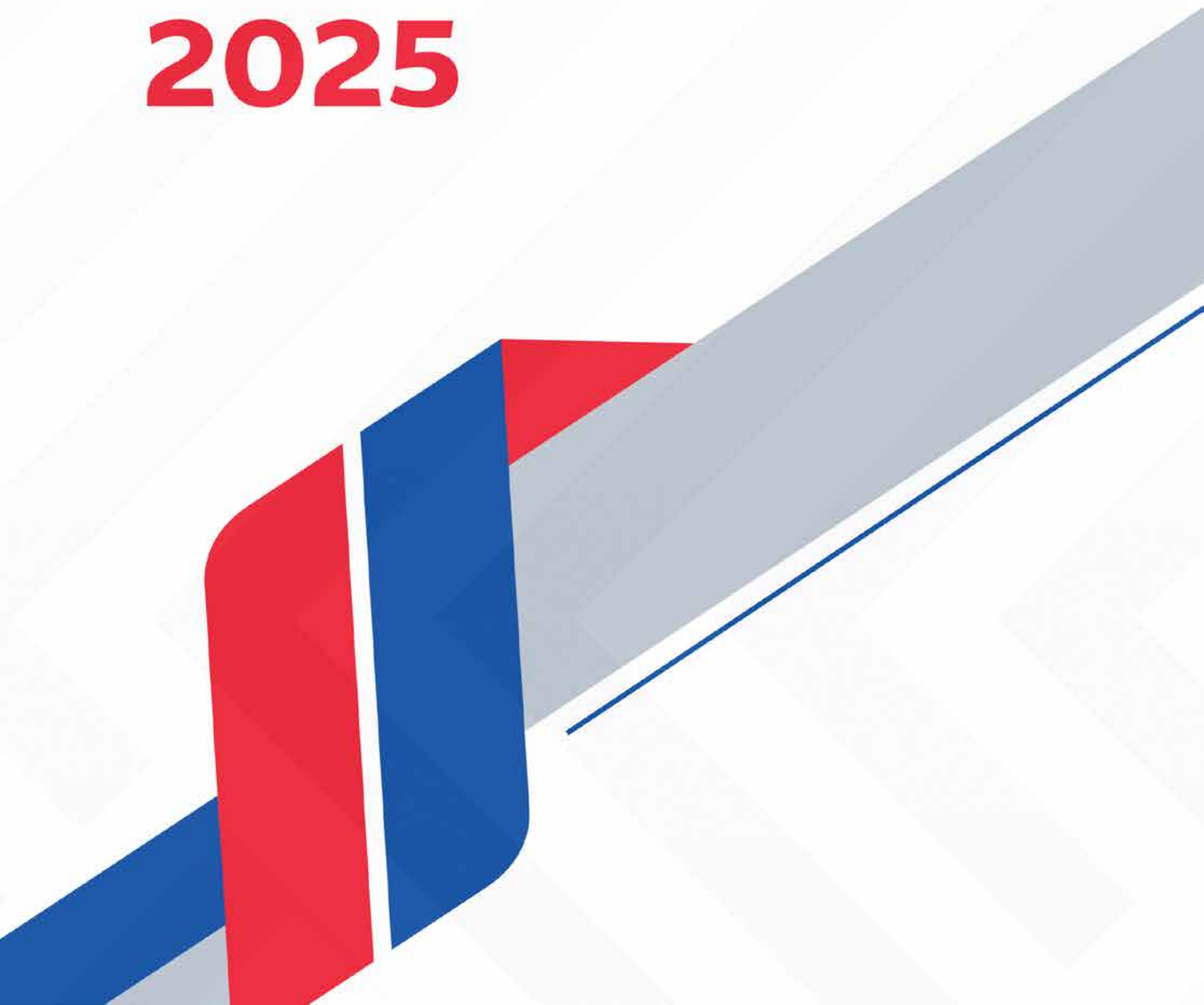




Annual Report 2025





بِسْمِ اللَّهِ الرَّحْمَنِ الرَّحِيمِ



Custodian of the Two Holy Mosques King

Salman bin Abdulaziz Al Saud

King of Saudi Arabia



His Royal Highness Prince

Mohammed bin Salman Al Saud

Crown Prince and Prime Minister




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Chairman's Statement



 Consecutive achievements,
thanks to God

Dear esteemed shareholders of Mobi Industry Company,
Peace, mercy and blessings of Allah be upon you

On behalf of my fellow members of the Board of Directors, we are pleased to present to you the annual report of Mobi Industry Company for the fiscal year ended on 31/12/2025, which includes a full summary of the Company's activities, business developments, corporate governance and operational and financial performance.

Being aware of the importance of transparency and in line with the regulations issued by the relevant authorities, the Board of Directors is keen to ensure that the Company's practices are in line with the Corporate Governance Regulations issued by the Capital Market Authority (CMA) and the regulations related to the Company's activity and the requirements of disclosure and transparency.

In conclusion, I extend my sincere thanks and appreciation to our valued shareholders for their confidence in the Board of Directors, and I take the opportunity to thank my colleagues and fellow members of the Board of Directors for their continuous and inspiring guidance that contributed to the formulation of the Company's strategies, and sincere thanks to colleagues in the executive management, and all employees of (Mobi Industry Co.) for their dedication in performing their tasks and their efforts to implement these

strategies, looking forward to more successes and achievements.

God is the grantor of success

 **Fahad Muhammad Barjas Alnasser**
Chairman of the Board of Directors

Board Of Directors



Fahad Muhammad Barjas Alnasser
Chairman of the Board of Directors



Abdullah Muhammad Barjas Alnasser
Deputy Chairman of the Board



Yasser Hamid Al-Qahtani
Board Member



Saad Ajlan Al-Ajlan
Board Member



Asmaa Talal Hamdan
Board Member

Overview of Mobi Industry Company:

Our Vision:

The Company looks forward to be a leading company in the manufacture and production of detergents, chemical fertilizers and plastic Industry in the Kingdom of Saudi Arabia to increase its market share in these sectors.

Our Mission :

Providing our products with high quality and competitive prices in order to achieve the customer's satisfaction and achieve the highest levels of growth and profitability.

Our Values:

- Customer's Satisfaction: we are committed to satisfying our customers, respecting our customers, listening to their application and understanding their expectations. We are also striving to exceed our customers' expectations in affordability, quality and on-time delivery.
- Teamwork: By enabling our employees to make decisions and achieve the goal according to record-setting standards.
- Commitment, devotion and honesty.
- Cooperation with all sectors within the framework of social responsibility in order to achieve the vision of the Kingdom of Saudi Arabia (Vision 2030).

Company Strategy:

Since its inception, the Company has worked to be one of the leading companies in the Kingdom, by manufacturing high-quality products and increasing its market share, as the Company started its work with the production line of simple granular chemical fertilizers, and coinciding with the agricultural renaissance witnessed by the Kingdom and the urgent need for the use of chemical fertilizers. The Company developed its activity and added production lines for the manufacture of liquid and powder fertilizers, and with the growth and industrial development in the Kingdom, the Company worked to expand its industrial activity to include the manufacture and production of household cleaners, insecticides and all home care products, which led to the spread of the Company's products in the market and thus increased its market share in the Kingdom, and with the increasing growth of the Company's various products, whether chemical fertilizers or home care products, a factory was established to produce plastic packages of various sizes to cover the needs of the detergent factory from plastic packages and to produce and sell other products such as tablecloths and garbage bags.

In addition to that, the Company has worked during the past years on developing its production lines in line with its endeavor from the outset to be one of the leading companies in the Kingdom and to achieve the highest levels of growth and profitability.

The Company has obtained several international accredited certificates, such as the ISO 2015, the quality certificate for the Company's commitment to international standards for the production and manufacture of insecticides, detergents, disinfectants and polishing materials.



About Mobi Industry Company

The National Company for the Manufacture of Chemical Fertilizers was initially established as a sole proprietorship under the name "Al-Barjas Factory for Chemical Fertilizers", owned by Barjas Muhammad Alnasser, under Industrial License No. (8) dated 25/01/1402 AH corresponding to 22/11/1981 AD. It was registered in the commercial registry of Riyadh city under number (42273) on 26/02/1302 AH corresponding to 23/11/1981 AD, with a capital of four million four hundred thousand Saudi Riyals (4,400,000 SAR) and on 09/02/1407 AH corresponding to 12/10/1986 AD, the legal entity of Al-Barjas Factory for Chemical Fertilizers was turned into a limited liability Company and its name changed to «the National Company for the Manufacture of Chemical Fertilizers». The Company's capital was raised to eight million Saudi Riyals (8,000,000 SAR), divided into one hundred (100) shares in kind of equal value, each valued at eighty thousand Saudi Riyals (80,000 SAR). This was facilitated by the entry of partner His Excellency Mr. Abdulaziz Mohammed Al-Farhood. The net assets of the establishment were evaluated, and he paid the value of his share in the Company's capital, which amounted to three million and six hundred thousand Saudi Riyals (3,600,000 SAR) in kind. This transaction was recorded in the commercial register under number (1010063903) on 24/02/1407 AH corresponding to 28/10/1986 AD, issued in Riyadh city. On 22/11/1410 AH, corresponding to 17/06/1990 AD, new partners entered by purchasing shares from the founding partners, resulting in an increase in the Company's capital to nine million and four hundred thousand Saudi Riyals (9,400,000 SAR), divided into ninety-four thousand (94,000) cash shares of equal value, each valued at one hundred Saudi Riyals (100 SAR). The increase of one million and four hundred thousand Saudi Riyals (1,400,000 SAR) was paid in cash by the partners.

On 26/01/1412 AH, corresponding to 06/08/1991 AD, the Company's capital was reduced to three million Saudi Riyals (3,000,000 SAR), divided into five million (5,000,000) fully paid ordinary shares, with each share valued at ten Saudi Riyals (10 SAR). The increase of forty-seven million Saudi Riyals (47,000,000 SAR) was settled from the partners' receivable rights. The Company was registered in the Joint Stock Companies Register under Ministerial Decision No. (196/Q) dated 16/06/1430 AH corresponding to 08/06/2009 AD, and Ministerial Decision No. (254/Q) dated 06/08/1430 AH corresponding to 28/07/2009 AD. On 15/11/1441 AH corresponding to 05/07/2020 AD, the Extraordinary General Assembly of the Company's shareholders approved the recommendation of the Board of Directors for the direct listing of the Company's shares in the parallel market. The shares of the National Company for the Manufacture of Chemical Fertilizers were listed on NOMU – Parallel Market on July 28, 2021. On November 10, 2022, the Company's name was changed to Mobi Industry Company after the approval of the Extraordinary General Assembly.

The Company's capital is fifty million Saudi Riyals (50,000,000 SAR), divided into fifty million (50,000,000) nominal shares of equal value.

Mobi History

1981

Establishment of Al-Barjas Factory for Compound Chemical Fertilizers.

1986

The legal entity of Al-Barjas Factory for Chemical Fertilizers was transformed into a limited liability Company and its name was changed to "The National Company for the Manufacturing of Chemical Fertilizers."

2008

The partners decided to convert the legal entity into a closed joint stock Company.

2020

The Extraordinary General Assembly of the Company's shareholders approved the recommendation of the Board of Directors to directly list the Company's shares in the parallel market.

2022

The Extraordinary General Assembly approved changing the name of the National Company for Chemical Fertilizers to Mobi Industry Company.



Company Sectors

A) Chemical Fertilizers Sector:

The chemical fertilizers sector includes the manufacturing and production of chemical fertilizers (granular and liquid) and soluble powder fertilizers for agricultural crops at various stages (under the trade name «NAFCAL»). The following is an explanation of the production lines in the chemical fertilizers factory:

Since its establishment, NAFCO has adopted a scientific approach to research and development through field research and experiments to produce fertilizer compounds suitable for local agricultural conditions. Consequently, NAFCO has accumulated a large amount of technical information, enabling it to become one of the few companies globally and the first in the Middle East to produce all types of compound fertilizers (granular fertilizers, soluble powder fertilizers, liquid fertilizers, and suspension fertilizers) with integrated and balanced formulations. All these products are marketed under the trade name «NAFCAL.»

To contribute to advancing agricultural development by following correct scientific methods, NAFCO has established numerous branches across the Kingdom to provide free services and technical consultations to all clients and farmers, such as:

1. Free soil and water sample analysis.
2. Providing fertilizer recommendations tailored to analysis results and crop needs while preventing environmental pollution.
3. Offering technical consultations and field guidance to farmers in their fields through continuous field visits by the Company's engineers and technicians.
4. Conducting informative seminars in various regions by Company's experts to acquaint farmers with modern agricultural methods, discuss their concerns and answer their inquiries. As a result of the numerous researches conducted by the Company's Research and Development Department, highly efficient fertilizer formulations suitable for the environment and agricultural conditions in the Kingdom of Saudi Arabia have been developed as follows:

Research and Development of Fertilizer Compounds:

Since its establishment, the Company has focused on adopting a scientific research approach to identify fertilizer formulations that are most suitable for agricultural crops and to keep pace with the latest developments in the chemical fertilizer industry in its various forms. As a result of the numerous researches conducted by the Company's Research and Development Department, highly efficient fertilizer formulations suitable for the environment and agricultural conditions in the Kingdom of Saudi Arabia have been developed as follows:

Firstly: NAFCAL Acidic Fertilizers: These fertilizers are added to irrigation water in several doses. Their features include the following:

1. They treat the alkalinity of the soil solution and improve the quality of irrigation water:

By adding NAFCAL acidic fertilizers to irrigation water, the pH level decreases to 6-6.5, and bicarbonate ions are converted into carbon dioxide, reducing the salinity of the irrigation water and improving its quality.

