

## Enma Al-Rawabi Co.

KINGDOM OF SAUDI ARABIA  
RIYADH - Prince Fahad Bin Salman  
bin Abdulaziz Rd - AlNamudhajiya Dis. Moraba'  
P.O.BOX 1203 Riyadh 11431  
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C.R. 1010306291 - C.C.: 253327  
info@enmaalrawabi.com



## شركة إنماء الروابي

المملكة العربية السعودية  
الرياض - طريق الأمير فهد بن سلمان  
ابن عبدالعزيز - حي النعودجية المربع  
ص ب 1203 الرياض 11431  
ت: 4033630 11 966+ ف: 4124500 11 966+  
س.ت - رقم العنوية: 1010306291  
info@enmaalrawabi.com

### نموذج توكيل

### Power of Attorney Form

#### To share holders of Enma AlRawabi Company:

Our respected shareholders, The proxy form is not available due to the convening of the Assembly meeting through modern technology using Tadawulaty system through modern technology.

إلى جميع مُساهمين شركة إنماء الروابي الكرام

السادة المساهمين الكرام نموذج التوكيل غير متاح وذلك بسبب إنعقاد إجتماع الجمعية عن طريق وسائل التقنية الحديثة باستخدام منظومة تداولاتي عبر وسائل التقنية الحديثة عن بُعد.

List of candidates for membership of the Board of Directors for the next session  
from the date of the assembly meeting 05/06/2022 until 08/05/2025

| Sr. | Candidate Name                          | Capacity      | Notes       |
|-----|---|---------------|-------------|
| 1   | Mr. Abdullah Ibrahim Saad Almousa       | Non-executive | Personally  |
| 2   | Mr. Saad Ibrahim Saad Almousa           | Non-executive | Personally  |
| 3   | Mr. Mohammed Ibrahim Saad Almousa       | Non-executive | Personally  |
| 4   | Mr. Fahad Ibrahim Saad Almousa          | Non-executive | Personally  |
| 5   | Mr. Abdulaziz Ibrahim Saad Almousa      | Non-executive | Personally  |
| 6   | Mr. Abdulaziz Hamad Mohammed Almousa    | Independent   | Personally  |
| 7   | Mr. Abdulaziz Mohammed Abdulaziz Almosa | Independent   | Personally  |
| 8   | Mr. Ahmed Ibrahim Saad Almousa          | Non-executive | Personally  |
| 9   | Mr. Anas Ibrahim Saad Almousa           | Non-executive | Personally  |
| 10  | Mr. Mohammed Mansour Othman Abahussain  | Executive     | Company CEO |
| 11  | Mr. Suliman Hamad Mohamad AH-Hawas      | Independent   | Personally  |

Continue / List of candidates for membership of the Board of Directors for the next session from the date of the assembly meeting 05/06/2022 until 08/05/2025

| Sr. | Candidate Name                           | Capacity    | Notes      |
|-----|--|-------------|------------|
| 12  | Mr. Ibrahim Abdulahad Hashim Khan        | Independent | Personally |
| 13  | Mr. Suliman Mohammed Soliman Annasban    | Independent | Personally |
| 14  | Mr. Abdulaziz Mohammed Abdulaziz Abanumi | Independent | Personally |
| 15  | Mr. Abdullah Abdulrahman Al Shaikh       | Independent | Personally |
| 16  | Mr. Sami bin Saleh bin Abdullah Alsaleh  | Independent | Personally |
| 17  | Mr. Ibrahim Mohammed Ibrahim Alrumayh    | Independent | Personally |
| 18  | Mr. Hassan Romaih Alzahrani              | Independent | Personally |
| 19  | Mr. Fahad Abdullah Alageefi              | Independent | Personally |
| 20  | Mr. Hani Ali Al Bukhaitan                | Independent | Personally |
| 21  | Mr. Baheej Abdurahman Saleh Albaheej     | Independent | Personally |
| 22  | Mr. Fayez Abdullah AL Zaydi              | Independent | Personally |
| 23  | Mr. Naif Fahad Al Nader                  | Independent | Personally |



Form no. 1: CV

| 1. Personal Details of Candidate Member   |  |  |  |  |  |                          |
|---|--|--|--|--|--|--------------------------|
| Quadruple Name  |  | <b>Abdullah Ibrahim Saad Almousa</b>                                     |  |  |  |                          |
| Nationality   | Saudi  | Date of Birth  | 16/10/1966   |  |  |                          |
| 2. Candidate Member's Academic Qualifications   |  |  |  |  |  |                          |
| Sr.   | Academic Qualification                       | Field of Specialization  | Date of Obtaining the Qualification                            | Granting Entity  |  |                          |
| 1   | High school                                  | Scientific   | 1988 AD  | Yarmouk High School  |  |                          |
| 3. Candidate Member's Practical Expertise   |  |  |  |  |  |                          |
| Period  |  | Fields of Expertise  |  |  |  |                          |
| 1972 - until now  |  | Investment, development, real estate marketing and real estate appraisal |  |  |  |                          |
| 4. Current membership in other joint stock companies' boards (listed or unlisted), or any other company, whatever its legal form or its committees: |  |  |  |  |  |                          |
| Sr.   | Co. Name                                     | The Main Activity  | Membership Capacity<br>(Executive, non-executive, independent) | Membership Type<br>(Personally, in charge of legal entity) | Committee Membership                                       | The Company's Legal Form |
| 1   | Abdullah Ibrahim Al Mousa Real Estate Office | real estate  | Owner  | Personally   | -----  | Individual Foundation    |
| 2   | Enma Alrwabi Co.                             | real estate  | non-executive  | Personally   | Board of Directors + Nomination and Remuneration Committee | public contribution      |

عبد الله إبراهيم موسى



**Form no. 1: CV**

| 1. Personal Details of Candidate Member   |                        |  |  |  |                      |                          |
|---|------------------------|--|--|--|----------------------|--------------------------|
| Quadruple Name  |                        | SAAD IBRAHIM SAAD ALMOUSA              |  |  |                      |                          |
| Nationality   |                        | SAUDI                                  | Date of Birth  |  | 28TH MAY 1979        |                          |
| 2. Candidate Member's Academic Qualifications   |                        |  |  |  |                      |                          |
| Sr.   | Academic Qualification | Field of Specialization                |  | Date of Obtaining the Qualification                        | Granting Entity      |                          |
| 1   | Bachelor Degree        | computer science and inf sys           |  | 2002   | KSU                  |                          |
| 3. Candidate Member's Practical Expertise   |                        |  |  |  |                      |                          |
| Period  |                        | Fields of Expertise                    |  |  |                      |                          |
| 2001- to date   |                        | real estate investment and development |  |  |                      |                          |
|   |                        |  |  |  |                      |                          |
|   |                        |  |  |  |                      |                          |
|   |                        |  |  |  |                      |                          |
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|   |                        |  |  |  |                      |                          |
| 4. Current membership in other joint stock companies' boards (listed or unlisted), or any other company, whatever its legal form or its committees: |                        |  |  |  |                      |                          |
| Sr.   | Co. Name               | The Main Activity                      | Membership Capacity<br>(Executive, non-executive, independent) | Membership Type<br>(Personally, in charge of legal entity) | Committee Membership | The Company's Legal Form |
| 1   | Flynas                 | AirLine                                | independant  | personal   | NRC                  | JSC                      |
| 2   | Ashmore saudi          | asset management                       | independent  | persona  |                      | JSC                      |
| 3   |                        |  |  |  |                      |                          |
| 4   |                        |  |  |  |                      |                          |
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Form no. 1: CV

| 1. Personal Details of Candidate Member   |   |                         |  |  |                           |                              |
|---|---|-------------------------|--|--|---------------------------|------------------------------|
| Quadruple Name  | <b>Mohammed Ibrahim saad almousa</b>  |                         |  |  |                           |                              |
| Nationality   | <b>Saudi</b>  | Date of Birth           | <b>26/10/1965</b>  |  |                           |                              |
| 2. Candidate Member's Academic Qualifications   |   |                         |  |  |                           |                              |
| Sr.   | Academic Qualification  | Field of Specialization | Date of Obtaining the Qualification                            | Granting Entity  |                           |                              |
| 1   | <b>High school</b>  | <b>scientific</b>       | <b>1403 HA</b>   | <b>Abu Bakr Al Siddiq High School</b>                      |                           |                              |
| 3. Candidate Member's Practical Expertise   |   |                         |  |  |                           |                              |
| Period  | Fields of Expertise   |                         |  |  |                           |                              |
| 1410 – Until now  | <b>Investment, development, real estate marketing and real estate appraisal</b> |                         |  |  |                           |                              |
| 4. Current membership in other joint stock companies' boards (listed or unlisted), or any other company, whatever its legal form or its committees: |   |                         |  |  |                           |                              |
| Sr.   | Co. Name  | The Main Activity       | Membership Capacity<br>(Executive, non-executive, independent) | Membership Type<br>(Personally, in charge of legal entity) | Committee Membership      | The Company's Legal Form     |
| 1   | <b>Desert Development Contracting Est</b>                                       | <b>Construction</b>     | <b>Owner</b>   | <b>Personally</b>  | -                         | <b>Individual Foundation</b> |
| 2   | <b>Enma alrwabi Co.</b>   | <b>Real estate</b>      | <b>non-executive</b>   | <b>Personally</b>  | <b>Board of Directors</b> | <b>public contribution</b>   |
| 3   | <b>Mohammed Al Mousa Real Estate Investments Office</b>                         | <b>Real estate</b>      | <b>Owner</b>   | <b>Personally</b>  | -                         | <b>Individual Foundation</b> |

*Mohammed Ibrahim saad almousa*



Form no. 1: CV

| 1. Personal Details of Candidate Member   |  |   |   |   |  |                          |
|---|--|---|---|---|--|--------------------------|
| Quadruple Name  |  | Fahad Ibrahim Sad Al Mousa  |   |   |  |                          |
| Nationality   |  | Saudi   | Date of Birth   |   | 19/06/1406   |                          |
| 2. Candidate Member's Academic Qualifications   |  |   |   |   |  |                          |
| Sr.   | Academic Qualification   | Field of Specialization   | Date of Obtaining the Qualification                         | Granting Entity   |  |                          |
| 1   | B.S. in Financial Management   | financial management  | 2006  | King SauUniversity, Riyadh Saudi Arabia                 |  |                          |
| 2   | International Master   | Management  | 2007  | UNIVERSITY OF BRADFORD Bradford, UK                     |  |                          |
| 3. Candidate Member's Practical Expertise   |  |   |   |   |  |                          |
| Perid   | Fields of Expertise  |   |   |   |  |                          |
| 2020-PRES   | General Manager - Daaem Real Estate Company (one person company)   |   |   |   |  |                          |
| 2014-2020   | CEO   Founding Member DRNEF HOTELS – Makkah, KSA   |   |   |   |  |                          |
| 2016-PRES   | Co-Founder   Board Member - INSPIRE VENTURES – Riyadh, KSA   |   |   |   |  |                          |
| 2015-PRES   | Member of the Board of Directors - ENMAA AL RAWABI (public listed-co) – Riyadh, KSA  |   |   |   |  |                          |
| 2011 – 2014   | Chief Operations Officer, YAMAMAH HILLS – Riyadh, KSA Real estate development company  |   |   |   |  |                          |
| 2009-2011   | Fund Manager, MIDDLE EAST FINANCIAL INVESTMENT COMPANY – Riyadh, KSA A complete financial services company with a paid capital of SAR 400 million. |   |   |   |  |                          |
| 2008-2009   | Assistant Fund Manager Saudi Hollandi Bank (Currently known as Alawal Bank) – Riyadh, KSA  |   |   |   |  |                          |
| 4. Current membership in other joint stock companies' boards (listed or unlisted), or any other company, whatever its legal form or its committees: |  |   |   |   |  |                          |
| Sr.   | Co. Name   | The Main Activity   | Membership Capacity (Executive, non-executive, independent) | Membership Type (Personally, in charge of legal entity) | Committee Membership   | The Company's Legal Form |
| 1   | INSPIRE VENTURES – Riyadh, KSA   | Emerging Saudi Venture Capital company based in Riyadh  | non-executive   | Personally  |  | Limited liability        |
| 2   | ENMAA AL RAWABI (public listed-co) – Riyadh, KSA   | Enmaa has been constructing, maintaining, and operating residential and commercial buildings and investment | non-executive   | Personally  | Member of the Board of Directors + Member of the Recruitment and Nominations Committee | (public listed-co)       |

