The Board of Directors of MOBI Industry Company invites its shareholders to attend the Ordinary General Assembly Meeting <u>(First Meeting)through modern technology</u>

The Board of Directors of MOBI Industry Company is pleased to invite the company's shareholders to discuss and vote Agenda of the Ordinary General Assembly meeting (the first meeting), to be held, God willing, at the company's headquarters in Riyadh, through modern technology, on Thursday23 /12/1446 H, corresponding to 19 /06/2025 G, at 6:30 PM, by using the Tadawulaty system, through the below link: (www.tadawulaty.com.sa) to discuss and vote the attached agenda.

Each shareholder registered in the company's shareholder register at the Depository Center at the end of the trading session preceding the meeting of the General Assembly has the right to attend the meeting of the Assembly according to the Laws and regulations, noting that the right to register attendance for the meeting of the Assembly shall end at the time of the meeting, and the right to vote on the items of the Assembly for those present shall end upon completion of counting votes.

It is noted that the legal quorum for holding the ordinary general assembly is the presence of shareholders representing at least (25%) of the company's capital. If the quorum is not met in the first meeting, the second meeting will be held one hour after the expiration of the deadline set for the first meeting, and the second meeting will be valid regardless of the number of shares represented in it.

The shareholder has the right to discuss the topics included on the assembly's agenda and direct related questions, Shareholders registered in Tadawulaty services can vote electronically remotely on the assembly's agenda items through the electronic voting service.

Knowing that shareholders registered in Tadawulaty services shall be able to vote remotely on the assembly items, starting from 1:00 AM, on Sunday, 19/12/1446 H, corresponding to 15/06/2025 G until the expiry of the Assembly meeting time. Registration and voting in Tadawulaty services shall be available and free of charge to all shareholders using the following link: (www.tadawulaty.com.sa)

Shareholders can ask their questions and inquiries about the items of the general agenda and direct their inquiries to Investor Relations Department via the e-mail: a.qassem@mobi.sa Phone: 0112652266



Agenda of the Ordinary General Assembly Meeting of MOBI Industry Company "The Company" (First Meeting) Which will be held through modern technology on Thursday23 /12/1446 H, corresponding to 19/06/2024 G, at 6:30 PM

First Agenda: Review and discuss the financial statements for the fiscal year ended 31/12/2024G

Second Agenda: Review and discuss the Board of Directors' report for the fiscal year ended 31/12/2024G.

Third Agenda: Voting on the auditor report on the Company's accounts for the fiscal year ended 31/12/2024G, after discussing it

Fourth Agenda: Voting on absolving the Members of the Board Directors from their liabilities for the fiscal year ended 31/12/2024G.

Fifth Agenda: Voting on the authorization of the Board of Directors to distribute interim dividends on a semi-annual/quarterly basis for the third and fourth quarters of 2025 and the first and second quarters of 2026.

<u>Six Agenda</u>: Voting on delegating to the Board of Directors the authorization powers of the General Assembly as stipulated in paragraph (1) of Article (27) of the Companies Law, for a period of one year starting from the date of the approval by the General Assembly or until the end of the delegated Board of Directors' term, whichever is earlier, in accordance with the conditions set forth in the Implementing Regulation of the Companies Law for Listed Joint Stock Companies.

<u>Eight Agenda:</u> Voting on the amendment to the rewards and nominations committee regulations (attached)

Ninth Agenda: Voting on the social responsibility policy (attached)



Attached is the link to Item No. (1) of the Agenda of the Ordinary General Assembly: Consolidated financial statements for the year ended 31 December 2024

https://www.saudiexchange.sa/Resources/fsPdf/2182 0 2025-03-28 14-27-31 En.pdf

Attached is the link to Item No. (2) of the Agenda of the Ordinary General Assembly: Board of Directors' Report for the Fiscal Year Ended on 31/12/2024.

https://www.saudiexchange.sa/Resources/fsPdf/2182 0 2025-04-17 15-55-58 En.pdf



Comparison for the amendment with regards to Operation Charter of Remunerations & Nominations Committee MOBI Industry Company.

