



Nomination Application Form

For L'azurde Company for Jewelry's Board of Directors Membership

For the Session Commencing on 26/04/2024 and concluding on 25/04/2027

To His / Her Excellency, the Chairman of the Nominations and Remuneration Committee of L'azurde Company for Jewelry

Greetings,

I, the undersigned shareholder, _____, hereby express my intention to stand as a candidate /put forth the nomination of Mr. _____ for membership in the Board of Directors of L'azurde Company for Jewelry for the aforementioned upcoming session. Enclosed herewith are all the requisite documents and information, as specified in the company's nomination announcement published on the Saudi Stock Exchange (Tadawul) website. Additionally, I affirm the following:

1. The accuracy and authenticity of all information, data, and signatures presented in the documents accompanying this application.
2. Inclusion of all necessary documents and forms mentioned in the announcement along with a copy of the identity and family registry.

I acknowledge that the nomination application will undergo thorough review and verification, evaluating all information against the established policies, conditions outlined in the announcement, and relevant regulations. Applications will be assessed for acceptance or exclusion based on these criteria.

I affirm my commitment to fulfilling all requirements for the nomination for the Board of Directors membership in L'azurde Company for Jewelry. I have completed the attached criteria guidelines, recognizing that, in addition to individual qualifications, the Nominations and Remuneration Committee will consider the collective skills and experiences of potential members. This approach aims to appoint a well-balanced and qualified Board of Directors, aligning with the membership standards approved by the General Assembly.

Full name of Shareholder/nominee: ID number: Date: Signature:	Full name of nominee: ID number: Date: Signature:
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Guidelines for Nominating Board Members: Established Criteria for Consideration

#	Standard	Yes	No	Notes
1	The Candidate for Board Membership must demonstrate exceptional leadership skills conducive to empowering teams, fostering peak performance, and implementing best practices in effective management while upholding professional values and ethics.			
2	The Candidate for Board Membership must hold suitable academic qualifications, complemented by a wealth of professional and personal skills, encompassing a high level of training and practical experience relevant to the Company's operations.			
3	The Candidate for Board Membership must exhibit technical prowess, leadership acumen, and administrative proficiency, showcasing agility in decision-making and adept assimilation of technical requirements related to workflow. Moreover, the nominee is capable of strategic direction, meticulous planning, and possesses a clear, forward-looking vision			
4	The prospective Board Member must possess the ability to comprehend and analyze financial statements and reports. A background in financial expertise, capabilities, and experience is deemed essential for consideration to join the Audit Committee.			
5	The Candidate should not have any health condition that hinders the fulfillment of duties and responsibilities.			
6	The Candidate should exhibit effective communication skills and demonstrates strategic thinking abilities			
7	The Candidate must be a minimum of 25 years old			
8	The Candidate should not have a previous conviction for dishonorable or dishonest conduct, declared bankruptcy, entered into arrangements or conciliation with creditors, or be deemed unfit for Board membership in accordance with any applicable laws or regulations in the Kingdom.			
9	The Candidate should not simultaneously hold the position of a board member in more than five other joint-stock companies			
10	The Candidate must not be a government employee.			
11	An accomplished senior executive with a proven track record of success, preferably in roles such as Chairman, CEO, COO, CFO, or their equivalents in a substantial business			
12	Maintains a distinguished reputation for integrity and competence within the business community.			
13	Possesses a robust network within a pertinent domain, including the Saudi or Egyptian business community, or the broader regional retail and/or consumer markets			
14	Knowledge about the Saudi capital markets, regulatory framework, and overall business context would be advantageous			
15	Extensive experience working in both local and multinational corporations.			
16	Proven expertise in thriving within emerging and fiercely competitive markets, where strategic differentiators play a pivotal role in achieving business success.			
17	Essential knowledge of Saudi market; additional knowledge of Egypt advantageous.			
18	Prior Board experience is mandatory.			
19	Demonstrates a commitment of time, energy, and interest in actively engaging with the company's business, fostering its growth and development.			
20	Exhibits independent thinking, expressing opinions within the bounds of collegial discourse			
21	Fluency in English is essential; Arabic language skills are advantageous.			

22	Maintains no conflict of interest with L'azurde's business.			
23	The Candidate should possess experience in one or several of the following industries: <ul style="list-style-type: none">○ Retail fashion and/or luxury○ Digital business / E-Commerce B2C○ Consumer/branded businesses			