and Analysis	Executive Program	9
				10
				11
				12
				13
3. الخبرات العملية للمرشح of the nominated member Candidates Work Experience				
Experience history				Period
Bupa Arabia - Insurance & Health Care sector				2018-2023
Savola "Panda Retail" - FMCG Retail				2011-2018
SABB Bank - Albilad Bank - Corporate Relationship-Corporate Finance				2004-2011
Yusuf Bin Ahmed Kanoo group - Shipping & Logistics				1999-2004

**Form No. (1) Resume**

<b>A) Personal information of the Nominated Member</b>										
Full name		Fahad Abduljalil Ali ALSaif								
Nationality		Saudi	Date of birth		29/03/1972					
<b>B) Academic Qualifications of the Nominated Member</b>										
#	Qualifications	Specialization	Date of obtaining the qualifications		Name of Awarding Entity					
1	Bachelor	Management Information Systems	1998		King Fahd University of Petroleum and Minerals					
<b>C) Work Experience of the Nominated Member</b>										
Period		Areas of Experience								
2021 – Present		Head of Global Capital Finance Division – Public Investment Fund								
2020 – 2021		CEO & Board Member, Advisor to HE Minister of Finance - National Debt Management Center								
2017 – 2020		President, Debt Management Office & Advisor to Minister of Finance – Ministry of Finance								
2017		Deputy Managing Director – SABB								
2015 – 2016		General Manager, Global Banking & Markets – SABB								
2013 – 2014		Managing Director, Head of Capital Markets & Corporate Finance – HSBC								
2008 – 2012		Managing Director, Head of Capital Markets – HSBC								
2006 – 2008		Head of Treasury Risk Advisory – SABB								
2004 – 2006		Head of Investment and Trading, Treasury – SABB								
<b>D) Current membership in the board of directors of other joint stock companies (listed or non-listed) or any other company, regardless of its legal form or the committees deriving from it:</b>										
#	Company name	Main activity	Membership type (executive, nonexecutive, independent)	Nature of the membership (in personal capacity, representative of legal person)	Committees Membership	Legal form of the company				
1	Gulf International Bank	Financial & banking services	Non-Executive (regulated by Central Bank of Bahrain)	Representative of legal person	Executive Committee, Risk Committee,	Bahrain Shareholding Company				

					Board of Directors	
2	ACWA Power	Utilities	Non-Executive	Representative of legal person	Board of Directors	Listed Joint Stock
3	ACWA Power	Utilities	Non-Executive	Representative of legal person	Executive Committee	Listed Joint Stock
4	Saudi Real Estate Refinancing Company (SRC)	Financial services	Non-Executive	Representative of legal person	Executive Committee, Nomination & Remuneration Committee	Closed Joint Stock
5	Aircraft Leasing Company Avilease	Aircraft Leasing	Non-Executive	Representative of legal person	Chairman of Board of Directors	Closed Joint Stock
6	Aircraft Leasing Company Avilease	Aircraft Leasing	Non-Executive	Representative of legal person	Executive Committee	Closed Joint Stock
7	The National Shipping Company of Saudi Arabia (Bahri)	Transport and Marine services	Non-Executive	Representative of legal person	Board of Directors	Listed Joint Stock
8	The National Shipping Company of Saudi Arabia (Bahri)	Transport and Marine services	Non-Executive	Representative of legal person	Executive Committee	Listed Joint Stock
9	Regional Voluntary Carbon Market Company	Financial services	Non-Executive	Representative of legal person	Board of Directors	Closed Joint Stock
10	Emaar Company	Real Estate	Non-Executive	Representative of legal person	Executive Committee	Public joint-stock company

