

**First: Eligibility Conditions:**

Observe the policies, standards and procedures for membership in the company's board of directors, which were approved by the resolution of the Ordinary General Assembly on 14/5/2018 (attached).

1 -Leadership ability: - That he has leadership skills that qualify him to grant powers in a way that leads to motivating performance and applying best practices in the field of effective management and adherence to professional values and ethics.

2 -Competence: - by having the academic qualifications, appropriate professional and personal skills, level of training and practical experience related to the company's current and future activities, management, economics and accounting.

3 -The ability to direct: - That it has technical, leadership, and administrative capabilities and speed in decision-making, assimilate the technical requirements related to workflow, and be able to strategic direction, planning and a clear future vision.

4 -Financial knowledge: - by being able to read and understand financial statements and reports.

5 -Health fitness: - That he does not have a health impediment that hinders him from exercising his duties and competencies.

6 -He must not have been previously convicted of a crime involving moral turpitude or dishonesty, or have been convicted of misconduct in the financial markets or business.

7 -When a candidate applies for membership of the Board of Directors, the number of his memberships in the boards of directors of joint stock companies listed on the Saudi Stock Exchange must not exceed four companies.

8 -The candidate for the membership of the Board shall abide by the principles of honesty, trustworthiness, loyalty, care and concern for the interests of the company and shareholders, and prioritizing them over his personal interest.

**Second: Nomination Requirements:**

1- Submission of an application signed by the candidate expressing his desire to run for membership in the Board of Directors.

2- Fill out Form No. (1) for the CV in Arabic and English (attached).

3- Fill out and sign Disclosure Form No. (3) issued by the Capital Market Authority in Arabic and English (attached)

The form can also be obtained from the following CMA website link:

<https://cma.org.sa/RulesRegulations/FormsSite/Pages/default.aspx>

3 -The candidate must clarify the membership status (executive member, non-executive member or independent member).

4 -The candidate must clarify the nature of membership, i.e. whether he is a candidate in his personal capacity or is a representative of a legal person.

5 -The candidate should disclose any cases of conflict of interest that include:

a. Having a direct or indirect interest in the business and contracts made for the company's account

B. His participation in a business that would compete with the company, or its competition in one of the branches of the activity he is engaged in.

6 -To attach with the nomination application a clear copy of the national identity card, the family register for individuals, the commercial register for companies and institutions, and the candidate's contact numbers.