2. They enhance soil permeability and accelerate salt leaching:

Calcium and magnesium salts in alkaline irrigation water precipitate in soil pores, gradually reducing soil permeability. By adding NAFCAL acidic fertilizers to irrigation water, the salt deposition process in soil pores is halted, and the deposited salts dissolve. This increases soil permeability and aids in the rapid drainage of salts from the surface layer to deeper layers.

3. They reduce salt deposition in irrigation pipes and prevent clogging their openings:

The deposition of calcium and magnesium salts in irrigation pipes and openings decreases due to the lowered pH of the irrigation water.

4. They save on the use of phosphate fertilizers and trace elements:

By repeatedly adding NAFCAL acidic fertilizers to irrigation water throughout the season, there is a temporary decrease in the pH of the soil solution after each addition. This enhances the dissolution of nutrients fixed in the soil and converts some of them into an absorbable form. These nutrients include phosphorus, calcium, magnesium, iron, zinc, copper, manganese and boron.

5. They enhance the efficiency of nitrogen fertilizers:

When nitrogen fertilizers are added to calcareous/alkaline soils and water, a portion of the nitrogen in the fertilizers volatilizes as ammonia gas. However, when NAFCAL acidic fertilizers are added with irrigation water and the pH of the water is reduced to approximately 6.5, gaseous ammonia is not formed. As a result, gaseous ammonia does not form, and the loss ratio of nitrogen element from the added fertilizers decreases. This increases their efficiency, thus reducing the required quantities.

Secondly: Super absorbent potassium fertilizer:

NAFCO has developed a highly absorbable potassium fertilizer to supply crops with their potassium needs, especially crops such as onions, potatoes and vegetables that require this element in large quantities and in a short period. This product is characterized by its 100 % water solubility, allowing crops to absorb it quickly with irrigation water at a high concentration of 50 %. Trials have been conducted in collaboration with many agricultural companies and farmers in the Kingdom on onion and potato crops, where the results exceeded all expectations in terms of

increased yield both quantitatively and qualitatively. Therefore, it is recommended to use it according to the subsequent recommendations in fertilization programs for various crops.

Farmers are always advised to collect soil and water samples from their fields and analyze them at least once every 3 years to determine the concentration of elements in the soil and select appropriate fertilizer formulations. As mentioned earlier, NAFCO Company provides free analysis for all farmers.

Thirdly: (Nitro Humic 40/0/5 + HA + TE):

Plants require nitrogen in large quantities, and nitrogen is usually supplied to crops from several sources, with urea being one of the most important. However, urea is quickly lost through volatilization, and a significant portion of it is lost before the plant can absorb it. Therefore, NAFCO has developed a nitrogen fertilizer with a high concentration of nitrogen called Nitro Humic, using the latest chemical and biological technologies. These technologies enhance the plant's ability to absorb nitrogen through its leaves and roots, reducing nitrogen fertilizer loss and increasing the efficiency of nitrogen fertilization. By using Nitro Humic as a nitrogen fertilizer source, farmers can achieve several benefits simultaneously such as:

1. Providing approximately 10% savings in nitrogen fertilization costs.
2. Increasing crop yield by no less than 10%.
3. Reducing environmental pollution.



Nafkal Fertilizers:

NAFKAL Granular Compound Fertilizers:

NAFKAL provides farmers with various formulations of granular fertilizers, including single-element, dual-element, and compound fertilizers containing three or more elements. All of these formulations are chloride-free and suitable for calcareous and arid soils:

14/38/10	High-concentration phosphorus compound that is used for wheat, barley and vegetable cultivation and is suitable for all low-phosphorus content soils.
11/29/19	A triple-element compound used for potato and onion cultivation, suitable for all soils with low phosphorus and potassium content.
12/30/6	A triple-element compound used for cultivation in soils with low phosphorus and medium potassium content.
30/10/10	A high-concentration nitrogen compound used during the season to enhance overall growth and primarily vegetative growth. It is suitable for use during potato incubation.
18/18/5+15	A balanced compound in nitrogen, phosphorus and potassium, used during the season as a second dose to encourage growth and increase yield.
12/12/17	A high-concentration potassium compound used for potato incubation and for fertilizing various types of vegetables.
12/23/0	A two-element compound is used for lands with high potassium content.
20/20/15	A tri-element compound balanced in nitrogen, phosphorus and potassium, used as a second dose during the season to promote growth and increase yield for most agricultural crops and fodder.
Potassium sulfate 0/0/50	A high-concentration compound with potassium essential for all crops as a potassium source, especially for crops such as potatoes, onions and watermelons.
Special Formulations	NAFCO produces special fertilizer formulations according to soil and water analysis results and plant requirements, upon customer request.

NAFKAL Acidic Liquid Fertilizers:

(NAFCO) is the first Saudi Company to locally produce liquid fertilizers with multiple formulations for addition through irrigation systems (drip, sprinklers), aiming to improve the quality of irrigation water, reduce its pH level, and increase both yield and quality.

2/52/8+15	A high-acidity compound with high phosphorus concentration used for all crops, vegetables and fruit trees as a primary source of phosphates and a potassium supporter.
5/75/3	A compound with a very high concentration of phosphoric acid and supportive concentrations of nitrogen and potassium elements used for all field crops, vegetables and fodder.
Phosphoric acid 0/85/0	A single-element compound used as a source of phosphate for all field crops, vegetables and fodder.
NAFKAL Tiger 0/0/50	Liquid potassium fertilizer with extremely high absorption and 100% solubility upon addition to irrigation water. It is used for all agricultural crops as an economical alternative to single-potassium fertilizers: - For potatoes and onions: 100-250 liters/hectare with irrigation water from the beginning of cultivation. - For other crops: 50-150 liters/hectare with irrigation water from the beginning of cultivation.
Humic Acid 12 %	Humic acid (pH=6) is used as a liquid organic source that enhances soil biological activity and increases the availability of phosphorus, potassium, zinc, manganese, copper and iron in the soil solution for absorption by plant roots.
20/5/10+5 HA+TE	A fast-acting acidic nitrogen fertilizer rich in phosphorus, potassium and humic acid, in addition to trace elements. It is used for potatoes, onions, clover, fodder, as well as fruit trees.
NAFKAL Palm 11/7/6+TE	A liquid compound for palm trees added at a rate of 4 to 6 liters per palm annually, leading to improved palm growth and increased yield in terms of both quantity and quality.
NAFKAL Ornamental Plants 7/5/5+TE	A balanced liquid compound for ornamental plants and nurseries containing the necessary nutrients for the growth of indoor and outdoor ornamental plants.



NAFKAL Acidic Suspension Fertilizers:

NAFKAL fertilizers produced in a fluid suspension form contain high concentrations of major and minor (trace) elements. They are acidic, chloride-free and highly effective. They are used for all field crops, fodder, vegetables, fruit trees and palms trees.

52/25/28+2.5	A balanced acidic compound containing all the necessary nutrients for plants. Its use during the season with irrigation water improves its quality and strengthens plant growth.
12/52/8	A high-concentration compound with phosphorus and moderate levels of nitrogen and potassium, used for all crops, especially during the first two months of cultivation.
MAP 12/61/0	(MAP) Highly acidic suspension Mono-Ammonium Phosphate with very high effectiveness surpassing other forms of MAP (granular or powder), used for all field crops and vegetables, especially during the first month of cultivation.
MKP 0/52/34	Potassium Monophosphate fertilizer is added with irrigation water during the season as an excellent and acidic source of phosphorus and potassium. It is used for all field crops, forages, alfalfa, as well as potatoes, onions and greenhouse crops.
Yurifos 17/44/0	Yurifos is a high-concentration compound of phosphorus and nitrogen used as an effective and economical alternative to DAP (Di-Ammonium Phosphate) and MAP (Mono-Ammonium Phosphate), especially during the first two months of planting field crops and vegetables.
Potassium sulfate 0/0/60	A single-element potassium fertilizer used during the season as a good source of potassium, especially during the flowering and fruiting periods.

NAFKAL 100 % Soluble Powder Fertilizers:

NAFKAL soluble powder fertilizers contain essential nutrients necessary for plant growth, including:

- Rapid solubility in water, up to 100%.
- Free from chloride and sodium.
- Acidic, aiding in lowering the pH of the soil solution and preventing clogging of irrigation systems.
- Suitable for use with all irrigation systems (drip, pivot and stationary sprinklers).

20/20/20+TE	A balanced triple-element fertilizer (nitrogen, phosphorus, potassium) used to strengthen all types of plants and fruit trees during the growth period throughout the season.
15/30/15+TE	A high-concentration fertilizer with phosphorus the essential element for good rooting and strong flowering, used during the first month after planting and during the flowering stage.
15/15/30+TE	A high-concentration fertilizer with potassium the essential element for good flowering and fruiting, used during the fruiting stage for all vegetables and fruit trees.
28/14/14+TE	A high-concentration fertilizer with nitrogen element, used during the vegetative growth period, and also for leafy crops such as lettuce, cabbage, parsley and mint.
Potassium phosphonate 13/3/43+TE	A high-concentration fertilizer with potassium element, used for potatoes, onions and all vegetables, especially during the beginning of the fruiting period.
12/4/24+TE	A high-concentration fertilizer with potassium element, containing reasonable concentrations of nitrogen and phosphorus, used as a potassium and nitrogen source for all vegetables.
Monopotassium phosphate MKP 0/52/34+TE	A high-concentration fertilizer with phosphorus and potassium elements, used during the season for all crops such as wheat, barley, clover, fodder, potatoes and onions.
Urea phosphate 17/44/0	A high-concentration compound with high acidity phosphorus element, used at the beginning of cultivation as an economical and effective alternative to soluble Diammonium Phosphate (DAP) and Monoammonium Phosphate (MAP) compounds.
Potassium sulfate 0/0/50	Soluble potassium powder fertilizer used to provide potassium element for crops such as wheat, potatoes, clover and fodder.

B) Detergent Sector

The detergent sector includes the manufacturing and production of various household detergents (under the brand name «Mobi Care»), and Mobi Industrial and Insecticides (under the brand name «Shoot»). Below is an explanation of the production lines in the detergent factory:

Table No. (1): Production Lines in the Detergent Factory

Lines of compressed packaging products			
Product	Trade Name	Maximum Production Capacity	
		Tons / 12 hours	Packaging units / 12 hours
Production Line No. (1)			
Ironing Starch Spray	Mobi	8	21,000
Steel Polisher	Mobi	8	24,000
Oven Cleaner	Mobi	8	21,000
plant leaf polish	Mobi	9.6	24,000
Production Line No. (2)			
Insecticide	Shoot	2.3	22,000
Production Line No. (3)			
Furniture Polish	Mobi	3.5	16,000
Electrostatic Eliminator	Mobi	6.6	22,000
Air Fresheners	Mobi	6	20,000

Liquid product lines			
Product	Trade Name	Maximum Production Capacity	
		Tons / 12 hours	Packaging units / 12 hours
Production Line No. (1)			
Liquid Dishwash (1 liter)	Mobi	12	12,000
Production Line No. (2)			
Hand Soap (3 liters)	Mobi	12	4,000
Hand Soap (450 liters)	Mobi	6	13,000
Production Line No. (3)			
Floor Cleaner and Disinfectant (3 liters)	Mobi	12	4,000
Liquid Laundry Detergent - Clothes shampoo (1 liter)	Mobi	9	9,000
Liquid Laundry Detergent - Clothes shampoo (3 liter)	Mobi	12	4,000

Production Line No. (4)			
Fabric Softener (3 liters)	Mobi	15	5,000
Fabric Softener (2 liters)	Mobi	12	6,000
Shampoo for Delicate Fabric (Abaya Shampoo) (2 liters)	Mobi	12	6,000
Production Line No. (5)			
Floor Cleaner and Disinfectant (20 liters)	Mobi	16	800
Fabric Softener (20 liters)	Mobi	16	800
Production Line No. (6)			
Toilet Cleaner (600 milliliters)	Mobi	15	2,500
Production Line No. (7)			
Hand Soap (20 liters)	Mobi	12	600
Production Line No. (8)			
Liquid Laundry Detergent - Clothes shampoo (20 liter)	Mobi	24	1,200
Liquid Dishwash (20 liters)	Mobi	18	900



C) Plastic Sector: A sector serving the detergent sector:

The plastic sector includes the manufacturing and production of plastic containers in various sizes, as well as table covers and garbage bags. Below is an explanation of the production lines in the plastic factory:

Production Line	Maximum Production Capacity		Production and Packaging Mechanism
Plastic containers (300 ml, 450 ml, 600 ml, 700 ml, 1 liter, 1.5 liters, 2 liters, 3 liters, 20 liters)	6,604	package/hour	Mixing the raw materials, then pumping them into machines dedicated to each product, followed by inspection and verification of the final product's safety. The products are then transferred to the detergent factory.
"Mobi" Table Covers	4,000	cover/hour	Mixing the raw materials, then pumping them into machines dedicated to each product, followed by inspection and verification of the final product's safety. The products are then transferred to the Company's main warehouse and subsequently to sales outlets.
"Mobi" Trash Bags (30 gallons, 55 gallons)	2,500	cartons/hour	There are 17 machines for blowing plastic containers, trays, and waste bags, and 11 plastic injection machines for producing lids and the initial mold for plastic containers.



