



Middle East Healthcare Company (Saudi German Health) announce to invite The Shareholders to attend The Ordinary General Assembly (The First Meeting) In Person and Through Modern Technology

Introduction: The Board of Directors of the Middle East Healthcare Company (Saudi German Health) is pleased to invite its valued shareholders to participate and vote in the Ordinary General Assembly Meeting (the first meeting) which is scheduled to be held at 6:30 PM on Tuesday 22/01/1448H, corresponding to 07/07/2026G, which will be held both in person and through modern technology means via the Tadawulaty system.

City and Location of the General Meeting: The company's office in Jeddah, located in the King Road Tower, Floor No. (24), and by Using the Tadawulaty system.

URL for the Meeting Location: <https://www.tadawulaty.com.sa>

Date of the General Meeting: 22/01/1448H corresponding to 07/07/2026G

Time of the General Meeting: 6:30 PM

Attendance Eligibility: Shareholders registered in the issuer's shareholders registry in the Depository Centre at the end of the trading session preceding the General Assembly's meeting as per Laws and Regulations. The shareholder has the right to discuss the topics on the assembly's agenda and ask questions during the meeting.

The Quorum for the Convening of the Ordinary General Assembly's Meeting:

According to Article (34) of the Company's Articles of Association, the Ordinary General Assembly meeting shall be deemed valid if attended by shareholders representing at least one-quarter of the company's shares with voting rights.

Ordinary General Assembly Meeting Agenda: Attached.



E-Vote: The shareholders who are registered in Tadawulaty Services may remotely vote on the Items of the Ordinary General Assembly starting from 01:00AM on Friday 18/01/1448H Corresponding to 03/07/2026G until the end of the Ordinary General Assembly meeting's time.

Therefore, the Company invites all its shareholders to participate and vote online through the Tadawulaty website where its services will be available and free of charge in the following link:
www.tadawulaty.com.sa

Eligibility for Attendance Registration and voting: Eligibility for registering the attendance of the General Assembly's Meeting ends upon the convenience of the General Assembly's Meeting. Eligibility for voting on the Meeting Agenda ends upon the counting committee concludes counting the votes.

Method of Communication: In the event of an inquiry, we hope to contact the Shareholders Relations Department by phone number 0122606000, ext. 3129 or 3128, or by e-mail: President4@sghgroup.net and e-mail President5@sghgroup.net.

Please note that a live audio broadcast will be available for the Ordinary General Assembly's meeting through the link available at Tadawulaty.

Middle East Healthcare Company (MEAHCO)
Saudi German Health
C.R. Number 4030149460



شركة الشرق الأوسط للرعاية الصحية (ميكو)
السعودي الألماني الصحية
سجل تجاري 4030149460

The Agenda of The Ordinary General Assembly Meeting (First Meeting)



Items for the Ordinary General Meeting of (The First Meeting)

1. To view and discuss the Board of Directors' report for the fiscal year end on 31/12/2025G.
2. To vote on the Company's External Auditor's Report for the fiscal year ended 31 December 2025, following its discussion.
3. To view and discuss the financial statements for the fiscal year ending 31/12/2025G.
4. To vote on the appointment of the company's auditor from among the candidates based on the recommendation of the audit committee recommendation to the board of directors in this regard, to review and audit the financial statements for the second, third and fourth quarters and the annual statements for the fiscal year ending on 31/12/2026, in addition to the interim financial statements for the first quarter of the year 2027 and determine their fees.
5. To vote on payment (1,363,333 SAR) as remuneration and compensation to the Board of Directors for the fiscal year ending 31/12/2025G.
6. To vote on releasing the Board of Directors members from their responsibilities for the fiscal year ending 31/12/2025G.
7. To vote on the Board of Directors' recommendation to distribute cash dividends in the amount of SAR (46,020,000) to shareholders for the financial period ending on 31/12/2025, at a rate of SAR (0.50) per share, representing 5% of the nominal value of the share. Eligibility for dividends shall be for shareholders who own shares at the end of the trading day on which the General Assembly meeting is held and who are registered in the Company's shareholders register at the Securities Depository Center Company (Edaa) at the end of the second trading day following the date of the General Assembly meeting. The dividend distribution will be completed within 15 business days from the eligibility date.
8. To vote on authorizing the (elected) Board of Directors to exercise the authority of the Ordinary General Assembly to grant the permission referred to in Paragraph (1) of Article 27 of the Companies Law, for a period of one year from the date of the General Assembly's approval or until the end of the term of the authorized Board of Directors,



whichever occurs earlier, in accordance with the conditions set out in the Implementing Regulations of the Companies Law for Listed Joint Stock Companies.

9. To vote on the election of the members of the Company's Board of Directors from among the nominated candidates for the forthcoming Board term, which will commence on July 08, 2026, and continue for a period of four years, ending on July 07, 2030. (Attached The candidates' CVs).
10. To vote on the Board of Directors' resolution to appoint Dr. Ghazi Saleh Hasanain (Independent Member) to the Board of Directors, effective from his appointment date on 04/08/2025, to complete the current Board term until July 07, 2026, replacing the former Board member, Mr. Mohammed Abdulrahman Moumena (Independent Member). (Curriculum vitae attached.)

Middle East Healthcare Company (MEAHCO)
Saudi German Health
C.R. Number 4030149460



شركة الشرق الأوسط للرعاية الصحية (ميكو)
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سجل تجاري 4030149460

PROXY FORM



Date of Proxy: ___ / ___ / 1448H
Corresponding to: ___ / ___ / 2026G

Proxy Form

To: Middle East Healthcare Company (Saudi German Health)

Dear Sirs,

I, the undersigned shareholder, _____, of nationality _____, holder of National ID/Iqama/Passport No. _____, issued by _____, acting in my personal capacity (or) as the authorized signatory on behalf of _____, and being a shareholder of Middle East Healthcare Company (Saudi German Health), a company registered in the Commercial Register of Jeddah under No. 4030149460, holding _____ shares, and pursuant to Article (32) of the Company's Bylaws, hereby appoint Mr./Ms. _____ as my proxy to attend, on my behalf, the Ordinary General Assembly Meeting (First Meeting), scheduled to be held in person at the Company's head office in Jeddah, Kingdom of Saudi Arabia, located at King Road Tower, King Abdulaziz Road, 24th Floor, and electronically through the Tadawulaty platform via the following link: <https://www.tadawulaty.com.sa>, at 6:30 P.M on Tuesday, 22/01/1448H, corresponding to 07/07/2026G.

I hereby authorize my proxy to vote on my behalf on the agenda items and any other matters that may be presented to the General Assembly for voting, and to sign on my behalf all resolutions and documents related to such meeting(s). This proxy shall remain valid for this meeting and any adjournment thereof.

Name of Signatory:

Capacity of Signatory:

National ID No. (or Iqama No. / Passport No. for non-Saudis):

Principal's Signature (and official seal, if the principal is a legal entity):

Middle East Healthcare Company (MEAHCO)
Saudi German Health
C.R. Number 4030149460



شركة الشرق الأوسط للرعاية الصحية (ميكو)
السعودي الألماني الصحية
4030149460 سجل تجاري

The Annual Report of The Audit Committee for The Year 2025



Date: 03 May 2026

Dear Shareholders,

Subject: Audit Committee Annual Report 2025

Greetings,

The following presents the items of the Audit Committee's Annual Report for the year 2025, which outlines the performance details related to the committee's responsibilities and duties as stipulated in the approved regulations governing its work. This includes the committee's recommendations and its opinion on the adequacy of internal control and financial systems, risk management, and the development of governance and compliance strategies within the organization. The report is based on the committee's meetings and deliberations throughout the year 2025.

First: Financial reports

The committee reviewed the preliminary and annual consolidated financial statements for the year 2025 and verified the accounting estimates related to material matters. It also reviewed the accounting policies adopted by the company and discussed the issues raised by the external auditor with the Chief Executive Officer and the Finance Department.

The committee believes that the financial statements, accounting estimates, and adopted policies are not in conflict with international accounting standards, are consistent with the nature of the company's activities, and are appropriate for its operations. Furthermore, the committee considers the company's financial statements to be fair and balanced and to include information that enables shareholders and investors to assess the company's financial position, performance, business model, and strategy.

Second: Internal Audit

The implementation of internal control systems and procedures is the responsibility of the company's executive management, under the oversight of the Audit Committee. The committee supervises these systems by reviewing their effectiveness and monitoring the activities of the Internal Audit Department. This includes following up on the execution of the annual internal audit plan, reviewing internal audit reports, and tracking the corrective and developmental actions that have been or will be taken by the executive management based on the recommendations related to the observations of the Internal Audit Department. These efforts aim to ensure alignment with internal control systems and to enhance and improve their effectiveness.

The committee also submits its resolutions and recommendations to the Board of Directors through the minutes of its meetings, in addition to matters presented by the Committee Chair during board



meetings. The committee did not identify any observations that would have a material impact on the normal course of the company's operations under the current control system.

Third: External Auditor

The committee recommended to the Board of Directors the appointment of the external auditor for the second, third, and fourth quarters and the annual audit for the fiscal year 2026, as well as the first quarter of 2027, ensuring the auditor's independence and determining the audit fees. The committee also reviewed the auditor's audit plan for the fiscal year 2025, monitored their work, and discussed their observations on the financial statements with the company's executive management and followed up on the actions taken in response.

Fourth: Risk Management

In line with the strategic direction to strengthen corporate governance and compliance, the Audit Committee monitored the executive management's steps toward establishing an independent Risk Management Department. The goal is to develop a comprehensive Enterprise Risk Management (ERM) framework that identifies, measures, monitors, and sets appropriate response plans to potential risks facing the company.

The committee recommended completing the establishment of this department, approving its organizational structure, providing it with qualified technical personnel, and preparing the policies and procedures governing its work in accordance with best practices and professional standards.

Fifth: Compliance

As part of its role in ensuring the company's adherence to regulatory requirements, rules, policies, and relevant instructions, the committee discussed and approved the establishment of an integrated Compliance and Corporate Governance Division. This included recommending the approval of its organizational structure, human resource needs, work model, charter, and annual work plan for the fiscal year 2026.

The committee also reviewed the compliance reports for the year 2025 and examined related-party contracts and transactions executed during the year.

Sixth: Audit Committee Meetings

The Audit Committee held regular meetings throughout the year 2025, with a total of five meetings, in compliance with regulatory requirements. It also held periodic meetings with both the external and internal auditors.



Generally Revealed Results of the Audit Committee:

The committee reviewed the observations presented by the external auditor during the audit of the 2025 financial statements. It oversaw the Internal Audit Department in accordance with its assigned responsibilities and discussed the reports submitted to the executive management, which included recommendations and observations aimed at strengthening the internal control system.

The committee conveyed its feedback to the executive management and submitted relevant recommendations to the Board of Directors when appropriate. The executive management, under the committee's ongoing oversight, continues to implement corrective actions by documenting, developing, and completing policies, procedures, organizational structures, IT systems, and process automation. Additionally, the committee supervised the development of strategies for the Compliance and Corporate Governance Division to ensure the company's adherence to applicable regulatory requirements, rules, and policies. It also reviewed the executive management's efforts to establish the Risk Management Department and recommends the continuation and activation of its role.

In conclusion, the internal and financial control systems have been designed and are being implemented on an acceptable basis.

Audit Committee Chairman

Amr Mohammed Khashoggi



Attachments to Agenda Item # 9



First: List of Nominees for Membership of the Board of Directors



List of Nominees for Membership of the Board of Directors of Middle East Healthcare Company (Saudi German Health)

The upcoming term (commencing on July 8, 2026 and continuing for a period of four years, ending on July 7, 2030)

NO.		Candidate's Name	
1.	Abdulaziz Hasheem Ashwee Alanzi	14.	Mater Saud Hatilan Al-Enzi
2.	Hassan Romaih Alzahrani	15.	Ahmad Abdullah Ahmad Alali
3.	Majed Mohammed Abdullatif Fattah	16.	Mohammad Ayed Mashni Almashni
4.	Mohammed Dhafer Ali Alahmari	17.	Ahmed Mohammed Ahmed Kaki
5.	Ryan Mustafa Abdulwahab Qutub	18.	Ahmed Khedr Abdallah Albaqshi
6.	Abdullah Ahmed Abdullah Alsuwailem	19.	Fareed Ahmed Mohamed Khouqeer
7.	Mansour Saud Al-Ajmi	20.	Osama Sadik Abdurrahman Tayeb
8.	Abdulkarim Hamad Alnujaidi	21.	Reem Mohammad Mahmoud Osman
9.	Mohammed Abdulaziz Ali Al-Razuq	22.	Mosaab Abdulrahman A. Aljuaid
10.	Abdulelah Mohammed Faraj Altunisi	23.	Haitham Ali Saleh Malaikah
11.	Alaa Abdulaziz Abdulaziz Aldawghan	24.	Reem Sobhi Abdel Jalil Batterjee
12.	Bo Nicklas Garemo	25.	Hashem Abdullah Hashem Alnemr
13.	Ahmed Essam Abdulmajeed Altayar	26.	Tarik Ziyad Nasser Alsaad



Second: Curricula Vitae of the Candidates for Membership of the Board of Directors

نموذج رقم (١)



السيرة الذاتية Form (1) Resume

١. البيانات الشخصية للعضو

Personal Information of the Member

عبدالعزیز بن حشیم بن عشوی السببعی العنزی			الاسم الرباعي
Abdulaziz Bin Hasheem bin Ashwee alsubaie Alanazi			Full Name
1984/04/10	تاریخ الميلاد	سعودي	الجنسية
1984/04/10	Date of Birth	Saudi	Nationality

٢. المؤهلات العلمية للعضو

Academic Qualifications of the Member

اسم الجهة المانحة	تاريخ الحصول على المؤهل	التخصص	المؤهل	م
The issuer of the qualification	Date of obtaining the qualifications	Specialization	Qualifications	
Arab Open University Riyadh	2010	Business Administration	Bachelor	١
Washington State University USA	2013	Leadership Mangment	Post Graduate Diploma	٢
Al Yamama University	2013	Leadership Mangment	MBA	٣
Hochschule Furtwangen University Germany	2015	International Business Administration	Master	

٣. الخبرات العملية للعضو

Experiences of the Member

مجالات الخبرة	الفترة
Experience	Period
Board Member/Managing Director/CEO King Faisal Specialist Hospital International Holding Co.	2023 Till Date
National Care Hospital Director National Medical Care Company	2016 - 2019
Admission & Eligibility Manager - Sultan Bin Abdulaziz Hospital	2002 - 2016