|    |                            |                                      |               |                              |  |                   |
|----|----------------------------|--------------------------------------|---------------|------------------------------|--|-------------------|
|    |                            | complexes in KSA and the GCC region. |               |                              |  |                   |
| 3  | Falak Najd Trading Company | Restaurants with service             | non-executive | , in charge of legal entity) |  | Limited liability |
| 4  | Daa'em Real Estate Company | real estate development              |               | Personally                   |  | Limited liability |
| 5  |                            |                                      |               |                              |  |                   |
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Form no. 1: CV

| 1. Personal Details of Candidate Member   |                        |  |  |  |                          |                          |
|---|------------------------|--|--|--|--------------------------|--------------------------|
| Quadruple Name  |                        | Abdulaziz Ibrahim Saad Almousa                                       |  |  |                          |                          |
| Nationality   |                        | Saudi  | Date of Birth  |  | 06/03/1989               |                          |
| 2. Candidate Member's Academic Qualifications   |                        |  |  |  |                          |                          |
| Sr.   | Academic Qualification | Field of Specialization  |  | Date of Obtaining the Qualification                        | Granting Entity          |                          |
| 1   | Bachelor's             | Media  |  | 2011   | King Saud University     |                          |
| 2   | Master's               | International Trade  |  | 2015   | Middlesex University, UK |                          |
| 3. Candidate Member's Practical Expertise   |                        |  |  |  |                          |                          |
| Period  |                        | Fields of Expertise  |  |  |                          |                          |
| 2017 to 2018  |                        | Executive Assistant to CEO of JCDecaux ATA                           |  |  |                          |                          |
| 2018 to 07/2021   |                        | Corporate Account Manager in the Central Region for American Express |  |  |                          |                          |
| 4. Current membership in other joint stock companies' boards (listed or unlisted), or any other company, whatever its legal form or its committees: |                        |  |  |  |                          |                          |
| Sr.   | Co. Name               | The Main Activity  | Membership Capacity<br>(Executive, non-executive, independent) | Membership Type<br>(Personally, in charge of legal entity) | Committee Membership     | The Company's Legal Form |
| 1   | Emma alewabi Co.       | Real estate  | non-executive  | Personally   | Board of Directors       | public contribution      |

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Form no. 1: CV

| 1. Personal Details of Candidate Member   |   |                         |  |  |                      |                          |
|---|---|-------------------------|--|--|----------------------|--------------------------|
| Quadruple Name  | ABDULAZIZ HAMAD MOHAMED ALMOUSA   |                         |  |  |                      |                          |
| Nationality   | Saudi   | Date of Birth           | 1/7/1388   |  |                      |                          |
| 2. Candidate Member's Academic Qualifications   |   |                         |  |  |                      |                          |
| Sr.   | Academic Qualification  | Field of Specialization | Date of Obtaining the Qualification                            | Granting Entity  |                      |                          |
| 1   | bachelor of arts  | A social service        | 15/8/1412  | king saud university                                       |                      |                          |
| 3. Candidate Member's Practical Expertise   |   |                         |  |  |                      |                          |
| Period  | Fields of Expertise   |                         |  |  |                      |                          |
| From 1987 to 2002   | Deputy general manager of abumusa contracting co                                |                         |  |  |                      |                          |
| From 2002 to 2022   | General manager of asaleeb contracting company                                  |                         |  |  |                      |                          |
| 2013  | chamber of commerce member (real estate committee for training and development) |                         |  |  |                      |                          |
|   |   |                         |  |  |                      |                          |
|   |   |                         |  |  |                      |                          |
|   |   |                         |  |  |                      |                          |
| 4. Current membership in other joint stock companies' boards (listed or unlisted), or any other company, whatever its legal form or its committees: |   |                         |  |  |                      |                          |
| Sr.   | Co. Name  | The Main Activity       | Membership Capacity<br>(Executive, non-executive, independent) | Membership Type<br>(Personally, in charge of legal entity) | Committee Membership | The Company's Legal Form |
| 1   | asaleeb   | real estate development | Executive  | personally   |                      | Limited                  |
| 2   | asalat  | real estate             | Executive  | personally   |                      | Limited                  |
| 3   | chemicals   | isolation               | non executive  | personally   |                      | Limited                  |
| 4   |   |                         |  |  |                      |                          |
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**Form no. 1: CV**

| 1. Personal Details of Candidate Member   |                                  |  |   |   |                      |                          |
|---|----------------------------------|--|---|---|----------------------|--------------------------|
| Quadruple Name  |                                  | Abdulaziz Bin Mohammed Bin Abdulaziz Almosa      |   |   |                      |                          |
| Nationality   |                                  | Saudi  | Date of Birth   |   | 28/07/1987           |                          |
| 2. Candidate Member's Academic Qualifications   |                                  |  |   |   |                      |                          |
| Sr.   | Academic Qualification           | Field of Specialization                          | Date of Obtaining the Qualification                         | Granting Entity   |                      |                          |
| 1   | Bachelor Degree                  | Business Administration                          | 2008  | Indiana University - USA                                |                      |                          |
| 3. Candidate Member's Practical Expertise   |                                  |  |   |   |                      |                          |
| Period  |                                  | Fields of Expertise                              |   |   |                      |                          |
| March 2021- Until date  |                                  | CEO for The Clock Towers in Makkah               |   |   |                      |                          |
| 2010 - March 2021   |                                  | Real Estate Investment Manager at Riyadh Capital |   |   |                      |                          |
|   |                                  |  |   |   |                      |                          |
|   |                                  |  |   |   |                      |                          |
|   |                                  |  |   |   |                      |                          |
|   |                                  |  |   |   |                      |                          |
|   |                                  |  |   |   |                      |                          |
| 4. Current membership in other joint stock companies' boards (listed or unlisted), or any other company, whatever its legal form or its committees: |                                  |  |   |   |                      |                          |
| Sr.   | Co. Name                         | The Main Activity                                | Membership Capacity (Executive, non-executive, independent) | Membership Type (Personally, in charge of legal entity) | Committee Membership | The Company's Legal Form |
| 1   | Enns Alrawabi                    | Real estate & investment                         | Non-executive   | Personally  | BOD Member           | Joint-stock company      |
| 2   | Boudl For Hotel Management       | Hotels Management                                | Non-executive   | Personally  | BOD Member           | Joint-stock company      |
| 3   | Tharwat for financial securities | Investment                                       | Non-executive   | Personally  | BOD Member           | Joint-stock company      |
| 4   | Riyadh Real estate Property Fund | Property fund supervising                        | Non-executive   | Personally  | Property fund member | Investment Fund          |
| 5   |                                  |  |   |   |                      |                          |
| 6   |                                  |  |   |   |                      |                          |
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Form no. 1: CV

| 1. Personal Details of Candidate Member   |   |  |  |  |                      |                          |
|---|---|--|--|--|----------------------|--------------------------|
| Quadruple Name  |   | Ahmed Ibrahim Saad Almousa   |  |  |                      |                          |
| Nationality   | Saudi   | Date of Birth  | 23/09/1968   |  |                      |                          |
| 2. Candidate Member's Academic Qualifications   |   |  |  |  |                      |                          |
| Sr.   | Academic Qualification                        | Field of Specialization  | Date of Obtaining the Qualification                            | Granting Entity  |                      |                          |
| 1   | Bachelor                                      | 1421 AH  | Media  | King Saud University                                       |                      |                          |
| 3. Candidate Member's Practical Expertise   |   |  |  |  |                      |                          |
| Period  |   | Fields of Expertise  |  |  |                      |                          |
| 1410 HA - until now   |   | Investment, development, real estate marketing, real estate appraisal, maintenance and operation |  |  |                      |                          |
| 4. Current membership in other joint stock companies' boards (listed or unlisted), or any other company, whatever its legal form or its committees: |   |  |  |  |                      |                          |
| Sr.   | Co. Name                                      | The Main Activity  | Membership Capacity<br>(Executive, non-executive, independent) | Membership Type<br>(Personally, in charge of legal entity) | Committee Membership | The Company's Legal Form |
| 1   | Abnh Foundation for Maintenance and Operation | Maintenance and operation  | Enterprise owner   | Personally   | -                    | Individual Foundation    |
| 2   | Rawabet Transportation Company                | heavy transport  | non-executive partner  | Personally   | -                    | limited company          |
| 3   | Enna Alrwabi Co.                              | Real estate  | non-executive  | Personally   | Audit Committee      | public contribution      |





Form no. 1: CV

1. Personal Details of Candidate Member

|                |                           |               |            |
|----------------|---------------------------|---------------|------------|
| Quadruple Name | Anas Ibrahim Saad Almousa |               |            |
| Nationality    | Saudi                     | Date of Birth | 16/05/1982 |

2. Candidate Member's Academic Qualifications


| Sr. | Academic Qualification | Field of Specialization | Date of Obtaining the Qualification | Granting Entity      |
|-----|------------------------|-------------------------|-------------------------------------|----------------------|
| 1   | Bachelor               | 2005                    | Marketing                           | King Saud University |

3. Candidate Member's Practical Expertise

| Period           | Fields of Expertise  |
|------------------|--|
| 2013 - until now | Investment, development, real estate marketing, real estate appraisal, maintenance and operation |
| 2003 - until now | Seals computer's machine and all the Accessories   |

4. Current membership in other joint stock companies' boards (listed or unlisted), or any other company, whatever its legal form or its committees:

| Sr. | Co. Name        | The Main Activity | Membership Capacity<br>(Executive, non-executive, independent) | Membership Type<br>(Personally, in charge of legal entity) | Committee Membership | The Company's Legal Form |
|-----|-----------------|-------------------|--|--|----------------------|--------------------------|
| 1   | Enna Alwahi Co. | Real estate       | non-executive  | Personally   | Audit Committee      | public contribution      |