**Form No. (1) Resume**

<b>A) Personal information of the Nominated Member</b>										
Full name		Fahad Abduljalil Ali ALSaif								
Nationality		Saudi	Date of birth		29/03/1972					
<b>B) Academic Qualifications of the Nominated Member</b>										
#	Qualifications	Specialization	Date of obtaining the qualifications		Name of Awarding Entity					
1	Bachelor	Management Information Systems	1998		King Fahd University of Petroleum and Minerals					
<b>C) Work Experience of the Nominated Member</b>										
Period		Areas of Experience								
2021 – Present		Head of Global Capital Finance Division – Public Investment Fund								
2020 – 2021		CEO & Board Member, Advisor to HE Minister of Finance - National Debt Management Center								
2017 – 2020		President, Debt Management Office & Advisor to Minister of Finance – Ministry of Finance								
2017		Deputy Managing Director – SABB								
2015 – 2016		General Manager, Global Banking & Markets – SABB								
2013 – 2014		Managing Director, Head of Capital Markets & Corporate Finance – HSBC								
2008 – 2012		Managing Director, Head of Capital Markets – HSBC								
2006 – 2008		Head of Treasury Risk Advisory – SABB								
2004 – 2006		Head of Investment and Trading, Treasury – SABB								
<b>D) Current membership in the board of directors of other joint stock companies (listed or non-listed) or any other company, regardless of its legal form or the committees deriving from it:</b>										
#	Company name	Main activity	Membership type (executive, nonexecutive, independent)	Nature of the membership (in personal capacity, representative of legal person)	Committees Membership	Legal form of the company				
1	Gulf International Bank	Financial & banking services	Non-Executive (regulated by Central Bank of Bahrain)	Representative of legal person	Executive Committee, Risk Committee,	Bahrain Shareholding Company				



					Board of Directors	
2	ACWA Power	Utilities	Non-Executive	Representative of legal person	Board of Directors	Listed Joint Stock
3	ACWA Power	Utilities	Non-Executive	Representative of legal person	Executive Committee	Listed Joint Stock
4	Saudi Real Estate Refinancing Company (SRC)	Financial services	Non-Executive	Representative of legal person	Executive Committee, Nomination & Remuneration Committee	Closed Joint Stock
5	Aircraft Leasing Company Avilease	Aircraft Leasing	Non-Executive	Representative of legal person	Chairman of Board of Directors	Closed Joint Stock
6	Aircraft Leasing Company Avilease	Aircraft Leasing	Non-Executive	Representative of legal person	Executive Committee	Closed Joint Stock
7	The National Shipping Company of Saudi Arabia (Bahri)	Transport and Marine services	Non-Executive	Representative of legal person	Board of Directors	Listed Joint Stock
8	The National Shipping Company of Saudi Arabia (Bahri)	Transport and Marine services	Non-Executive	Representative of legal person	Executive Committee	Listed Joint Stock
9	Regional Voluntary Carbon Market Company	Financial services	Non-Executive	Representative of legal person	Board of Directors	Closed Joint Stock
10	Emaar Company	Real Estate	Non-Executive	Representative of legal person	Executive Committee	Public joint-stock company

<b>a) Personal information of the Nominated Member</b>						
<b>b) Academic Qualifications of the Nominated Member</b>						
<b>c) Experiences of the Nominated Member</b>						
		-				
		-				
<b>d) Current membership in the board of directors of other joint stock companies (listed or non-listed) or any other company, regardless of its legal form or the committees deriving from it:</b>						

<b>a) Personal information of the Nominated Member</b>						
<b>b) Academic Qualifications of the Nominated Member</b>						
	CFA	FINANCIAL MANAGEMENT	2013	CFA INSTITUTE		
	MASTER DEGREE	CORPORATE FINANCE	2009	UNIVERSITY OF READING		
	BACHELOR DEGREE	FINANCIAL MANAGEMENT	2006	KING FAHD UNIVERSITY OF PETROLEUM AND MINERALS		
<b>c) Experiences of the Nominated Member</b>						
2006-2008		CREDIT ANALYST - SAUDI INDUSTRIAL DEVELOPMENT FUND				
2010-2014		MERGERS AND ACQUISITIONS SPECIALIST – CAPITAL MARKET AUTHORITY				
2014-2015		ADVISOR TO THE CHAIRMAN OF THE BOARD OF DIRECTORS – CAPITAL MARKET AUTHORITY				
2015		VICE PRESIDENT IN ALTERNATIVE INVESTMENTS - JADWA INVESTMENT COMPANY				
2015-2017		ADVISOR TO THE GOVERNOR OF THE PUBLIC INVESTMENT FUND - PIF				
2018-PRESENT		MANAGING DIRECTOR AND CHIEF EXECUTIVE OFFICER – ALPHA CAPITAL COMPANY				
<b>d) Current membership in the board of directors of other joint stock companies (listed or non-listed) or any other company, regardless of its legal form or the committees deriving from it:</b>						
1.	ALPHA CAPITAL COMPANY	ASSET MANAGEMENT	EXECUTIVE	In personal capacity	Board member, Member in nomination and rewards committee, Member in compliance and risk committee	Closed Joint Stock
2.	JABAL ALSHAFI COMPANY	REAL ESTATE DEVELOPMENT	INDEPENDENT	In personal capacity	Board member, Member in nomination and rewards committee, Member in executive committee	Closed Joint Stock
3.	JEDDAH CENTRAL COMPANY	REAL ESTATE DEVELOPMENT	-	In personal capacity	Investment committee member	Governmental entity
4.	SAUDI DOWNTOWN COMPANY	REAL ESTATE DEVELOPMENT	INDEPENDENT	In personal capacity	Investment committee member	Closed Joint Stock
5.	ELM COMPANY	INFORMATION TECHNOLOGY SERVICES	-	In personal capacity	Investment committee member	Publicly Listed Company