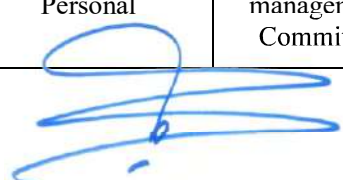
٤. العضوية الحالية في مجالس إدارات شركات مساهمة أخرى (مدرجة أو غير مدرجة) أو أي شركة أخرى أياً كان شكلها القانوني أو اللجان المنبثقة منها

Current membership in the board of directors of other joint stock companies (listed or non-listed) or any other company, regardless of its legal form or the committees deriving from it

الشكل القانوني للشركة	عضوية اللجان	طريقة التعيين (مرشح بصفته مساهماً، معين من قبل مساهم يتمتع بحق التعيين بموجب نظام الشركات الأساس، مرشح من مساهم)	صفة العضوية (تنفيذي ، غير تنفيذي، مستقل)	النشاط الرئيس	اسم الشركة	م
Legal form of the company	The name of the Committee in which it is a Member	Appointment method (a nominee as a shareholder, appointed by a shareholder who enjoys the right of appointment under the company's articles of association, nominated by a shareholder)	Membership type in board of directors (executive, nonexecutive, independent)	Main activity	Company name	
			Board of Directors Member / Ex-com Member			١
					King Faisal Specialist Hospital International Holding Co.	
			Board Member			٢
				Al Takassusi	Aliance Medical Co.	
						٣
						٤
						٥

CMA Form No. (1) Resume

Personal information of the Nominated Member:						
Full Name:		Hassan Romaih Alzahrani				
Nationality:		Saudi Arabia		Date of Birth:		26/10/1965
b) Academic Qualifications of the Nominated Member						
No.	Qualifications	Specialization	Date of obtaining the qualifications	The issuer of the qualifications		
1	Master	Business Administration	1999	King Saud University - Riyadh		
2	Bachelor	Finance	1989	King Saud University - Riyadh		
3	Diploma	General taxation program	1990	Institute Hachioji, Tokyo, Japan		
4	Training Certificates	Administrative leadership, governance, and financial affairs	1992 - 2024			
c) Experiences of the Nominated Member:						
Period:		Experiences:				
2014-2026 (Retired)		Comptroller – Appointed by Board Directors at King Faisal Specialist Hospital and Research Center (General Organization)				
March 2020 -2023		Chief Financial Affairs \ King Faisal Specialist Hospital International Holding Company, the investment arm of King Faisal Specialist Hospital & Research Center- General Organization				
2010-2019		Chief Internal Auditor - at King Faisal Specialist Hospital and Research Center (General Organization)				
2006-2010		Chief Financial Affairs at Sultan Bin Abdulaziz Humanitarian City				
1992-2003		Supervisory roles in disbursements department, King Faisal Specialist Hospital				
d) Current membership in the board of directors of other joint stock companies (listed or non-listed) or any other company, regardless of its legal form or the committees deriving from it:						
No.	Company Name	Main activity	Membership type (executive, Non-executive, independent)	Nature of the membership (in personal capacity, representative legal person)	Membership of committees	Legal form Of the company
1	Amana for cooperative insurance Co.	Insurance	Personal	Personal	Board member	Listed Company
2	Amana for cooperative insurance Co.	Insurance	Personal	Personal	NRC Committee member	Listed Company
3	Amana for cooperative insurance Co.	Insurance	Personal	Personal	Chairman, Risks management Committee	Listed Company





Curriculum Vitae Template No. (1)

Personal information of the Candidate				
Full Name		MAJED MOHAMMED ABDULLATIF FATTAH		
Nationality		Saudi National	Date of Birth	1973
Education Qualifications of the Candidate				
No.	Qualification	Major	Date of the Obtaining	From
1	College Diploma	Business and Administration Technology	1994	Technical and Vocational Training Corporation (TVTC)
2	Strategic Planning Program	Strategic Planning and Initiative Development	2016	Gulf Creativity for Training & Consulting State of Kuwait
3	E-Government Strategies and Applications Program	Government Digital Transformation & Systems Development	2017	Institute of Public Administration (IPA) Saudi Arabia
4	Executive Planning Program	Executive Planning and Institutional Performance Improvement	2017	Institute of Public Administration (IPA) Saudi Arabia
5	Train-the-Trainer Program	Training and Leadership Development	2019	Institute of Public Administration (IPA) Saudi Arabia
6	Future of Work Fundamentals Program	Future of Work Skills and Business Digital Transformation	2021	Misk Academy – Mohammed bin Salman Foundation
7	Corporate Compliance with the Competition Law Program	Regulatory Compliance and Anti-Trust Practices	2018	General Authority for Competition – Saudi Arabia
8	Subordinate Management Skills Program	Executive Leadership and Team Management	2014	Institute of Public Administration (IPA) Saudi Arabia
9	Project Management Program (PMI-PMP)	Professional Project Management Methodologies	2019	King Abdulaziz University – Saudi Arabia
10	Agile Project Management Program (PMI-ACP)	Agile Project Management	2021	PortoLearn International Accredited Institute – Arab Republic of Egypt
11	Information Security Fundamentals Program	Cybersecurity and Data Protection	2019	Institute of Public Administration (IPA) Saudi Arabia
12	Fundamentals of Digital Marketing Program	Digital Marketing and Brand Strategy	2019	Google – in collaboration with The Open University, accredited by IAB Europe
13	Software Project Management Program	Software Project Management and Technical Development	2018	Institute of Public Administration (IPA) Saudi Arabia
14	Business Plan Preparation Program	Business Modeling and Business Plan Development	2017	Saudi Aramco
15	Team-Building Skills Program	Team Management and Corporate Communication	2018	Institute of Public Administration (IPA) Saudi Arabia
16	Administrative Creativity Program	Institutional Creativity and Workplace Development	2013	Institute of Public Administration (IPA) Saudi Arabia
17	Professional Principles of Real Estate and Economic Establishments Valuation Program	Enterprise and Economic Asset Valuation	2017	Saudi Authority for Accredited Valuers (Taqeem) – Saudi Arabia
18	Exporter Development Program	Exporter Capability Development	2016	Saudi Export Development Authority
19	Television Advertisement Design Program	Corporate Communication and Media Content Production	2006	Al Jazeera Media Training Center – State of Qatar
20	Independent Practitioner Document	Business Analysis – Planning	2019	Ministry of Human Resources and Social Development
21	Independent Practitioner Document	Business Analysis – Development	2019	Ministry of Human Resources and Social Development
22	Certified Trainer License	Administration and Finance	2019	Technical and Vocational Training Corporation (TVTC)
23	Certified Trainer License	Social Development and Self-Development	2023	Technical and Vocational Training Corporation (TVTC)

Curriculum Vitae Template No. (1)

Professional Experiences of the Candidate						
Period	Experience					
1995 – 1998 Full-time	Diplomatic Representative Assigned to Multilateral International Missions Saudi Ministry of Foreign Affairs – Embassy of the Kingdom of Saudi Arabia in Nouakchott - Responsibilities: <ul style="list-style-type: none"> Executing diplomatic and coordination assignments across several African countries accredited to the Saudi Embassy in Nouakchott, and preparing executive reports and analyses within multicultural and multi-regulatory environments. 					
1999 – 2004 Full-time	Director of Administrative, Financial, and Information Technology Operations Ministry of Islamic Affairs, Dawah and Guidance – General Secretariat for Islamic Awareness during Hajj - Responsibilities: <ul style="list-style-type: none"> Supervising administrative, financial, and operational functions, leading systems development and digital transformation initiatives, and managing operational support activities for Hajj and Umrah seasons within multi-site operational and field environments. 					
2005 – 2009 Full-time	Director of Digital Transformation and Local Council Secretariat Ministry of Interior – Taif Governorate - Responsibilities: <ul style="list-style-type: none"> Leading digital transformation projects, developing technology platforms and procedures related to government operations, and overseeing Local Council activities and executive reporting functions. 					
2010 – 2016 Full-time	Director of Public Relations and Media Ministry of Islamic Affairs – Taif Governorate - Responsibilities: <ul style="list-style-type: none"> Managing institutional communication, public relations, and media affairs, overseeing media campaigns and initiatives, and coordinating communication with government, media, and community entities. 					
2017 – 2019 Full-time	Director of Planning and Development Department Ministry of Islamic Affairs – Al Madinah Region - Responsibilities: <ul style="list-style-type: none"> Leading institutional planning and development initiatives, improving procedures and enhancing operational and organizational efficiency, and preparing executive reports and decision-support indicators for senior management. 					
2002 – 2005 Part-time	Executive Director of Digital Transformation and Institutional Solutions Nufooth Technology for Solutions and Information Systems (Specialized Technology Entity) - Responsibilities: <ul style="list-style-type: none"> Leading technology solutions and digital transformation initiatives for government and private sector entities, executing early-stage digital projects and platforms, and overseeing technology and institutional projects across the education, business, and service sectors. 					
2009 – 2015 Part-time	Writer and Researcher Specialized in Digital Transformation and New Media Al Riyadh Newspaper <ul style="list-style-type: none"> Preparing analytical and forward-looking content on digital transformation and new media, addressing the impact of technological transformation on institutions and society, and contributing to intellectual and knowledge-driven discussions. 					
2010 – Present Part-time	Certified Trainer in Administration, Finance, Social Development, and Self-Development Technical and Vocational Training Corporation (TVTC) - Responsibilities: <ul style="list-style-type: none"> Delivering certified training programs for leadership teams and professional personnel across multiple government and professional entities. 					
2018 – Present Part-time	Consultant in Digital Transformation and Institutional Development Professional Areas: <ul style="list-style-type: none"> Providing consulting services in digital transformation, institutional development, governance, and compliance, while leveraging artificial intelligence and data analytics tools to support strategic planning and enhance institutional efficiency. 					
Current membership in the board of directors of other joint stock companies (listed or un-listed) or any other Company of any legal form or its committees:						
No.	Company Name	Activity/Business	Nature of Membership Type (Executive, non-Executive, Independent)	Method of Appointment (Appointed as a Representative of a Shareholder Before Listing or elected by Shareholders)	Committees Membership	Legal form of the Company
1	There are currently no memberships on boards of directors or board committees.					



Resume (1) Form

Personal Information of the Member			
Mohammed Dhafer Ali AlAhmari			Full name
11/3/1395 H 23 March 1975	Date of Birth	Saudi	Nationality
Academic Qualifications of the Member			
The issuer of the qualification	Date of obtaining the qualification	Specialization	Qualification
Board Directors Institute of the Gulf Cooperation Council (BDI GCC)	June 2025	Certificate in Board Directorship	Certified Board Member
Massachusetts Institute of Technology (MIT), Boston, USA	Nov. 2022	Executive Program in General Management (EPGM)	Executive Program - Full Year (PG)
Massachusetts Institute of Technology (MIT), Boston, USA	Oct. 2023	Chief Operating Officer Program	Executive Program - Full Year (PG)
University College London (UCL), United Kingdom	August 2013	Respiratory Medicine	PhD
University of Manchester, UK	November 2002	Health Sciences – Respiratory Therapy	Master
Northeastern University, Boston, USA	September 2000	Cardiopulmonary Sciences – Respiratory Care	Bachelor
Experiences			
Experience			Period
Ministry of Interior – Eastern Province CEO/ General Supervisor Health Cluster for Eastern and Northern Provinces			March 2025 - Now
Tawuniya Insurance Company Senior Executive / Consultant, Population Health & Chief Operating Officer Meena Health, a subsidiary arm for Tawuniya			September 2024 – February 2025
COO, CEO Authority – Dammam & Khobar Health Network; CEO, Rural Health Networks Executive Director – Dammam Medical Complex, Eastern Health Cluster – Health Holding Co., Ministry of Health			January 2020 – September 2024
Vice Dean of Prince Sultan Military College for Health Sciences for Postgraduate Studies and Scientific Research			February 2016 – January 2020
Director, Investment & Resources, Prince Sultan Military College of Health Sciences			February 2018 – October 2019



Resume (1) Form

Current membership in the board of directors of other joint stock companies (listed or non-listed) or any other company, regardless of its legal form or the committees deriving from it

Legal form of the company	The name of the Committee in which it is a Member	Appointment method (a nominee as a shareholder, appointed by a shareholder who enjoys the right of appointment under the company's articles of association, nominated by a shareholder)	Membership type in board of directors (executive, nonexecutive, independent)	Main activity	Company name
Closed Joint stock Company	-	Member of the Board of Directors	Independent	Health Sector	HealthCare Alliance



Form No. (1) Resume

1) Personal Information of the Nominated Member				
Full Name	Ryan Mustafa Abdulwahab Qutub			
Nationality	Saudi	Date of Birth	18\01\1973	
2) Academic Qualifications of the Nominated Member				
No	Qualification	Specialization	Date of the awarded degree	The Name of the awarding entity
1	Bachelor	Business Administration with Honors	١٩٩٥	King Abdulaziz University
2	Misk Program Leaders 2030	Economic and Leadership Development Program	٢٠٢٢	Misk and Asade University, Spain
3	Technological Transformation and Innovation Management Program	Digital Transformation	٢٠١٩	Silicon Valley, USA
4	Real Estate Development Program	Real Estate Development	٢٠١٤	Harvard University, USA
5	Real Estate Development Design Program	Real Estate Development	٢٠١٤	Harvard University, USA
6	Economic Development Management Program	Economic Development	٢٠١٠	University of Oxford, UK
7	Government Transformation Management Program	Government Transformation	٢٠١٥	Harris University, USA
3) Experiences of the Nominated Member				
Period	Experience			
Since 2017 till present	Partner in Sila (Shift Inc.), a closed joint-stock company operating in the transportation sector.			
From 2018 to present	Member of the Logistics Partnership Council at the Ministry of Transport and Logistics.			
From 2020 to present	Chairman of the Logistics Council at the Jeddah Chamber of Commerce and Industry and Chairman of the Logistics Platforms Committee			
From 2020 to present	Member of the Executive Committee, National Logistics Committee, a committee affiliated with the Federation of Saudi Chambers.			
From 2020 to present	Member of the Advisory Board, Jeddah Islamic Port, Saudi Ports Authority.			
From 2021 to December 2023	Independent Board Member of Grand Stores Company, a closed joint-stock company operating in the retail sector.			
From 2022 to December 2023	Independent Board Member of Tabadul Company, owned by Elm Company, a closed joint-stock company operating in the technology sector.			
From 2017 to December 2023	Board Member of Sila (Shift Inc.), a limited liability company operating in the transportation sector.			
From 2019 to 2022	Founding Board Member of the Public Investment Fund (PIF), a government entity.			