  
اناس ابراهيم سعد الموصى



**Form no. 1: CV**

| 1. Personal Details of Candidate Member   |   |  |  |  |                      |                          |
|---|---|--|--|--|----------------------|--------------------------|
| Quadruple Name  | <b>Mohammed Mansour Othman Abahussain</b> |  |  |  |                      |                          |
| Nationality   | <b>Saudi</b>                              | Date of Birth                                      | <b>11/08/1980</b>  |  |                      |                          |
| 2. Candidate Member's Academic Qualifications   |   |  |  |  |                      |                          |
| Sr.   | Academic Qualification                    | Field of Specialization                            | Date of Obtaining the Qualification                            | Granting Entity  |                      |                          |
| 1   | <b>Bachelor's</b>                         | <b>Organization and Administrative Development</b> | <b>21/05/2012</b>  | <b>King Abdulaziz University</b>                           |                      |                          |
| 3. Candidate Member's Practical Expertise   |   |  |  |  |                      |                          |
| Period  | Fields of Expertise                       |  |  |  |                      |                          |
| <b>2003-2005</b>  | <b>National Distribution Company</b>      |  |  |  |                      |                          |
| <b>2005-2018</b>  | <b>Al Rajhi Bank - Branch Manager</b>     |  |  |  |                      |                          |
| <b>2018- until now</b>  | <b>CEO of Enma ALRawabi Company</b>       |  |  |  |                      |                          |
| 4. Current membership in other joint stock companies' boards (listed or unlisted), or any other company, whatever its legal form or its committees: |   |  |  |  |                      |                          |
| Sr.   | Co. Name                                  | The Main Activity                                  | Membership Capacity<br>(Executive, non-executive, independent) | Membership Type<br>(Personally, in charge of legal entity) | Committee Membership | The Company's Legal Form |
| 1   |   |  |  |  |                      |                          |
| 2   |   |  |  |  |                      |                          |
| 3   |   |  |  |  |                      |                          |

## Form No. (1) Resume

| A) Personal information of the Nominated Member  |   |  |  |   |                                       |                            |
|--|---|--|--|---|---------------------------------------|----------------------------|
| Full name  | Suliman Hamad Mohamad AH-Hawas  |  |  |   |                                       |                            |
| Nationality  | Saudi   | Date of birth  | 25/10/1965   |   |                                       |                            |
| B) Academic Qualifications of the Nominated Member   |   |  |  |   |                                       |                            |
| #  | Qualifications  | Specialization   | Date of obtaining the qualifications                   | Name of Awarding Entity   |                                       |                            |
| 1  | Bachelor  | Mass Communication (Radio & T.V) advertising   | 1989   | King Saud University  |                                       |                            |
| 2  | Functional Master   | High Diploma (Equal the Master Degree) Advance Marketing Management  | 1992   | Institute of Public Administration  |                                       |                            |
| 3  | Professional Master   | Marketing & Advertising  | 2000   | Maryland University   |                                       |                            |
| 4  | Professional Doctorate  | Sales & Marketing Management   | 2006   | Maryland University   |                                       |                            |
| C) Work Experience of the Nominated Member   |   |  |  |   |                                       |                            |
| Period   | Experience  |  |  |   |                                       |                            |
| 2016 - Up To Now   | <b>Consultant Office of Dr. Suliman H. Al-Hawas for Administration Consultant (Founder and Executive Director)</b><br>(Governance / restructuring / plans and strategies / annual objectives / discretionary budgets / powers matrix / salary scale and benefits / offering and listings / relationship with shareholders / real estate appraisal ...)                    |  |  |   |                                       |                            |
| 2012 - 2016  | <b>Baja Food Industries Company (Executive Director)</b><br>(Light food industries / Increasing market share / product development / distribution / advertising campaigns / attracting talent / consumer behavior / tasting campaigns / operating and maintenance systems / annual evaluation of employees / measuring the efficiency of operations implementation / ...) |  |  |   |                                       |                            |
| 2008 - 2010  | <b>Fayha Water Company (Berain) Ltd. (General Manager)</b><br>(Governance / Rules and Regulations / The relationship between holding and subsidiaries / Operations modeling / Consumer products / Reducing costs / Raising the level of profitability / Motivating the work team / Relationship with major customers / ...)   |  |  |   |                                       |                            |
| 2001 - 2005  | <b>Arabian Oud Company (Executive Director)</b><br>(Expansion and spread plans / Opening new markets / Opening new branches and exhibitions / Evaluating the performance and profitability of exhibitions / Entering international markets / Training / Customer satisfaction / Stopping customer leakage programs / ...)   |  |  |   |                                       |                            |
| 1995 - 2001  | <b>Saudi Ceramic Company (Central Region Sales Manager)</b><br>(Industry/contracting magazines/tenders/projects/agents/collection plans and methods/international exhibitions...)   |  |  |   |                                       |                            |
| 1994 - 1995  | <b>Coca-Cola Company (Sales Development Manager)</b><br>(Market study / Reputation strengthening / Brand reputation / Competitor penetration / Product offering development / Seasonal sponsorships / Social responsibility...)   |  |  |   |                                       |                            |
| 1990 - 1994  | <b>Pepsi Cola (sales operations manager)</b><br>(sales plans / commission system / loyalty programs / winning major customers / control / marketing budgets / maintenance of the fleet of cars / utilization of production capacity / attractive methods of displaying products in the market / ...)  |  |  |   |                                       |                            |
| 1987 - 1989  | <b>Panda United Company (Term Manager)</b><br>(Customers service / product availability / financial control / inventory control / maintenance and operation...)   |  |  |   |                                       |                            |
| D) Current membership in the board of directors of other joint stock companies (listed or non-listed) or any other company, regardless of its legal form or the committees deriving from it: |   |  |  |   |                                       |                            |
| #  | Company name  | Main activity  | Membership type (executive, nonexecutive, independent) | Nature of the membership (in personal capacity, representative of legal person) | Committees Membership                 | Legal form of the company  |
| 1  | Annasban Holding Company  | Maintenance and operation of a holding company engaged in managing subsidiaries, investing in shares, owning real estate and owning brands | Independent board member                               | Personal Capacity   |                                       | Closed Joint Stock Company |
| 2  | Annasban Holding Company  |  |  |   | Nomination and Remuneration Committee | Closed Joint Stock Company |



## Curriculum Vitae, From (1)

| 1) Personal Information of the Member  |   |                              |   |   |                       |                                    |
|--|---|------------------------------|---|---|-----------------------|------------------------------------|
| Full Name:   | Ibrahim Abdulahad Hashim Khan   |                              |   |   |                       |                                    |
| Nationality:   | Saudi   | Date of Birth:               | 18-May-1978   |   |                       |                                    |
| 2) Qualifications of the Member  |   |                              |   |   |                       |                                    |
| #  | Degree  | Major                        | Date of the Degree  | Name of Awarding Entity   |                       |                                    |
| 1  | CIPD- HR Management-L5  | Human Recourses Management   | 2020  | CIPD  |                       |                                    |
| 2  | Strategic Talent Management   | Business Management-HR       | 2020  | Laurels   |                       |                                    |
| 3  | SCP-SHRM  | Human Recourses Management   | 2019  | SHRM  |                       |                                    |
| 4  | Certified Internal Auditor -Part (2)  | Internal Auditing            | 2018  | SPE-Sponsors  |                       |                                    |
| 5  | Fundamental of Internal Auditing and Audit Report Writing Part (1)  | Internal Auditing            | 2018  | MISTI   |                       |                                    |
| 6  | Situational Leadership  | Leadership Program           | 2017  | Saudi Aramco  |                       |                                    |
| 7  | Key Performance Indicators for Senior Managers  | Business Management          | 2016  | Anderson  |                       |                                    |
| 8  | Project Management Professional   | Project Management           | 2016  | Project Manag't Institute   |                       |                                    |
| 9  | Creative Leadership   | Leadership Program           | 2014  | RC  |                       |                                    |
| 10   | Executive Master Degree   | Business Management-HR       | 2014  | King Abdul-Aziz University  |                       |                                    |
| 11   | Six Sigma Champion  | Quality Management           | 2014  | Cristal Global Academy  |                       |                                    |
| 12   | Executive Leadership Program (One year program)   | Executive Leadership Program | 2013  | CrestCom Global   |                       |                                    |
| 13   | Bachelor of Science Degree  | Business Management-HR       | 2008  | King Abdul-Aziz University  |                       |                                    |
| 14   | Trained by many world-class trainers in HR, Management, Leadership, Transformational and Change Management, Project Management and other different knowledge domains. (More details can be provided upon request).  |                              |   |   |                       |                                    |
| 3) Work Experience of the Member:  |   |                              |   |   |                       |                                    |
| Period   | Area of Experiences   |                              |   |   |                       |                                    |
| 97 –Till Now   | <p>Throughout 25 years of professional and leadership experiences, I held and assumed different leadership positions at a local, regional and multinationals scale that include government agencies and reputable companies (Saudi Aramco, Royal Commission for Jubail and Yanbu, The Power and Water Utilities Company MARAFIQ, Cristal Global Company and TASNEE Global Company).</p> <p>The positions I held including (Head of Human Resources Department, Human Resources Manager, Senior Manager of Human Resources, Regional Manager of Human Resources, General Manager of Human Resources - A, Lead of Transformational and Change Management Program, Lead of Corporate Communication, Lead of Internal Audit Department and Lead of Occupational Safety), Solid experience in Shared Services, Support Services, Operational Excellence and Operation and Maintenance as well.</p> |                              |   |   |                       |                                    |
| 4) Current membership in the boards of directors of other joint stock companies (listed or unlisted) or any other company, whatever its legal form, or the committees emanating from it: |   |                              |   |   |                       |                                    |
| #  | Name of the company   | Main activity                | Membership status (Executive, Non-Executive, Independent) | Membership nature (Personal capacity, a Representative of a Legal person) | Committees Membership | Legal Form of the Company          |
| 1  | Cooperative Society for Training and Consultation Association   | Training and Consultation    | Non- Executive  | Personal Capacity   | Founding Member       | Registered Cooperative Association |
| 2  | Desired Hope Association  | Handicaps Support            | Non- Executive  | Personal Capacity   | Consultant            | Registered Cooperative Association |
| 3  | Dar Housing Association   | Housing                      | Non- Executive  | Personal Capacity   | Consultant            | Registered Cooperative Association |





## Form No. (1) Resume

| A) Personal Information of the Nominated Member  |                  |   |   |   |                          |                           |
|--|------------------|---|---|---|--------------------------|---------------------------|
| <b>Full Name:</b>  |                  | Suliman bin Mohammed bin Soliman annasban   |   |   |                          |                           |
| <b>Nationality:</b>  |                  | Saudi   | <b>Date Of Birth:</b>                                   |   | 01/24/1400 AH            |                           |
| B) Academic Qualifications of the Nominated Member   |                  |   |   |   |                          |                           |
| No .   | Qualifications   | Specialization  | Date of obtaining the Qualifications                    | The Issuer of the Qualification   |                          |                           |
| 1)   | Bachelor         | Security Sciences   | 03/2001 AD  | King Fahd Security College  |                          |                           |
| 2)   | Master           | Business Administration   | 01/2015 AD  | College of the Arab East  |                          |                           |
| C) Work Experiences of Nominated Member  |                  |   |   |   |                          |                           |
| Period   |                  | Fields of Expertise   |   |   |                          |                           |
| 01/2019 UNTIL NOW  |                  | Managing Director of Annasban Holding   |   |   |                          |                           |
| 04/2012 UNTIL NOW  |                  | Founder and General Manager of my elegant look Factory  |   |   |                          |                           |
| 2007/07 – 2018/12  |                  | Chairman of the Nominations, Appointments and Remunerations Committee of Annasban Holding Company |   |   |                          |                           |
| 2016/01 – 2018/12  |                  | Member of the Board of Directors of Union Support Services Contracting Company                    |   |   |                          |                           |
| 2015/01 – 2018/12  |                  | Member of the Board of Directors of Elia Trading Company  |   |   |                          |                           |
| 2015/01 – 2018/12  |                  | Project Manager for Governance of Annasban Holding Company  |   |   |                          |                           |
| 2013/05 – 2014/09  |                  | Executive Director of Annasban Group Company  |   |   |                          |                           |
| 2002/03 – 2007/07  |                  | Officer at the General Directorate of Passports   |   |   |                          |                           |
| D) Current membership in the Board of Directors of other Joint Stock Companies (Listed or Non-Listed) or any other Company, regardless of its legal form or other Committees deriving from it: |                  |   |   |   |                          |                           |
| No .   | Company's Name   | Main Activity   | Membership Type (Executive, Non-Executive, Independent) | Nature Of Membership (In personal Capacity, Representative of Legal Person) | Membership Of Committees | Legal Form of the Company |
| 1)   | Annasban Holding | Affiliate company management  | executive   | In personal capacity  |                          | Non-Listed                |