Text Before the amendment	Text after the amendment			
التتبركة الوطنية	L-SO MOBI <u>aclinul</u>			
Operation Charter of Remunerations & Nominations Committee National Fertilizer Company.	Operation Charter of Remunerations & Nominations Committee MOBI Industry Company.			
Version: 1	Version: 2			
Date of issue: 11/10/2021G	Date of issue: 19/06/2025G			
No. of pages: 5	No. of pages: 5			
First: Definitions: Company: National Fertilizer Company. General Assembly: General assembly of the shareholders of National Fertilizer Company. Board of Directors: Board of directors of National Fertilizer Company. Committee: Remunerations and nomination committee formed by the board of directors National Fertilizer Company. Charter: Operation Charter of Remunerations & Nomination Committee of National Fertilizer Company. Charter: Operation Charter of Remunerations & Nomination Committee of National Fertilizer Company. duly approved by the general assembly. Committee Member: Member of the Remunerations and nomination committee of National Fertilizer Company. Executive Member: Member of the board of directors of National Fertilizer Company. who is totally devoted to work in the executive management of the company and participating in its daily activities. Non-Executive member: Member of the board of directors of National Fertilizer Company. who is not devoted to work in company management, and not participating in its daily activities. Independent Member: Non-Executive member of National Fertilizer Company. Board of Directors, who is enjoying full independence in his designation and decisions, and who free of all independence inhibitors stated in the Regulations of the Capital Market and other relevant authorities. Executive Management or Chief Executives: People assigned to run the operations of National Fertilizer Company. propose the strategic decisions, and implementation thereof, such as, CEO, vice CEOs, and financial manager.	 First: Definitions: Company: MOBI Industry Co. General Assembly: General assembly of the shareholders of MOBI Industry Co. Board of Directors: Board of directors of MOBI Industry Co. Committee: Remunerations and nomination committee formed by the board of directors of MOBI Industry Co. Charter: Operation Charter of Remunerations & Nomination Committee of MOBI Industry Co. duly approved by the general assembly. Committee Member: Member of the Remunerations and nomination committee of MOBI Industry Co. Executive Member: Member of the board of directors of MOBI Industry Co. Executive Member: Member of the board of directors of MOBI Industry Co. Executive management of the company and participating in its daily activities. Non-Executive member: Member of the board of directors of MOBI Industry Co. who is not devoted to work in the executive management, and not participating in its daily activities. Independent Member: Non-Executive member of MOBI Industry Company Board of Directors, who is enjoying full independence in his designation and decisions, and who free of all independence inhibitors stated in the Regulations of MOBI Industry Co., propose the strategic decisions, and implementation thereof, such as, CEO, vice CEOs, and financial manager. 			





Operation Charter of Remunerations & Nominations Committee MOBI Industry Company.

Version: 2 Date of issue: 19/06/2025G No. of pages: 5 Seal



First: Definitions:

Company: MOBI Industry Co.

General Assembly: General assembly of the shareholders of MOBI Industry Co.

Board of Directors: Board of directors of MOBI Industry Co.

Committee: Remunerations and nomination committee formed by the board of directors of MOBI Industry Co. **Charter**: Operation Charter of Remunerations & Nomination Committee of MOBI Industry Co. duly approved by the general assembly.

Committee Member: Member of the Remunerations and nomination committee of MOBI Industry Co.

Executive Member: Member of the board of directors of MOBI Industry Co. who is totally devoted to work in the executive management of the company and participating in its daily activities.

Non-Executive member: Member of the board of directors of MOBI Industry Co. who is not devoted to work in company management, and not participating in its daily activities.

Independent Member: Non-Executive member of MOBI Industry Company Board of Directors, who is enjoying full independence in his designation and decisions, and who free of all independence inhibitors stated in the Regulations of the Capital Market and other relevant authorities.

Executive Management or Chief Executives: People assigned to run the operations of MOBI Industry Co., propose the strategic decisions, and implementation thereof, such as, CEO, vice CEOs, and financial manager.

Second: Objective:

The objective of this charter is to determine measures and procedures, scope of works, responsibilities, mechanism of issuing resolutions, and member responsibilities of the committee, to help the board of directors in strengthening his responsibilities and verify activities resulting in conflict of interests, nomination to membership of the board of directors, and compliance of the company activities and procedures with the valid rules and regulations.

Third: Formation of the Committee & Selection of the Chairman:

- a) According to a resolution by the board of directors, the Remunerations and nomination committee shall be formed from the non-executive members of the board of directors or else. The number of members shall not be less than three and not more than five members, chairman of the committee shall be an independent member of the board of directors. The term of office of this committee according to the provisions of the formation resolution provided that it shall not exceed the office term of the board of directors.
- b) From within its members, the committee shall elect a chairman in the first meeting. The committee may appoint a vice chairman and a secretary from within its members or else.
- c) In case of vacant post in the committee membership due to resignation or any other reason, the board of directors may appoint another member in the vacant post who shall complete the period of his predecessor.
- d) In case need arise to increase the number of committee members, without exceeding the upper limit during its office term, the board may appoint one or more committee members(s).