From 2020 to July 2021□	Board Member of Saudi Airlines Cargo, a closed joint-stock company operating in the shipping sector.
From 2017 to 2019□	CEO of King Abdullah Port, a closed joint-stock company.
From 2017 to 2019□	Chairman of the Board of Specialized Maritime Services Company, a limited liability company operating in the maritime services sector.
From 2014 to 2017□	CEO of the Industrial Valley at King Abdullah Economic City, a publicly traded company operating in the industrial and logistics sector.
From 2008 to 2014□	Business Development and Economic Cities Authority Manager at Emaar King Abdullah Economic City, a publicly traded company.
From 2004 to 2008□	Chief Marketing Officer and Head of Mergers and Acquisitions at Unilever, a global publicly traded company operating in the consumer goods sector.
From 2001 to 2004□	Marketing Director and Head of Food and Tea Research at Unilever, a global publicly traded company operating in the consumer goods sector.
From 2000 to 2001□	Brand Manager, Food Division, at Unilever, a global publicly traded company operating in the consumer goods sector.
From 1998 to 2000□	Assistant Brand Manager at Unilever, a global publicly traded company operating in the consumer goods sector.
In 1998□	Commercial Manager at Savola Group, a publicly traded company operating in the food production sector.
From 1997 to 1998□	Assistant Brand Manager at Savola Group, a publicly traded company operating in the food production sector.
From 1995 to 1996□	Trainee in the Management Department at Savola Group, a publicly traded company operating in the food production sector.
In 1995□	Assistant Marketing Manager at Mohammed Mohammed Badkook Company, a closed joint-stock company operating in the food and beverage sector.

4) Current membership in the board of directors of other joint stock companies (listed or un-listed) or any other company of any legal form or its committees:

No	Company Name	Main Activity	Membership Status (Executive, Non-Executive, Independent)	Method of Appointment (Nominated as a Shareholder, Appointed by a Shareholder with Appointment Rights under the Company's Articles of Association, Nominated by a Shareholder)	Committee Membership	Company Legal Structure
1	Lazurde Company	A company operating in the gold and jewelry manufacturing and trading sector.	Independent	Nominated by a shareholder	Board member and Chairman of the Remuneration and Nominations Committee since 2024	Public Joint Stock Company
2	Al Sulaiman Group	A Saudi holding company operating in the investment, services, and real estate development sector.	Independent	Nominated by a shareholder	Board member, Executive Board member, and Chairman of the Governance, Remuneration, and Nominations Committee, since 2018.	Closed Joint Stock Company



3	Namaa Al Baraka Company	An investment company. Executive, Owner, and General Manager, since 2019. Limited Liability Company.	Executive	Owner	General Manager, since 2019.	Limited Liability Company.
4	Qimmat Thalathin Company	An investment company	Non-Executive	Partner	Board member, since 2019.	Limited Liability Company
5	Al Afia Al Shamelah Company	A wellness services company	Executive	Partner	Board member, since 2022.	Limited Liability Company
6	iMed Medical Company	A healthcare company	Non-Executive	Partner	Partner, since 2023	Limited Liability Company
7	Modern Leading Supplies Company	A supply and trading company	Executive	Owner	General Manager, since 2023	Limited Liability Company
8	Next Direction Trading Company	A retail company	Executive	Partner	General Manager, since 2022	Limited Liability Company
9	Shannon Management Consulting Company	A specialized management consulting firm	Executive	Partner	Board Member, since 2024	Limited Liability Company (Foreign Investment)
10	Yas Logistics Services Company	A company operating in the maritime and port services sector	Executive	Partner	General Manager, since 2024	Limited Liability Company (Foreign Investment)

* Disclaimer: This form represents a translation of the Arabic original version, therefore, in case of any misinterpretation, the Arabic version will prevail.



نموذج رقم (١) السيرة الذاتية

أ) البيانات الشخصية للمرشح						
Abdullah Ahmed Abdullah Alsuwailem				الاسم الرباعي		
1993 / 5 / 19	تاريخ الميلاد	Saudi		الجنسية		
ب) المؤهلات العلمية للمرشح						
م	المؤهل	التخصص	تاريخ الحصول على المؤهل	اسم الجهة المانحة		
١	Master	MBA	2022	Al Yamamah university		
٢	Bachelor	Economics	2017	King Saud university		
٣						
٤						
٥						
ج) الخبرات العملية للمرشح						
مجالات الخبرة				الفترة		
Senior Relationship Manager - Corporate - AlBilad Bank				Present - 2026		
Expert Relationship Manager - Corporate - Alinma Bank				2026 - 2024		
Relationship Manager - Corporate - AlRajhi Bank				2024 - 2022		
Assistant Relationship Manager - Corporate - Alahli Bank				2022 - 2017		
-				-		
د) العضوية الحالية في مجالس إدارات شركات مساهمة أخرى (مدرجة أو غير مدرجة) أو أي شركة أخرى أياً كان شكلها القانوني أو اللجان المنبثقة منها:						
م	اسم الشركة	النشاط الرئيس	صفة العضوية (تنفيذي، غير تنفيذي، مستقل)	طبيعة العضوية (بصفته الشخصية، ممثلاً عن شخصية اعتبارية)	عضوية اللجان	الشكل القانوني للشركة
١						
٢						
٣						
٤						



Form No. (1) Resume

A) Personal information of the Nominated Member						
Full name		Eng. Mansour Saud Al-Ajmi				
Nationality		Saudi		Date of birth	02/09/1980	
B) Academic Qualifications of the Nominated Member						
No	Qualifications	Specialization	Date of the awarded degree	Name of Awarding Entity		
1	Bachelor's degree	Computer Engineering	2003	King Saud University		
2	Certified Board Director		2026	GCC BDI		
3	International Certified Corporate Governance Officer (ICCGO)		2022	Association of Governance, Risk & Compliance (UK)		
C) Experiences of the Nominated Member						
Period	Areas of Experience					
From 2024 till now	CEO - X-SHIFT					
From 2014 till 2024	CEO- Majorel Saudi Arabia (Teleperformance KSA)					
From 2003 till 2014	Earlier Career (Mobily, Zain, STC, Others)					
D) Current membership in the board of directors of other joint stock companies (listed or un-listed) or any other company of any legal form or its committees:						
NO	Company name	Main activity	Membership type (executive, nonexecutive, independent)	Appointment method (a nominee as a shareholder, appointed by a shareholder who enjoys the right of appointment under the company's articles of association, nominated by a shareholder)	Membership of Committees	Legal form of the company
1	X-Shift	Digital Transformation	Executive member	Personal capacity – Owner	Not Applicable	LLC



١. البيانات الشخصية للمعضو

Personal Information of the Member

عبدالكريم بن حمد عبدالكريم النجدي			الاسم الرباعي
Abdulkarim Hamad Alnujaidi			Full Name
23/11/1968	تاريخ الميلاد	سعودي	الجنسية
23/11/1968	Date of Birth	Saudi	Nationality

٢. المؤهلات العلمية للمعضو

Academic Qualifications of the Member

اسم الجهة المانحة	تاريخ الحصول على المؤهل	التخصص	المؤهل	م
The issuer of the qualification	Date of obtaining the qualifications	Specialization	Qualifications	
كلية انسياد للأعمال - فرنسا	2019	حوكمة مجالس الإدارة	شهادة انسياد في حوكمة الشركات	1
INSEAD, France	2019	Board Governance	INSEAD Certificate in Corporate Governance	
جامعة الملك فهد للبترول والمعادن	2011	إدارة أعمال	ماجستير إدارة الاعمال التنفيذي	2
KFUPM	2011	Business Administration	EMBA	
جامعة ولاية اوكلاهوما - الولايات المتحدة الامريكية	2003	اللغويات التطبيقية	دكتوراة	3
Oklahoma State University, USA	2003	Applied Linguistics	Ph.D	
جامعة ولاية كولورادو - الولايات المتحدة الامريكية	2000	اللغويات التطبيقية	ماجستير	4
Colorado State University, USA	2000	Applied Linguistics	MA	
جامعة الإمام محمد بن سعود الإسلامية	1997	اللغة الإنجليزية	بكالوريوس	5
Al-Imam University (IMSIU)	1997	English	BA	

٣. الخبرات العملية للمعضو

Experiences of the Member

مجالات الخبرة	الفترة
Experience	Period
عضو مجلس إدارة مستقل، وعضو لجنة المراجعة وعضو اللجنة التنفيذية، شركة الخليج للتدريب والتعليم	فبراير 2024-فبراير 2026
Independent Board Member, Audit & Executive Committees Member, Alkhaleej Training & Education Company	Feb 2024-Feb 2026
عضو مجلس إدارة مستقل، ورئيس لجنة المراجعة، ورئيس لجنة الترشيحات، شركة النايفات للتمويل	سبتمبر 2024-أكتوبر 2025 (نهاية دورة المجلس)
Independent Board member, Chairman of Audit and Nomination Committees, Alnayifat for Finance	Sep2024-Oct 2025
عضو مجلس إدارة مستقل، ورئيس لجنة الترشيحات، وعضو لجنة المخاطر، شركة الجزيرة تكافل تعاوني	يوليو 2022-يوليو 2025
Independent Board Member, NRC Chairman, Risk Committee Member, AljaziraTakaful Taawuni	July 2022-July 2025
شركة أسواق عبدالله العثيم	أكتوبر 2021-أكتوبر 2024
Abdullah Alothaim Markets	Oct 2021-Oct 2024
عضو مستقل بمجلس إدارة الصناديق الاستثمارية شركة يقين المالية	سبتمبر 2020-سبتمبر 2024
Independent Board Member of Investment Funds, Yaqeen Capital	Sep 2020-Spe 2024
عضو مجلس إدارة الشركة العربية للتعليم والتدريب، ورئيس لجنة الترشيحات، وعضو اللجنة التنفيذية	يوليو 2021-أكتوبر 2023

Board Director, NRC Chairman, Ex.com Member, Arabian Education & Training Company	Jul 2021-Oct 2023
الرئيس التنفيذي وعضو مجلس الإدارة، شركة مهارة للموارد البشرية	يناير 2020- يوليو 2021
Chief Executive Officer & Board Member, Maharah Human Resources Co.	Jan 2020 – Jul 2021
الرئيس التنفيذي وعضو مجلس الإدارة، شركة الغاز والتصنيع والغاز الأهلية	مارس 2017 – ديسمبر 2019
Chief Executive Officer & Board Member, National Gas & industrialization Co. (Gasco)	Mar 2017 – Dec 2020
المدير العام – صندوق تنمية الموارد البشرية	يناير 2016 – مارس 2017
Director General, Human Resources Development Fund (HRDF)	Jan 2016 - Mar 2017
النائب التنفيذي للمدير العام – صندوق تنمية الموارد البشرية	أغسطس 2011- يناير 2016
Executive Deputy Director General, HRDF	Aug 2011 - Jan 2016
مدير أكاديمية التدريب- شركة بي آيه إي سيستمز السعودية للتطوير والتدريب	نوفمبر 2007 – يوليو 2011
Training Academy Principal, BAE Systems SDT Saudi Development & Training Co.	Nov 2007 – Jul 2011
رئيس مركز اللغة الإنجليزية ومدير برنامج تطوير تدريب اللغة الإنجليزية – المؤسسة العامة للتدريب المهني	مايو 2003- نوفمبر 2007
Chairman of the English Dept. and English Training Dev. Program, TVTC	May 2003 – Oct 2007

٦. العضوية الحالية في مجالس إدارات/مجالس مديري شركات مساهمة أخرى (مدرجة أو غير مدرجة) أو أي شركة أخرى- أيا كان شكلها القانوني أو اللجان المنبثقة منها:-

6. Current membership in the board of directors/board of managers of other joint stock companies (listed or non-listed) or any other company, regardless of its legal form or the committees deriving from it

الشكل القانوني للشركة	اسم اللجنة المشترك في عضويتها	طريقة التعيين (مرشح بصفته مساهماً، معين من قبل مساهم يتمتع بحق التعيين بموجب نظام الشركة الأساس، مرشح من مساهم)	صفة العضوية في مجالس إدارات الشركات (تنفيذي، غير تنفيذي، مستقل) أو لا ينطبق	النشاط الرئيسي	اسم الشركة	م
The legal form of the company	The name of the committee in which it is a member	Appointment method (nominee as a shareholder, appointed by a shareholder who has the right of appointment under the company's articles of association, nominated by a shareholder)	Membership type in board of directors (executive, non-executive, independent) or not applicable	Main activity	Company name	

شركة مساهمة مغلقة	رئيس مجلس الإدارة	بصفته الشخصية	غير تنفيذي	الترتيب والمشورة وإدارة الاستثمارات	شركة أساس المالية	1
Joint Closed	Chairman of the Board	Personal Capacity	Non-Executive	Arranging, Advisory, & Investment Management	Asas Capital	
شركة مساهمة مدرجة	رئيس لجنة الترشيحات	بصفته الشخصية	مستقل	صناعة الزجاج	شركة العبيكان للزجاج	3
Publicly listed	NRC Chairman	Personal Capacity	Independent	Glass Manufacturing	Alobeikan Glass	



1. البيانات الشخصية للعضو

Personal Information of the Member

محمد بن عبد العزيز بن علي الرزوق		الاسم الرباعي
Mohammed Abdulaziz Ali Al-Razuq		Full Name
1976/01/03 — 1396/1/1	تاريخ الميلاد	الجنسية
1976/01/03 — 1396/1/1	Date of Birth	Nationality
		سعودي ✓
		✓ Saudi

2. المؤهلات العلمية للعضو

Academic Qualifications of the Member

اسم الجهة المانحة	تاريخ الحصول على المؤهل	التخصص	المؤهل	م
The issuer of the qualification	Date of obtaining the qualifications	Specialization	Qualifications	
جامعة الإمام محمد بن سعود الإسلامية	1418 /2/19 هـ	شريعة	بكالوريوس	1
Imam Muhammad Bin Saud Islamic University	2/19/1418 AH	Sharia Law	Bachelor's	
معهد الإدارة العامة	1420 / 2/18 هـ	أنظمة (قانون)	دبلوم دراسات الأنظمة	2
Institute of Public Administration	1420/2/18AH	Law	Higher Diploma	
الأكاديمية المالية	2020/08/11	قانون	شهادة اختبار هيئة السوق المالية 1 CME1	3
Financial Academy	2020/08/11	Law	CMA test certificate 1	