Form no. 1: CV

| 1. Personal Details of Candidate Member   |                        |   |  |  |                      |                          |
|---|------------------------|---|--|--|----------------------|--------------------------|
| Quadruple Name  |                        | Abdulaziz Mohammed Abdulaziz Abanumi  |  |  |                      |                          |
| Nationality   |                        | Saudi   |  | Date of Birth  |                      | 1/7/1385                 |
| 2. Candidate Member's Academic Qualifications   |                        |   |  |  |                      |                          |
| Sr.   | Academic Qualification | Field of Specialization   | Date of Obtaining the Qualification                            | Granting Entity  |                      |                          |
| 1   | PhD                    | education technology  | 1421   | Mississippi state University                               |                      |                          |
| 3. Candidate Member's Practical Expertise   |                        |   |  |  |                      |                          |
| Period  |                        | Fields of Expertise   |  |  |                      |                          |
| 1421 - 1425   |                        | Vice Dean of Community college in Al-Kharrj   |  |  |                      |                          |
| 1433 - 1437   |                        | Deputy cultural Attache in Egypt and Adviser at the ministry of Higher Education        |  |  |                      |                          |
| 1421 - 1439   |                        | A faculty member at the college of social sciences at imam Muhammad bin Saud university |  |  |                      |                          |
|   |                        |   |  |  |                      |                          |
|   |                        |   |  |  |                      |                          |
|   |                        |   |  |  |                      |                          |
| 4. Current membership in other joint stock companies' boards (listed or unlisted), or any other company, whatever its legal form or its committees: |                        |   |  |  |                      |                          |
| Sr.   | Co. Name               | The Main Activity   | Membership Capacity<br>(Executive, non-executive, independent) | Membership Type<br>(Personally, in charge of legal entity) | Committee Membership | The Company's Legal Form |
| 1   | Balance for Payments   | Financial technology  | independent  | Personal   | -                    | Closed joint stock       |
| 2   | for Fin tech           | in Payments   |  |  |                      | one person               |
| 3   |                        |   |  |  |                      |                          |
| 4   |                        |   |  |  |                      |                          |
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## Form No. (1) - Resume

| 1. Personal data about the Nominated/Appointed Member |                    |                             |                   |
|---|--------------------|-----------------------------|-------------------|
| <b>Full Name</b>                                      | Abdullah Al Shaikh |                             |                   |
| <b>Nationality</b>                                    | Saudi              | <b>Date of Birth</b>        | <b>05/11/1964</b> |
| <b>Membership Type</b>                                | Independent        | <b>Nature of Membership</b> | Personal          |

| 2. Academic Qualifications of the Nominated/Appointed Member |                |                       |                                      |  |
|--|----------------|-----------------------|--------------------------------------|--|
|  | Qualifications | Specialization        | Date of obtaining the qualifications | The issuer of the qualification              |
| 1  | Bachelor       | Accounting            | 1984                                 | King Saud University                         |
| 2  | Master         | Accounting & Business | 1992                                 | Aberdeen University                          |
| 3  | Certificate    | Finance               | 2007                                 | Canadian Institute for Financial Consultants |

| 3. Experience of the Nominated/Appointed Member |  |
|---|--|
| Period  | Area of expertise  |
| 2121 - Now                                      | Oversee Financial, Banking, Investments and Governance activities of Awqf Alrajhi                          |
| 2019 - 2021                                     | Oversee Financial, Supply Chain and Insurance activities of Saudi Medical Care Group                       |
| 2008 - 2019                                     | Oversee Financial activities and relationship with government entities in KFHC                             |
| 2006 - 2008                                     | Oversee Auditing, Compliance, Governance and Risk Management activities at Saudi Stock Exchange ( Tadawul) |

| 4. Current Experience of the Nominated/Appointed Member in other companies |                   |               |   |   |                          |                           |
|--|-------------------|---------------|---|---|--------------------------|---------------------------|
|  | Company Name      | Main Activity | Membership type (executive, non-executive, independent) | Nature of membership (in personal capacity, representative of legal person) | Membership of committees | Legal form of the Company |
| 1  | Chemanol          | Industrial    | Independent   | personal  | Audit                    | JS                        |
| 2  | Altakassi Holding | Trading       | Independent   | Personal  | Ex come                  | LL                        |
| 3  | Nupco             | Logistic      | Independent   | Personal  | Audit                    | Close JS                  |
| 4  |                   |               |   |   |                          |                           |

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**Form no. 1: CV**

| 1. Personal Details of Candidate Member   |                        |  |  |  |                                     |                          |
|---|------------------------|--|--|--|-------------------------------------|--------------------------|
| Quadruple Name  |                        | Sami bin Saleh bin Abdullah Alsaleh                                      |  |  |                                     |                          |
| Nationality   |                        | Saudi  |  | Date of Birth  |                                     | ١٩٨٧/١١/٢٣               |
| 2. Candidate Member's Academic Qualifications   |                        |  |  |  |                                     |                          |
| Sr.   | Academic Qualification |  | Field of Specialization  |  | Date of Obtaining the Qualification | Granting Entity          |
| 1   | Bachelor               |  | Accounting   |  | Feb - ٢٠١١                          | King Saud University     |
| 3. Candidate Member's Practical Expertise   |                        |  |  |  |                                     |                          |
| Period  |                        | Fields of Expertise  |  |  |                                     |                          |
| Sep ٢٠٢١ - Current  |                        | Managing finance function  |  |  |                                     |                          |
| Nov ٢٠١٨ - Aug ٢٠٢١   |                        | Financial controlling on projects and contracts                          |  |  |                                     |                          |
| Apr ٢٠١٧ - Oct ٢٠١٨   |                        | Managing financial accounts and controls and treasury                    |  |  |                                     |                          |
| Jul ٢٠١٦ - Mar ٢٠١٧   |                        | Managing GLs and accounts payables                                       |  |  |                                     |                          |
| Feb ٢٠١٤ - Jun ٢٠١٦   |                        | Establishing projects controlling , and business partnering capabilities |  |  |                                     |                          |
| Sep ٢٠١١ - Jan ٢٠١٤   |                        | Working on accounts payables ,GLs & Projects accounting                  |  |  |                                     |                          |
|   |                        |  |  |  |                                     |                          |
| 4. Current membership in other joint stock companies' boards (listed or unlisted), or any other company, whatever its legal form or its committees: |                        |  |  |  |                                     |                          |
| Sr.   | Co. Name               | The Main Activity  | Membership Capacity<br>(Executive, non-executive, independent) | Membership Type<br>(Personally, in charge of legal entity) | Committee Membership                | The Company's Legal Form |
| 1   | N/A                    |  |  |  |                                     |                          |
| 2   |                        |  |  |  |                                     |                          |
| 3   |                        |  |  |  |                                     |                          |
| 4   |                        |  |  |  |                                     |                          |
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Form no. 1: CV

| 1. Personal Details of Candidate Member   |  |                          |  |  |                      |                          |
|---|--|--------------------------|--|--|----------------------|--------------------------|
| Quadruple Name  | IBRAHIM MOHAMMED IBRAHIM ALRUMAYH  |                          |  |  |                      |                          |
| Nationality   | Saudi  | Date of Birth            | 11/9/1992  |  |                      |                          |
| 2. Candidate Member's Academic Qualifications   |  |                          |  |  |                      |                          |
| Sr.   | Academic Qualification   | Field of Specialization  | Date of Obtaining the Qualification                            | Granting Entry   |                      |                          |
| 1   | - BSc<br>- Accounting Fellowship (SOCPA)                                 | Accounting<br>Accounting | 2014-2015<br>2017-2018   | Imam Mohammed Ibn Saud University<br>SOCPA                 |                      |                          |
| 3. Candidate Member's Practical Expertise   |  |                          |  |  |                      |                          |
| Period  | Fields of Expertise  |                          |  |  |                      |                          |
| 2014 - 2015   | Accountant - Saudi Organization For Certified Public Accountants         |                          |  |  |                      |                          |
| 2015 - 2016   | External Auditor - Abdulaziz Al-Maem Certified Public Accountants office |                          |  |  |                      |                          |
| 2016 - 2017   | Saudi Organization For Certified Public Accountants                      |                          |  |  |                      |                          |
| 2017 - 2018   | BDO. company - Senior Auditor  |                          |  |  |                      |                          |
| 2018 - 2019   | " " " "  |                          |  |  |                      |                          |
| 2019 - 2020   | KPMG. company - Senior Advisor   |                          |  |  |                      |                          |
| 2020 - 2021   | " " " "  |                          |  |  |                      |                          |
| 2021 - now  | stc. company - Financial Procedures Supervisor                           |                          |  |  |                      |                          |
| 4. Current membership in other joint stock companies' boards (listed or unlisted), or any other company, whatever its legal form or its committees: |  |                          |  |  |                      |                          |
| Sr.   | Co. Name   | The Main Activity        | Membership Capacity<br>(Executive, non-executive, independent) | Membership Type<br>(Personally, in charge of legal entity) | Committee Membership | The Company's Legal Form |
| 1   |  |                          |  |  |                      |                          |
| 2   |  |                          |  |  |                      |                          |
| 3   |  |                          |  |  |                      |                          |
| 4   |  |                          |  |  |                      |                          |
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*Handwritten signature in blue ink*

**Personal information of the Nominated Member:**

|                     |                         |                       |            |
|---------------------|-------------------------|-----------------------|------------|
| <b>Full Name:</b>   | Hassan Romaih Alzahrani |                       |            |
| <b>Nationality:</b> | Saudi Arabia            | <b>Date of Birth:</b> | 26/10/1965 |

**b) Academic Qualifications of the Nominated Member**

| No. | Qualifications        | Specialization   | Date of obtaining the qualifications | The issuer of the qualifications |
|-----|-----------------------|--|--------------------------------------|----------------------------------|
| 1   | Master                | Business Administration                                      | 1999                                 | King Saud University - Riyadh    |
| 2   | Bachelor              | Finance  | 1989                                 | King Saud University - Riyadh    |
| 3   | Diploma               | General taxation program                                     | 1990                                 | Institute Hachioji, Tokyo, Japan |
| 4   | Training Certificates | Administrative leadership, governance, and financial affairs | 1992 - 2019                          | CV ATTACHED.                     |