D) Agricultural Production Sector:

The agricultural production sector is managed by Jal Al-Sahraa Agricultural Production Company (a joint venture), in which the Company owns 50% of its capital. The agricultural production sector includes the cultivation and production of raw potatoes and their wholesale sale to customers. Jal Al-Sahraa Agricultural Production Company rents agricultural lands and works on cultivating potatoes therein. The annual potato crop is between 16-18 thousand tons, the majority of which is sold to corporate customers. During the period ended June 30, 2022, the Company changed its accounting treatment based on the reassessment of the determination of control over Jal Al-Sahraa Agricultural Production Company and stopped consolidating the financial statements of Jal Al-Sahraa Agricultural Production Company and considered it a joint arrangement and recognized the investment in Jal Al-Sahraa Agricultural Production Company as an investment in a "joint venture" retroactively. Accordingly, the Company applied the equity method retrospectively to account for the investment in Gal Sahara Agricultural Production Company, which was previously accounted for as a subsidiary.



Company's Branches

"The company has fourteen branches in the Kingdom, serving as marketing and sales outlets for its products."



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Trademarks and Intellectual Property Rights



The company markets its products using its registered trademarks, which are reflected in all its products and distinguish them from others on the market. Some trademarks are also internationally registered in Jordan, the UAE, Bahrain, Kuwait, Qatar, Oman, Syria, Lebanon, and other countries.

Table No. (2) Details of the company's trademarks:

Trademark	Owner's name	Registration number	Registration date	Country of registration	Protection start date	Protection end date
	Mobi Industry Company	142505019	25/06/1426 AH (corresponding to 31/07/2005 AD)	Kingdom of Saudi Arabia	12/08/1445 AH (corresponding to 22/02/2024 AD)	12/08/1455 AH (corresponding to 05/11/2033 AD)
	Mobi Industry Company	142505020	25/06/1426 AH (corresponding to 31/07/2005 AD)	Kingdom of Saudi Arabia	12/08/1445 AH (corresponding to 22/02/2024 AD)	12/08/1455 AH (corresponding to 05/11/2033 AD)
	Mobi Industry Company	142505023	25/06/1426 AH (corresponding to 31/07/2005 AD)	Kingdom of Saudi Arabia	12/08/1445 AH (corresponding to 22/02/2024 AD)	12/08/1455 AH (corresponding to 05/11/2033 AD)
	Mobi Industry Company	142505024	25/06/1426 AH (corresponding to 31/07/2005 AD)	Kingdom of Saudi Arabia	12/08/1445 AH (corresponding to 22/02/2024 AD)	12/08/1455 AH (corresponding to 05/11/2033 AD)
	Mobi Industry Company Category Classification «3»	1444020678	25/08/1444 AH (corresponding to 17/03/2023 AD)	Kingdom of Saudi Arabia	08/06/1445 AH (corresponding to 01/01/2023 AD)	07/06/1454 AH (corresponding to 19/09/2032 AD)
	Mobi Industry Company Category Classification «3»	1444022878	30/08/1444 AH (corresponding to 22/03/2023 AD)	Kingdom of Saudi Arabia	23/06/1444 AH (corresponding to 16/01/2023 AD)	22/06/1454 AH (corresponding to 27/09/2032 AD)
	Mobi Industry Company Category Classification «1»	1444022858	30/08/1444 AH (corresponding to 22/03/2023 AD)	Kingdom of Saudi Arabia	23/06/1444 AH (corresponding to 16/01/2023 AD)	22/06/1454 AH (corresponding to 27/09/2032 AD)
	Mobi Industry Company Category Classification «1»	1444022879	30/08/1444 AH (corresponding to 22/03/2023 AD)	Kingdom of Saudi Arabia	24/06/1444 AH (corresponding to 17/01/2023 AD)	23/06/1454 AH (corresponding to 28/09/2032 AD)

Company's Activities:

Forty four years of dedication in producing compound chemical fertilizers for agricultural purposes, as well as liquid and suspended fertilizers, insecticide packaging, clothes ironing starching products, air fresheners, room deodorizers, wooden furniture polish, metal polish, glass and mirror polish, hand and body wash, disinfectants, fabric and towels softeners, dishwashing liquids, liquid detergents, plastic containers, non-transparent plastic lids, tablecloths, and garbage bags.

Since its establishment, the Company has aimed to be one of the leading companies in the Kingdom, by manufacturing high-quality products and increasing its market share. The Company began its operations with a simple line for producing compound chemical fertilizers. In parallel with the agricultural renaissance witnessed by the Kingdom and the urgent need for chemical fertilizers, the Company expanded its activities by adding production lines for manufacturing liquid and powdered fertilizers. With industrial growth and development in the Kingdom, the Company expanded its industrial activity to include the manufacturing and production of household detergents, insecticides, and all household care products. This expansion led to the widespread availability of the Company's products in the market, consequently increasing its market share in the Kingdom. With the growing demand for the Company's various products, whether chemical fertilizers or household care products, a factory was established to produce plastic containers of various sizes to meet the needs of the detergent factory for plastic containers. Additionally, other products such as table covers and trash bags were produced and sold. Over the years, the Company has continuously developed its production lines to align with its goal of being a leading Company in the Kingdom, achieving the highest levels of growth and profitability. The Company will continue its efforts to enhance operational efficiency, reduce costs and improve profit margins



The company has obtained several accredited international certifications for its commitment to international standards for the production and manufacture of pesticides, detergents, disinfectants, and polishing materials.

- ISO 2015 Quality Certification
- GMP (Good Manufacturing Practices) Certification
- SASO (Saudi Standards and Specifications Organization) Mark
- Made in Saudi Arabia Mark



Manufacturing industries and their branches according to industrial licenses.

Electricity, gas, water and their branches.

Social Services.

Transportation, storage and refrigeration.

Agriculture and fishing.

Trade, including the trade of detergents, agricultural fertilizers, potatoes and ice cream.

Information technology

Mines, petroleum and their branches

Risks

Credit Risk:

Credit risk represents the possibility that a counterparty may be unable to meet its obligations, leading to a financial loss for the other party. Financial assets subject to credit risk primarily consist of cash and cash equivalents, and trade receivables. The company maintains its cash with banks that have high credit ratings, thereby mitigating the risk. Trade receivables are presented net of impairment provisions. The Group manages customer credit risk by setting credit limits for each customer and monitoring outstanding receivables.

Liquidity Risk:

Liquidity risk represents the difficulties the company may face in providing the necessary funds to meet its commitments related to financial instruments. It arises from the inability to quickly sell a financial asset at an amount equal to its fair value. The Group manages liquidity risk by maintaining sufficient cash balances with banks and ensuring the ability to obtain adequate credit facilities when needed, in order to continuously meet its short-term obligations.

Market Risk:

Market risk represents the risk arising from fluctuations in the fair value or future cash flows of financial instruments due to changes in market prices. Market risk consists of two types:

- Currency risk
- Interest rate risk

Currency Risk:

Currency risk arises from fluctuations in the value of financial instruments due to changes in foreign exchange rates. Management closely and continuously monitors currency fluctuations. Based on its experience and market response, management does not consider it necessary to hedge against foreign currency risk, as most foreign exchange exposures are relatively limited in the medium term.

Interest Rate Risk:

Interest rate risk relates to the risk arising from fluctuations in the value of a financial instrument due to changes in prevailing market interest rates. The company monitors interest rate fluctuations and

believes that the impact of interest rate risk is not material to its financial position and consolidated cash flows.

Accounts Receivable Risk:

This refers to the risks that companies may face due to their dealings with customers in the form of debts or outstanding receivables. These risks include several aspects such as:

- Default risk
- Late payment risk
- Uncollectibility risk

The company addresses these risks by creating an annual provision to cover potential exposures.

Raw Material Risk:

These are risks the company may face due to the use or sourcing of raw materials. They include challenges or issues that may arise from fluctuations in the availability of these materials. Such risks can vary depending on the type of raw material and market conditions, and may include:

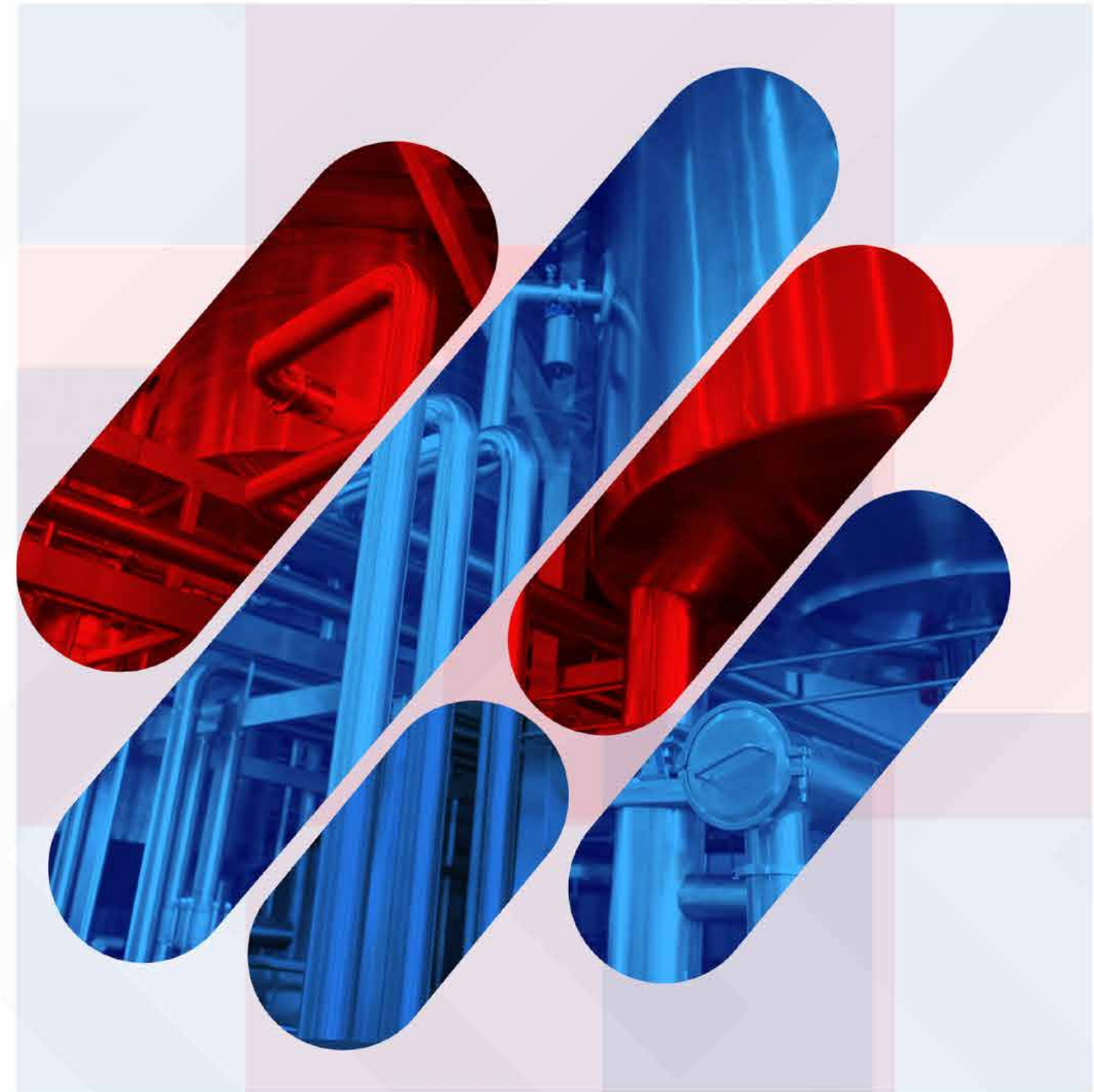
- Environmental risks
- Economic risks
- Legal risks

The company addresses these potential risks by diversifying its sources of raw materials.

The risks mentioned are examples, and there are other potential risks such as those related to raw materials, operational risks, unexpected business interruptions, product marketing risks, and others.

The risks mentioned are examples, and there are other potential risks such as those related to raw materials, operational risks, unexpected business interruptions, product marketing risks, and others.

The Audit Committee, along with the Internal Audit Department and company management, evaluates potential risks and works on identifying appropriate mitigation measures in accordance with the approved Risk Management Policy.





Company Governance:

First: What provisions of the Corporate Governance Regulations have been implemented, what provisions have not been implemented, and the reasons for non-implementation:

Article/ Paragraph No.	Text of the article/paragraph	Reasons for non-implementation
Article (37)	Training and qualifying members of the Board of Directors, Executive Management and Committees Members, and developing the necessary programs for that.	Guidance material and work is underway to prepare programs from the private company for this purpose.
Article 39 Paragraph (f)	The Board of Directors shall make the necessary arrangements to obtain an evaluation of the Board's performance from a competent external party every three years.	Guidance material: The performance evaluation has not been obtained from an external party yet, and the Nominations and Remuneration Committee evaluates the performance of the Board of Directors at the end of each fiscal year.
Article (67-68-69)	Forming a risk management committee and determining its jurisdiction and meetings.	Guidance material. This has not been approved and is still under study.
Article (82)	The company sets programs to develop and motivate the participation and performance of the company's employees.	Guidance material: No programs have been approved and are under study.
Article (85)	The company sets programs to develop and motivate the participation and performance of the company's employees.	Guidance material: No programs have been approved and are under study.
Paragraph (1)	Developing performance indicators related to the company's social work initiatives and comparing this with other companies with similar activities.	Guidance material: The company undertakes many community initiatives, but there are no performance indicators for this.
Article (92)	Developing performance indicators related to the company's social work initiatives and comparing this with other companies with similar activities.	Guidance material: The company undertakes many community initiatives, but there are no performance indicators for this.