3. الخبرات العملية للعضو

Experiences of the Member

مجالات الخبرة	الفترة
Experience	Period
القانون / باحث ومستشار قانوني في وزارة الداخلية	26 جمادى الأولى عام 1420 هـ إلى 1433 /12/19 هـ
Law / researcher and legal advisor at the Ministry of Interior	From the date of 5/26/1420 AH To 12/19/1433 AH
القانون / مستشار شرعي وقانوني / المجلس الأعلى للقضاء	1433/12/19 إلى 1442/1/11 هـ
Law / Sharia and legal advisor / Supreme Judicial Council	From 19/12/1433 to 11/1/1442 AH
المحاماة	1442/6/5 هـ حتى تاريخه
Working as a lawyer	5/6/1442 AH to today's date
عضو مجلس إدارة شركة مساهمة مدرجة (شركة مصنع مياه الجوف الصحية)	الدروة من تاريخ 2025-08-31م
Board member of a listed joint-stock company (Al-Jawf Health Water Factory Company)	Membership from 31-08-2025



٤. العضوية الحالية في مجالس إدارات شركات مساهمة أخرى (مدرجة أو غير مدرجة) أو أي شركة أخرى أيا

كان شكلها القانوني أو اللجان المنبثقة منها

Current membership in the board of directors of other joint stock companies (listed or non-listed) or any other company, regardless of its legal form or the committees deriving from it

الشكل القانوني للشركة	عضوية اللجان	طريقة التعيين (مرشح بصفته مساهماً، معين من قبل مساهم يتمتع بحق التعيين بموجب نظام الشركات الأساس، مرشح من مساهم)	صفة العضوية (تنفيذي ، غير تنفيذي، مستقل)	النشاط الرئيس	اسم الشركة	م
Legal form of the company	The name of the Committee in which it is a Member	Appointment method (a nominee as a shareholder, appointed by a shareholder who enjoys the right of appointment under the company's articles of association, nominated by a shareholder)	Membership type in board of directors (executive, nonexecutive, independent)	Main activity	Company name	
ذات مسؤولية محدودة	المالك وكامل صلاحيات المدير	مالك	تنفيذي	قانونية مهنية	أسبالنا الجارية	1
Limited liability	Owner and full manager powers	Owner	executive	Legal	Asbaluna aljaria Company	
مساهمة مدرجة	لا ينطبق	مرشح بصفته مساهماً	مستقل	إنتاج الأغذية	مصنع مياه الجوف الصحية	2
Listed joint-stock company	not applicable	Nominee as shareholder	Independent	Food production	Al-Jawf Health Water Factory	



Form No. (1) Resume

a) Personal information of the Nominated Member				
Full name	Abdulelah Mohammed Faraj Altunisi			
Nationality	Saudi	Date of birth	16/1/1986	
b) Academic Qualifications of the Nominated Member				
#	Qualification	Specialization	Date of obtaining the qualifications	The issuer of the qualification
1	Bachelor of Science	Accounting	21/6/2008	KFUPM
2	CPA	Public Accounting	1/1/2010	American Institution of Certified Public Accountant
3	CMA	Management Accounting	1/3/2013	IMA's Certification for Accountants
4	CGMA	Management Accounting	1/6/2013	American Institution of Certified Public Accountant
c) Work Experience of the Nominated Member				
Period	Areas of Experience			
Jan 2026 – Present	Board member Executive committee member - Tabuk Cement Company Audit committee member			
May 2025 – Present	Board Member, Saudia Cargo Global			
Mar 2024 – Present	Chief Financial Officer (CFO), Saudia Cargo			
Mar 2022 – Mar 2024	Group Chief Financial Officer (CFO), Thiqah Business Services (Led the M&A between Elm and Thiqah)			
Nov 2019 – Mar 2022	Finance & Strategy Director, PIF – New Murabba Development Company			
Jan 2012 – Nov 2019	Financial Controller & Financial Reporting Manager, Saudi National Bank			
Oct 2008 – Jan2012	Financial Specialist, Saudi Aramco			


d) Current membership in the board of directors of other joint stock companies (listed or non-listed) or any other company, regardless of its legal form or the committees deriving from it:

#	Company Name	Main activity	Membership type (executive, nonexecutive, independent)	Appointment Method (a nominee as a shareholder, appointed by a shareholder who enjoys the right of appointment under the Company's Bylaws, nominated by a shareholder)	Membership of the Committees	Legal form of the company
1	Saudia Cargo Global	Cargo Sales	Non-executive	Appointed by a shareholder who enjoys the right of appointment	Board of Directors	Limited Liability Company
2	Tabuk Cement Company	Manufacture and Sale Cement	Independent	A nominee as a shareholder	Board of Directors	Saudi Joint Stock
3	Tabuk Cement Company	Manufacture and Sale Cement	Independent	A nominee as a shareholder	Executive committee member	Saudi Joint Stock
4	Tabuk Cement Company	Manufacture and Sale Cement	Independent	A nominee as a shareholder	Audit committee member	Saudi Joint Stock



1. البيانات الشخصية للعضو

Personal Information of the Member

الاء عبدالعزيز عبدالعزیز الدوغان			الاسم الرباعي
Alaa Abdulaziz Abdulaziz Aldawghan			Full Name
07/03/1990	تاريخ الميلاد	سعودي	الجنسية
07/03/1990	Date of Birth	Saudi	Nationality

2. المؤهلات العلمية للعضو

Academic Qualifications of the Member

اسم الجهة المانحة	تاريخ الحصول على المؤهل	التخصص	المؤهل	م
The issuer of the qualification	Date of obtaining the qualifications	Specialization	Qualifications	
جامعة معهد ملبورن الملكي للتكنولوجيا- أستراليا	25/10/2023	محاسبة	دكتوراة	1
RMIT University - Australia	25/10/2023	Accounting	PhD	
جامعة كليفلاند ستيت - الولايات المتحدة الامريكية	12/12/2015	محاسبة ومراجعة	ماجستير	2
Cleveland State University - USA	12/12/215	Accounting – Auditing Track	Master	
جامعة الملك فيصل - المملكة العربية السعودية	5/07/2011	محاسبة	بكالوريوس	3
King Faisal University - KSA	05/07/2011	Accounting	Bachelor	

3. الخبرات العملية للعضو

Experiences of the Member

مجالات الخبرة	الفترة
Experience	Period
وكيلة كلية إدارة الأعمال - جامعة الملك فيصل Vice Dean, School of Business – King Faisal University	2025 - حتى الآن 2025 -Present
عضو لجنة المراجعة - جامعة الملك فيصل Audit Committee Member – King Faisal University /	2025 - حتى الآن 2025 -Present
عضو لجنة المراجعة الداخلية - جامعة الملك فيصل / جمعية فتاة الأحساء Internal Audit Committee Member – King Faisal University /Fatat Alahsa Development Chairity Association	2024 2024
مستشار غير متفرغ - جمعية فتاة الأحساء / جمعية صناع الغد غير الربحية Part time consultant – Fatat Alahsa Development charity Association / Future creators non-profit organization	2024 2024
مساعد محاسب - شركة العرفج وشركه Assistant Accountant – Al-Arfai Co.	2011 2011



٤. العضوية الحالية في مجالس إدارات شركات مساهمة أخرى (مدرجة أو غير مدرجة) أو أي شركة أخرى أيا كان شكلها القانوني أو اللجان المنبثقة منها

Current membership in the board of directors of other joint stock companies (listed or non-listed) or any other company, regardless of its legal form or the committees deriving from it

الشكل القانوني للشركة	عضوية اللجان	طريقة التعيين (مرشح بصفته مساهما، معين من قبل مساهم يتمتع بحق التعيين بموجب نظام الشركات الأساس، مرشح من مساهم)	صفة العضوية (تنفيذي، غير تنفيذي، مستقل)	النشاط الرئيس	اسم الشركة	م
Legal form of the company	The name of the Committee in which it is a Member	Appointment method (a nominee as a shareholder, appointed by a shareholder who enjoys the right of appointment under the company's articles of association, nominated by a shareholder)	Membership type in board of directors (executive, nonexecutive, independent)	Main activity	Company name	
قطاع حكومي (القطاع العام)	لجنة المراجعة	معين من قبل مساهم يتمتع بحق التعيين بموجب نظام	غير تنفيذي	التعليم العالي	جامعة الملك فيصل	1
Governmental Sector (Public sector)	Audit Committee	appointed by a shareholder who enjoys the right of appointment under the company's articles of association	Non-executive	Higher Education	King Faisal University	
القطاع الغير هادف للربح	لجنة المراجعة الداخلية	معين من قبل مساهم يتمتع بحق التعيين بموجب نظام	مستقل	التنمية والتأهيل وخدمة المجتمع	جمعية فتاة الأحساء التنموية الخيرية	2
NPO Sector	Internal Audit Committee	appointed by a shareholder who enjoys the right of appointment under the company's articles of association	Independent	Training and Development and Social Services	Fatat Alahsa Development Charity Association	
						3
						4
						5



1. البيانات الشخصية للعضو

Personal Information of the Member

بي أو نيكلاس جاريمو	الاسم الرباعي		
Bo Nicklas Garemo	Full Name		
١٩٦٧/١٢/٠١ م	تاريخ الميلاد	السويد	الجنسية
Dec 1, 1967	Date of Birth	Sweden	Nationality

2. المؤهلات العلمية للعضو

Academic Qualifications of the Member

اسم الجهة المانحة	تاريخ الحصول على المؤهل	التخصص	المؤهل	م
The issuer of the qualification	Date of obtaining the qualifications	Specialization	Qualifications	
Chalmers University of Technology	1993	Industrial Engineering	Master of Science	1
جامعة تشالمرز للتكنولوجيا – السويد		الهندسة الصناعية	ماجستير العلوم	
Gothenburg School of Economics	1993	Finance & Business Administration	Master of Science	2
كلية غوتنبرغ للاقتصاد – السويد		المالية وإدارة الأعمال	ماجستير العلوم	
				3

3. الخبرات العملية للعضو

Experiences of the Member

مجالات الخبرة	الفترة
Experience	Period
Senior advisor to Chairman of Sidara المستشار الأول لرئيس مجلس إدارة شركة سدارا	2026-
Senior Partner McKinsey شريك أول في شركة ماكنزي	1996-2026
Bure Investment AB شركة بور للاستثمار	1994-1995



4. العضوية الحالية في مجالس إدارات شركات مساهمة أخرى (مدرجة أو غير مدرجة) أو أي شركة أخرى أياً كان شكلها القانوني أو اللجان المنبثقة منها

Current membership in the board of directors of other joint stock companies (listed or non-listed) or any other company, regardless of its legal form or the committees deriving from it

الشكل القانوني للشركة	عضوية اللجان	طريقة التعيين (مرشح بصفته مساهماً، معين من قبل مساهم يتمتع بحق التعيين بموجب نظام الشركات الأساس، مرشح من مساهم)	صفة العضوية (تنفيذي ، غير تنفيذي ، مستقل)	النشاط الرئيس	اسم الشركة	م
Legal form of the company	The name of the Committee in which it is a Member	Appointment method (a nominee as a shareholder, appointed by a shareholder who enjoys the right of appointment under the company's articles of association, nominated by a shareholder)	Membership type in board of directors (executive, nonexecutive, independent)	Main activity	Company name	
Non-listed joint stock company شركة مساهمة غير مدرجة		Nominee as shareholder مرشح بصفة مساهم	Non-exec board مجلس إدارة غير تنفيذي	Cosmetics مستحضرات التجميل	Bioeffect شركة بايو إفيكت	١
Non-listed joint stock company شركة مساهمة غير مدرجة		Nominee as shareholder مرشح بصفة مساهم	Non-exec board مجلس إدارة غير تنفيذي	Biotech التقنية الحيوية	ORF Genetics شركة أورف جينيتكس	٢
Non-listed joint stock company شركة مساهمة غير مدرجة		Nominee as shareholder مرشح بصفة مساهم	Non-exec board مجلس إدارة غير تنفيذي	Padel operations تشغيل مرافق البادل	A-Padel نادي إيه بادل	٣
						٤
						٥



Form No. (1) Resume

a) Personal information of the Nominated Member				
Full Name	Ahmed Essam Abdulmajeed Altyar			
Nationality	Saudi Arabian	Date of Birth	Aug 9, 1983	
b) Academic Qualifications of the Nominated Member				
No.	Qualification	Specialization	Date of obtaining the qualification	The issuer of the qualification
1	Stanford Healthcare Leadership Certificate	Healthcare Leadership	11/2023	Stanford University, College of Medicine Center for Health Education
2	Post Graduate Diploma of Professional Development	Teaching and Learning	06/2016	Center of Teaching and Learning Development, King Abdulaziz University
3	Post-Doctoral Fellowship	Clinical Outcomes & Comparative Effectiveness Research	01/2015	The Center for Health Outcomes and Pharmacoeconomic Research (HOPE) Center - University of Arizona College of Pharmacy, Tucson, Arizona, USA
4	Graduate School Certificate Program	Advanced Clinical Pharmacy Practice Certificate	09/2012	The University of Arizona College of Pharmacy, Tucson, Arizona, USA
5	ASHP-Accredited Health-System Administration Residency	Health-System Administration	06/2012	Banner – University Medical Center, Tucson, Arizona, USA
6	ASHP-Accredited Pharmacy Practice Residency	Clinical Pharmacy	06/2011	The University of Arizona, University of Arizona Medical Center, Tucson, Arizona, USA
7	Doctor of Pharmacy	Pharmacy	07/2007	Faculty of Pharmacy, King Abdulaziz University, Jeddah, KSA
c) Experiences of the Nominated Member				
Period	Experience			
02/2024 - Current	Designated Campus Colleague - The University of Arizona, Tucson, Arizona, USA			
12/2022 - Current	Chief Business Development Officer - Batterjee Medical Colleges BMC, Jeddah, KSA			
09/2024 - Current	Executive Director - Altamkeen Almostamer Higher Institute for Training (TMI), Jeddah, KSA			
05/2020 - Current	Associate Professor - Department of Pharmacy Practice, Faculty of Pharmacy, King Abdulaziz University, Jeddah, KSA			
09/2023- Current	Consultant – Pharmacy and Health System Administration and Clinical Outcomes			
09/2017 - 12/2022	College Consultant - Batterjee Medical Colleges BMC			
06/2016 - 12/2022	Vice Dean for Development - Faculty of Pharmacy, King Abdulaziz University			
10/2015 - 09/2023	Clinical Pharmacy Specialist - King Abdulaziz University Hospital, Jeddah, KSA			
04/2015 - 01/2022	General Supervisor - Interprofessional Education and Practice Unit IPEPU, Vice President for Development, King Abdulaziz University			
03/2015 - 05/2020	Assistant Professor - Faculty of Pharmacy, King Abdulaziz University			
07/2011 - 06/2012	Chief Resident - The University of Arizona, University of Arizona Medical Center, Tucson, Arizona			
07/2009 - 01/2015	Scholar – Teaching Assistant - Full Academic Scholarship for Higher Education and Training Faculty of Pharmacy, King Abdulaziz University			
07/2011 - 08/2012	Clinical Assistant II - The University of Arizona College of Pharmacy, Tucson, Arizona			
07/2010 - 06/2011	Clinical Assistant I - The University of Arizona College of Pharmacy, Tucson, Arizona Department of Pharmacy Practice and Science			
08/2007 - 06/2009	Demonstrator and Clinical Staff Pharmacist - Faculty of Pharmacy, King Abdulaziz University, King Abdulaziz University Hospital			



D) Current membership in the board of directors of other joint-stock companies (listed on non-listed) or any other company, regardless of its legal form or the committees deriving from it:

No.	Company name	Main activity	Membership type (executive, non-executive, independent)	Method of Appointment (Nominee as a Shareholder, Appointed by a Shareholder with Appointment Rights under the Company's By-laws, Nominated by a Shareholder)	Committees' Membership	Legal form of the company
1	N/A	N/A	N/A	N/A	N/A	N/A
2						
3						
4						
5						



نموذج رقم (١)

السيرة الذاتية

Form (1) Resume

١. البيانات الشخصية للمعضو Personal Information of the Member			
Mater Saud Hatilan Al-Enzi			Full Name
01/07/1981	Date of Birth	Saudi	Nationality

٢. المؤهلات العلمية للمعضو Academic Qualifications of the Member				
اسم الجهة المانحة	تاريخ الحصول على المؤهل	التخصص	المؤهل	م
The issuer of the qualification	Date of obtaining the qualification	Specialization	Qualifications	
King Fahad University of Petroleum & Minerals (KFUPM)	2018	Executive	Master of Business Administration	١.
London Business School (LBS) Alumni, UK – London	2011	Corporate Finance	Corporate Finance and portfolio management Program	٢.
College of Business Administration, King Saud University	2004	Accounting	Bachelor's Degree	٣.