**c) Experiences of the Nominated Member:**

| Period:             | Experiences:   |
|---------------------|--|
| 2014-2021           | Comptroller - Directors Board at King Faisal Specialist Hospital and Research Center (General Organization)  |
| 2010-2019           | Chief Internal Auditor - at King Faisal Specialist Hospital and Research Center (General Organization)   |
| March 2020 Till now | Chief Financial Affairs \ King Faisal Specialist Hospital International Holding Company, the investment arm of King Faisal Specialist Hospital & Research Center- General Organization |
| 2006-2010           | Chief Financial Affairs at Sultan Bin Abdulaziz Humanitarian City  |
| 1992-2003           | Supervisory roles in disbursements department, King Faisal Specialist Hospital   |

**d) Current membership in the board of directors of other joint stock companies (listed or non-listed) or any other company, regardless of its legal form or the committees deriving from it:**

| No. | Company Name                        | Main activity                    | Membership type (executive, Non-executive, independent) | Nature of the membership (in personal capacity, representative legal person) | Membership of committees | Legal form Of the company |
|-----|-------------------------------------|----------------------------------|---|--|--------------------------|---------------------------|
| 1   | King Faisal Specialist Hospital- GO | Audit & Compliance               | Member  | In Person  | Coordinator              | General Organization      |
| 2   | Allergotic                          | Board of directors               | Non-Executive   | Representative Legal Person  | Member                   | General Organization      |
| 3   | King Faisal Specialist Hospital- GO | Variety of Managerial Committees | Executive Member  | Representative Legal Person  | Member                   | General Organization      |





Form no. 1: CV

1. Personal Details of Candidate Member

|                |                                 |               |            |
|----------------|---------------------------------|---------------|------------|
| Quadruple Name | Fahad Abdullah Rasheed ALAqfeei |               |            |
| Nationality    | Saudi                           | Date of Birth | 02/09/1975 |

2. Candidate Member's Academic Qualifications

| Sr. | Academic Qualification | Field of Specialization | Date of Obtaining the Qualification | Granting Entity |
|-----|------------------------|-------------------------|-------------------------------------|-----------------|
| 1   | Bachelor               | Accounting              | 1997                                | KSU             |

3. Candidate Member's Practical Experience

| Period      | Fields of Expertise   |
|-------------|---|
| 1997 - 1999 | Accountant - The Shura Council                              |
| 1999 - 2000 | Accountant - NADEC  |
| 2000 - 2002 | Accounting section head - Fawaz AL Hokair Comy              |
| 2002 - 2010 | Auditor A - National Bank - SNB                             |
| 2010 - Now  | Special Operations and Subsidiaries<br>Audit Manager - HRDF |

4. Current membership in other joint stock companies' boards (listed or unlisted), or any other company, whatever its legal form or its committees:

| Sr. | Co. Name | The Main Activity | Membership Capacity<br>(Executive, non-exclusive, independent) | Membership Type<br>(Personally, in charge of legal entity) | Committee Membership | The Company's Legal Form |
|-----|----------|-------------------|--|--|----------------------|--------------------------|
| 1   |          |                   |  |  |                      |                          |
| 2   |          |                   |  |  |                      |                          |
| 3   |          |                   |  | non  |                      |                          |
| 4   |          |                   |  |  |                      |                          |
| 5   |          |                   |  |  |                      |                          |
| 6   |          |                   |  |  |                      |                          |
| 7   |          |                   |  |  |                      |                          |
| 8   |          |                   |  |  |                      |                          |
| 9   |          |                   |  |  |                      |                          |
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Form no. 1: CV

| 1. Personal Details of Candidate Member   |  |                         |  |  |                      |                          |
|---|--|-------------------------|--|--|----------------------|--------------------------|
| Quadruple Name  | Hani Ari Albukhaitan   |                         |  |  |                      |                          |
| Nationality   | Saudi  | Date of Birth           | 23/2/1981  |  |                      |                          |
| 2. Candidate Member's Academic Qualifications   |  |                         |  |  |                      |                          |
| Sr.   | Academic Qualification   | Field of Specialization | Date of Obtaining the Qualification                            | Granting Entity  |                      |                          |
| 1   | Master   | Accounting              | 12/2001  | UCMO-USA   |                      |                          |
| 3. Candidate Member's Practical Expertise   |  |                         |  |  |                      |                          |
| Period  | Fields of Expertise  |                         |  |  |                      |                          |
| Dec 2021 - Now  | CFO at AlSagr Cooperative Insurance Co.  |                         |  |  |                      |                          |
| Jan 2021 - Nov 2021   | CFO Assistant @ AlSagr Cooperative Insurance Co.                               |                         |  |  |                      |                          |
| Nov-2013 - Dec 2020   | Investments and Treasury officer at Metwba AlGh AroB Cooperative Insurance Co. |                         |  |  |                      |                          |
| Apr 2012 - Oct 2013   | Financial Reporting and Budgeting officer at Wafa Insurance Co.                |                         |  |  |                      |                          |
|   |  |                         |  |  |                      |                          |
|   |  |                         |  |  |                      |                          |
|   |  |                         |  |  |                      |                          |
| 4. Current membership in other joint stock companies' boards (listed or unlisted), or any other company, whatever its legal form or its committees: |  |                         |  |  |                      |                          |
| Sr.   | Co Name  | The Main Activity       | Membership Capacity<br>(Executive, non-executive, independent) | Membership Type<br>(Personally, in charge of legal entity) | Committee Membership | The Company's Legal Form |
| 1   |  |                         |  |  |                      |                          |
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نموذج رقم (1) السيرة الذاتية

| 1. البيانات الشخصية للمُرشح   |            |               |  |  |              |                       |
|---|------------|---------------|--|--|--------------|-----------------------|
| BAHEET ABDULRAHMAN SALEH ALBAHEETI  |            |               |  | الأسم رباعي  |              |                       |
| 02/01/1976  |            | تاريخ الميلاد | SAUDI  | الجنسية  |              |                       |
| 2. المؤهلات العلمية للمُرشح   |            |               |  |  |              |                       |
| رقم   | المؤهل     | التخصص        | تاريخ  | اسم الجهة المانحة  |              |                       |
| 1   | Master     | Accounting    | 2015   | King Saud Un   |              |                       |
| 3. الخبرات العملية للمُرشح  |            |               |  |  |              |                       |
| مجموعات الخبرة  |            |               |  | الفترة   |              |                       |
| i Supervisory, regulatory, admin and fin.   |            |               |  | more than 20 Years   |              |                       |
| 4. العضوية الحالية في مجالس إدارات شركات مساهمة أخرى (مدرجة أو غير مدرجة) أو أي شركة أخرى أما كان قيام شكلها القانوني أو اللجان المنبثقة منها : |            |               |  |  |              |                       |
| رقم   | اسم الشركة | نشاط الرئيس   | صفة العضوية<br>(تنفيذي وغير<br>تنفيذي ، مستقل) | طبيعة العضوية<br>(صفة الشخصية ، ممثل<br>عن شخصية اعتبارية) | عضوية اللجان | الشكل القانوني للشركة |
| 1   | Non        |               |  |  |              |                       |
| 2   |            |               |  |  |              |                       |
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**Form No. (1) Resume**

| <b>A) Personal information of the Nominated Member</b>  |                  |   |  |   |                         |                           |
|---|------------------|---|--|---|-------------------------|---------------------------|
| Full name   |                  | <b>Fayez Abdullah ALZiedi</b>   |  |   |                         |                           |
| Nationality   |                  | <b>Saudi</b>  | Date of birth  |   | <b>09/11/1981</b>       |                           |
| <b>B) Academic Qualifications of the Nominated Member</b>   |                  |   |  |   |                         |                           |
| #   | Qualifications   | Specialization  | Date of obtaining the qualifications                   |   | Name of Awarding Entity |                           |
| 1   | Executive MBA    | Business Administration   | 2015   |   | KFUPM                   |                           |
| 2   | BS in Accounting | Accounting  | 2006   |   | KFUPM                   |                           |
| 3   |                  |   |  |   |                         |                           |
| 4   |                  |   |  |   |                         |                           |
| 5   |                  |   |  |   |                         |                           |
| <b>C) Work Experience of the Nominated Member</b>   |                  |   |  |   |                         |                           |
| Period  |                  | Areas of Experience   |  |   |                         |                           |
| Aug 2018-Date   |                  | <b>Sr. Manager - Audit (YANPET petrochemical Co.)</b>                                   |  |   |                         |                           |
| Feb 2015-July 2018  |                  | <b>CFO - Finance (ARRAZI Petrochemical Co.)</b>   |  |   |                         |                           |
| Sept 2009-Jan 2015  |                  | <b>Section Head - Finance and Planning (ARRAZI Petrochemical Co.)</b>                   |  |   |                         |                           |
| March 2006- Aug 2009  |                  | <b>Accountant Planning (ARRAZI Petrochemical Co.)</b>                                   |  |   |                         |                           |
| Feb 2005- Sept 2005   |                  | <b>Auditor- Price water house Coopers</b>   |  |   |                         |                           |
| May 2020- Dec 2020  |                  | <b>Board member-remuneration and compensation committee. Thimar Co. (public listed)</b> |  |   |                         |                           |
| <b>D) Current membership in the board of directors of other joint stock companies (listed or non-listed) or any other company, regardless of its legal form or the committees deriving from it:</b> |                  |   |  |   |                         |                           |
| #   | Company name     | Main activity   | Membership type (executive, nonexecutive, independent) | Nature of the membership (in personal capacity, representative of legal person) | Committees Membership   | Legal form of the company |
| 1   | -                | -   | -  | -   | -                       | -                         |
| 2   |                  |   |  |   |                         |                           |
| 3   |                  |   |  |   |                         |                           |
| 4   |                  |   |  |   |                         |                           |
| 5   |                  |   |  |   |                         |                           |



Form no. 1: CV

1. Personal Details of Candidate Member

|                |                           |               |              |
|----------------|---------------------------|---------------|--------------|
| Quadruple Name | Naif Fahad Nader Al Nader |               |              |
| Nationality    | Saudi                     | Date of Birth | May 28, 1979 |

2. Candidate Member's Academic Qualifications

| Sr. | Academic Qualification | Field of Specialization | Date of Obtaining the Qualification | Granting Entity |
|-----|------------------------|-------------------------|-------------------------------------|-----------------|
| 1   | Bachelor+Master        | Engineering + MBA       | 2001 / 2008                         | KFUPM/Uiust     |

3. Candidate Member's Practical Expertise

| Period      | Fields of Expertise                           |
|-------------|---|
| 2001 - 2003 | Networks Operations & Maintenance             |
| 2003 - 2005 | Networks Design & Planning                    |
| 2005 - 2009 | Cost Engineering & Analysis                   |
| 2009 - 2015 | Cost optimization & Operational Efficiency    |
| 2015 - 2018 | Projects Management                           |
| 2018 - 2020 | Planning & Performance                        |
| 2020 - 2022 | Strategy, Governance & Operational Excellence |

4. Current membership in other joint stock companies' boards (listed or unlisted), or any other company, whatever its legal form or its committees:

| Sr. | Co. Name | The Main Activity | Membership Capacity<br>(Executive, non-executive, independent) | Membership Type<br>(Personally, in charge of legal entity) | Committee Membership | The Company's Legal Form |
|-----|----------|-------------------|--|--|----------------------|--------------------------|
| 1   |          |                   |  |  |                      |                          |
| 2   |          |                   |  |  |                      |                          |
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List of candidates for membership of the Audit Committee for the next session  
from the date of the assembly meeting 05/06/2022 until 08/05/2025

| Sr. | Candidate Name                         | Capacity      | Notes |
|-----|--|---------------|-------|
| 1   | Mr. Ibrahim Mohammed Ibrahim Alswelaim | Independent   | -     |
| 2   | Mr. Anas Ibrahim Saad Almousa          | Non-executive | -     |
| 3   | Mr. Abdullah Hamad Mohammed Alrabeea   | Independent   | -     |