Board of Directors' Statements

1. There are no interests in any class of voting shares held by persons who have notified the Company of such rights pursuant to Article (70) of the Rules on the Offering of Securities and Continuing Obligations issued by the Capital Market Authority.
2. The Company has not issued or granted any convertible debt instruments, contractual securities, warrants, or similar rights during the financial year.
3. There are no conversion or subscription rights under any convertible debt instruments, contractual securities, warrants, or similar rights issued or granted by the Company.
4. The Company has not undertaken any redemption, purchase, or cancellation of redeemable debt instruments.
5. There are no arrangements or agreements under which any member of the Board of Directors or any senior executive has waived any remuneration.
6. There are no arrangements or agreements under which any shareholder of the Company has waived any rights to dividends.
7. There are no investments or reserves established for the benefit of the Company's employees.
8. No member of the Board of Directors has engaged in any activities competing with the Company during the year.

Article/ Paragraph No.	Text of the article/paragraph	Reasons for non-implementation
	(22) The name of each subsidiary, its capital, the percentage of the company's ownership therein, its main activity, the country of its main place of operations, and the country of its incorporation.	- There are no subsidiaries.
	(23) Details of the shares and debt instruments issued for each subsidiary	- There are no debt instruments issued by a subsidiary
	(25) A description of any interest in the class of voting shares held by persons (other than members of the company's board of directors, senior executives and their relatives) who have notified the company of such rights in accordance with Article 85 of the Rules for Offering Securities and Continuing Obligations, and any change in such rights during the last fiscal year	- There are no voting shares held by persons (except for the members of the company's board of directors, senior executives and their relatives)
	(28) A description of the classes and numbers of any convertible debt instruments and any contractual securities, subscription rights notes or similar rights issued or granted by the company during the fiscal year, with an explanation of any compensation received by the company in return.	- There are no convertible debt instruments, any contractual securities, subscription rights notes or similar rights issued or granted by the company during the fiscal year.
Article (87) Paragraph 22/23/25/28	(29) A description of any conversion or subscription rights under convertible debt instruments, contractual securities, subscription rights notes, or similar rights issued or granted by the company.	- There are no conversion or subscription rights under convertible debt instruments, contractual securities, subscription rights notes, or similar rights issued or granted by the company.
	(30) A description of any redemption, purchase or cancellation by the Company of any redeemable debt instruments, and the value of the remaining securities, distinguishing between listed securities purchased by the Company and those purchased by its subsidiaries.	- There is no redemption, purchase or cancellation by the company of any redeemable debt instruments.
	(40) If the auditor's report includes reservations on the annual financial statements, the Board of Directors' report must explain those reservations, their reasons and any information related thereto.	- The external auditor's report does not include any reservations on the financial statements during the periods under review
	(41) If the Board of Directors recommends changing the auditor before the end of the period for which he was appointed, the report must include this, along with a statement of the reasons for recommending the change.	-The Board of Directors has not recommended changing the external auditor prior to the expiry of its appointment term.



Secondly: Names of the Board of Directors, committees, and executive management, their current and previous positions, qualifications and experiences.

Members of the Board of Directors

Name	Previous Positions	Experiences	Qualifications
<p>Fahad Muhammad Al Nasser Chairman of Board of Directors</p> <p>Membership Start Date 7/11/2024 – 6/11/2028</p> <p>Current Positions Chairman of the Board of Directors of Mobi Industry Company</p>	<ul style="list-style-type: none"> Executive Vice President at the National Company for Chemical Fertilizer Industry (currently Mobi Industrial Company) from 2001 to 2024. Board Member at Mifad Trading Company (Cone Zone) a closed joint-stock company operating in the ice cream manufacturing sector – from 1993 to 2015. 	Experience in the field of investment and planning.	Al-Mutawassitah School, Riyadh – Graduated in 1987.
<p>Abdullah Muhammad Al-Nasser Vice Chairman of the Board</p> <p>Membership Start Date 7/11/2024 – 6/11/2028</p> <p>Current Positions CEO and Vice Chairman of the Board of Directors of Mobi Industry Company</p>	<ul style="list-style-type: none"> Board member at Mifad Trading Company (Cone Zone) (a closed joint-stock company operating in the ice cream manufacturing sector) from 1993 to 2015. 	Experience in the field of investment, planning, and business management.	Bachelor's degree in electronic engineering, University of California - graduated in 1981.
<p>Yasser Hamid Al-Qahtani Board Member Audit Committee Member</p> <p>Membership Start Date 2028/11/6 – 2024/11/17</p> <p>Current Positions Executive Vice President, Jarir Commercial Investments Company Board Member, Intiaz Arabia Company</p> <p>Managing Director, Tasaheem Al-Ashqaa Investment Company, Managing Director, Al-Sahm Al-Fareed Investment Company</p>	<ul style="list-style-type: none"> Manager of Jawharat Al-Sharq Company (Single-Person Company) from 2020 to 2023. Manager of Sama Al-Asimah Investment Company (Single-Person Company) from 2014 to 2016. Senior Manager in the International Operations Group at Samba Bank (a Saudi joint-stock company operating in the banking sector) from 2002 to 2005. Supply and Logistics Manager at Abdullah Al-Ali Al-Munajem Sons Company (a listed Saudi joint-stock company operating in the food sector) from 1999 to 2002. Assistant Credit Officer at Riyadh Bank (a Saudi joint-stock company operating in the banking sector) from 1995 to 1999. 	Experience in the field of investment, banking, and the retail sector.	Bachelor's degree in Computer Science and Information, King Saud University, 1995.
<p>Asmaa Talal Hamdan Board Member Chairman of the Nominations and Remuneration Committee</p> <p>Membership Start Date 7/11/2024 – 6/11/2028</p> <p>Current Positions Board Member and Chairman of the Nominations and Remuneration Committee at Mobi Industrial Company Board Member at Jarir Marketing Company</p>	<ul style="list-style-type: none"> Chief Support Services Officer at Flynas (Project Management, Human Resources, Information Technology, Procurement Management) from 2016 to 2021. Project Management and Sales Operations Planning at Hewlett-Packard from 2011 to 2016. Business Strategic Planning at Dar Al-Waraq Company from 2007 to 2011. 	<p>Project Management and Sales Operations Planning at Hewlett-Packard</p> <p>Business Strategic Planning at Dar Al-Waraq Company</p>	<p>Bachelor's degree in Business Administration, 2007</p> <p>Master's degree in Business Administration, 2011</p> <p>Art of Negotiation Program, Harvard University, 2013</p> <p>Leadership Communication Program, INSEAD University, 2020</p>
<p>Saad Ajjan Al-Ajjan Member of the Board of Directors</p> <p>Membership Start Date 7/11/2024 – 6/11/2028</p> <p>Current Positions General Manager of Asia Plastics Factory.</p>	<ul style="list-style-type: none"> Executive Director of Operations and Sales at Asia Plastic Company from 2005 to 2024. Executive Director and Founder of Elite Solutions for Information Technology from 2011 to 2024. 	Experience in management and investment.	<p>Major in Information Systems, Prince Sultan University, 2006</p> <p>Major in Mechanical Engineering, King Fahd University of Petroleum and Minerals, 2000–2005.</p>

Members of Committees

Name	Previous Positions	Experiences	Qualifications
<p>Bandar Suleiman Al-Behairi Member of the Nominations and Remuneration Committee Chairman of the Audit Committee</p> <p>Membership Start Date 7/11/2024 – 6/11/2028</p> <p>Current Positions • CEO and Board Member at Al Othaim Holding Company from 2023 to present • Chairman of the Board at Muin Human Resources Company from 2023 to present • Vice Chairman of the Board at Abdullah Al Othaim Investment Company, and member of the Executive Committee, Audit Committee, and Nominations and Remuneration Committee from 2022 to 2024 • Board Member at Abdullah Al Othaim Investment Company from 2022 to present • Board Member at Abdullah Al Othaim Markets - Egypt from 2023 to present • Board Member and Chairman of the Audit Committee at Riyadh Food Industries Company from 2017 to present • Board Member and Member of the Executive Committee at Ijmal Limited Company from 2013 to present • Board Member at Abdullah Saleh Al Othaim Development Company from 2024 to present • Board Member of the Trustees at Abdullah bin Saleh Al Othaim and Sons Charitable Foundation from 2023 to present • Member of the Audit Committee at the National Company for Education and Learning from 2024 to present</p>	<p>Member of Board of Riva Investment Company</p>	<p>Experience in financial management and internal auditing Knowledge of regulations and laws, and expertise in corporate governance Experience in investment and financial analysis Experience in business development Financial Supervisor at Abdullah bin Saleh Al Othaim and Sons Charitable Foundation Extensive experience in finance, internal auditing, corporate governance, regulations, business development, and public relations</p>	<p>Bachelor's degree in Accounting, King Saud University, 2001</p>
<p>Issam Abdullah Al-Nasser Membership Start Date 7/11/2024 – 6/11/2028 Member of the Audit Committee</p> <p>Current Positions Member of the Executive Committee at Saudi Electricity Company for Project Development, Financial Support Department Manager at Saudi Electricity Company for Project Development, a subsidiary of Saudi Electricity Company</p>	<ul style="list-style-type: none"> Held the position of Sales Department Manager at Mobi Industrial Company from 2010 to 2012 Held the position of Credit and Collection Manager at Mobi Industrial Company in 2012 	<p>Experience in financial matters and business management</p>	<p>Bachelor's degree in Business Administration - Finance - Graduated in 2007</p>
<p>Abdullah Ahmed Balsharaf Membership Start Date 7/11/2024 – 6/11/2028 Member of the Audit Committee</p> <p>Current Positions • Executive Vice President at the National Company for Learning and Education • Member of the Investment Committee at the National Company for Learning and Education • CEO of Finance at the National Company for Learning and Education • Chairman of the Audit Committee at Al-Hulool Holding Company • Member of the Audit Committee at Riyadh Food Industries Company • Member of the Audit Committee at Muin Human Resources Company</p>	<ul style="list-style-type: none"> Executive Vice President of Financial and Administrative Affairs at the National Company for Learning and Education Member of the Audit Committee at the Saudi Human Resources Solutions Company Director of Internal Audit at the National Company for Learning and Education Director of Internal Audit at the Saudi Human Resources Solutions Company Audit and Review Supervisor at Deloitte & Touche Bakr Abu Khair & Co. 	<p>Extensive experience in finance, internal auditing, and external auditing</p>	<p>Executive MBA, Al Yamamah University, Riyadh MBA, INSEC Business School, France Advanced Diploma in International Leadership, Washington State University Bachelor's degree in Financial Management, Al Yamamah University, Riyadh Certified Internal Auditor (CIA), Institute of Internal Auditors (USA) Bachelor's in Mechanical Engineering – KSU (1980)</p>
<p>Ajlan Bin Ibrahim Bin Saad AlAjlan Nomination & Remuneration Committee Member</p> <p>Membership Start Date 7/11/2024 – 6/11/2028</p> <p>Current Positions Board Member – MaFad Company (CON ZONE) Board Member – Asia Plastics Investor in many local and international companies</p>	<p>Executive Director and Founder of Asia Plastic Factory Executive Director and Founder of Atiab Factory for Snack Food Manager of the 2nd Industrial City</p>	<p>Experience in industrial and real estate sectors Experience in Mechanical and structural engineering and systems Experience in architectural construction and property development Establishment, management and operation of multiple factories and industrial projects Establishment and development of many property and investment projects, locally and internationally</p>	<p>Bachelor's degree in Business Administration, 2007</p> <p>Master's degree in Business Administration, 2011</p> <p>Art of Negotiation Program, Harvard University, 2013</p> <p>Leadership Communication Program, INSEAD University, 2020</p>
<p>Adel Mohammed Saleh Al-Ossaimi Member of the Board of Directors, Darb Saudi Company (listed joint-stock company) Member of the Board of Directors, Sudair Pharmaceuticals Company (closed joint-stock company) Vice Chairman of the Board, Qimah Financial Company (closed joint-stock company) Member of the Audit Committee, Al Hammadi Holding Company (listed joint-stock company) Member of the Nomination and Remuneration Committee, Moby Company (listed joint-stock company)</p>	<p>Chairman of the Audit Committee at Riyadh Steel Company (a listed joint-stock company) Team Leader – Governance Department at the Capital Market Authority</p>	<p>Accumulated extensive professional experience in finance, accounting, governance, and compliance since 2006 up to date.</p>	<p>Master's degree in Finance and Accounting (2017) and a Bachelor's degree in Accounting (2004)</p>