Fourth: Measures and basis of selecting the Committee Members:

- 1) Must have the legally recognized capacity.
- 2) Must not be an executive member of the board of directors.
- 3) His honesty and integrity is evident and not condemned of honor or integrity crime.
- 4) Must have enough time to effectively participate in the committee works and must have the ability to take wise decisions in compliance with the professional ethics and values.
- 5) Must be subjective and neutral.
- 6) Must have reasonable conception of policies and nature of the committee works.

Fifth: Expiration of Committee Membership:

Membership of the committee expires by the expiry of term according to the formation resolution, death, resignation, or in the absence of any of the membership conditions, also the board may relief any member for any reason in the reasonable time without causing damage to the company.

Sixth: Meetings & Minutes of the Committee:

1) Committee meetings shall be periodically convened at every six months, additional meetings may be convened whenever necessary according to the request of the chairman or one member stating the justifiable reasons for meeting and approval of the majority members, or upon the request of the board of directors. Quorum of



meeting is the attendance of half of its members, resolutions are issued according to majority of the attending members; in case of equal votes the chairman of the meeting shall have a casting vote.

- 2) According to the approval of the majority of members, a meeting may be postponed or cancelled as deemed appropriate by the committee.
- 3) The committee may convene meetings using the technological means the visual or audio conferencing and attendance shall consider in person.
- 4) Committee meetings and resolutions shall be documented in minutes duly signed by all attending members. provided that all attending and absent members shall be provided with the minutes draft within the specified period. In presence of notes or modifications on the draft minutes, members must provide the chairman within no more than (7) seven days of the date of sending minutes, otherwise such draft shall be considered final and signatures shall be completed unless there exist emergency circumstances at the discretion of the chairman.
- 5) Any committee member may have reservation against any resolution adopted by the committee provided that he shall specify the reasons behind this reservation to be recorded in minutes. No member shall be relieved of responsibility of the unanimously adopted resolutions in case of being absent unless he records his reservation.
- 6) The committee may invite any member of the board of directors, the executive management officer, or else to attend meetings and provide the required relevant information.

Seventh: Agenda & Supporting Documents:

- The committee shall adhere to meeting agenda while taking into consideration any other issues suggested by members in a previous meeting. Any member shall have the right to new item(s) whether before the meeting or at the time of the agenda approval, and to be included as a deliberation item.
- 2) Agenda and suggested resolution shall be supplied to members through the available communication methods whether emails or other means, associated with the supporting documents at least one week prior to the scheduled meeting date excluding the emergency meetings where members shall be notified within a reasonable and sufficient time before the meeting in the manner that enables the member to study the proposed issues and review documents.
- 3) The agenda shall include the estimated time duration, and time expected for each included issue.
- 4) In case of inquiries or request of explanation from any member about the agenda or documents before the meeting, answers should be provided in due time by the chairman or whoever he may authorize.
- 5) In case of presence of updating or modification whether regarding the agenda or related documents, members shall be timely provided by this change.

Eighth: Tasks & Responsibilities of the Committee Chairman:

Notwithstanding the generally stated tasks and responsibilities of the member in this charter, the tasks and basic responsibilities of the chairman shall include the following without limitation:

- Preside and manage the committee meetings, and his absence shall be substituted by his deputy (if any). In the absence of the chairman and his deputy (if any), he shall appoint a member sufficiently enough before the meeting to preside the meeting. Otherwise, the committee shall elect a chairman from within the attending members.
- 2) Supervise the committee works an ensure compliance of the respective parties with the charter.
- 3) Manage and follow up works of the committee by himself or by whom he may authorized.
- 4) Ensure the correctness of the adopted resolutions and recommendations, and make sure that they are based on knowledge and serving the interests and strategic plans of the company.
- 5) Escalate issues that the committee was not able to arrive to a resolution, the critical reports to the board of directors.
- 6) Follow up implementation of resolutions and recommendation of the committee and the related parties.
- 7) Prepare for meetings and set agenda and get it approved and ensure the availability of the supporting documents.
- 8) Propose meeting schedule each year before year start and share this with members.
- 9) Follow up compliance with the charter and verify the need for updating.
- 10) Ensure the recording of meeting minutes and resolutions, documentation and maintenance of the same as conventionally agreed upon.
- 11) Provide the committee members with the agenda of each meeting together with the supporting documents and ensure that all members has received any subsequent modification.