Form no. 1: CV

| 1. Personal Details of Candidate Member   |                                   |                         |  |  |                      |                          |
|---|-----------------------------------|-------------------------|--|--|----------------------|--------------------------|
| Quadruple Name  | Ibrahim mohamed Ibrahim A Usaidim |                         |  |  |                      |                          |
| Nationality   | Saudi                             | Date of Birth           | 8/8/1985   |  |                      |                          |
| 2. Candidate Member's Academic Qualifications   |                                   |                         |  |  |                      |                          |
| Sr.   | Academic Qualification            | Field of Specialization | Date of Obtaining the Qualification                            | Granting Entity  |                      |                          |
| 1   |                                   |                         |  |  |                      |                          |
| 3. Candidate Member's Practical Expertise   |                                   |                         |  |  |                      |                          |
| Period  | Fields of Expertise               |                         |  |  |                      |                          |
|   |                                   |                         |  |  |                      |                          |
|   |                                   |                         |  |  |                      |                          |
|   |                                   |                         |  |  |                      |                          |
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|   |                                   |                         |  |  |                      |                          |
|   |                                   |                         |  |  |                      |                          |
|   |                                   |                         |  |  |                      |                          |
|   |                                   |                         |  |  |                      |                          |
| 4. Current membership in other joint stock companies' boards (listed or unlisted), or any other company, whatever its legal form or its committees: |                                   |                         |  |  |                      |                          |
| Sr.   | Co. Name                          | The Main Activity       | Membership Capacity<br>(Executive, non-executive, independent) | Membership Type<br>(Personally, in charge of legal entity) | Committee Membership | The Company's Legal Form |
| 1   |                                   |                         |  |  |                      |                          |
| 2   |                                   |                         |  |  |                      |                          |
| 3   |                                   |                         |  |  |                      |                          |
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Form no. 1: CV

1. Personal Details of Candidate Member

|                |                           |               |            |
|----------------|---------------------------|---------------|------------|
| Quadruple Name | Anas Ibrahim Saad Almousa |               |            |
| Nationality    | Saudi                     | Date of Birth | 16/05/1982 |

2. Candidate Member's Academic Qualifications


| Sr. | Academic Qualification | Field of Specialization | Date of Obtaining the Qualification | Granting Entity      |
|-----|------------------------|-------------------------|-------------------------------------|----------------------|
| 1   | Bachelor               | 2005                    | Marketing                           | King Saud University |

3. Candidate Member's Practical Expertise

| Period           | Fields of Expertise  |
|------------------|--|
| 2013 - until now | Investment, development, real estate marketing, real estate appraisal, maintenance and operation |
| 2003 - until now | Seals computer's machine and all the Accessories   |

4. Current membership in other joint stock companies' boards (listed or unlisted), or any other company, whatever its legal form or its committees:

| Sr. | Co. Name        | The Main Activity | Membership Capacity<br>(Executive, non-executive, independent) | Membership Type<br>(Personally, in charge of legal entity) | Committee Membership | The Company's Legal Form |
|-----|-----------------|-------------------|--|--|----------------------|--------------------------|
| 1   | Enna Alwahi Co. | Real estate       | non-executive  | Personally   | Audit Committee      | public contribution      |

  
اناس ابراهيم سعد الموصى



نموذج رقم (1) السيرة الذاتية

| 1. البيانات الشخصية للعضو المرشح   |                                    |                  |  |   |                              |                           |
|--|------------------------------------|------------------|--|---|------------------------------|---------------------------|
| Abdullah Hamad Mohammad AL rabeea  |                                    |                  |  |   | الاسم رباعي                  |                           |
| 1974/02/11م  | تاريخ الميلاد                      | Saudi            |  | الجنسية   |                              |                           |
| 2. المؤهلات العلمية للعضو المرشح   |                                    |                  |  |   |                              |                           |
| م  | المؤهل                             | التخصص           | تاريخ الحصول                                 | أسم الجهة المانحة   |                              |                           |
| 1  | Bachelors                          | Accounting       | 1997م  | King Saud University  |                              |                           |
| 3. الخبرات العملية للعضو المرشح  |                                    |                  |  |   |                              |                           |
| مجالات الخبرة  |                                    |                  |  |   | الفترة                       |                           |
| Ministry of Defense - Development Program<br>Procurement Internal Audit Manager  |                                    |                  |  |   | 2020-                        |                           |
| Taqnia Space Company is A Subsidiary of Taqnia Owned by PIF<br>Vice President of Shared Services   |                                    |                  |  |   | 2014- 2019                   |                           |
| National Anti-Corruption Commission<br>Internal Audit  |                                    |                  |  |   | 2012-2014                    |                           |
| International Systems Engineering Co. (An Economic Office Program Company)<br>Project Manager  |                                    |                  |  |   | 2010-2012                    |                           |
| Sultan Bin Abdu Al-Aziz Al-Saud Foundation & its' Branches Sultan Bin Abdul-Aziz Humanitarian<br>City & Medunet.<br>Follow Up Manager (Internal Audit) |                                    |                  |  |   | 2004-2010                    |                           |
| Sultan Bin Abdu Al-Aziz Al-Saud Medical & Educational Telecommunication Program (Medunet).<br>Chief Accountant   |                                    |                  |  |   | 1999-2004                    |                           |
| National Agricultural Development Co. (NADEC)<br>Accountant - Acting Planning and Budgeting Manager  |                                    |                  |  |   | 1997-1999                    |                           |
| 4. العضوية الحالية في مجالس إدارات شركات مساهمة أخرى (مدرجة او غير مدرجة) أو أي شركة أخرى أياً كان كيان شكلها القانوني أو اللجان المنبثقة منها :       |                                    |                  |  |   |                              |                           |
| م  | أسم الشركة                         | النشاط<br>الرئيس | صفة العضوية<br>(تنفيذي غير<br>تنفيذي، مستقل) | طبيعة العضوية<br>(بصفته الشخصية، ممثل عن<br>شخصية اعتبارية) | عضوية اللجان                 | الشكل<br>القانوني للشركة  |
| 1  | Sahab National Company             | Technical        | An independent                               | personal  | Member of Audit<br>Committee | Government's<br>Co.       |
| 2  | Institute of Public Administration | Educational      | An independent                               | personal  | Member of Audit<br>Committee | -                         |
| 3  | Al Saedan Real Estate Company      | Real Estate      | An independent                               | personal  | Member of Audit<br>Committee | Closed joint<br>Stock Co. |
| 4  | Al Maarefa University Company      | Educational      | An independent                               | personal  | Member of Audit<br>Committee | Closed joint<br>Stock Co. |
| 5  | Riyadh Steel Co.                   | Industrial       | An independent                               | personal  | Member of Audit<br>Committee | Closed joint<br>Stock Co. |
| 6  | Abdul Ali Al Ajmi Company          | Construction     | An independent                               | personal  | Member of Audit<br>Committee | Closed joint<br>Stock Co. |



# AUDIT COMMITTEE CHARTER

ENMA ALRAWABI



## Document Control

1. It shall be ensured that this document is controlled and duly approved, and that it is periodically validated and that it represents the reality of the Audit Committee. This document is reviewed and approved to ensure its adequacy before being approved by the authorities.
2. It shall be ensured that the old copies of this document are restored, and that those concerned should delete their old copies when issuing and approving a new version of this document, in order to ensure that the user is the latest version of the system and prevent the use of old copies.
3. Changes are reviewed and approved by the same level of authority performing the original review and approval.
4. This document has been prepared exclusively for Enma Alrawabi in a manner consistent with the nature of the licensed activity.
5. This document is approved for the first time for a period of one year only, then it is reviewed and approved again, after which it is reviewed periodically every three years maximum.

### Document Copy Control

| Version Number | Version Approval Date | Document Control Officer    | Update Type   |
|----------------|-----------------------|-----------------------------|---------------|
| 1              | March/ 2022           | Head of the Audit Committee | First version |
|                |                       |                             |               |
|                |                       |                             |               |

### Document Approval

| Statement   | Entity                      | Authorized Representative of the Entity | Signature | Date |
|---|-----------------------------|---|-----------|------|
| Preparation   | Hawkamah Solutions Co.      | Mr.                                     |           |      |
| Review  | Head of the Audit Committee | Mr.                                     |           |      |
| Final Accreditation (According to the Authority matrix) | Board of Directors          | Mr.                                     |           |      |

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### Article 1: Document name

This document is called (Audit Committee Charter) for Enma Alrwabi and shall be effective from the date of its approval by the authorized person.

### Article 2: document objective

This document aims to organize the work of the Audit Committee by updating its missions and responsibilities, in addition to its work controls and procedures.

### Article 3: Definitions

| #  | Term               | Definition   |
|----|--------------------|--|
| 1. | Company            | Enma Alrwabi   |
| 2. | Board of Directors | Enma Alrwabi Board of Directors                                  |
| 3. | Committee          | Audit Committee of Enma Alrwabi                                  |
| 4. | Chairman           | Head of the Board of Directors of Enma Alrwabi                   |
| 5. | Regulating Rules   | Rules regulating the work of the Audit Committee of Enma Alrwabi |

### Article 4: Definition of the Audit Committee

It is an advisory oversight committee formed by a decision of the General Assembly of Enma Alrwabi, from which it derives its powers, and submits its reports to the Board of Directors and the General Assembly, if necessary, and is composed of members with good knowledge in financial aspects and technical qualification.

### Article 5: Overall Objective of the Audit Committee

Assisting in improving the company's business by ensuring that all control and governance procedures in the company are operating effectively, and working to assist the Board of Directors, its committees, and the executive management to conduct their work with a high degree of efficiency and effectiveness by following a systematic and structured approach to business implementation.

### Article 6: Objectives of the Audit Committee

1. Contributing to raising the efficiency and effectiveness of the control system, which would help in increasing the efficiency of the company's financial, administrative, and operational work, especially about financial data, and reporting on it to its board of directors or its general assembly, if necessary.
2. Contributing to raising the efficiency of the Governance framework, and report on the efficiency and effectiveness of the executive body in adhering to the Governance framework.
3. Confirming the existence and implementation of a periodic review and evaluation mechanism for the Governance framework and internal control systems through professional mechanisms and specialized agencies.
4. Contributing to the protection of the company's assets in a way that serves the interests of the shareholders and everyone who works in the company or deals with it.
5. Providing advice to the Board of Directors, its committees, and the executive management in the areas of improving the Governance framework, risk management and control, and increasing its effectiveness in terms of control over the company's assets and operations.

### Article 7: Scope of work and Missions of the Audit Committee

#### 1. Internal Audit

- 1.1 Study and review of the company's internal and financial control and risk management systems
- 1.2 Reviewing the internal audit regulations and recommending them accordingly.
- 1.3 Reviewing and approving the strategic and annual internal audit plans.