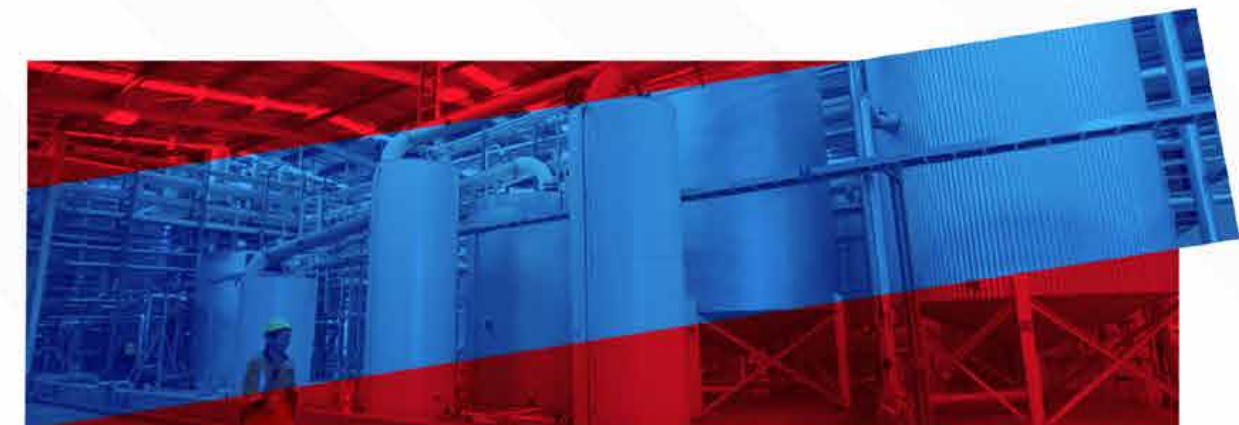
Executive Management:

Name	Current Position	Previous Position	Experiences	Qualification
Abdullah Mohammed Burjas Al-Nasser	CEO and Vice Chairman of the Board at Mobi Industrial Company	Executive Vice President at Mobi Industrial Company	Held the position of Board Member at Mifad Trading Company (Cone Zone), a closed joint-stock company operating in the ice cream manufacturing sector, from 1993 to 2015	Holds a Bachelor's degree in Electronic Engineering from the University of California, USA, in 1981
Naji Mohammed Diaa Al-Deen	Chief Financial Officer at Mobi Industrial Company	<ul style="list-style-type: none"> Chief Financial Officer at Silsilah International Company (a closed joint-stock company operating in the food manufacturing sector) from 2020 to 2022 Chief Financial Officer at Ibrahim Al-Qurashi Company (a limited liability company operating in the perfumes and cosmetics sector) from 2017 to 2020 	<p>Held the position of Chief Financial Officer at Silsilah International Company (a closed joint-stock company operating in the food manufacturing sector) from 2020 to 2022.</p> <p>Held the position of Chief Financial Officer at Ibrahim Al-Qurashi Company (a limited liability company operating in the perfumes and cosmetics sector) from 2017 to 2020</p>	Holds a Bachelor's degree in Accounting and Finance
Abdulkarim Qasim Al-Muzlem	Director of Governance, Risk Management, Compliance, Investor Relations, and Legal Affairs	<ul style="list-style-type: none"> Worked at law firms since 2006 Worked at Raydan Food Company, a listed company, from 2011 to 2023 (Legal Affairs and Governance Department) 	Legal Advisor	<ul style="list-style-type: none"> Holds a Master's Diploma in Law, 2008 Bachelor's degree in Sharia and Law, 2006
Nasser Abdullah Mohammed Al-Nasser	Factory Manager at the company		Factory Operations Manager at the company	<ul style="list-style-type: none"> Diploma in Accounting and Business Administration from the Technical College in Saudi Arabia, 2011
Nasser Ali Jafari	Human Resources Manager at the company	<ul style="list-style-type: none"> Human Resources Specialist at Cone Zone Company (a Saudi joint-stock company operating in the manufacturing and marketing of ice cream and cakes) from 2017 to 2022 	Human Resources Manager at the company	<ul style="list-style-type: none"> Bachelor's degree in Human Resources
Abdullah Abdulaziz Al-Nasser	Director of Credit and Collection Department		Sales Management	<ul style="list-style-type: none"> Bachelor's degree in Business Administration from MUST University in the United States, 2012
Ali Al-Billah Babiker	Director of Sales and Marketing	<ul style="list-style-type: none"> Sales Manager at SIDCO Company from 1994 to 2013 	Sales Management	<ul style="list-style-type: none"> Bachelor's degree in Law, 1986
Ahmed Al-Sayed Mohammed Ghabashi	Internal Audit Manager	<ul style="list-style-type: none"> Senior Accountant Chief Accountant Finance Manager 	<p>Accountant at Katheeb Trading Company (2013-2016)</p> <p>Finance Manager at Tamkeen Leadership Management Company (2016-2019)</p> <p>Accounting Manager at National Fertilizer Manufacturing Company (2019-2024)</p>	<ul style="list-style-type: none"> Bachelor of Commerce - Accounting, 2011
Mahmoud Ahmed Mohammed Abu Al-Dahab	Research and Development Manager (R&D Manager)	<ul style="list-style-type: none"> Chemist Quality Manager 	<p>Hum Care Chemical Industries Company (1991-2008)</p> <p>National Fertilizer Manufacturing Company (2008-2025)</p>	<ul style="list-style-type: none"> Bachelor of Science - Chemistry, 1987
Islam Mohammed Jaber Abu Shorba	Information Technology Manager (IT Manager)	<ul style="list-style-type: none"> Program Manager Information Systems Department Manager Systems Analyst 	<p>Basman Software Technology Foundation (2012-2015)</p> <p>Ejada United Company (2016-2018)</p>	<ul style="list-style-type: none"> Bachelor of Commerce, 1994
Muslim Khalid Al-Muslim	Procurement Director	<ul style="list-style-type: none"> Mohammed Abdulaziz Al-Rajhi Endowments 	<p>Previous experience in marketing, procurement, and customs clearance</p>	<ul style="list-style-type: none"> Electrical Power Engineering



Third: Names of companies inside and outside the Kingdom in which a member of the company's Board of Directors is currently or previously a board member or one of its managers

Name	Names of companies in which the board member is a member of the current board of directors or one of its directors	Inside/Outside the Kingdom	Legal Entity	Names of companies in which the board member is a member of their previous boards of directors or a previous director	Inside/Outside the Kingdom	Legal Entity
Fahad Muhammad Al Nasser	Mobi Industrial Company	Inside the Kingdom	Listed Joint Stock Company	Mifad Trading Company 1993 - 2015	Inside the Kingdom	Closed Joint Stock Company
Abdullah Muhammad Al-Nasser	Mobi Industrial Company		Listed Joint Stock Company	Mifad Trading Company 1993 - 2015		Closed Joint Stock Company
Yasser Hamid Al-Qahtani	Mobi Industrial Company	Inside the Kingdom	Listed Joint Stock Company	Manager of Jawharat Al-Sharq Company (Single-Person Company) 2020 - 2023	Inside the Kingdom	Listed Joint Stock Company
	Arab Imtiaz Company		Closed Joint Stock Company	Manager of Sama Al-Asimah Investment Company (Single-Person Company) 2014 - 2016		Listed Joint Stock Company
	Tasaheem Al-Ashiqaa Investment Company		Listed Joint Stock Company	Senior Manager in the International Operations Group at Samba Bank (Listed Joint-Stock Company) 2002 - 2005		Listed Joint Stock Company
	Al-Sahm Al-Fareed Investment Company		Limited Liability Company (One Person Company)	Supply and Logistics Manager at Abdullah Al-Ali Al-Munajem Sons Company (Listed Joint-Stock Company) 1999 - 2002		Listed Joint Stock Company
Asmaa Talal Hamdan	Jarir Commercial Investments Company	Inside the Kingdom	Listed Joint Stock Company	Assistant Credit Officer at Riyad Bank (Listed Joint-Stock Company) 1995 - 1999	Inside the Kingdom	Listed Joint Stock Company
	Mobi Industrial Company Paper house Trading Co.		Listed Joint Stock Company	Flynas (Closed Joint-Stock Company) 2016 - 2021		Listed Joint Stock Company
Saad Ajlan Al-Ajlan	Mobi Industrial Company	Inside the Kingdom	Listed Joint Stock Company	Listed Joint Stock Company Closed Joint Stock Company Closed Joint Stock Company	Listed Joint Stock Company	
	Asia Plastic and Packaging Factory		Limited Liability Company			
	Executive Manager of Asia Plastic Company					
	Executive Manager of Eliete Solutions Company			Closed Joint Stock Company		



Fourthly: Formation and Classification of the Board of Directors:

as follows: Executive Board Member, Non-executive Board Member and Independent Board Member

The Board of Directors of Mobi Industry Company consists of five (5) members. The following table shows the classification of the main Board members: classification of the Board members:

Sr.	Member Name	Nature of membership	Membership Classification		
			Executive	Non-executive	Independent
1	Fahad Muhammad Al Nasser	-Chairman of the Board of Directors		✓	
2	Abdullah Muhammad Al-Nasser	-Vice Chairman of the Board of Directors	✓		
3	Yasser Hamid Al-Qahtani	-Board Member			✓
4	Saad Ajlan Al-Ajlan	-Board Member		✓	
5	Asmaa Talal Hamdan	-Board Member			✓

Fifthly: Board meetings during the year 2025 are as Follows:

Sr.	Member Name	25/3/2025	13/5/2025	6/8/2025	9/11/2025	total
1	Fahad Muhammad Al Nasser	✓	✓	✓	✓	4
2	Abdullah Muhammad Al-Nasser	✓	✓	✓	✓	4
3	Asmaa Talal Hamdan	✓	✓	✓	✓	4
4	Yasser Hamid Al-Qahtani	✓	✓	✓	✓	4
5	Saad Ajlan Al-Ajlan	✓	✓	✓	✓	4

Sixthly: The measures taken by the Board of Directors to inform its members - especially non-executive ones - of the shareholders proposals and comments regarding the Company and its performance:

The Company's management informs the members of the board of directors, especially non-executive ones, of the shareholders' proposals and comments regarding the Company and its performance to hear shareholders' suggestions and respond to them. Additionally, the Company provides members with minutes of the General Assembly Meetings, including any shareholder inquiries (if available).

Members are also notified of any inquiries or questions received by the Company through various communication channels.

The Company, as well, shall receive shareholders' suggestions and feedback through its website and the Company's page on the Saudi Exchange (Tadawul) website.

Seventh: A brief description of the committees' responsibilities and duties, such as the Audit Committee, the Nominations Committee, and the Remuneration Committee, including the names of the committees, their chairpersons and members, the number of meetings held, the dates of those meetings, and attendance records for each member.

A brief description of the committees and their responsibilities: The Company operates two committees: the Audit Committee and the Nominations and Remuneration Committee. The details of these committees are as follows:

- Audit Committee:

The Audit Committee consists of four (4) members. In line with its role in supporting the Board of Directors in carrying out its duties effectively and based on the Committee's Charter to convene meetings whenever necessary to follow up on its ongoing activities, the Committee held five (5) meetings during the year 2025.

These meetings reflect the Committee's commitment to ensuring the accuracy and integrity of financial reports and the adequacy of the internal control system.

The responsibilities and duties of the Audit Committee include, but are not limited to: overseeing the Internal Audit Department, reviewing the internal control system and internal audit reports, recommending to the Board of Directors the appointment of external auditors and determining their fees, following up on their work, reviewing the audit plan and the auditor's observations, and reviewing the interim and annual financial statements before submission to the Board. The Committee also reviews the accounting policies applied to ensure compliance with recognized accounting standards and recommends accordingly to the Board. It further reviews the auditor's plan and work, evaluates the results of reports issued by regulatory authorities and ensures that the company takes the necessary actions regarding them, and verifies the company's compliance with relevant laws, regulations, policies, and instructions, and provides its insights to the Board of Directors. The Board of Directors has not recommended changing the external auditor prior to the expiry of its appointment term.

The following table outlines the Committee's membership and meetings held during the year 2025:

Sr.	Member Name	Nature of Membership	Number of meetings 5				
			First Meeting 24/03/2025	Second Meeting 13/5/2025	Third Meeting 25/6/2025	Fourth Meeting /8/2025	Fifth Meeting 9/11/2025
1	Bandar Suleiman Al-Bhairi	Committee Chairman	✓	✓	✓	✓	✓
2	Issam Abdullah Al-Nasser	Member	✓	✓	✓	✓	✓
3	Abdullah Ahmed Balsharaf	Member	✓	✓	✓	✓	✓
4	Yasser Hamid Al-Qahtani	Member	✓	✓	✓	✓	✓

The results of the annual review of the effectiveness of the Company's internal control procedure along with the Audit Committee's opinion on the adequacy of the Company's internal control system.

The Audit Committee promotes the independence of the Company's internal audit function by overseeing its activities and monitoring the implementation of its recommendations. The Company also attaches great importance to the internal control system as part of its efforts to improve the efficiency and effectiveness of performance and to monitor the systems through which it operates.

The Audit Committee reviews and discusses the periodic internal audit reports, as well as reviewing and discussing the auditors' reports and the results of the audit work, and following up on the implementation of corrective action plans. Internal Audit has implemented the approved work plan for 2025 and issued the necessary reports, including the recommendations it has reached. The results of the audit indicate that there are no material deficiencies in the internal control, financial and risk management systems that require disclosure, although there are some areas that could contribute to the development and improvement of the internal control system.

The Committee considers that the Company's internal control, financial control and risk management systems are appropriately designed and operate with a reasonable degree of effectiveness to achieve their objectives, which include protecting the Company's assets, ensuring the accuracy and integrity of financial reports, and compliance with approved regulations, rules and policies.

The Committee reaffirms its commitment to continuing to monitor the development and improvement of the internal control, financial control and risk management systems, in line with best professional practices and the requirements of relevant regulations and instructions.