٣. الخبرات العملية للمعضو Experiences of the Member	
الفترة	مجالات الخبرة
Period	Experience
2025 - Current	Chief Financial Officer – Qassim Cement Company
2023 – 2025	Chief Financial Officer - The Company for Cooperative Insurance (Tawuniya)
2022 – 2023	Group Chief Financial Officer - Ajlan Holding Company
2019 – 2022	Group Chief Financial Officer - Saudi Arabian Military Industries (SAMI)
2015 – 2019	Chief Financial Officer (KSA) - ACWA Power International
2014 – 2015	Chief Financial Officer - Saudi Arabian General Investment Authority (SAGIA - Currently, Ministry of Investment)
2010 – 2013	Treasurer - Maaden Alcoa JV Aluminum Complex
2009 – 2010	Financial Controller - Maaden Alcoa JV Aluminum Complex
2008 – 2009	Accounting Manager - Maaden HQ
2006 – 2008	Corp Accounting Supervisor - Maaden HQ
2005 – 2006	Analyst - Saudi Basic Industries Corp (SABIC) HQ
2004 – 2005	Credit Officer - Al-Jazira Bank



نموذج رقم (١)

السيرة الذاتية

Form (1) Resume

٤. العضوية الحالية في مجالس إدارات شركات مساهمة أخرى (مدرجة أو غير مدرجة) أو أي شركة أخرى أياً كان شكلها القانوني أو اللجان المنبثقة منها

Current membership in the board of directors of other joint stock companies (listed or non-listed) or any other company, regardless of its legal form or the committees deriving from it

الشكل القانوني للشركة	عضوية اللجان	طريقة التعيين (مرشح بصفته مساهماً، معين من قبل مساهم يتمتع بحق التعيين بموجب نظام الشركة الأساس، مرشح من مساهم)	صفة العضوية (تنفيذي، غير تنفيذي، مستقل)	النشاط الرئيس	اسم الشركة	م
Legal form of the company	Committee membership	Appointment method (nominated as a shareholder, appointed by a shareholder who enjoys the right of appointment under the company's bylaws, nominated by a shareholder)	Membership type (executive, nonexecutive, independent)	Main activity	Company name	
Public Listed Company	Chair of the Audit Committee	N/A	N/A	Base Materials	Al Yamamah Steel Industries	١.



1. البيانات الشخصية للعضو

Personal Information of the Member

08/07/1958		تاريخ الميلاد	سعودي	الاسم الرباعي
08/07/1958		Date of Birth	Saudi	Full Name
Ahmad Abdullah Ahmad Alali				

2. المؤهلات العلمية للعضو

Academic Qualifications of the Member

اسم الجهة المانحة	تاريخ الحصول على المؤهل	التخصص	المؤهل	م
The issuer of the qualification	Date of obtaining the qualifications	Specialization	Qualifications	
جامعة الملك فيصل (جامعة الامام عبدالرحمن بن فيصل حالياً)	١٩٨٣	طب	بكالوريوس طب وجراحة	1
King Faisal University (Dammam)	1983	Medicine	MBBS	
المجلس الطبي الاردني البرود السعودي	٢٠٠٣	اشعة تشخيصية	دراسات عليا تعادل الزمالة	2
Jordanian Board Saudi Board	2003	Radio Diagnosis	Board Eligible	
				3

3. الخبرات العملية للعضو

Experiences of the Member

مجالات الخبرة	الفترة
Experience	Period
طبيب مقيم اشعة	١٩٩٠-١٩٨٤
Radiology Resident	1984-1990
مدير مستشفى الجبيل العام	١٩٩٠-١٩٨٩
Executive Director of Jubail General Hospital	1989-1990
مدير مستشفى الولادة والأطفال بالدمام	١٩٩٣-١٩٩٠
Executive Director of Dammam Maternity and Childrens Hospital	1990-1993
مدير عام الشؤون الصحية بالمنطقة الشرقية	٢٠٠٣-١٩٩٣
General Director of Eastern Province Health Affairs	1993-2003
مدير تنفيذي مستشفى سعد التخصصي	٢٠١٢-٢٠٠٤
Executive Director of Saad Specialist Hospital	2004-2012
مدير عام مجموعة عناية للرعاية الطبية	٢٠١٨-٢٠١٢
CEO of Enaya Healthcare Group	2012-2018
المدير التنفيذي للمدينة الطبية لقوى الامن بالمنطقة الشرقية	٢٠٢٠-٢٠٢١
Executive Director of Security Forces Medical City Eastern Province	2020-2021



4. العضوية الحالية في مجالس إدارات شركات مساهمة أخرى (مدرجة أو غير مدرجة) أو أي شركة أخرى أياً كان شكلها القانوني أو اللجان المنبثقة منها

Current membership in the board of directors of other joint stock companies (listed or non-listed) or any other company, regardless of its legal form or the committees deriving from it

الشكل القانوني للشركة	عضوية اللجان	طريقة التعيين (مرشح بصفته مساهماً، معين من قبل مساهم يتمتع بحق التعيين بموجب نظام الشركات الأساس، مرشح من مساهم)	صفة العضوية (تنفيذي، غير تنفيذي، مستقل)	النشاط الرئيس	اسم الشركة	م
Legal form of the company	The name of the Committee in which it is a Member	Appointment method (a nominee as a shareholder, appointed by a shareholder who enjoys the right of appointment under the company's articles of association, nominated by a shareholder)	Membership type in board of directors (executive, nonexecutive, independent)	Main activity	Company name	
ذات مسؤولية محدودة	عضو اللجنة التنفيذية	معين من قبل مساهم	عضو مجلس إدارة	تصنيع وتجارة المستلزمات الطبية	شركة مصنع الشفاء للحقن واللوازم الطبية	1
LLC	Executive Committee	Appointed By Shareholder	Board Member	Manufacturing and Trading of Medical Products	Alshifa Medical Products Co.	
ذات مسؤولية محدودة - دبي	عضو لجنة الأجور والمكافآت	معين من قبل مساهم	عضو مجلس إدارة	تأسيس وإدارة وتشغيل المستشفيات في منطقة شمال افريقيا	شركة هيومانيا لتشغيل المستشفيات في شمال افريقيا - دبي	2
LLC - Dubai	Remuneration Committee	Appointed By Shareholder	Board Member	Establishing, Managing, and operating Hospitals in the North Africa Region	Humania Capital (DIFC) Limited - Dubai	
						3
						4
						5

نموذج رقم 1
السيرة الذاتية
Form (1) Resume



١. البيانات الشخصية للعضو

Personal Information of the Member

محمد بن عايض بن مشني آل مشني			الاسم الرباعي
Mohammad Ayed Mashni Almashni			Full Name
١٣٩٥/٥/٢٨ هـ	تاريخ الميلاد	سعودي	الجنسية
1975/6/8	Date of Birth	Saudi	Nationality

٢. المؤهلات العلمية للعضو

Academic Qualifications of the Member

اسم الجهة المانحة	تاريخ الحصول على المؤهل	التخصص	المؤهل	م
The issuer of the qualification	Date of obtaining the qualifications	Specialization	Qualifications	
جامعة نايف العربية	١٤٣٦ هـ	علوم إدارية	درجة ماجستير	١
Naif Arab University	1436	Administrative sciences	Master's degree	
جامعة الملك عبدالعزيز	١٤٣٧ هـ	السياسة العامة	درجة ماجستير	٢
King Abdulaziz University	1437	Public policy	Master's degree	
كلية الملك فهد الأمنية	١٤١٧ هـ	علوم أمنية	درجة البكالوريوس	٣
King Fahd Security College	1417	Security sciences	Bachelor's degree	

٣. الخبرات العملية للعضو

Experiences of the Member

مجالات الخبرة	الفترة
Experience	Period

إعداد الخطابات والمكاتبات الرسمية للجهات ذات العلاقة	١٤١٧ هـ _ ١٤٤٦ هـ في وزارة الداخلية
Preparing official letters and correspondence for relevant parties	1417-1446 In the Ministry of Interior
العلاقات الحكومية من خلال المشاركة في الاجتماعات واللقاءات	
Government relations through participation in meetings and gatherings	
التمثيل الرسمي في المؤتمرات والندوات الداخلية والخارجية	
Official representation at internal and external conferences and seminars	
إعداد التقارير والدراسات والبحوث	
Preparing reports, studies and research	
التدريب والتدريس في مجالي الإدارة والأمن	
Training and teaching in the fields of management and security	
إعداد الخطط والتنظيم والتطوير الإداري والتنظيمي	
Preparing plans, organizing, and administrative and organizational development	

٤. العضوية الحالية في مجالس إدارات شركات مساهمة أخرى (مدرجة أو غير مدرجة) أو أي شركة أخرى أيا كان شكلها القانوني أو اللجان المنبثقة منها

Current membership in the board of directors of other joint stock companies (listed or non-listed) or any other company, regardless of its legal form or the committees deriving from it

الشكل القانوني للشركة	عضوية اللجان	طريقة التعيين) مرشح بصفته مساهما، معين من قبل مساهم يتمتع بحق التعيين بموجب نظام الشركات الأساس، مرشح من مساهم)	صفة العضوية (تنفيذي، غير تنفيذي، مستقل)	النشاط الرئيس	اسم الشركة	م
Legal form of the company	The name of the Committee in which it is a Member	Appointment method (a nominee as a shareholder, appointed by a shareholder who enjoys the right of appointment under the company's articles of association, nominated by a shareholder)	Membership type in board of directors (executive, nonexecutive, independent)	Main activity	Company name	

					لا يوجد	١
					Nothing	
						٢
						٣
						٤
						٥



1. البيانات الشخصية للعضو

Personal Information of the Member

أحمد محمد أحمد كعكي			الاسم الرباعي
Ahmed Mohammed Ahmed Kaki			Full Name
05/03/1992	تاريخ الميلاد	سعودي	الجنسية
	Date of Birth	Saudi	Nationality

2. المؤهلات العلمية للعضو

Academic Qualifications of the Member

اسم الجهة المانحة	تاريخ الحصول على المؤهل	التخصص	المؤهل	#
The issuer of the qualification	Date of obtaining the qualifications	Specialization	Qualifications	
كلية هارفارد لإدارة الأعمال (أونلاين) — الولايات المتحدة الأمريكية	06/03/2025	تحليلات الأعمال، الاقتصاد للمديرين، المحاسبة المالية	شهادة الاستعداد للأعمال (CORE)	1
Harvard Business School Online — USA		Business Analytics, Economics for Managers, Financial Accounting	Professional Certificate (CORE)	
جامعة الأعمال والتكنولوجيا (UBT) — المملكة العربية السعودية	21/04/2020	تسويق	بكالوريوس العلوم	2
University of Business & Technology (UBT) — Saudi Arabia		Marketing	Bachelor of Science (BSc)	

3. الخبرات العملية للعضو

Experiences of the Member

مجالات الخبرة	الفترة
Experience	Period
شريك مؤسس، عضو مجلس إدارة، ومدير التسويق Basix (CMO) — Basix (منصة عمل مشترك مقرها جدة)	حتى الآن/2018 – Present
Co-Founder, Board Member & CMO — Basix Coworking (Jeddah-based coworking platform serving founders, start-ups, independent operators)	
نائب الرئيس — مُدن (المقاولات والتطوير العقاري؛ يرفع تقاريره إلى الرئيس)	حتى الآن/2016 – Present
Vice President — MUDUN (Construction & Real-Estate Development; operating lead reporting to the President; sponsors single-asset development SPVs)	
مدير عقاري ومستشار عائلي — محافظة عقارية عائلية دولية خاصة (المملكة العربية السعودية، المملكة المتحدة، إسبانيا)؛ ست عقارات في خمس مدن وثلاث دول	حتى الآن/2016 – Present
Board Member — Ahmed Saleh Kaki Sons (ASK Sons), family holding company; Real-Estate Manager & Family Advisor — Private International Family Portfolio (KSA / UK / Spain)	



4. العضوية الحالية في مجالس إدارات شركات مساهمة أخرى (مدرجة أو غير مدرجة) أو أي شركة أخرى أياً كان شكلها القانوني أو اللجان المنبثقة منها