## Form No. (1) Resume

a) Personal information of the Nominated Member						
Full name		Fahd Bin Hamza Bin Mohammed Cynndy				
Nationality		Saudi			Date of birth	06/09/1977
b) Academic Qualifications of the Nominated Member						
No.	Qualifications	Specialization	Date of obtaining the qualifications		The issuer of the qualification	
1.	Master	Business administration	2015		The Hong Kong University of science and technology	
2.	Bachelor of Science (B.Sc.)	Mechanical engineering	2000		Western New England university	
3.	Executive Program	Executive Leadership	2019		Stanford university	
4.	Associate degree	Commercial Aviation	2003		University of North Dakota	
c) Experiences of the Nominated Member						
Period		Experience				
2021- present		CEO of Saudia aerospace engineering industries (SAEI)				
2019-2021		CEO of Saudi ground services (SGS)				
1995-2019		Aviation manager at Saudi Aramco				
d) Current membership in the board of directors of other joint stock companies (listed or non-listed) or any other company, regardless of its legal form or the committees deriving from it:						
No.	Company name	Main activity	Membership type (executive, independent, etc.)	Nature of the membership (in personal capacity, representative of, etc.)	Membership of committees	Legal form of the company
1.	The helicopter Company (THC)	Aviation	Independent	In personal capacity	Vice chairman	Inside the kingdom – one of the PIF Company
2.	Gulf flight safety association (GFSA)	Aviation	Independent	In personal capacity	Chairman	Outside the kingdom – UAE
3.	Saudi ground services (SGS)	Aviation	Executive	In personal capacity	Member of board of directors	Inside the kingdom – listed company
4.	Rotortrade	Aviation	Independent	In personal capacity	Chairman	Outside the kingdom
5.	Middle East Propulsion Company Ltd. (MEPC)	Aviation (MRO)	Independent	In personal capacity	Member of board of directors	Inside the kingdom



## Form No. (1) Resume

1) Personal Information of the Nominated Member				
Full Name	<b>Abdulwahab Mossab Abdulwahab Abukwaik</b>			
Nationality	Saudi	Date of Birth	25/12/1978	
2) Academic Qualifications of the Nominated Member				
No.	Qualification	Specialization	Date of the awarded degree	The Name of the awarding entity
1	Bachelor of Engineering	Mechanical Engineering	2001	King Abdulaziz University
2	Master of Engineering	Industrial Engineering	2007	King Abdulaziz University
3	PhD of Engineering	Industrial Engineering	2019	National University of Ireland – Galway
4	Project Management Professional	Project Management	2009	ErouMaTech – PMP
5	Accomplished over 60 certificates, courses, and training in multiple fields through the past 20 years.	Project Management – Quality Management – Safety Management – Innovation and Development – Change Department – Preparation of Feasibility Studies – Total Maintenance System- Prevention Program – 6 Sigma – Food Safety – Project of Training and Preparation Programs for Factories – Supply chain – Logistic Management – Business Strategic Planning – Contract Management FIDIC		
3) Experiences of the Nominated Member				
Period	Experience			
2002 – 2003	Project Manager and Factory Safety Manager. Afia International Company			
2003 – 2004	Plant occupational health and Safety Manager. Afia International Company			
2005 – 2006	Research & Development Director. Savola Foods			
2007 – 2009	Assistance General Manager, Factories Group (Filling, Tin Can, PET packaging) Afia Int. Co.			
2009 – 2011	Engineering and Technical Services Director – Savola Foods			
2011– 2013	Senior Director full project, International Food Industry JV- Project (Savola, Almarai and PNP)			
2013 – 2016	Senior Director, Projects and Engineering Savola Foods			