Audit Committee recommendation that conflicts with the decisions of the Board of

Directors:

There are no recommendations from the Audit Committee that conflict with the decisions of the Board of Directors or have been rejected by the Board regarding the appointment or dismissal of the company's external auditor, determination of their fees, evaluation of their performance, or the appointment of the internal auditor.

Audit Committee recommendation to appoint an internal auditor in the company, if such a recommendation was made during the last fiscal year:

The Audit Committee submitted proposals for appointing an internal auditor for the company, either through direct appointment or by engaging an external firm to carry out internal audit functions. Relevant proposals and offers were presented. Based on the Audit Committee's recommendation and the Board of Directors' approval, an Internal Audit Department was established on 01-12-2024. Additionally, an external audit firm was contracted to perform internal audit work alongside the Internal Audit Department.

Nominations and Remuneration Committee

The Nominations and The Nominations and Remuneration Committee consists of 4 members. Among its responsibilities and duties—without limitation—are: preparing and updating the necessary policies for the remuneration of the Board of Directors, its subcommittees, and the executive management; clarifying the link between the granted compensation and the applicable remuneration policy, and disclosing any material deviations from this policy; conducting periodic reviews of the remuneration policy; recommending to the Board the compensation of board members, subcommittee members, and senior executives in accordance with the approved policy; proposing clear policies and criteria for membership in the Board of Directors and executive management; and recommending to the Board the nomination and re-nomination of members in accordance with the approved policies and standards, taking into account the requirements for board membership.

The Terms of Reference of the Nominations and Remuneration Committee, published on the Company's website, provide a comprehensive outline of the Committee's authorities and responsibilities during the year 2025. It is noteworthy that Mr. Aylan Ibrahim Al-ajlan became a member of the Committee on July 7, 2025, and attended one Committee meeting during the year.

Below is a table showing the committee's membership and meetings held during the year 2025.

Sr.	Member Name	Nature of Membership	Number of Meetings (2)		Attendance Rate
			First Meeting 17/5/2025	Second Meeting 11/12/2025	
1	Asmaa Talal Hamdan	Chairman of the Committee	✓	✓	100%
2	Bandar Suleiman Al-Bhairi	Member	✓	✓	100%
3	Aylan Ibrahim Al-Ajlan	Member	✗	✓	50%
4	Adel Mohammed Al-Osairi	Member	✓	✓	100%

Eighth: The methods adopted by the Board of Directors to evaluate its performance, the performance of its committees, and its members, as well as the external party that conducted the evaluation and its relationship with the company, if any:

The Nominations and Remuneration Committee prepares the annual self-assessment of the Board of Directors and its committees using evaluation forms for the Board members, the Executive Management, and the Chairman of the Board, and submits it to the Board. The Company will appoint an external party to conduct the assessment in the future whenever deemed necessary.

Ninth: Disclosure of Remuneration of Board Members, Committees, and Executive Management

(In accordance with Article 90 of the Corporate Governance Regulations)

First: Remuneration of Board Members, Committees, and Executive Management

(A) Board of Directors' Remuneration:

- An annual remuneration of SAR 150,000 is paid to each Board member, while the Chairman receives an annual remuneration of SAR 250,000.
- A Board member may be granted additional remuneration for undertaking executive, technical, administrative, or advisory roles—subject to appropriate professional licensing—assigned within the Company, in addition to the remuneration received for Board or committee membership.
- An independent Board member may not receive any amounts from the Company, in addition to Board or committee remuneration, exceeding SAR 200,000 or 50% of their remuneration for the previous year, whichever is lower.

(B) Committee Membership Remuneration:

- An annual remuneration of SAR 80,000 is paid to each member of the Audit Committee, Nomination and Remuneration Committee, and Executive Committee.

(C) Attendance Allowances:

- An attendance allowance of SAR 3,000 is paid to each member for attending Board and committee meetings, per meeting.
- An attendance allowance of SAR 2,000 is paid for attending General Assembly meetings to each Board member and to each committee chairman who is not a Board member.

(D) Remuneration of the Board Secretary and Committee Secretaries:

- The Board Secretary receives SAR 3,000 per Board meeting attended.
- Each Committee Secretary receives SAR 3,000 per committee meeting attended.
- The Board Secretary receives SAR 2,000 for attending each General Assembly meeting.





(E) Executive Management Remuneration:

· Annual remuneration is granted to executive management based on performance criteria linked to key performance indicators (KPIs) and annual evaluation results.

(F) Timing of Payment:

· Remuneration and allowances for Board and committee members are paid on an annual or periodic basis, including for any portion of the year.

(G) Suspension and bonus disbursement and recovery of previously paid amounts:

Remuneration shall be suspended and/or recovered in the following cases:

1.If a Board member's membership is terminated due to absence from three consecutive meetings or five non-consecutive meetings during their term without a valid excuse, they shall not be entitled to remuneration for the period following their last attended meeting and must repay any remuneration received for that period.

2.If remuneration was determined based on inaccurate or misleading information provided by a Board member or executive management, in order to prevent misuse of position to obtain undue remuneration.

Secondly: The Relationship Between Granted Remuneration and the Approved Remuneration Policy, and Disclosure of Any Material Deviation from This Policy

The remuneration granted is consistent with the approved remuneration policy, and due consideration has been given to the principles and criteria governing the calculation and entitlement of such remuneration.

The Company confirms that there are no material deviations between the remuneration granted and the approved remuneration policy.

Details of Board Members' Remuneration for the Year 2025:

Name	Fixed Remunerations					Variable Remunerations					Total	
	Certain amount	Allowance for attending council meetings	Total allowance for attending committee meetings	In-kind benefits	Statement of what the Board members received as employees, Chairman of the Board, the Managing Director, or the Secretary, if applicable	Total allowance for attending committee meetings	Percentage of Profits	Periodic Remunerations	Short-term incentive plans	Long-term incentive plans		Value of granted shares
Yasser Hamid Al-Qahtani	150,000	12,000	15,000			177,000						177,000
Asmaa Talal Hamdan	150,000	12,000	6,000			168,000						168,000
Total	300,000	24,000	21,000			345,000						345,000
	Second: Non-executive Members											
Saad Ajan Al-Ajian	150,000	12,000				162,000						162,000
Fahad Abdullah Al-Nasser	0	12,000			250,000	262,000						262,000
Total	150,000	24,000			250,000	424,000						424,000
	Third: Executive Members											
Abdullah Muhammad Al-Nasser	150,000	12,000				162,000						162,000
Total	150,000	12,000				162,000						162,000

Details of the Remunerations of Senior Executives

Remunerations paid to five senior executives who received the highest remunerations, including the CEO and CFO:

Name	Fixed Remunerations			Variable Remunerations				End-of-service reward	Total executive remuneration for the Board, if any	Grand Total	
	Salaries	Allowances	In-kind benefits	Periodic Remunerations	Profits	Long-term Incentive plans	Gratified shares				Total
CEO	600,000	-	-	600,000	-	-	-	-	50,000	150,000	800,000
Chief Financial Officer	193,548	16,129	-	209,677	-	-	-	-	8,065	-	217,742
Factories Manager	206,400	17,200	-	223,600	359,832	-	-	-	359,832	17,200	600,632
Sales Manager	208,606	17,384	-	225,990	288,441	-	-	-	288,441	17,384	531,815
Collection and Credit Manager	140,568	11,714	-	152,282	344,879	-	-	-	344,879	11,714	508,875
Total	1,349,122	62,427	-	1,411,549	993,153	-	-	-	993,153	104,362	2,659,064

Details of the Remunerations Paid to Committee Members During the Year 2025:

Name	Fixed Remunerations Except for Session Attendance Allowance	Session Attendance Allowance	Total
Audit Committee Members			
Bandar Sulaiman Al-Buhairi	80,000	15,000	95,000
Abdullah Ahmed Balsharaf	80,000	15,000	95,000
Essam Abdullah Al-Nasser	80,000	15,000	95,000
Yasser Hamed Al-Qahtani	80,000	15,000	95,000
Total	320,000	60,000	380,000
Nominations and Remuneration Committee Members			
Asmaa Talal Hamdan	80,000	6,000	86,000
Bandar Suleiman Al-Behairi	80,000	6,000	86,000
Ajlan Ibrahim alajlan	80,000	6,000	86,000
Adel Saleh AlQsaimi	39,014	3,000	42,014
Total	279,014	21,000	300,014

Tenth: Disclosure of any arrangements or agreements under which a member of the company's Board of Directors or a senior executive has waived any compensation

There is no arrangement or agreement whereby a Board member or senior executive waived any remuneration during the year 2025.

Clarify the relationship between the bonuses granted and the applicable bonus policies, and indicate a material deviation from this policy:

Disbursement of bonuses in accordance with the bonus policy approved by the General Assembly on 07/11/2024 and amended by the General Assembly on 09/03/2026.

Eleventh: Any penalty, sanction, precautionary measure, or provisional restriction imposed on the company by the Authority or any supervisory, regulatory, or judicial body, including the reasons for the violation, the entity that imposed it, and the corrective actions taken and measures to prevent its recurrence in the future.

During the year 2025, no penalties, sanctions, precautionary measures, or provisional restrictions were imposed by the Authority or any supervisory, regulatory, or judicial body.

Eleventh: Corporate Social Contributions:

The Company aims to play an active societal role that serves various community aspects. We believe it is our duty to contribute to enhancing the quality of life for every individual in the community and to extend our commitment to enriching people's lives on a broader scale. We feel it is essential to invest in the communities in which we operate for long-term benefits and prosperity for all. The Company has achieved its plans and objectives by providing samples of detergents, including the following:

First: Charitable Contributions:

- To Al-Wafa Charitable Female Association.
- To The Leading Academy of Autism.
- To Basmat Qudarti Center for Day Care - for Rehabilitation & Training.
- To The International Rehabilitation Team.

Second: Student Training and Support:

Mobi Industry Company recognizes the concept of social responsibility. Therefore, the Company has undertaken training and qualification programs for students to prepare them for the job market, aligning with industrial and agricultural specializations offered in various universities.

Third: Environmental Protection Contribution:

Providing technical consultations and field guidance to farmers in their fields through continuous field visits by Company's engineers and technicians.

Fourth: Educational Seminars:

Experts from the Company conduct educational seminars in various areas to familiarize farmers with modern scientific agricultural methods, engage in discussions and answer their inquiries.

Fifth: Free Soil and Water Sample Analysis.

Twelve: Investments or Reserves Established for the Benefit of Company's Employees:

There were no investments or reserves established for the benefit of Company's employees during the year 2025.

Thirteenth: A description of any interest, contractual securities, and subscription rights held by members of the company's Board of Directors, senior executives, and their relatives in the shares or debt instruments of the company or any of its subsidiaries, as well as any changes in such interests or rights during the last fiscal year.

The following table illustrates the shares owned by the Board members and any changes that occurred during the year 2025. None of them have an interest in debt instruments issued by the Company or any of its subsidiaries.

Sr.	Name	Net change	Closing Balance	Opening Balance	Type of Ownership	Percentage Change
1	Fahd Mohammed Al Nasser	Shares	3,159,711	2,865,711	294,000	-9.30%
2	Abdullah Mohammed Al Nasser	Shares	3,533,010	3,392,755	140,255	-3.97%
3	Yasser Hamed Al Qahtani	-	-	-	-	0.00%
4	Saad Ajlan Al Ajlan	Shares	39,860	39,860	-	0.00%
5	Asmaa Talal Hamdan	Shares	29,777	34,265	4,488	15.07%

Fourteen: Disclosure of Details of Treasury Shares Held by the Company and Details of their Use:

There are no treasury shares held by the Company.

Fifteen: Statement of the Dates of Shareholders' General Assembly Meetings held during 2023 and the Names of Board Members Present at these Meetings:

Sr. Name	Number of meetings (1)	
	Extraordinary General Assembly Meeting on 19/6/2025	
1 Abdullah Muhammad Al-Nasser	✓	
2 Fahad Muhammad Al Nasser	✓	
3 Asmaa Talal Hamdan	✓	
4 Yasser Hamid Al-Qahtani	✓	
5 Saad Ajjan Al-Ajlan	✓	



Sixteen: The number of requests made by the Company for the shareholders' register, including the dates and reasons for such requests.