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Legal form of the company	The name of the Committee in which it is a Member	Appointment method (a nominee as a shareholder, appointed by a shareholder who enjoys the right of appointment under the company's articles of association, nominated by a shareholder)	Membership type in board of directors (executive, nonexecutive, independent)	Main activity	Company name	
شركة ذات مسؤولية محدودة	—	شريك مؤسس / معين من قبل المساهمين المؤسسين	تنفيذي (شريك مؤسس، عضو مجلس إدارة، ومدير التسويق)	منصة عمل مشترك تخدم رواد الأعمال والشركات الناشئة والعاملين المستقلين	Basix (بيسكس)	1
Limited Liability Company (LLC)	—	Co-founder / appointed by founding shareholders	Executive (Co-Founder, Board Member & CMO)	Coworking platform serving founders, early-stage start-ups, and independent operators	Basix	
شركة ذات مسؤولية محدودة	—	معين من قبل الملكية	تنفيذي (نائب الرئيس)	المقاولات والتطوير العقاري	(MUDUN) مُدن	2
Limited Liability Company (LLC)	—	Appointed by ownership	Executive (Vice President)	Construction and real-estate development	MUDUN	



السيرة الذاتية
Form (1) Resume

١. البيانات الشخصية للعضو

Personal Information of the Member

أحمد خضر عبدالله البقشي

الاسم
كامل

AHMED KHEDR ABD ALLĀH ALBAQSHI

Full
Name

15/4/1412

تاريخ الميلاد

سعودي

الجنسية

15/4/1412

Date of Birth

Saudi

Nationality

٢. المؤهلات العلمية للعضو

Academic Qualifications of the Member

اسم الجهة المانحة	تاريخ الحصول على المؤهل	التخصص	المؤهل	م
The issuer of the qualification	Date of obtaining the qualifications	Specialization	Qualifications	
جامعة البترول والمعادن - السعودية KFUPM – Saudi Arabia	2016	علم الإدارة Management	بكالوريوس Bachelor	١
جامعة لوفين الكاثوليكية - بلجيكا KU Leuven - Belgium	2021	علم الاقتصاد Economics	ماجستير Master	٢
المؤسسة العامة للتدريب التقني والمهني Saudi HRD	2026	المالية Finance	مكافحة الاحتيال وغسيل الأموال Anti - AML & Fraud	٣
معهد بوست للتدريب Boost - Training & Consulting	2023	قانون Law	قانون العمل السعودي Saudi Labor Law	٤

٣. الخبرات العملية للعضو

3. Experiences of the Member

مجالات الخبرة	الفترة
Experience	Period
مستشار: إدارة الأداء – الاستراتيجية – التعويضات والمكافآت - وتصميم هياكل التعويضات والبيع بالعمولة – تطوير السياسات المتعلقة بتطوير المنظمة وملائمتها مع تشريعات الجهات الرقابية Consultant: Performance Management, Strategy, Compensation & Rewards. Experienced in developing and implementing organizational development policies and aligning them with the regulations and requirements of governmental, regulatory, and supervisory authorities governing companies.	الآن Present إيبك للاستشارات EPEC
مدير عام مستقل: خبرة استراتيجية في تحليل القوائم المالية وتقييمها، وإدارة الشؤون المالية والتنشغيلية، مع كفاءة عالية في تحسين هيكل رأس المال ورفع كفاءة التشغيل، تصميم الاستراتيجيات وخطط العمل وربطها بمؤشرات أداء قابلة للقياس، إضافة إلى استقطاب وتطوير القيادات العليا، وقيادة عمليات إعادة الهيكلة، والإشراف الشامل على الشركة، تركيز على تعزيز كفاءة التشغيل ونعظيم العائد على رأس المال البشري والاستثماري، مع الإشراف على الامتثال وتطبيق الحوكمة الفاعلة وفق متطلبات هيئة السوق المالية وهيئة التأمين والبنك المركزي Board Director: Financial statement analysis, optimizing capital, enhancing efficiency, designing strategies, HIRING leadership TEAM, leading restructuring, overseeing company performance, & ensuring compliance with CMA, Insurance Authority, and Saudi Central Bank regulations	2026 - 2023 الصقر للتأمين Alsagr Cooperative Insurance Company
مدير تطوير المنظمة (تعويضات - تخطيط المبيعات والبيع بالعمولة - تقديم دراسات وتحليل البيانات للمشاريع الخاصة وتقديم حلول بناء مدعمة بأسس علمية وإحصائية حديثة - إدارة أسهم الخزينة الخاصة وبناء خطة لإدارتها والإشراف عليها) - (استشارات العرض والطلب - الإحصاء ومعادلات طلب وعرض المنتجات والخدمات) - (مؤشرات الأداء والأهداف) Business Economics/Dev. (economic studies/compensation/sales planning & commissions/treasury stock management) - (Demand & Supply Forecasts) - (Performance, KPIs, & Objective setting)	2016 - 2024 روشن العقارية / المرعي Almarai / Roshn

نموذج رقم (1)



السيرة الذاتية

Form (1) Resume

مدير مبيعات: استراتيجي في قطاع التجزئة مع فهم عميق لسلاسل الإمداد، تجربة العملاء، والربحية، ساهمت في تطوير سياسات حوكمة فعالة، وتحسين الأداء المالي عبر مبادرات مدروسة مع قدرة مثبتة على دعم قرارات الإدارة برؤى تحليلية، وإدارة المخاطر، وتعزيز النمو	2016 IATCO / أباتكو
Retail sales, Sales Management, Sales/Commission Planning, and Planograms Management	
مستشار: مراجعة القوائم المالية والاستشارات المالية/الاقتصادية ودراسات السوق ودراسات جدوى المنتجات والخدمات وعمل المقارنات الاقتصادية والمالية المرجعية على نطاق محلي وعالمي بما في ذلك القوائم المالية - برايس واترهاوس كوبرز	2014 - 2015 PwC / بي دبليو سي
Financial Statements Review, Evaluation, & Benchmarking. Economic/Market Research - PwC	
عضو عامل في جمعية الاقتصاد السعودية	2022 - 2024 جامعة الملك سعود KSU
Active Economic Member - Saudi Economic Association (SEA) - King Saud University	
مساعِد إداري في قسم المالية والاقتصاد	2012- 2014 جامعة البترول والمعادن KFUPM
Administrative assistant and grader in the Department of Finance and Economics – KFUPM	

٤. العضوية الحالية في مجالس إدارات شركات مساهمة أخرى (مدرجة أو غير مدرجة) أو أي شركة أخرى أياً كان شكلها القانوني أو اللجان المنبثقة منها

4. Current membership in the board of directors of other joint stock companies (listed or non-listed) or any other company, regardless of its legal form or the committees deriving from it

الشكل القانوني للشركة	عضوية اللجان	طريقة التعيين	صفة العضوية (تنفيذي ، غير تنفيذي، مستقل)	النشاط الرئيس	اسم الشركة	م
Company Legal Form	Committees Membership	Appointment method	Membership Type	Main activity	Company name	
مساهمة عامة	الاستثمار، المكافآت والترشيحات	مرشح من قبل المساهمين	مستقل	التأمين	شركة الصقر للتأمين التعاوني	١
Publicly Traded	Investment, NRC	Elected by Shareholders	Independent	Insurance	Alsagr cooperative insurance company	



1. البيانات الشخصية للعضو

Personal Information of the Member

الاسم الرباعي	فريد احمد محمد خوقير		
FullName	FAREED AHMED MOHAMED KHOUQEER		
الجنسية	تاريخ الميلاد	سعودي	١٣٧٤\١٧\٢٤ هـ
Nationality	Date of Birth	SAUDI	18-03-1955

2. المؤهلات العلمية للعضو

Academic Qualifications of the Members

م	المؤهل	التخصص	تاريخ الحصول على المؤهل	اسم الجهة المانحة
	Qualifications	Specialization	Date of obtaining the qualification	The issuer of qualification
1	ماجستير ادارة اعمال الاطباء التنفيذيين Master of Executive Physician Business Administration	ادارة اعمال الاطباء التنفيذيين Physician Executive Management	2001	جامعة تناسي نوكسفيل بولاية تناسي ، امريكا The University of Tennessee Knoxville, Tennessee, United States of America
2	البورد الامريكي و كذلك الكندي	في جراحة القلب والصدر والاعوية الدموية وفي الجراحة العامة و في العناية المركزة الجراحية	ابتداء من ١٩٨٧ وتجديد كل ١٠ سنوات ، اخرها في ٢٠٢٥	البورد الامريكي لتدريب كلية بيلر الطبية هيوستن بولاية تكساس ، امريكا
	American Board Certified Canadian Board Certified	American and Canadian Board Certifications in Cardiothoracic and Vascular Surgery, General Surgery, and Surgical Critical Care.	Since 1987, renewed every ten years, with the most recent renewal completed in 2025.	American Board Training Program, Baylor College of Medicine Houston, Texas, USA
3	بكالوريوس	طب عام وجراحة	1979	جامعة الملك سعود (الرياض سابقا) الرياض ، المملكة العربية السعودية King Saud University (formerly Riyadh University) Riyadh, Saudi Arabia
	Bachelor's Degree	General Medicine & Surgery		

3. الخبرات العملية للعضو

Experiences of the Member

الفترة	مجالات الخبرة
Period	Experience
فترات الاجازات الصيفية من ١٩٧٠ الى ١٩٧٨	تدرج نمطي من عامل في شركة الكهرباء ثم مساعد موظف التحصيل في الشركة ثم في الاستقبال في عيادة تومبين نورثروب واخر السنوات كمساعد طبيب
Seasonal Employment During Summer Vacations (1978-1970)	Progressed through various positions beginning as a worker at the Electricity Company, followed by Assistant Collection Officer, then Receptionist at Tomball Northrop Clinic, and subsequently Medical Assistant.
1981-1980	طبيب امتياز ثم مقيم في مستشفى الملك فيصل التخصصي بالرياض internship Physician and Resident Physician at King Faisal Specialist Hospital & Research Centre, Riyadh, Saudi Arabia
1989-1981	طبيب مقيم ومتدرب في كلية بيلر الطبية هيوستن بولاية تكساس، امريكا

نموذج رقم (1)

السيرة الذاتية

Resume(1)Form

.Resident Physician and Trainee at Baylor College of Medicine, Houston, Texas, USA	
طبيب استشاري جراحة القلب والصدر والاعوية الدموية وفي العناية المركزة الجراحية القلبية في مستشفى الملك فيصل التخصصي بالرياض	2000-1989
Consultant in Cardiothoracic and Vascular Surgery and Cardiac Surgical Critical Care at King Faisal .Specialist Hospital & Research Centre, Riyadh, Saudi Arabia	
المدير الطبي ورئاسة عدة اقسام وطبيب استشاري جراحة القلب والصدر والاعوية الدموية وفي العناية المركزة الجراحية القلبية في مستشفى الملك فيصل التخصصي بجدة	2000
Medical Director, Head of several departments, and Consultant in Cardiothoracic and Vascular Surgery and Cardiac Surgical Critical Care at King Faisal Specialist Hospital & Research Centre, .Jeddah, Saudi Arabia	
مشاركة وقيادة الفريق الطبي في التخطيط المكاني واللوجستي والطبي لجراحة القلب في مستشفى ارامكو السعودية بالخبر	2004-1996
Participated in and led the medical team responsible for the strategic, logistical, and clinical planning of the Cardiac Surgery Program at Saudi Aramco Medical Services Organization, Dhahran/Khobar, .Saudi Arabia	
إنشاء وقيادة الفريق الطبي في بدء وانطلاق جراحة القلب في مستشفى ارامكو السعودية بالخبر	2005-2004
Established and led the medical team responsible for launching and developing the Cardiac Surgery .Program at Saudi Aramco Medical Services Organization, Dhahran/Khobar, Saudi Arabia	
طبيب استشاري جراحة القلب والصدر والاعوية الدموية وفي العناية المركزة الجراحية القلبية في مستشفى الملك فيصل التخصصي بالرياض	2005-2024
Consultant in Cardiothoracic and Vascular Surgery and Cardiac Surgical Critical Care at King Faisal .Specialist Hospital & Research Centre, Riyadh, Saudi Arabia	
مشاركة وقيادة العديد (اكثر من ٢٠ لجنة) من اللجان القيادية في مستشفى الملك فيصل التخصصي بالرياض وجدة	2024-1989
Participated in and chaired numerous leadership committees (more than 20 committees) at King .Faisal Specialist Hospital & Research Centre in Riyadh and Jeddah	
مشاركة وقيادة العديد من لجان التعليم والتدريب في مستشفى الملك فيصل التخصصي بالرياض وجدة	2024-1989
Participated in and led numerous education and training committees at King Faisal Specialist .Hospital & Research Centre in Riyadh and Jeddah	
مشاركة وقيادة المجلس العلمي لجراحة القلب للمملكة في هيئة التخصصات الصحية ومدير برنامج التدريب لجراحة القلب في مستشفى الملك فيصل التخصصي بالرياض	2021-2015
Participated in and chaired the National Scientific Council for Cardiac Surgery at the Saudi .Commission for Health Specialties and served as Director of the Cardiac Surgery Training Program .at King Faisal Specialist Hospital & Research Centre, Riyadh	
عضو اللجنة الاستشارية لجمعية الدكتور مايكل ديبكي الجراحية العالمية	2021 – Present
.Member of the Advisory Committee of the Michael E. DeBakey International Surgical Society	

السيرة الذاتية
Resume(1)Form

4. العضوية الحالية في مجالس إدارات شركات مساهمة أخرى (مدرجة أو غير مدرجة) أو أي شركة أخرى بأي شكل كان شكلها القانوني أو اللجان المنبثقة منها

Current membership in the board of directors of other joint stock companies (listed or non-listed) or any other company, regardless of its legal form or the committees deriving from it

الشكل القانوني للشركة	عضوية اللجان	طريقة التعيين (مرشح بصفة مساهم، معين من قبل مساهم يتمتع بحق التعيين بموجب نظام الشركات الأساس، مرشح من مساهم)	صفة العضوية (تنفيذي، غير تنفيذي، مستقل)	النشاط الرئيس	اسم الشركة	م
Legal form of the company	The name of the Committee in which it is a Member	Appointment method (a nominee as a shareholder, appointed by a shareholder who enjoys the right of appointment under the company's articles of association, nominated by a shareholder)	Membership type in board of directors (executive, non executive, independent)	Main activity	Company name	
					بدون	١
					N/A	
						٢
						٣
						٤
						٥



1. البيانات الشخصية للعضو

Personal Information of the Member

اسامه صادق عبد الرحمن طيب			الاسم الرباعي
Osama Sadik Abdurrahman Tayeb			Full Name
١٣٧٥ هجريه	تاريخ الميلاد	سعودي	الجنسية
1956	Date of Birth	Saudi	Nationality