*Abdulwahab Abukwaik*



2018 - 2019	Research supervisor and Engineering collage lecturer – National University of Ireland					
2019 -2022	Vice Dean – Deanship of Scientific Research – Director of the Research and Economic Center – Engineering Faculty member - UBT					
2022–Until Now	Dean of CBA (Mother collage) University of Business & Technology – Member of executive committees – Engineering Faculty member					
4) Current membership in the board of directors of other joint stock companies (listed or un-listed) or any other company of any legal form or its committees:						
No.	Company Name	Main Activity	Membership Type (Executive, non executive, Independent)	Appointment method (a nominee as a shareholder, appointed by a shareholder who enjoys the right of appointment under the company's articles of association, nominated by a shareholder)	Membership of Committees	Legal form of the Company
1	Gulf General Cooperative Insurance Co. GGI	Insurance	Independent Board member	Personal capacity	–Investment committee member –Risk management committee member	Public Joint Stock Company
2						
3						

\* Disclaimer: This form represents a translation of the Arabic original version, therefore, in case of any misinterpretation, the Arabic version will prevail.



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<b>a) Personal information of the Nominated Member</b>						
<b>b) Academic Qualifications of the Nominated Member</b>						
<b>c) Experiences of the Nominated Member</b>						
<b>d) Current membership in the board of directors of other joint stock companies (listed or non-listed) or any other company, regardless of its legal form or the committees deriving from it:</b>						
		RE Dev.			Audit Committee	Saudi joint stock listed company
	Health care alliance	Hospitals operation & management			Board Member	Limited liability company
	Arbah Capital	Investment Company			Audit Committee	Closed joint stock company





Form No. (1) Resume

1) Personal Information of the Nominated Member				
Full Name	Majid Ahmed Ibrahim ALSuwaigh			
Nationality	Saudi	Date of Birth	10/06/1976	
2) Academic Qualifications of the Nominated Member				
No	Qualification	Specialization	Date of the awarded degree	The Name of the awarding entity
1	Master	Islamic Finance	2018-2020	The General Council of Banks
2	Master Class	Building organizational leadership, driving change. and Implementation of the strategy	2016	ANSIAD Business School
3	Bachelor	Japanese Language	2000	King Saud University
4	CIB	Islamic Finance	2018	The General Council of Banks
5	CISCAM	Financial Markets	2018	The General Council of Banks
6	CISTRAF	International Trading	2018	The General Council of Banks
7	CISRIM	Risk Management	2018	The General Council of Banks
8	CIT	Certified Global Trainer	2018	Oxford International College
9	CIT	Certified Global Trainer	2018	Harvard Professional University
10	TC	Training consultant	2018	Harvard Professional University
11	ECM	Certified Global Trainer For financial banking, treasury, and Islamic products	2018	American Institute For professional studies



### 3) Experiences of the Nominated Member

Period	Experience
2020 - Up today	Member of the Board of Directors and committees of several joint stock companies
2017 – 2021	CEO of Talayye Arriyadah Company
2016-2017	Senior Director of the treasury sales, Alrajhi Bank
2015-2016	Vice president- Manager, high Net-worth & Institutional unit, Riyadh Capital
1997-2015	Head Treasury Department Regional Corporate Sales, Riyadh Bank

### 4) Current membership in the board of directors of other joint stock companies (listed or un-listed) or any other company of any legal form or its committees:

No.	Company Name	Main Activity	Membershi p Type (Executive , non- executive, Independe nt)	Appointment method (a nominee as a shareholder, appointed by a shareholder who enjoys the right of appointment under the <b>company's</b> articles of association, nominated by a shareholder)	Membership of Committees	Legal form of the Company
<b>1</b>	Tabuk Agriculture Development Company	Food & Beverages	Personal Capacity	Independent	<ul style="list-style-type: none"> <li>- Board Member</li> <li>- Member of Nomination Remuneration and remuneration Committee</li> <li>- Member of Audit Committee</li> </ul>	Joint Stock
<b>2</b>	Middle East Specialized Cables (MESC)	Cables	Personal Capacity	Independent	<ul style="list-style-type: none"> <li>- Board Member</li> <li>- <b>Chairman</b> of Nomination Remuneration and remuneration Committee</li> <li>- <b>Chairman</b> of Audit Committee</li> </ul>	Joint Stock
<b>3</b>	Horizon Food Company	Import food	Personal Capacity	Independent	<ul style="list-style-type: none"> <li>- Member of Audit Committee</li> </ul>	joint Stock

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<b>a) Personal information of the Nominated Member</b>						
<b>b) Academic Qualifications of the Nominated Member</b>						
<b>c) Experiences of the Nominated Member</b>						
<b>d) Current membership in the board of directors of other joint stock companies (listed or non-listed) or any other company, regardless of its legal form or the committees deriving from it:</b>						