- 12) Provide members with the draft of the meeting minutes within no more than (7) seven days of the meeting date, and take into consideration any suggestions or modifications, or any resolutions issued in the meeting.
- 13) Ensure obtaining the necessary signatures on the meeting minutes and any resolutions and maintaining the same in a special record.
- 14) Ensure the implementation of resolutions and recommendations adopted by the committee, prepare follow up list for resolutions including summary of the resolutions, the implementing parties, and the latest upcoming, provided that it shall be presented before the committee in each meeting.
- 15) The chairman may authorize some of his tasks to whom he may consider appropriate of the committee members.

Ninth: Obligations and Responsibilities of the Committee Member:

- Regularly attend the committee meetings and effectively participate in its works. In case emerging circumstances that necessitate his absence of a meeting, the member must notify the chairman through any possible means. The member may not dismiss himself from the session before being adjourned without the permission of the chairman.
- 2) Good and appropriate preparation for the meeting, and to review issues of each meeting agenda and read or relevant documents.
- 3) Maintain confidentiality of the company and committee secrets and avoid disclosure to any third party other the general assembly, all acquired information because of pursuing his duties shall be considered confidential.
- Review the draft of the committee meetings minutes, thoroughly understand and convey remarks within a reasonable time of receiving the draft and ask explanation of any ambiguous resolution or text in such minutes.
- 5) The member must develop his skills required to pursue his duties.
- 6) Read the company message, and objectives, for well understanding in be aware of its programs and executive plans, coup with developments relevant to company activities.
- 7) Be honest, truthful and subjective, and disentangled from personal interest by directing the company policy for his personal interest and shall not knowingly disclose misleading information.
- 8) May not accept any valuable thing from an employee, or parties having business relationships with the company that may influence his decisions within the committee.
- 9) The committee chairman must attend the general assembly meeting to answer inquiries of shareholders, in case of being not able to attend, then he must authorize a member to attend on his behalf.

Tenth: Tasks and Responsibilities of the Committee

- 1) Set and update policies of remunerations of the board of directors and committees of established by the board of directors and executive management and submit to the concerned departments for approval while considering the relevant regulations organizing this policy.
- 2) Clarify the relationship between the awarded Remunerations and the adopted Remunerations policy and determine any substantial deviation of this policy.
- 3) Periodical review of Remunerations policy, and assessment of its effectiveness in realizing the targeted objectives.
- 4) Recommend to the board of directors, the Remunerations of the board members and emerging committee members, and senior executives according to the approved policy.
- 5) Propose clear policies and standards for the membership of the board of directors and executive management.
- 6) Recommend nomination of the board members and re-nominate them according to the approved policies and standards, taking into consideration the prerequisites for nomination to the board membership.
- 7) Set description of the required abilities and qualifications for the membership of the board of directors and the executive administrative positions.
- 8) Determine time to be devoted by the member for the activities of the board of directors.
- 9) Suggest the necessary mechanisms to annually evaluate the performance of the Board, its members, committees, and executive management, through appropriate performance indicators related to the extent to which the company's strategic objectives are achieved, the quality of risk management, the adequacy of internal control systems, and others.
- 10) Evaluate the members of the Board of Directors, the committees, on an annual basis in accordance with the mechanisms necessary in the evaluation process.
- 11) Annual verification of the required skills and experience for the membership of the board of directors and executive management posts.



- 12) Verify the organizational structure of the board of directors and executive management, and present recommendation for the required possible modifications.
- 13) Annually ensure the independence of the independent members and ensure absence of the conflict of interest if the member is occupying membership of another company's board of directors.
- 14) Set employment description for the executive, non-executive, independent members and senior executive officers.
- 15) Set special procedures in case of vacant post of the membership of the board of directors or senior officers.
- 16) Determine strength and weakness points of the board of directors and suggest solutions in compliance with company interests.
- 17) Ensure compliance with the company governance charter and provisions of the relevant regulations in respect of nomination of the board members.
- 18) Study issues assigned or referred by the board of directors, and present recommendations to the board for the suitable decision.
- 19) The committee shall submit report of its activities by the year end to the board of Directors.
- 20) The Committee has the right to seek the assistance of experts and specialists it deems fit from within or outside the company within the limits of its powers, provided that this is included in the minutes of its meeting with a detailed statement about the expert or specialist and his relationship with the company or senior executives.