2. المؤهلات العلمية للعضو

Academic Qualifications of the Member

اسم الجهة المانحة	تاريخ الحصول على المؤهل	التخصص	المؤهل	م
The issuer of the qualification	Date of obtaining the qualifications	Specialization	Qualifications	
جامعة الملك سعود	١٣٩٦	صيدله	بكالوريوس العلوم الصيدليه	١
King Saud University	1976	Pharmacy	B Pharm	
جامعة فاندربلت	١٤٠١	علم الادويه	دكتوراه الفلسفه	٢
Vanderbilt University	1981	Pharmacology	Ph.D.	
				٣

3. الخبرات العملية للعضو

Experiences of the Member

مجالات الخبرة	الفترة
Experience	Period
رئيس مجلس إدارة شركة المبدعون	١٤٤٦ - الان
Chairman of the board -Almobdeon Company	2024 - Now
نائب رئيس مجلس المديرين شركة بهيج للتدريب المهني	١٤٤٥ - الان.
Vice chairman of the board of directors – Baheeg company for vocational education	2024 - Now
عضو مجلس امناء جامعة العلوم والتكنولوجيا.	١٤٤٥ - الان
Member - board of trustees – University of Business and Technology	2024 - Now
رئيس اللجنة الاشرافيه جائزة جده للابداع.	١٤٣٩ – ١٤٤٤
Chairman of the supervising committee - Jeddah Excellence Prize	٢٠١٨ – ٢٠٢٣
عضو مجلس امناء كليات البترجي للعلوم الطبيه	١٤٣٨ – ١٤٤٢
Member - board of trustees – Albatarjee college of medical sciences	2017 - 2021
رئيس مجلس إدارة شركة وادي جده.	١٤٣٢ – ١٤٣٦
Chairman of the board – wadi Jeddah Company	2015 -2011
مدير جامعة الملك عبدالعزيز	١٤٢٤ – ١٤٣٦
President King Abdulaziz University	2003 - 2015



السيرة الذاتية

Form (1) Resume

مدير عام مجموعة مستشفيات بخش	١٤٢٢ - ١٤٢٤
Director general – Baksh hospitals group	2001 - 2003
وكيل جامعة الملك عبدالعزيز	١٤١٥ - ١٤٢١
Vice president King Abdulaziz University	1995 - 2000
عميد كلية الطب جامعة الملك عبدالعزيز	١٤١٠ - ١٤١٥
Dean – College of Medicine	1990 - 1995

4. العضوية الحالية في مجالس إدارات شركات مساهمة أخرى (مدرجة أو غير مدرجة) أو أي شركة أخرى أياً كان

شكلها القانوني أو اللجان المنبثقة منها

Current membership in the board of directors of other joint stock companies (listed or non-listed) or any other company, regardless of its legal form or the committees deriving from it

الشكل القانوني للشركة	عضوية اللجان	طريقة التعيين (مرشح بصفته مساهماً، معين من قبل مساهم يتمتع بحق التعيين بموجب نظام الشركات الأساس، مرشح من مساهم)	صفة العضوية (تنفيذي، غير تنفيذي، مستقل)	النشاط الرئيس	اسم الشركة	م
Legal form of the company	The name of the Committee in which it is a Member	Appointment method (a nominee as a shareholder, appointed by a shareholder who enjoys the right of appointment under the company's articles of association, nominated by a shareholder)	Membership type in board of directors (executive, nonexecutive, independent)	Main activity	Company name	
مساهمه مقفله	اللجنة الاكاديمية مجلس الامناء	مساهم	غير تنفيذي	التدريب المهني	بهيج للتدريب المهني	١
Private Closed stock company	Academic Committee, Board of trustees	Charge holder	Non executive	Vocational training	Baheeg vocational education company	
مساهمه مقفله	مجلس المديرين	معين من مجلس الشركاء	غير تنفيذي	التدريب والاستشارات	المبدعون	٢
Private closed stock company	Board of directors	Appointed by board of owners	Non executive	Training and consultations	Almobdeon	
						٣

السيرة الذاتية
Form (1) Resume

1. البيانات الشخصية للعضو

Personal Information of the Member

ريم محمد محمود عثمان	الاسم الرباعي
Reem Mohammad Mahmoud Osman	Full Name
١٩٧٣-٠٣-٠٥	تاريخ الميلاد
1973/03/05	Date of Birth
سعودية	الجنسية
Saudi	Nationality

2. المؤهلات العلمية للعضو

Academic Qualifications of the Member

اسم الجهة المانحة	تاريخ الحصول على المؤهل	التخصص	المؤهل	#
The issuer of the qualification	Date of obtaining the qualifications	Specialization	Qualifications	
جامعة وولونغونغ، استراليا University of Wollongong, Australia	2011	إدارة الأعمال Business Administration	ماجستير Master's Degree	1
جامعة اللاذقية، سورية Tishreen University, Syria	2001	طب وجراحة العيون Medicine and Eye Surgery (Ophthalmology)	ماجستير Master's Degree	2
جامعة اللاذقية، سورية Tishreen University, Syria	1996	الطب البشري Medicine	دبلوم	3

3. الخبرات العملية للعضو

Experiences of the Member

مجالات الخبرة	الفترة
Experience	Period
نائب رئيس مجلس إدارة الشركة الإماراتية للرعاية الصحية (السعودي الألماني الامارات) Vice Chairman of the Board of Directors, Emirates Healthcare Company	2023 - حتى الآن / present
المدير التنفيذي الإقليمي للشركة الإماراتية للرعاية الصحية Regional Chief Executive Officer, Emirates Healthcare Company	2023-2021
المدير التنفيذي للشركة الإماراتية للرعاية الصحية Chief Executive Officer, Emirates Healthcare Company	2021-2012
موظف اداري في المكتب التنفيذي للسعودي الألماني Administrative Officer, Executive Office, Saudi German Health	2012-2006
طبيبة عيون في السعودية Ophthalmologist in Saudi Arabia.	2006-2001



4. العضوية الحالية في مجالس إدارات شركات مساهمة أخرى (مدرجة أو غير مدرجة) أو أي شركة أخرى أياً كان شكلها القانوني أو اللجان المنبثقة منها

Current membership in the board of directors of other joint stock companies (listed or non-listed) or any other company, regardless of its legal form or the committees deriving from it

الشكل القانوني للشركة	عضوية اللجان	طريقة التعيين (مرشح بصفته مساهماً، معين من قبل مساهم يتمتع بحق التعيين بموجب نظام الشركات الأساس، مرشح من مساهم)	صفة العضوية (تنفيذي، غير تنفيذي، مستقل)	النشاط الرئيس	اسم الشركة	م
Legal form of the company	The name of the Committee in which it is a Member	Appointment method (a nominee as a shareholder, appointed by a shareholder who enjoys the right of appointment under the company's articles of association, nominated by a shareholder)	Membership type in board of directors (executive, nonexecutive, independent)	Main activity	Company name	
					لا يوجد	1
					N/A	
						2



1. البيانات الشخصية للمعضو

Personal Information of the Member

مصعب بن عبدالرحمن بن عيضة الجعيد			الاسم الرباعي
Mosaab Abdulrahman A Aljuaid			Full Name
1986/06/08	تاريخ الميلاد	سعودي	الجنسية
08/06/1986	Date of Birth	Saudi	Nationality

2. المؤهلات العلمية للمعضو

Academic Qualifications of the Member

اسم الجهة المانحة	تاريخ الحصول على المؤهل	التخصص	المؤهل	م
The issuer of the qualification	Date of obtaining the qualifications	Specialization	Qualifications	
جامعة دورهام ، المملكة المتحدة Durham University, UK	2017	المحاسبة والمالية Accounting and Finance	دكتوراة Phd	1
جامعة بانجور ، المملكة المتحدة Bangor University, UK	2011	المحاسبة والمالية Accounting and Finance	ماجستير Master	2
جامعة أم القرى ، المملكة العربية السعودية Umm Al-Qura University, Saudi Arabia	2008	المحاسبة والمالية Accounting and Finance	بكالوريوس Bachelor	3
جامعة الملك عبدالعزيز ، المملكة العربية السعودية King Abdulaziz University, Saudi Arabia	2020	القانون Law	بكالوريوس Bachelor	4
الهيئة السعودية للمراجعين والمحاسبين ، المملكة العربية السعودية Saudi Organization for Chartered and Professional Accountants, Saudi Arabia	2011	المحاسبة Accounting	الزمالة SOCPA Fellowship (Professional Certificate)	5
المعهد الدولي للمراجعين الداخليين، الولايات المتحدة الأمريكية The Institute of Internal Auditors (IIA), United States of America	2025	المرجعة الداخلية Internal Audit	شهادة مهنية Professional Certificate	6

3. الخبرات العملية للمعضو

Experiences of the Member

مجالات الخبرة	الفترة
Experience	Period
المدير التنفيذي للعضوية والتأهيل المهني، الهيئة السعودية للمراجعين والمحاسبين	2020/01 - حتى الآن
Executive Director for Membership and Professional Development	2020 - Present/01
رئيس قسم المحاسبة، جامعة أم القرى	2019-01 - 2019/12
Head of Accounting Department, Umm Al-Qura University	2019-01 - 2019/12

نموذج رقم (1)

السيرة الذاتية

Form (1) Resume

محاضر وأستاذ مساعد، جامعة أم القرى

2019/12 – 2012/05

Lecturer and Assistant Professor, Umm Al-Qura University

2019/12 – 2012/05



٤. العضوية الحالية في مجالس إدارات شركات مساهمة أخرى (مدرجة أو غير مدرجة) أو أي شركة أخرى أيا

كان شكلها القانوني أو اللجان المنبثقة منها

Current membership in the board of directors of other joint stock companies (listed or non-listed) or any other company, regardless of its legal form or the committees deriving from it

الشكل القانوني للشركة	عضوية اللجان	طريقة التعيين (مرشح بصفته مساهما، معين من قبل مساهم يتمتع بحق التعيين بموجب نظام الشركات الأساس، مرشح من مساهم)	صفة العضوية (تنفيذي ، غير تنفيذي، مستقل)	النشاط الرئيس	اسم الشركة	م
Legal form of the company	The name of the Committee in which it is a Member	Appointment method (a nominee as a shareholder, appointed by a shareholder who enjoys the right of appointment under the company's articles of association, nominated by a shareholder)	Membership type in board of directors (executive, nonexecutive, independent)	Main activity	Company name	
						1
						2
						3
						4
						5



1. البيانات الشخصية للعضو

Personal Information of the Member

هيثم علي صالح ملائكة			الاسم الرباعي
Haitham Ali Saleh Malaikah			Full Name
1967	تاريخ الميلاد	سعودي	الجنسية
	Date of Birth	Saudi	Nationality

2. المؤهلات العلمية للعضو

Academic Qualifications of the Member

اسم الجهة المانحة	تاريخ الحصول على المؤهل	التخصص	المؤهل	#
The issuer of the qualification	Date of obtaining the qualifications	Specialization	Qualifications	
كلية دارن لإدارة الأعمال – جامعة فيرجينيا، الولايات المتحدة الأمريكية Darden Graduate School of Business Administration, University of Virginia, USA	1998	التمويل Finance	ماجستير إدارة الأعمال (تمويل) MBA (Finance)	1
كلية الحقوق – جامعة فيرجينيا، الولايات المتحدة الأمريكية University of Virginia School of Law, USA	1998	القانون الدولي وقانون الأوراق المالية والشركات International, Securities & Corporate Law	دكتوراه في القانون (القانون الدولي والأوراق المالية والشركات) Juris Doctor (International, Securities & Corporate Law)	2
جامعة كاليفورنيا سانتا باربرا، الولايات المتحدة الأمريكية University of California, Santa Barbara, USA	1989	الهندسة الكيميائية Chemical Engineering	بكالوريوس هندسة كيميائية BSc Chemical Engineering	3

3. الخبرات العملية للعضو

Experiences of the Member

مجالات الخبرة	الفترة
Experience	Period
المدير المالي التنفيذي – تجمع جدة الصحي الأول (وزارة الصحة / HHC): قيادة التحول المالي لأكبر تجمع صحي حكومي في المملكة يضم 14 منشأة وميزانية تتجاوز 2 مليار ريال، والإشراف على الاستراتيجية المالية وإدارة الإيرادات وإدارة المخاطر وإعداد التقارير. CFO / EVP Financial Affairs — Jeddah First Health Cluster (MOH/HHC): Leading financial transformation of Saudi Arabia's largest public healthcare cluster; 14 facilities, SAR 2B+ budget, revenue cycle management, risk, and regulatory compliance	2021 / حتى الآن – 2021
المدير المالي التنفيذي – الشركة الوطنية للغاز والتصنيع (GASCO) – مدرجة في تداول: إدارة الشؤون المالية لشركة مدرجة، وتطبيق معايير IFRS، وترحيل نظام ERP من ORACLE إلى SAP، وتحسين هوامش التشغيل. CFO — National Gas & Industries Co. (GASCO), Tadawul-listed: Full financial reporting accountability to Board & Audit Committee; IFRS implementation, ERP migration (ORACLE to SAP), improved operating margins	2020-2017
رئيس الاستشارات التجارية والتمويل الشركاتي – بنك RUSD للاستثمار – جدة: قيادة عمليات الاندماج والاستحواذ وتحسين هياكل	2016-2013

نموذج رقم (1)

السيرة الذاتية

Form (1) Resume

رأس المال لعملاء الخليج.	
Head of Business Advisory & Corporate Finance — RUSD Investment Bank, Jeddah: Led M&A mandates and capital structure advisory for Gulf clients across multiple regulated sectors	
المدير المالي التنفيذي للمجموعة – مجموعة الرشيد – الخبر: إدارة المالية لتكتل عائلي بأصول تتجاوز ٥ مليارات دولار تضم أكثر من ٣٠ شركة مشتركة وتابعة.	2012-2010
Group CFO — Al Rushaid Group, Khobar: CFO for US\$5B family conglomerate with 30+ JVs; reduced financing costs 30%, raised US\$350M gas JV facility with Saudi Aramco	
المدير المالي التنفيذي – أثيل القابضة – الخبر: إدارة محفظة استثمارية تتجاوز ١,٥ مليار دولار وقيادة عمليات الطرح العام الأولي لعدة شركات.	2010-2008
CFO — Atheel Holding, Khobar: CFO for US\$1.5B+ holding company; led IPO processes for Saudia Catering, Bawan Holding, and Al Tayyar Travel	
نائب الرئيس الأول – مجموعة أعمال دول الخليج – المؤسسة العربية للاستثمارات البترولية (أبيكوروب): الإشراف على تمويل المشاريع والاستثمارات والمشاركة في صفقات الطاقة الكبرى بقيمة تجاوزت مليار دولار	2007-2003
SVP GCC Business Group — Arab Petroleum Investments Corporation (APICORP): Underwrote US\$1B+ in project finance across oil & gas, petrochemical, LNG, and shipping	
مجموعة البنك الدولي – واشنطن: / (IFC) مسؤول الاستثمار – منطقة الشرق الأوسط وشمال أفريقيا – مؤسسة التمويل الدولية هيكله وتفاوض أكثر من ٤٠٠ مليون دولار من تمويلات الديون والأسهم في ٥ أسواق ناشئة	2002-2000
Investment Officer MENA — International Finance Corporation (IFC) / World Bank Group, Washington D.C.: Originated and structured US\$400M+ in debt and equity finance across 5 MENA emerging markets	
فيرجينيا: الاستشارات المالية وعمليات الاندماج – PricewaterhouseCoopers Securities – مساعد مصرفي استثماري والاستحواد للشركات الصناعية متوسطة الحجم	2000-1998
Investment Banking Associate — PricewaterhouseCoopers Securities (PWCS), McLean VA: M&A, private equity, and corporate finance advisory for mid-market industrial transactions	
هندسة كيميائية وإدارة المشاريع – أرامكو السعودية: المساهمة في إعادة تشغيل منشأة معالجة النفط والغاز خلال حرب الخليج والتحليل المالي والهندسي لمشاريع كبرى	1994-1989
Chemical Engineering & Project Management — Saudi Aramco: Restart of 150,000 BPD oil/gas processing facility during Gulf War; financial and process analysis for US\$2B Shuaiba project	