- 1.4 Monitoring and supervising the performance and activities of the internal audit to verify the availability of the necessary resources and their effectiveness in performing the missions and missions assigned to them. If the company does not have an internal audit department, the committee shall submit a recommendation to the board of directors regarding the need to activate it.
- 1.5 Recommending to the Board of Directors the appointment of the director of the internal audit unit or department or the internal auditor and proposing his remuneration.
- 1.6 Reviewing the qualifications and capabilities of the nominee for the management of the Internal Audit Department, interviewing him personally when needed, and making recommendations about his appointment to the Board of Directors.
- 1.7 Providing advice and guidance to the Director of Internal Audit on who is appointed from the management staff or dispensed with their services, and their salaries and job features are determined within the limits of the company's salary scale and the policies and procedures for appointment, promotion and dismissal approved by the company.
- 1.8 Studying internal audit reports and following up on the implementation of corrective measures in light of the notes received on them
- 1.9 The Audit Committee has the right to recommend to the Board of Directors an evaluation of the service provided by the management through an external company qualified to evaluate the work of the internal audit.
2. **Governance, Risk Management, and Internal Control**
  - 2.1 Studying the company's governance framework and risk management systems in general, preparing a report on its opinion and recommendations in this regard, and submitting what it deems appropriate to the Board of Directors.
  - 2.2 Ensuring the compatibility of the work of the organizational units with the company's strategy, and the compatibility of the objectives set for each organizational unit with the company's strategy, in addition to ensuring that the management's directions are reflected on the operations, compliance and ethical behavior of the company.
  - 2.3 Reviewing the report of the Internal Audit Department on the extent to which the recommendations related to governance framework, risk management and control systems are implemented, to be submitted to the Board of Directors when the Committee finds that the recommendations have not been considered.
  - 2.4 Prepare an annual report on its opinion on the adequacy of the company's internal control system, and the board of directors shall at least twenty-one days before the date of the general assembly and provide the general assembly with a copy of it, to be recited during the assembly.
3. **Financial Data:**
  - 3.1 Studying the accounting policies followed in the company and expressing an opinion and recommendation to the Board of Directors in this regard.
  - 3.2 Studying the company's financial statements and expressing its opinion before submitting them to the Board of Directors; To ensure its integrity, fairness, and transparency.
  - 3.3 Expressing the technical opinion - upon the request of the Board of Directors - on whether the Board's report and the company's financial statements are fair and balanced and include information that allows shareholders to assess the company's financial position, performance, business model, and strategy.



- 3.4 Study any important or unfamiliar issues contained in the financial reports.
- 3.5 Verification of accounting estimates in the material issues contained in the financial reports.
- 3.6 Careful examination of what may be raised by the company's financial manager, or whoever assumes his duties, the company's compliance officer, or the auditor.
- 3.7 Periodically review the position of issues that have a material impact on the company's financial and operational performance with the concerned authorities.

#### 4. External Audit

- 4.1 Recommending the Board of Directors to nominate and dismiss auditors, determine their fees, and evaluate their performance, after verifying their independence and reviewing the scope of their work and the terms of their contract.
- 4.2 Verifying the auditor's independence, objectivity and fairness, and the effectiveness of audit work, considering the relevant rules and standards.
- 4.3 Reviewing the company's auditor's plan and work and verify that he has not submitted technical or administrative works that are outside the scope of audit work and provide its views in this regard.
- 4.4 Answering the company's auditor's inquiries.
- 4.5 Studying the auditor's report and his notes on the financial statements, interviewing him when necessary, and following up on what was taken in their regard.

#### 5. Compliance Guarantee

- 5.1 Reviewing the observations received from the supervisory and regulatory authorities, ensuring that the company complies with the requirements of the Companies Law, the Articles of Association, the Authority's instructions, corporate governance, and risk management for the company, and submitting recommendations to the Board to improve them and raise their efficiency.
- 5.2 Verify the company's compliance with relevant laws, regulations, policies, and instructions.
- 5.3 Reviewing the contracts and transactions proposed to be conducted by the company with related parties and presenting its views in this regard to the Board of Directors.
- 5.4 Raise to the Board of Directors the issues it deems necessary to act on and make recommendations for the actions to be taken.

#### 6. Other Missions

- 6.1 Verify the adequacy of the company's technical systems and their compatibility with the company's objectives.
- 6.2 Verify the existence, adoption, and follow-up of the ethical code of conduct in the company.
- 6.3 Verify that the company's management manages the observations of the various relevant regulatory bodies.
- 6.4 The Committee has the power to seek the assistance of specialists, third parties, and houses of expertise to conduct some tasks that fall within the scope of its work and require special expertise and skills
- 6.5 Submitting reports to the Board of Directors periodically (at least annually) regarding its activities and recommendations, and to the General Assembly where necessary.

## Article 8: Formation and Dismissal of the Committee and its Members

1. The Audit Committee shall be composed of three members who are not members of the Executive Board of Directors, provided that one of them is an independent member, and a decision is issued for their selection by the General Assembly.
2. The company's general assembly, based on a proposal from the Board of Directors, issues the Audit Committee Charter, provided that this Audit Committee Charter includes the rules and procedures for the work of the committee, its tasks, the rules for selecting its members, the method of their nomination, the duration of their membership, their remuneration, and the mechanism for temporarily appointing its members in the event that one of the committee's seats becomes vacant.
3. The Committee's term lasts for three years.
4. In its first session, the committee chooses a chairman from among its members. It also chooses the committee's secretary (a secretary) for it, whether from its members or others, whose task is to prepare the minutes of its meetings, follow up on the implementation of its decisions, prepare and coordinate its meetings, and conduct its other administrative work.
5. A committee member is required to:
  - 5.1 The Chairman of the Board of Directors shall not be a member of the Audit Committee.
  - 5.2 At least one of the committee members should be an expert in financial and accounting rules.
  - 5.3 The committee member shall not be one of the executive board members or those who perform technical or administrative work in the company, even as a matter of consultation.
  - 5.4 Anyone who works or has worked during the past two years in the executive or financial management of the company, or with the company's auditor, shall not be a member of the audit committee.
  - 5.5 The member shall not engage in activities that compete with the company's activities, either individually or through other companies and institutions.
6. The term of the Audit Committee ends with the end of the period specified for it by the appointment decision, or a decision to dissolve it is issued by the General Assembly on the recommendation of the Board of Directors.
7. The membership of any member of the Committee shall terminate, and a decision shall be issued by the Board of Directors in the following cases:
  8. Death.
  9. Resignation of the member from the membership of the Committee, provided that at an appropriate time; Otherwise, he will be responsible for the damages incurred by the company upon retirement.
  10. His failure, without an acceptable excuse, to the committee chairman to attend three consecutive meetings.
  11. The member has lost any of the conditions to be fulfilled mentioned in point (4).
  12. Expiry of the term of the board of directors that recommended the formation of the committee.
  13. Upon termination of the membership of a member of the committee during the term of the committee's work, the board of directors appoints another member to fill the

vacant position in the committee, and it is presented to the general assembly at its first meeting.

#### **Article 9: Duties of the Members of the Audit Committee**

1. Regularly attending the committee's sessions and actively participating in its work. A member who is absent from any of the committee's meetings shall notify the committee chairman through the committee's secretary.
2. Preserving the secrets of the committee, and a member of the committee is not allowed to divulge to others the information and secrets of the company that came to his knowledge due to the performance of his work.
3. To be fair, to act with integrity, honesty, objectivity, and independence, to be free of personal interests, not to be subject to the opinions of others, and not to disclose any information that is not true.
4. To disclose to the Board of Directors any transactions that occurred between him and the company and the nature of that relationship.

#### **Article 10: Powers of the Committee**

For the Audit Committee to perform its duties, it shall have the following powers:

1. The right to review the company's records and documents and to request any clarification or statement or to interview any of the members of the Board of Directors or the Executive Management.
2. Requesting information and data that would assist the Committee in studying the issues it is concerned with or referred to it by the Board of Directors.
3. The audit committee may request the board of directors to invite the company's general assembly to convene if the board of directors obstructs its work or the company suffers severe damage or losses.
4. Seeking the assistance of experts, specialists, or others it deems appropriate to study topics that fall within its duties and responsibilities

#### **Article 11: Head of Committee Missions**

1. Managing the committee's meetings and work to enhance its effectiveness and ensure its compliance with its regulations.
2. Inviting the committee to convene, specifying the time, date, and place of the meeting in coordination with the committee members.
3. Preparing the agenda, considering the topics that one of the committee members wishes to include.
4. Ensuring that the issues presented to the committee are accompanied by sufficient information to enable the committee to take decisions on them.
5. Ensuring that there is sufficient time to discuss the agenda items of the committee meeting.
6. Enhancing the effective participation of members in the committee's meetings by providing the necessary data to study and discuss topics on the agenda of its meetings and express their views in a way that contributes to achieving the committee's objectives.
7. Ensuring the availability of complete and correct information to the committee members in a timely manner to enable them to perform their duties.
8. Supervising the preparation of periodic reports on the activities of the committee and submitting its recommendations and work reached to the Board of Directors and the General Assembly, as necessary.
9. Representing the Committee before the Board of Directors.
10. Following up the implementation of the decisions issued by the committee.
11. Developing the necessary arrangements for the periodic evaluation of the committee's performance.

#### Article 12: Member of Committee Missions

1. Adhering to the provisions of the Companies Law and related regulations and the company's Articles of Association when exercising his duties and refrain from undertaking or participating in any act that may harm the interests of the company.
2. To be aware of the tasks and responsibilities of the committee and to allocate sufficient time to play his role in achieving them.
3. Performing his duties away from any external influence, whether from inside or outside the company, and he should not put his personal interests above the interests of the company.
4. Not accepting gifts from any person who has commercial dealings with the company and disclosing that to the Committee Chairman in such cases.
5. Preparing for meetings and committing themselves to attending them and not being absent from them except for objective justifications notified in advance by the committee chairman and accepted by the committee.
6. Active participation in the committee's meetings by studying and discussing the topics on the agenda of its meetings.
7. Trying to know the organizational developments in the areas and topics related to the committee's tasks and responsibilities.
8. Trying to know all developments in the company's activities and business and other related areas.

#### Article 13: Secretary of Committee Missions

1. Coordinating the committee's meetings and developing a proposal for its agenda in coordination with the committee chair and members.
2. Informing the committee members of the meeting dates well in advance of the meeting date, providing them with its agenda and the documents necessary to prepare for the meeting, and coordinating with the attendees from external parties.
3. Attending and documenting committee meetings, preparing meeting minutes, following up their approval by members and keeping them in a special register.
4. Coordinating with the Committee to prepare periodic reports on the progress of the Committee's work.
5. Following up on recommendations with the concerned authorities and inform the committee of developments.
6. Keeping documents, records and reports submitted to or issued by the committee.
7. Aiding and advice to the Committee in matters that fall within its competences.

#### Article 14: Audit Committee Meetings

1. The committee adopts the schedule of its periodic meetings, in the first meeting during the year, provided that a final agreement is reached during each meeting on the date of the next meeting.
2. Committee (4) shall hold at least four meetings during the company's financial year.
3. The committee meets at the invitation of its chairman, and the committee's meeting is not complete without the attendance of at least half of the members.
4. Any of the modern means of communication may be used to attend the committee's meetings if it is not possible for one of the committee members to attend in person.
5. None of the members may delegate others to attend meetings or vote on decisions.
6. The committee may hold a non-periodic meeting at the request of the committee chairman or at least two of its members.
7. The decisions of the committee are issued by most of the opinions of the members participating in the meeting.
8. When necessary, the committee's decisions can be voted on by presenting them to the members scattered (voting by passing), and in this case, written approval is



- required from the members, and these decisions are presented at its first subsequent meeting and recorded in the minutes of the meeting.
9. The audit committee meets periodically with the company's auditor and with the company's internal auditor.
  10. The head office of the company shall be the place where the committee meetings are held, and the committee chairman may change the place of the meeting, informing the board of directors of the reasons for that.