Eleventh: Application & interpretation of the charter provisions:

Provisions of this charter shall be applied and interpreted without contradiction with the company articles of association and any other bylaws approved by the board of directors and shall be in compliance with the Saudi Companies Regulation, CMA and their executive rules.

Twelfth: Committee Remunerations:

Each member is entitled to annual Remunerations according to the approved Remunerations policy or as determined by the board of directors.

Thirteenth: Substitution and Validity of the Charter:

- 1) This charter is subject to verification as a part of the effectiveness of the committee works governance.
- 2) This charter is to be approved by the general assembly and come into effect according to a resolution by the assembly and shall supersede any previously valid charters.



Social Responsibility Policy

MOBI Industry Company.

lssue: 1/1

Date: 19/06/2025G

No. of Page: 3

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First: definitions:

The words and phrases herein have the meanings specified below, unless the context requires others:

- The Company: Mobi Industry Company, "a Saudi Public Joint Stock Company".
- Shareholders: Everyone who owns shares in Mobi Industry Company.
- Board of Directors: The Board of Directors of Mobi Industry Company.

Second: Preface:

Proceeding from the company's role in the field of social responsibility, and the vision of the Kingdom of Saudi Arabia 2030G, which placed an interest in social responsibility and quality of life, the company has paid great attention and plays a distinguished and wide role in various community service activities, through its policy of community support and offers many targeted and continuous programs in various areas, and the company believes that social responsibility has become a necessity for the company's long-term success through various activities (charitable, cultural, scientific, health, environmental and social).

Third: Criterion of Social Responsibility:

The company's success in carrying out its role of social responsibility depends on the community's participation in occasions and crisis, and taking into account the three pillars of sustainable development, economic growth, social progress, and environmental protection, through its commitment to the following standards:

- 1) Respect and responsibility for the internal environment (Employees) and the external environment (community members).
- 2) Support and enhance the community through multiple channels of social action.
- 3) Supporting initiatives in the field of charitable, social and development work.
- 4) Protecting the environment by taking the initiative to provide what will serves the environment and improves environmental conditions.

Fourth: Principles:

The company works to enhance the social responsibility policy and is guided in this regard by the general principles, including:

- Sharing Responsibility: Through the cooperation and participation of all company employees in social responsibility.
- **Continuous improvement:** By measuring and evaluating social responsibility, improving our performance, and introducing new initiatives.
- **Commitment:** By complying with all relevant legislation and practicing in accordance with the company's values.
- Environment: Contribute to taking what is necessary to protect the environment from any damages and confront environmental challenges.
- **Development of cadres and capacity building:** through the investment of the company's employees in the implementation of several training and skills development programs.
- Occupational health and safety: By focusing on protecting its human cadres, preventing property losses, reducing costs, and providing a healthy and safe environment for workers.
- **People of Determination:** By empowering and integrating them in the appropriate work for them, taking care of their needs and rehabilitating them to overcome all the challenges they face and reach their maximum potential at work.

Fifth: Partnerships:

The principles of partnership in the field of social work are based on the following:



- 1) Cooperative partnerships with government and private agencies, charitable and voluntary institutions and bodies.
- 2) Benefiting from previous experiences in the field of social responsibility and working to strengthen and develop it, in order to achieve comprehensive growth.
- 3) Encouraging teamwork in a way that serves and achieves the public interest.

Sixth: Budget:

A specific budget is allocated for the company's social responsibility activities and social work channels, which are managed by the company according to the project. Within the company's direction and overall strategy.

Seventh: Publishing of information:

The company's contribution information in this field social responsibility is published in its periodic or annual reports, on the company's website and any other means it deems appropriate.

Eighth: Validity:

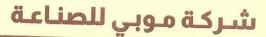
This policy applies from the date of its approval by the General Assembly of the company.