4. العضوية الحالية في مجالس إدارات شركات مساهمة أخرى (مدرجة أو غير مدرجة) أو أي شركة أخرى أياً كان

شكلها القانوني أو اللجان المنبثقة منها

Current membership in the board of directors of other joint stock companies (listed or non-listed) or any other company, regardless of its legal form or the committees deriving from it

الشكل القانوني للشركة	عضوية اللجان	طريقة التعيين (مرشح بصفته مساهماً، معين من قبل مساهم يتمتع بحق التعيين بموجب نظام الشركات الأساس، مرشح من مساهم)	صفة العضوية (تنفيذي، غير تنفيذي، مستقل)	النشاط الرئيس	اسم الشركة	م

نموذج رقم (1)

السيرة الذاتية

Form (1) Resume



Legal form of the company	The name of the Committee in which it is a Member	Appointment method (a nominee as a shareholder, appointed by a shareholder who enjoys the right of appointment under the company's articles of association, nominated by a shareholder)	Membership type in board of directors (executive, nonexecutive, independent)	Main activity	Company name	
					لا يوجد	1
					N/A	
						2



1. البيانات الشخصية للعضو

Personal Information of the Member

ريم صبحي عبد الجليل بترجي			الاسم الرباعي
Reem Sobhi Abdel Jalil Batterjee			Full Name
١٩٨٠/٠٧/٠٩ م	تاريخ الميلاد	سعودي	الجنسية
1980/07/09	Date of Birth	Saudi	Nationality

2. المؤهلات العلمية للعضو

Academic Qualifications of the Member

اسم الجهة المانحة	تاريخ الحصول على المؤهل	التخصص	المؤهل	#
The issuer of the qualification	Date of obtaining the qualifications	Specialization	Qualifications	
الجامعة الأمريكية في لندن American University in London	2010	علم نفس أطفال Child Psychology	ماجستير علم نفس أطفال Master's degree in child psychology	1
جامعة الملك عبد العزيز - جدة King Abdulaziz University – Jeddah	2002	علم نفس Psychology	درجة البكالوريوس Bachelor's degree	2
				3

3. الخبرات العملية للعضو

Experiences of the Member

مجالات الخبرة	الفترة
Experience	Period
مالكة ومدير شركة تنسيق الحفلات "الورقة الراقصة" (Dancing Leaf) Owner and Managing Director of Dancing Leaf (Event Planning Company)	2022 - حتى الآن / present
صاحبة ومديرة مدرسة التعليم المبكر (Fastrackkids) Owner and Managing Director of FasTracKids Early Learning School	2013 - 2021
أخصائي نفسي - مستشفى السعودي الألماني Psychologist at Saudi German Hospital	2003 - 2013



4. العضوية الحالية في مجالس إدارات شركات مساهمة أخرى (مدرجة أو غير مدرجة) أو أي شركة أخرى أياً كان شكلها القانوني أو اللجان المنبثقة منها

Current membership in the board of directors of other joint stock companies (listed or non-listed) or any other company, regardless of its legal form or the committees deriving from it

الشكل القانوني للشركة	عضوية اللجان	طريقة التعيين (مرشح بصفته مساهماً، معين من قبل مساهم يتمتع بحق التعيين بموجب نظام الشركات الأساس، مرشح من مساهم)	صفة العضوية (تنفيذي، غير تنفيذي، مستقل)	النشاط الرئيس	اسم الشركة	م
Legal form of the company	The name of the Committee in which it is a Member	Appointment method (a nominee as a shareholder, appointed by a shareholder who enjoys the right of appointment under the company's articles of association, nominated by a shareholder)	Membership type in board of directors (executive, nonexecutive, independent)	Main activity	Company name	
					لا يوجد	1
					N/A	
						2



Form No. (1) Resume

a) Personal information of the Nominated Member				
Full Name		Hashem Abdullah Hashem AlNemer		
Nationality		Saudi	Date of Birth	25 - 03 - 1974
b) Academic Qualifications of the Nominated Member				
No.	Qualifications	Specialization	Date of obtaining the qualifications	The issuer of the qualification
1	PhD	Banking and Finance (College of Business)	28 June 2012	Durham University - UK
2	MSc	Banking and Finance (College of Business)	16 December 2008	Griffith University – Australia
3	MSc	General and Strategic Management (College of Business)	11 September 2006	Maastricht School of Management – Jeddah
4	High Diploma	Aeronautical Engineering (College of Engineering) Powerplant and Airframe Specializations)	29 March 2002	Pittsburgh Institute of Aeronautics - USA
5	BSc	Production Engineering and Mechanical System Design (College of Engineering)	19 September 1998	King Abdulaziz University – Jeddah
c) Experiences of the Nominated Member				
Period	Experience			
1998 - 1999	Operational Electric Engineer – Electric Power Plant “ Riyadh “			
1999 – 2002	Maintenance Aircraft Engineer – Saudi Arabian Airlines “ Jeddah “			
2002 - 2007	Senior Maintenance Aircraft Engineer - Saudi Arabian Airlines “ Jeddah “			
2012 - 2015	Financial and insurance Consultant - Saudi Arabian Airlines “ Jeddah “			
2015 - 2018	Assistant Professor – Finance Department – College of Business – King Abdulaziz University – Jeddah			
2015 - 2016	Chairman of Knowledge Department - College of Business – King Abdulaziz University – Jeddah			
2015 - 2017	Deputy Chair of Hospitality Committee – Jeddah Chamber of Commerce			
2015 - 2017	Member of main Tourism Committee - Jeddah Chamber of Commerce (Nominated by Chairman of Jeddah Chamber of Commerce Board)			
2016 – 2019	Vice – Dean College of Business			
2017 - 2021	Founding and General Director Center of Innovation and Entrepreneurship – University of Jeddah			



2017 - 2021	Founding and General Director of the University Business Accelerator and Incubator - University of Jeddah
2016 – 2018	Owner and CEO (Knowledge House of Research, Consultant and Training) – One of University of Jeddah Knowledge Houses.
2017 – Present	Principal “ Nazer “ of AlNemer Family Endowments “ Awqaf ”
2018 – 2022	Associate Professor – Finance Department – College of Business – University of Jeddah
2021 – Present	Owner and CEO of Mada AlOmran Properties Co. for Real Estate Development and Investments.
2021 – 2018	Consultant of Center of Career Development and Readiness
2021 – Present	Board Member of Jeddah Mishwarah Heritage Society – One of the Ministry of Human Recourses and Labor Supervised Committees
2021 – Present	Senior Consultant at Business Clinic Organization for Small & Medium Enterprise – One of Jeddah Chamber of Commerce Organizations
2021 - Present	Consultant – Saudi Council of Engineering " SCE "
2023 – Present	Associate Member - The Saudi Authority for Accredited Valuers " TAQEEM "
2023 – Present	Full Professor of Economics & Finance - University of Jeddah

D) Current membership in the board of directors of other joint stock companies (listed on non-listed) or any other company, regardless of its legal form or the committees deriving from it:

No.	Company name	Main activity	Membershi p type (executive, non- executive, independe nt)	Nature of the membership (in personal capacity, representati ve of legal person)	Memberships committees of	Legal form of the company
1	Mishwarah Heritage Society	Spreading the culture of tangible and intangible heritage	Executive Member	Personal Capacity	Chair of the Board	Civil Association – Belongs to the Ministry of Human Resource
2	Mada AlOmran Properties	Real Estate Development	Executive Member	Personal Capacity	Owner and Chair of the Board	One Person Limited Company



Form No. (1) Resume

a) Personal information of the Nominated Member						
Full Name	Tarik Ziyad Nasser Alsaad					
Nationality	Saudi			Date of Birth	10-7-1986	
b) Academic Qualifications of the Nominated Member						
No.	Qualification	Specialization	Date of obtaining the qualification	The issuer of the qualification		
1	Master	Business Management	2016	Tampa University		
2	Master	Science of Finance	2016	Tampa University		
3	CISA	Information Technology	2021	ISACA, USA		
4	ICCGO	Governance and Compliance	2022	London Governance & Compliance Academy, KSA		
c) Experiences of the Nominated Member						
Period	Experience					
2022 Feb – Present	Chief Internal Audit at SBF , Supervising the implementation of internal audit plans					
Aug 2020 – Feb 2022	General Manager of Internal Audit at MOMRAH, Leading and developing the internal audit activities of the ministry					
2018 Nov – Aug 2020	Head of Internal Audit at MOH, Reviewing financial transactions and ensuring compliance with regulations					
2018 Aug – Oct 2018	Financial Auditor at KFSHRC, Executing internal audits according to established standards					
2017 Aug – Jul 2018	Senior Financial Auditor at KSMC, Executing internal audits according to established standards					
D) Current membership in the board of directors of other joint-stock companies (listed on non-listed) or any other company, regardless of its legal form or the committees deriving from it:						
No.	Company name	Main activity	Membership type (executive, non-executive, independent)	Method of Appointment (Nominee as a Shareholder, Appointed by a Shareholder with Appointment Rights under the Company's By-laws, Nominated by a Shareholder)	Committees' Membership	Legal form of the company
1						
2						
3						
4						
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Attachment of Item #10

Curriculum Vitae of Dr. Ghazi Saleh Hasanain



1. البيانات الشخصية للعضو

Personal Information of the Member

الاسم الرباعي	غازي بن صالح بن أحمد حسنين		
Full Name	Ghazi Saleh Ahmad Hasanain		
الجنسية	تاريخ الميلاد	سعودي	01/07/1366
Nationality	Date of Birth	Saudi	21/05/1947

2. المؤهلات العلمية للعضو

Academic Qualifications of the Member

اسم الجهة المانحة	تاريخ الحصول على المؤهل	التخصص	المؤهل	#
The issuer of the qualification	Date of obtaining the qualifications	Specialization	Qualifications	
جامعة ميسوري رولا، رولا، ميسوري، الولايات المتحدة الأمريكية University of Missouri-Rolla, USA	1981	الهندسة المدنية Civil Engineering	دكتوراه في الهندسة Ph.D. in Engineering	1
جامعة البترول والمعادن، الظهران، المملكة العربية السعودية University of Petroleum & Minerals, Dhahran	1977	الهندسة المدنية Civil Engineering	ماجستير في الهندسة المدنية Master's degree	2
جامعة البترول والمعادن، الظهران، المملكة العربية السعودية University of Petroleum & Minerals, Dhahran	1973	الهندسة المدنية Civil Engineering	بكالوريوس في الهندسة المدنية Bachelor's degree	3

3. الخبرات العملية للعضو

Experiences of the Member

مجالات الخبرة	الفترة
Experience	Period
المالك والرئيس التنفيذي لشركة لمسة حكيم الطبية - جدة والرياض Owner & CEO / Hakeem Medical Touch, Jeddah & Riyadh	(حتى الآن/ 2019 – Present)
المالك والرئيس التنفيذي لشركة عالم التشييد للاستشارات الهندسية والتشييد للمقاولات - جدة Owner & CEO / World Tasheid Engineering Consultation & Tasheid Contracting, Jeddah	2012 – 2018
أستاذ الهندسة المدنية بجامعة الملك عبد العزيز - جدة Professor, Civil Engineering - King Abdul-Aziz University, Jeddah	1984 – 2007
نائب الأمين العام للمدن الجامعية لشؤون الهندسة والإنشاءات بجامعة الملك عبد العزيز - جدة Deputy Secretary General, University Cities for Engineering & Construction Affairs / King Abdul-Aziz University, Jeddah	1982 – 1984
مدير الإنشاءات بجامعة البترول والمعادن، الظهران Director of Construction / University of Petroleum & Minerals, Dhahran	1981 – 1982
مهندس استشاري بشركة آر. إس. فلينج وشركاه، مهندسون استشاريون، الولايات المتحدة الأمريكية	1979 – 1980



Form (1) Resume

Consultant Engineer / R.S. Fling & Partners Inc., Consulting Engineers, USA

4. العضوية الحالية في مجالس إدارات شركات مساهمة أخرى (مدرجة أو غير مدرجة) أو أي شركة أخرى أياً كان شكلها القانوني أو اللجان المنبثقة منها

Current membership in the board of directors of other joint stock companies (listed or non-listed) or any other company, regardless of its legal form or the committees deriving from it

الشكل القانوني للشركة	عضوية اللجان	طريقة التعيين (مرشح بصفته مساهماً، معين من قبل مساهم يتمتع بحق التعيين بموجب نظام الشركات الأساس، مرشح من مساهم)	صفة العضوية (تنفيذي، غير تنفيذي، مستقل)	النشاط الرئيس	اسم الشركة	م
Legal form of the company	The name of the Committee in which it is a Member	Appointment method (a nominee as a shareholder, appointed by a shareholder who enjoys the right of appointment under the company's articles of association, nominated by a shareholder)	Membership type in board of directors (executive, nonexecutive, independent)	Main activity	Company name	
شركة ذات مسؤولية محدودة	اللجان التنفيذية والمالية	المالك والرئيس التنفيذي	تنفيذي	الرعاية الصحية (رعاية النوم والعناية التنفسية)	شركة لمسة حكيم الطبية	1
Limited Liability Company	Executive and Financial Committees	Founder and Owner	Executive	Healthcare (Sleep and Respiratory Care)	Hakeem Medical Touch	
						2