Number of Company Requests for the Shareholders' Register	Request Date	Request Reasons
1	27/ 01/ 2025	Corporate Procedures
2	04/ 02/ 2025	Corporate Procedures
3	15 /04/ 2025	Corporate Procedures
4	16/ 05/ 2025	Corporate Procedures
5	28/ 05/ 2025	Corporate Procedures
6	04/ 06/ 2025	Corporate Procedures
7	12/ 06/ 2025	Corporate Procedures
8	07/ 07/ 2025	Corporate Procedures
9	09/ 07/ 2025	Corporate Procedures
10	24/ 08/ 2025	Corporate Procedures
11	25/ 09/ 2025	Corporate Procedures
12	29/ 09/ 2025	Corporate Procedures
13	05/ 10/ 2025	Corporate Procedures
14	08/ 10/ 2025	Corporate Procedures
15	21/ 10/ 2025	Corporate Procedures
16	22/ 10/ 2025	Corporate Procedures



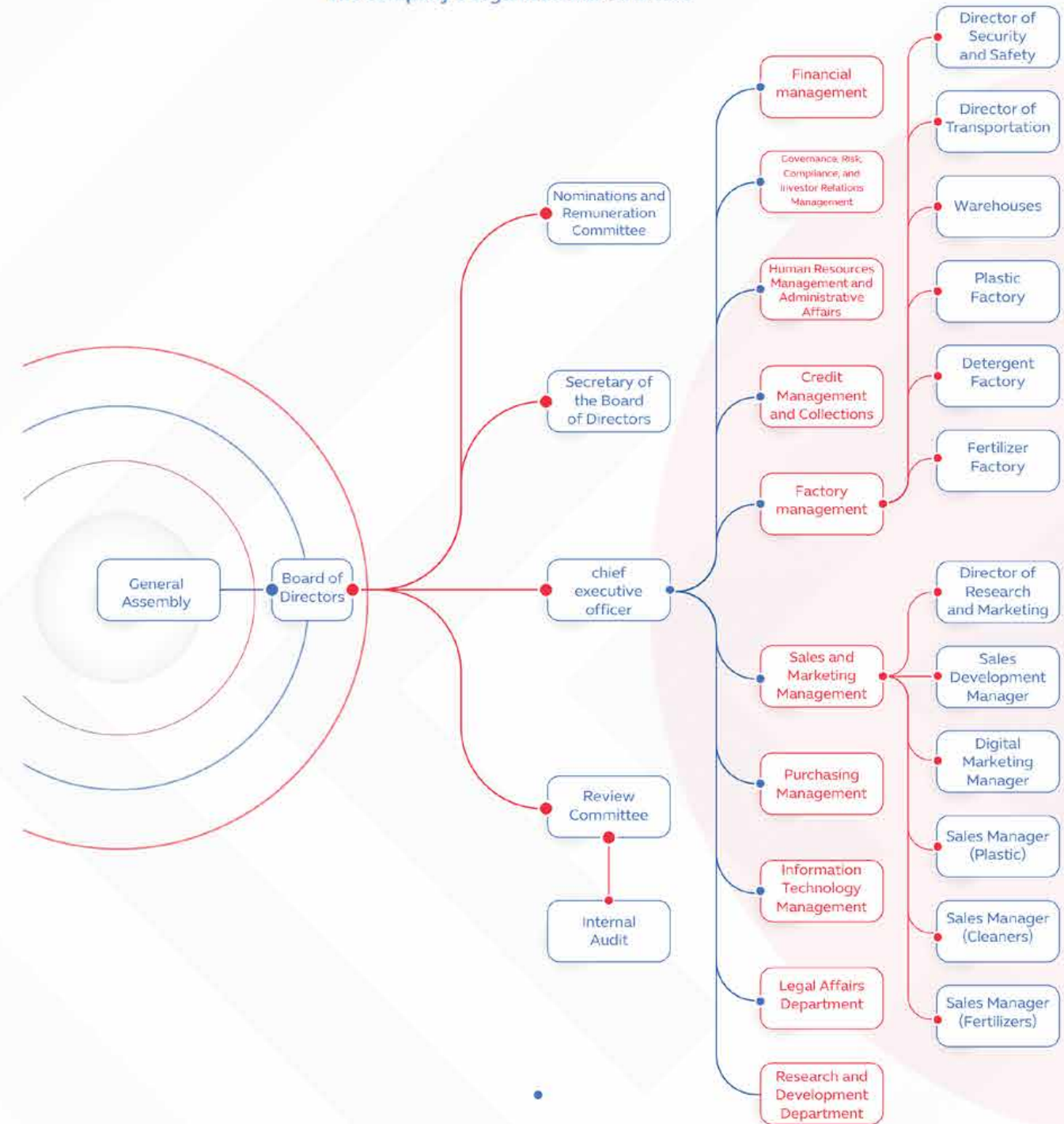
Seventeenth: A description of the company's major plans and decisions (including structural changes, business expansion, or cessation of operations) and the future outlook for the company's business.

Mobi Industrial Company focuses on achieving leadership in its sector through strategic plans and decisive decisions aimed at enhancing product quality, expanding market share, and supporting sustainability. The plans include investing in advanced manufacturing technologies to reduce costs and increase efficiency, as well as developing innovative products that align with evolving market demands.

The company is also working on decisions related to geographical expansion by broadening its product distribution network, which contributes to strengthening brand presence and increasing its customer base.

The company confirms that no operations were halted during the year 2024. It anticipates an expansion of operations and an increase in market share (both vertical and horizontal expansion). In addition, the company aims to seize strategic acquisition opportunities involving other integrated companies.

The company's organizational structure:





Eighteenth: Board of Directors Declarations

The Board of Directors declares the following:

- The Board affirms that the accounting records have been properly prepared.
- The Board affirms that the internal control system has been established on sound bases and implemented effectively.
- There is no significant doubt regarding the company's ability to continue its operations.

Nineteenth: Information related to any business activities that compete with the company or any of its lines of business, whether currently or previously conducted by any member of the Board of Directors. This should include the names of the individuals involved in the competing activities, the nature and terms of such activities. If no such activities exist, the company must provide a declaration to that effect.

The Board affirms that none of the Board members are engaged in any business activities that compete with the company or any of its lines of business, whether currently or previously conducted by any member of the Board of Directors.

Twentieth: Information related to any business dealings or contracts in which the company is a party and in which any member of the Board of Directors, senior executives, or any related person has or had an interest. This should include the names of the individuals involved in such dealings or contracts, the nature, terms, duration, and amount of such dealings or contracts. If no such dealings or contracts exist, the company must provide a declaration to that effect.

The company affirms that there are no business dealings or contracts in which the company is a party and in which any Board member, senior executive, or any related party has an interest. Transactions for the year 2024 were approved by the Board of Directors as follows:

Name of related entity	Nature of the relationship	Nature of Relationship	Contract Terms	Contract Duration	Year ended Dec 31, 2025
Jal Al-Sahraa Agricultural Production Co.	Associate Company	No preferential terms	One Year	Sales/ expenses paid on behalf of	1,092,142

Amounts due from related parties:

	December 31, 2024 SAR	December 31, 2025 SAR
Jal Al Sahara Agricultural Production Co.	4,207,018	498,666

Twenty-one: Share ownership percentage:

Shareholders	Position	Percentage of Shares Owned as of the Last Trading Day
Fahad Mohammed Al-Nasser	Chairman	5.73%
Abdullah mohamed Al-Nasser	Exectives	6.79%
Saad Aijan Ibrahim AlAijan	Board Member	0.08%
yasser Hamid AlQahtani	Board Member	0.00%
Asma Talal jamil Hamdan	Board Member	0.07%



Financial Report

First: Description of the Company's Main Activities:

1) Description of the Company's primary activities and their impact on the Company's business volume and contribution to the results are as follows

Description of the Activity	Net Profits from the Activity	Percentage
Fertilizer Sector	1,058,643	% 3.90
Detergent Sector	26,054,905	% 96.10
Total	27,113,548	% 100

There are no subsidiaries.

Second: A summary of the Company's assets, liabilities, and results of operations for the last five financial years or since incorporation, whichever is shorter.

Statement	2025	2024	2023	2022	2021
Activity revenue	243,213,191	230,685,597	198,842,806	182,387,099	170,375,210
Activity costs	162,965,463-	(145,245,721)	(130,076,247)	(135,175,602)	(123,486,345)
Total profit of the activity	80,247,728	85,439,876	68,766,559	47,211,497	46,888,865
Administrative, general, marketing and financing expenses	54,458,211-	(49,454,061)	(40,210,488)	(33,337,046)	(30,573,352)
Other income and expenses - net	4,236,284	3,434,055	3,525,948	2,188,112	2,095,363
Zakat	1,704,644-	(1,825,720)	(1,734,307)	(2,139,180)	(2,281,594)
Net profit from ongoing operations after zakat	28,321,157	37,594,150	30,347,712	13,923,383	16,129,282
Net profit from non-continuous operations after zakat	0	-	-	-	-
Group Net profit for the year	28,321,157	37,594,150	30,347,712	13,923,383	16,129,282
Profit attributable to shareholders of the parent company	25,408,904	35,391,348	27,580,047	10,802,646	14,733,271
Profit attributable to non-controlling interests	2,912,253	2,202,802	2,767,665	3,120,737	1,396,011

B) Assets, Liabilities and Shareholders' Equity:

Statement	2025	2024	2023	2022	2021
Current assets	98,222,955	99,919,680	91,815,275	94,082,527	101,837,264
Current liabilities	38,481,839	35,788,166	42,112,580	41,234,260	38,899,095
Working Capital	59,741,116	64,131,514	49,702,695	52,848,267	62,938,169
Fixed assets	40,502,846	36,067,005	32,802,963	27,543,849	20,981,802
Total Assets	138,725,801	135,986,685	124,618,238	121,626,376	122,819,066
Current liabilities	38,481,839	35,788,166	42,112,580	41,234,260	38,899,095
Long term loans	0	0	-	-	-
Other liabilities	19,983,664	16,848,421	17,006,448	14,272,535	10,878,957
Total Liabilities	58,465,503	52,636,587	59,119,028	55,506,795	49,778,052
Paid-up capital	50,000,000	50,000,000	50,000,000	50,000,000	50,000,000
Reserves, retained earnings and unrealized profits	30,260,298	33,350,098	15,499,210	16,119,581	14,260,076
Total Shareholders' Equity	80,260,298	83,350,098	65,499,210	66,119,581	64,260,076
Non-controlling interests	0	0	-	-	8,780,938
Total liabilities and equity	138,725,801	135,986,685	124,618,238	121,626,376	122,819,066

C) Cash Flows:

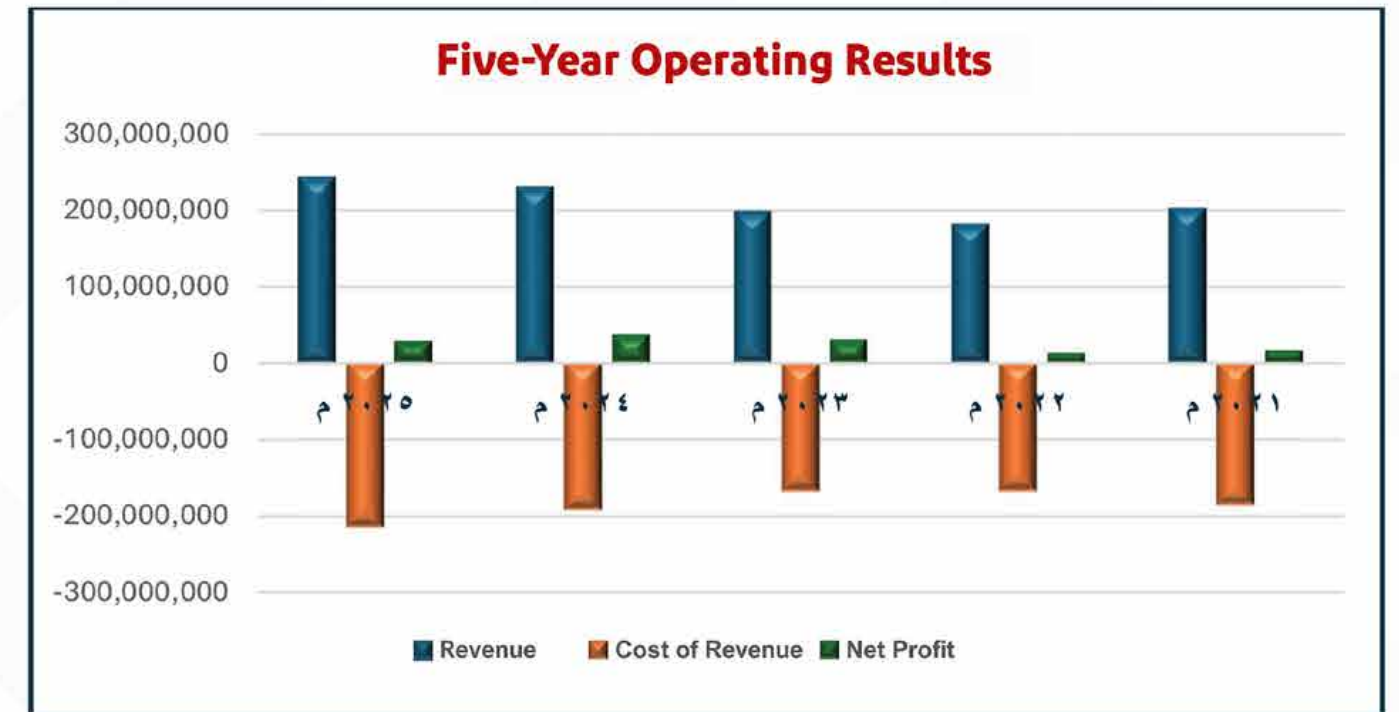
Statement	Fiscal year ended December 31	
	2024	2025
Cash received from operating activities	34,125,805	31,584,765
Cash used in investment activities	-4,830,192	3,632,561-
Cash used in financing activities	-35,037,885	32,426,417-
Increase (decrease) in cash balances	-5,742,272	4,474,213-
Cash balances at the beginning of the year	20,853,300	15,111,028
Year-end cash balances	15,111,028	10,636,815

Thirdly: Clarification of any significant differences in operating results from the previous year or any expectations announced by the Company.