MOBI INDUSTRY COMPANY

Listed Joint Stock Co., Paid up Capital SR. 50.000.000

C. R. 1010063903 C. C. # 1722 VAT # 300054019600003





بركة مساهمه مدرجة رأس المال ٥٠,٠٠٠, ديال مدفوع بالكامل

س. ت١٠٠٦٢٩٠٢ رقم العضوية ١٧٢٢ الرقم الضريبي: ٢٠٠٠٥٤٠١٩٦٠٠٠٠٣

Dear Shareholders of Mobi Industrial Company,may God protect them.30/06/1446Peace be upon you and God's mercy and blessings.31/12/2024

Subject: Audit Committee Report for the Shareholders of Mobi Industries Company for the year 2024

In adherence to the regulations related to the Audit Committee of Mobi Industry Company (the Company), the Audit Committee (the Committee) is pleased to present to the esteemed shareholders of the Company its annual report for the financial year ending December 31, 2024, which includes its opinion on the adequacy and integrity of the internal control and financial systems and risk management in the Company, as well as the actions it has undertaken within its scope of authority.

Firstly: A summary of the key tasks and responsibilities carried out by the committee during the year 2024.

One of the most prominent tasks and responsibilities undertaken by the committee during the year 2024.

• Supervision and oversight of the performance and activities of the company's internal audit department, ensuring the effectiveness of the management's activities in carrying out its tasks and duties, and that there are no restrictions on management activities, in addition to reviewing the annual plan for the company's internal audit department.

- Reviewing the effectiveness of internal control systems, financial management, and risk management, and ensuring their effectiveness.
- Studying the internal audit and risk management plans and reports of the company.
- Verifying the company's compliance with regulations, policies, and instructions, and providing opinions on them.
- Ensuring the eligibility and independence of the auditor, and their compliance with professional duties and ethics as well as accounting standards.
- Reviewing quarterly and final accounts, ensuring the accuracy of financial reports, and examining the auditor's comments.
- Emphasizing to the company's management the need for continuous review of technological systems and completing any necessary measures to enhance information security and protection in line with development and technological transformation.
- Ensuring the company's adherence to approved accounting policies and procedures.

• Reviewing contracts and transactions that the company conducts with related parties and making recommendations regarding them.

It is worth noting that the Board of Directors is regularly informed about the activities of the committee and observations regarding the internal control systems and others, and recommendations are provided accordingly.

Secondly: The formation and meetings of the committee during the year 2024.

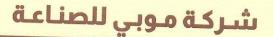
• The committee was formed with three members during the year 2024, and Mr. Yasser Hamid Abdullah Al-Qahtani joined the committee as an independent member from within the council

MOBI INDUSTRY COMPANY

Listed Joint Stock Co., Paid up Capital SR. 50.000.000

C. R. 1010063903 C. C. # 1722 VAT # 300054019600003





شركة مساهمه مدرجة رأس المال ٥٠,٠٠٠, ويال مدفوع بالكامل

س. ت١٠٠٠٦٢٩٠٣ رقم العضوية ١٧٢٢ الرقم الضريبي: ٢٠٠٠٥٤٠١٩٦٠٠٠٠٣

as a fourth member at the beginning of the new council term on 25-11-2024. All members enjoy independence and the necessary financial and accounting expertise to perform the committee's tasks efficiently.

• The committee held five meetings during the year 2024, as shown in the following table:

Sr.	Member Name	Nature of Membership	Number of meetings 5				
			First Meeting 24/03/2024	Second Meeting 12/06/2024	Third Meeting 07/08/2024	Fourth Meeting 13/11/2024	Fourth Meeting
1	Bandar Suleiman Al-Behairi	Committee Chairman	1	1	~	V	20/11/2024
2	lssam Abdullah Al-Nasser	Member	~	~	~	~	1
3	Abdullah Ahmed Balsharaf	Member	~	~	~	1	~

Thirdly: The committee's opinion on the adequacy of the internal and financial control system and risk management:

Based on the information provided to the committee by the company's management, the internal audit department, and the auditors, it has been shown from the inspection results that there is no material deficiency that needs to be disclosed, and that the risk control procedures are managed within the established limits, transparently and in a timely manner, with emphasis on the ongoing need to update the company's systems and policies in line with changes in the business and risk management requirements, and to complete what is necessary for it to perform its tasks efficiently and effectively.

In conclusion, we extend our thanks to the esteemed contributors and members of the board for the trust they bestowed upon the committee, and we ask Almighty God to grant us and you success in advancing the company and achieving further progress and success.

Chairman of the Audit Committee

Bandar Sulaiman Al-Behairi



Proxy Form

Dear Shareholders,

The Proxy form is not available, as the ordinary General Assembly will be conducted through modern technology means; through tadawulaty system: https://www.tadawulaty.com.sa If there are any enquiries, please contact the investors relationship at Tel: <u>0112652266</u> .Email: <u>a.qassem@mobi.sa</u>