#### **Article 15: Documenting the Minutes of the Audit Committee Meetings**

The committee's secretary prepares minutes documenting the committee's meetings, provided that they include the following:

1. Number, place, and date of the meeting, as well as the start and end time of the meeting.
2. Names of the members present and not present (with an explanation of the reasons for not attending).
3. Names of those invited to attend the meeting who are not members of the committee and the reasons for their invitation.
4. Statement of the meeting topics as they appeared in the meeting invitation letter.
5. Documenting the discussions and deliberations that took place.
6. Resolutions and recommendations of the committee are clearly numbered, with the results of voting on them and the reasons for the objections, if any.
7. Determining the body responsible for implementing the decisions and recommendations taken.
8. Determining the time for its commencement and the follow-up mechanism.
9. The committee secretary sends the draft minutes of the meeting to the committee members within (3) three working days, and the committee members should give their comments on the draft minutes (if any) within a maximum period of (3) three working days from the date of sending.
10. After processing the committee members' comments on the draft minutes and after the meeting chairman's approval, the committee secretary sends the draft after amendment to the committee members in preparation for its adoption at the committee's next meeting.
11. The minutes of the meeting shall be kept attached to the meeting agenda and all enclosed documents in a special record signed by the committee chairman and secretary.

#### **Article 16: Following up on the Implementation of the Resolutions and Recommendations of the Audit Committee**

1. Secretary of the Committee shall continue with the concerned parties on the implementation of the decisions and recommendations of the Audit Committee periodically.
2. The results of the follow-up to the implementation of decisions and recommendations are presented at the beginning of each meeting of the committee.
3. The Audit Committee shall take appropriate action, decisions, and recommendations at each meeting regarding the current status of implementation of its decisions.

#### **Article 17: Secrecy of Committee Works**

A committee member shall be obligated to maintain the confidentiality of the information made available to him and the documents he has access to, and he shall not in any way (even in the event of termination of his membership) disclose it to any individual or entity unless authorized to do so by the Board of Directors or to use any of these The information is to achieve a personal benefit for him, one of his relatives, or a third party,

and the company has the right to demand compensation in the event of a breach of what is stated in this article, and this also applies to the committee's secretary.

#### **Article 18: Conflict between the Audit Committee and the Board of Directors**

If there is a conflict between the recommendations of the Audit Committee and the decisions of the Board of Directors, or if the Board refuses to accept the Committee's recommendation regarding the appointment and dismissal of the company's auditor, determining his fees, evaluating his performance, or appointing the internal auditor, the Board of Directors' report shall include the Committee's recommendation and its justifications, and the reasons for not taking them.

#### **Article 19: Cooperation with Board Committees**

The Board of Directors ensures coordination between the Audit Committee and the various other committees of the Board, so as to prevent conflict of powers and responsibilities between the committees. Coordination of cooperation among them.

#### **Article 20: Conflict of Interest**

The Chairman of the Committee, all members and the Secretary of the Committee shall abide by what is stated in the document of the conflict-of-interest policy approved by the company.

#### **Article 21: Compliance with Government Regulations**

This regulation defines the controls for organizing the work of the committee and its powers, in a manner consistent with government regulations and instructions.

#### **Article 22: Remuneration of Members of the Audit Committee**

1. The Chairman and each of the members shall receive (20,000) twenty thousand Saudi riyals as a lump sum for each year.
2. The chairman and each of the members shall receive an amount of (3,000) three thousand riyals for each of the committee meetings he attends.
3. The remunerations and other benefits provided to the members of the Audit Committee shall be disclosed in the report of the Board of Directors that is submitted to the General Assembly.
4. The committee's secretary shall be entitled to an attendance allowance for each of its sessions, and a recommendation to determine the amount of this reward shall be issued by the audit committee.

#### **Article 23: Evaluating Performance of the Audit Committee**

1. A self-assessment process for the performance of the audit committee is implemented to ensure the committee's efficiency in achieving the objectives required of it
2. The audit committee evaluation process is conducted on an annual basis.
3. Recommendations are developed and implemented to ensure that the weaknesses mentioned in the performance appraisal report are addressed.

-End of Document-

## Enma Al-Rawabi Co.

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## شركة إنماء الروابي

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In the name of Allah, the most Merciful, the most Compassionate

### Summary of the Audit Committee Annual Report 2021

Attn. Enma AlRawabi Co. Shareholders,  
Dear Sirs,

The Audit Committee is pleased to present its annual report for the fiscal year ended December 31<sup>st</sup>, 2021, in accordance with the regulations governing the Committee's work and the relevant rules and regulations. The Annual Report includes the Committee's opinion on the adequacy of the company's internal control system and the work carried out by the Audit Committee within its terms of reference. Moreover, it is worth mentioning that the committee held two meetings during 2021.

#### ❖ Audit Committee work:

##### 1. Financial Statements

- Studying and giving opinion and recommendation on the company's biannual and annual financial statements before submitting them to the Board of Directors;
- Providing its technical opinion on whether the Board's report and the company's financial statements are fair, balanced and comprehensible and whether they include information that allows shareholders and investors to evaluate the company's financial position, performance, business model and strategy.
- Studying policies, accounting estimates, offering opinions and recommendations to the Board of Directors on such policies and accounting estimates.

##### 2. Internal Audit

- Studying and discussing internal audit reports and follow up on the implementation of their recommendations and checking the adequacy of internal control systems.
- Reviewing the independence of the internal audit and the effectiveness of the audit work, in accordance with the relevant criteria.

##### 3. Auditor

- Studying the company's auditor's plan and scope and follow up on its implementation.
- Ensuring the independence and objectivity of the auditor and the effectiveness of the audit process taking into account the relevant professional and regulatory requirements.
- Studying the auditor's observations on the company's financial statements and follow up on their progress with the executive management.

#### ❖ Audit Committee Opinion

Given the above-mentioned scope of work, and based on periodic reports submitted by the internal audit department, the external auditor, the company's executive management and management assurances about the integrity of the company's regulatory system, the Audit Committee did not find any substantive issues of significant impact requiring disclosure for 2021.

Best regards,

For the Audit Committee  
Chairman of the Committee  
Ibrahim Bin Mohammed Al-Suwailem  
Riyadh on 31/12/2021



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### Audit Committee Decision by Circulation No. 001/2022

#### Audit Committee's decision regarding the nomination of external auditors to audit the company's accounts

Monday 03 Ramadan 1443 AH corresponding to April 04, 2022

The Audit Committee of Enma AlRawabi Company deliberated its decision to nominate external auditors to audit the company's accounts for the first half of the year 2022, and the fiscal year ended on December 31, 2022, and determine their fees. Following the audit committee examined the evaluation report of the received proposals and were reviewed by a committee designated for this purpose in the company, the best proposals received were identified as follows:

| S.N | Name of the nominated accounting office | Proposals value SR | Fees include  |
|-----|---|--------------------|---|
| 1-  | Soliman Abdullah Al Kharashi Company    | 110,000 riyals     | Auditing the semi-annual and annual financial statements* |
| 2-  | Ibrahim Ahmed Al-Bassam's office        | 150,000 riyals     | Auditing the semi-annual and annual financial statements* |
| 3-  | Baker Tilly MKM & Co. office            | 250,000 riyals     | Auditing the semi-annual and annual financial statements* |

\* Fee does not include value added tax

Based on Clause (81) of the Corporate Governance Regulations promulgated by the Capital Market Authority, the Audit Committee recommends the Board of Directors to take a decision to nominate the above auditors to the General Assembly to select one of them, and determine thier fees.

God bless,

|   |  |
|---|--|
| <b>Chairman of the Audit Committee</b><br>Ibrahim bin Mohammed Al-Suwailem<br> | <b>Member of the Audit committee</b><br>Ahmed bin Ibrahim Almousa  |
| <b>Member of the Audit committee</b><br>Anas bin Ibrahim Almousa<br>           | <b>Secretary of the Audit Committee</b><br>Mousa bin Hamad Almousa<br> |

**Participation of some members of the Board of Directors in business that would compete with the company, or compete with it in one of the branches of the activity that it is engaged in**

| The company is a competitive business                             | Member status of the competing company |                          | The nature of the business of the competing company | Do you compete with the company's business |
|---|--|--------------------------|---|--|
|   | Board Member / Director                | Owner (direct ownership) |   |  |
| <b>1-Mr. Abdullah bin Ibrahim Saad Al-Mousa</b>                   |  |                          |   |  |
| Abdullah Ibrahim Al Mousa Real Estate Office                      | yes                                    | yes                      | real estate   | Yes, there is competition                  |
| <b>2- Mr. Saad bin Ibrahim Saad Al-Mousa</b>                      |  |                          |   |  |
| Safe International Real Estate Investment and Development Company | yes                                    | yes                      | real estate   | Yes, there is competition                  |
| Tameerat Almousa company  | yes                                    | yes                      | real estate   | Yes, there is competition                  |
| <b>3- Mr. Muhammad bin Ibrahim Saad Al-Mousa</b>                  |  |                          |   |  |
| Enma Al Sahari Corporation  | yes                                    | yes                      | Construction, Contracting                           | Yes, there is competition                  |
| Mohammed Al Mousa Real Estate Office Corporation                  | yes                                    | yes                      | real estate   | Yes, there is competition                  |
| <b>4- Mr. Fahd bin Ibrahim Saad Al-Mousa</b>                      |  |                          |   |  |
| Daaem Real Estate Company   | yes                                    | yes                      | real estate   | Yes, there is competition                  |
| <b>5- Mr. Abdulaziz Hamad Mohammed Al-Mousa</b>                   |  |                          |   |  |
| Asaleeb for Investment and Real Estate Development Co. Ltd.       | yes                                    | yes                      | real estate   | Yes, there is competition                  |
| Asaleeb Corporation Ltd.  | yes                                    | yes                      | Construction, Contracting                           | Yes, there is competition                  |
| Asaleeb Tala Corporation Ltd.                                     | yes                                    | yes                      | Construction, Contracting                           | Yes, there is competition                  |
| Asasat Arabia for Investment and Real Estate Development Company  | yes                                    | yes                      | real estate   | Yes, there is competition                  |

# Enma Al-Rawabi Co.

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| The company is a competitive business               | Member status of the competing company |                          | The nature of the business of the competing company | Do you compete with the company's business |
|---|--|--------------------------|---|--|
|   | Board Member / Director                | Owner (direct ownership) |   |  |
| <b>6- Mr. Abdulaziz Muhammad Abdulaziz Al-Mousa</b> |  |                          |   |  |
| Boudl Hotels and Resorts Company                    | yes                                    | yes                      | run hotels  | Yes, there is competition                  |
| Aseer Investment Company                            | yes                                    | yes                      | real estate   | Yes, there is competition                  |
| Tharawat Securities Company                         | yes                                    | yes                      | real estate   | Yes, there is competition                  |
| Riyadh Real Estate Development Fund                 | yes                                    | yes                      | real estate   | Yes, there is competition                  |
| Riyad Capital Company                               | yes                                    | yes                      | real estate   | Yes, there is competition                  |
| Makkah Clock Towers                                 | yes                                    | yes                      | real estate   | Yes, there is competition                  |

end of report