Statement	2025	2024	Change	Change Percentage
Sales/Revenue	243,213,191	230,685,597	-12,527,594.00	%5
Cost of sales/revenue	162,965,463-	-146,923,746	-16,041,717.00	%11
Gross profit	80,247,728	83,761,851	-3,514,123.00	-%4
Operating expenses - other	52,956,291-	-45,857,081	-7,099,210.00	%15
Operating profit (loss)	27,291,437	37,904,770	-10,613,333.00	%28-

Business results for the last five years:

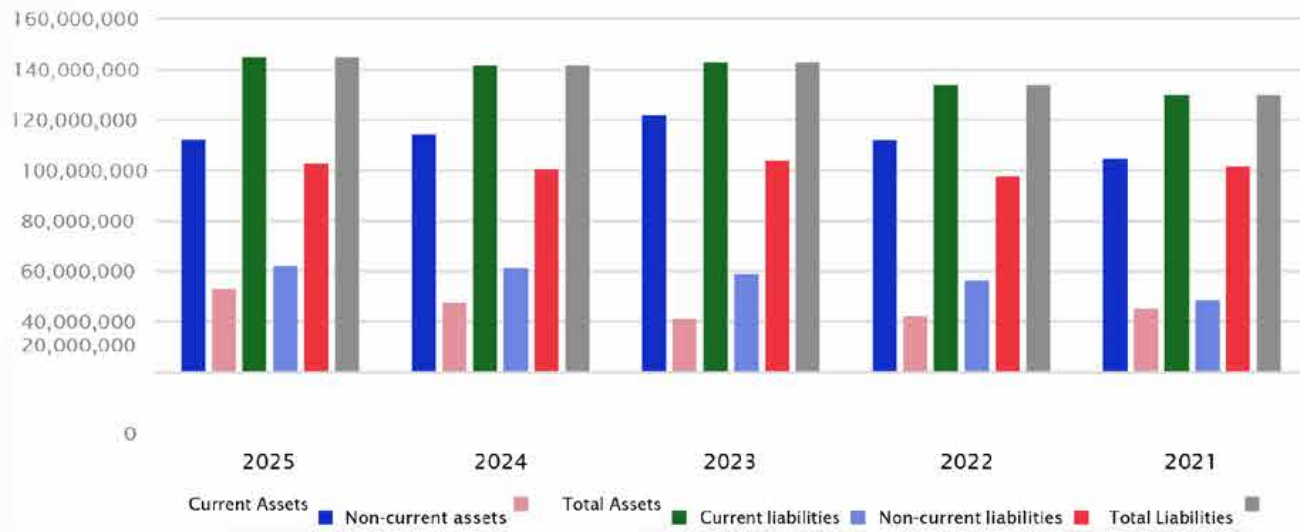
(Thousands of riyals)	2025	2024	2023	2022	2021
Revenue	243,213,191	230,944,652	198,842,806	182,387,099	202,877,077
Revenue costs	(214,892,034)	-192,937,041	-168,495,094	-168,463,716	-186,303,215
Net profit	28,321,157	38,007,611	30,347,712	13,923,383	16,573,862





Assets and liabilities:

(Thousands of riyals)	2025	2024	2023	2022	2021
Current Assets	98,222,955	99,919,680	91,815,275	94,082,527	101,837,264
Non-current assets	40,502,846	36,067,005	32,802,963	27,543,849	20,981,802
Total Assets	138,725,801	135,986,685	124,618,238	121,626,376	122,819,066
Current liabilities	38,481,839	35,788,166	42,112,580	41,234,260	38,899,095
Non-current liabilities	100,243,962	100,198,519	82,505,658	80,392,116	83,919,971
Total Liabilities	138,725,801	135,986,685	124,618,238	121,626,376	122,819,066



Statement of the value of regular payments made and due for payment to settle any Zakat, taxes, fees or other obligations by the end of the fiscal year, along with a brief description and explanation of the reasons.

Statement	2025		Brief Description	Statement of Reasons
	Paid	Due by the End of the Annual Financial Period and not Yet Paid		
Zakat	181933359	1,709,277	Zakat 2025	paid in 2026
General Organization for Social Insurance	2,161,908	257,987	Related to December	Paid in January 26
Visa and passport costs	208,000	-	Residence Renewal Costs	no amount payable
Employment Office Fees	343,382.0	-	Work Permit Fees	permit renewal fees
Value Added Tax (VAT)	19,367,249.58	1,127,124	Related to December	Paid in January 26



Information related to any loans on the Company (whether payable on demand or otherwise), along with a statement of the total indebtedness of the Company and its subsidiaries, and any amounts the Company has paid during the year toward loan repayments, including the loan principal amount, the name of the lending entity, the loan term, and the remaining balance. In the event that the Company has no loans, a declaration to that effect must be provided.

Loan Costs

Funding donor	Limit of facilities	Loans due at the beginning of 2025
(1) Alinma Bank	40,000,000	5,983,906

The loans represent commercial credit facilities with a maximum aggregate limit of SAR 40 million. As of year-end, the outstanding utilized balance amounted to SAR 5,983,906, with financing costs totaling SAR 1,014,356 during the year 2025

Loan movement during 2025

Funding donor	Type of Financing	Outstanding Loans at the Beginning of 2025	Utilized Loans During 2025	Cost of Utilized Loans During 2025	Repaid Loans During 2025	Outstanding Loans at the End of 2025
Alinma Bank	Short-term Facilities Months or Less 6	5,413,842	25,620,228	1,014,356	25,050,164	5,983,906

There are no subsidiaries.

Details of payments due at the end of 2025

Funding donor	Description	Transaction Date	Due Date	Amount Due	Financing Cost	Financing Interest Rate
Alinma Bank	LD 2527185179	2025/9/28	2026/3/26	2,712,637.63	100,753.30	3.85%
Alinma Bank	LD2523655684	24/8/2025	19/2/2026	3,510,018.63	138,997.86	4.12%

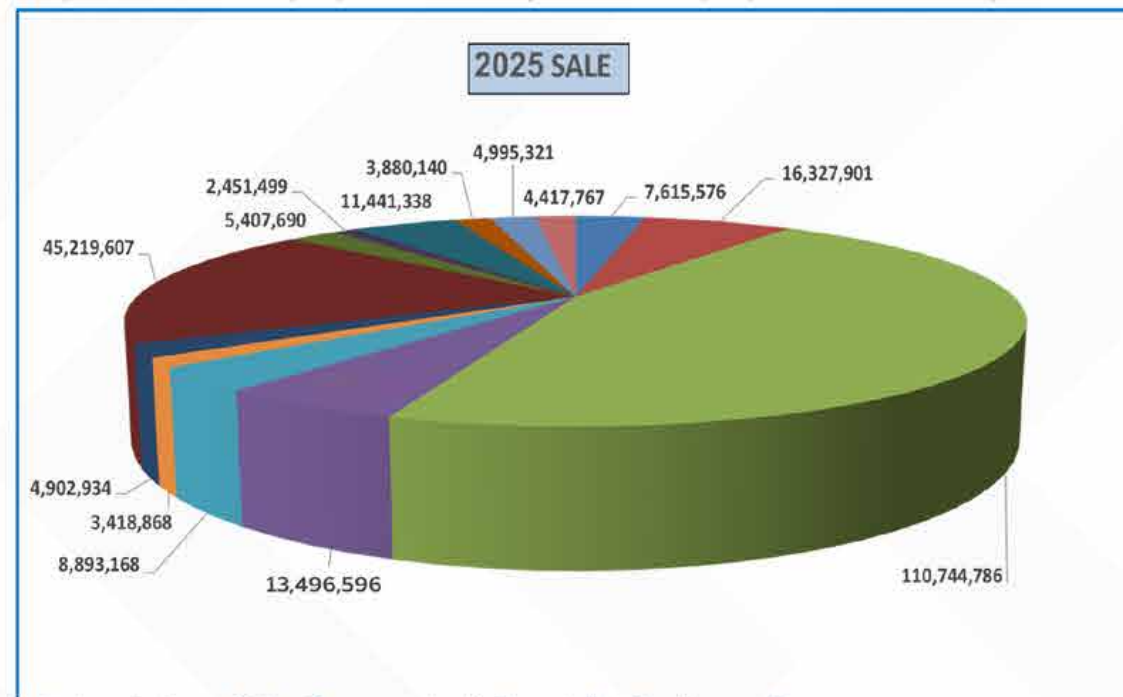
A statement of any deviations from the accounting standards adopted by the Saudi Organization for Chartered and Professional Accountants (SOCPA).

There are no deviations from the accounting standards adopted by the Saudi Organization for Chartered and Professional Accountants (SOCPA). The Company complies with all approved accounting standards and regulations in accordance with the relevant laws and regulations.

Branch	2025revenues	Branch	2025revenues
Al-Ahsa	7,615,576	Hail	5,407,690
Dammam	16,327,901	Hafar Al-Batin	2,451,499
Riyadh	110,744,786	Khamis Mishait	11,441,338
Qassim	13,496,596	Sakaka	3,880,140
Madinah	8,893,168	Tabarjal	4,995,321
abuk	3,418,868	Wadi	4,417,767
Jazan	4,902,934	Total	243,213,191
Jeddah	45,219,607		

Net sales 2025 **245,173,957**

The above revenue represents the Company's revenue only, as the Company does not have any subsidiaries



A description of the Company's dividend distribution policy. Dividends are distributed in accordance with the approved dividend distribution policy.

Fourth: Dividend Distribution Policy

(A) Method of Dividend Distribution:

The method and timing of dividend distribution shall be as follows:

- Dividends shall be distributed to shareholders on a quarterly / semi-annual / annual basis from distributable profits, in accordance with the Company's audited or reviewed financial statements and the applicable laws and regulations.
- The Board of Directors shall issue its resolution to distribute interim dividends pursuant to the authorization granted by the General Assembly or recommend to the General Assembly the distribution of dividends.
- The Company shall distribute dividends from distributable profits at the end of each financial period in which a dividend distribution is approved. Such distribution shall be subject to the Board of Directors' discretion, considering the Company's financial position, available liquidity, capital expenditures, and financial obligations.

(B) Timing of Dividend Payment:

Dividends shall be paid to shareholders registered in the shareholders' register within fifteen (15) business days from the announced entitlement date, as determined by the Board of Directors or the General Assembly of shareholders.

(C) Regulatory Requirements for Dividend Distribution:

- Ensure compliance with any regulatory requirements issued by the competent authorities regarding dividend distribution.
- The Board of Directors must obtain authorization from the General Assembly to distribute interim dividends on an annual basis.
- Any applicable taxes on dividends distributed to non-resident shareholders shall be withheld in accordance with relevant regulations. A monthly tax return shall be filed with the Zakat, Tax and Customs Authority, and the due amount shall be settled within the statutory period.

(D) Unclaimed Dividends:

Any shareholder who has not received dividends may inquire about unclaimed dividends through the Company's website or any other inquiry channels designated by the Company and may claim such dividends accordingly.

(E) Factors Affecting Dividend Distribution:

The implementation of this policy is subject to several factors that may affect dividend distribution, including:

- Any material changes in the Company's strategy and operations (including the business environment in which the Company operates).
- Any significant changes in applicable laws, regulations, or governing rules.
- Any obligations or covenants that may impose restrictions on dividend distributions.

(F) Description of the Company's Dividend Policy:

The Company adopts a dividend distribution policy aimed at achieving a balance between providing sustainable returns to shareholders and maintaining sufficient liquidity to support its operations, growth plans, and future investments, in line with its financial position and strategic objectives.

Total Distributed Amount	Number of Shares Eligible for Dividends	Dividend per Share	Entitlement Date
7,500,000	50,000,000	0.15	2025/4/8
7,500,000	50,000,000	0.15	2025/5/15
7,500,000	50,000,000	0.15	2025/8/21
7,500,000	50,000,000	0.15	2025/8/21

Company Announcements Published on the Saudi Exchange (Tadawul) Website During 2025

No.	Announcement Date	Announcement
1	09/03/2025	The Company announces the Board of Directors' resolution approving the dividend distribution policy to shareholders.
2	26/03/2025	The Company announces its annual financial results for the year ended 31-12-2024.
3	26/03/2025	The Company announces the Board of Directors' resolution approving the quarterly dividend distribution plan for 2025.
4	26/03/2025	The Company announces the Board of Directors' resolution to distribute cash dividends to shareholders for Q4 2024.
5	17/04/2025	The Company announces the re-publication of the Board of Directors' report for 2024.
6	14/05/2025	The Company announces its interim financial results for the period ended 31-03-2025 (three months).
7	14/05/2025	The Company announces the Board of Directors' resolution to distribute cash dividends to shareholders for Q1 2025.
8	26/05/2025	The Board of Directors invites shareholders to attend the Ordinary General Assembly Meeting (first meeting) via modern technology means.
9	22/06/2025	The Company announces the results of the Ordinary General Assembly Meeting (first meeting).
10	22/07/2025	An addendum announcement from the Company regarding the re-publication of the Board of Directors' report for 2024.
11	07/08/2025	The Company announces its interim financial results for the period ended 30-06-2025 (six months).
12	07/08/2025	The Company announces the Board of Directors' resolution to distribute cash dividends to shareholders for Q2 2025.
13	10/11/2025	The Company announces its interim financial results for the period ended 30-09-2025 (nine months).
14	10/11/2025	The Company announces the Board of Directors' resolution to distribute cash dividends to shareholders for Q3 2025.

In conclusion, the Board of Directors extends its gratitude to the shareholders of the Company for their continuous support and the trust they have placed in the Board of Directors.

Peace, mercy and blessings of God,

Board of Directors

In case of any differences, the Arabic version is the approved version



Annual Report 2025



Mobi Industry Company (formerly the National
Chemical Fertilizers Manufacturing Company)
was initially established as a sole proprietorship in
1402 AH (1981 AD).

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