



Form No. (1)
Curriculum Vitae

A. Personal Information of the Candidate:

Name	Martín Fernandez Fernandez		
Nationality	Uruguay	Date of birth	April 23 rd 1985

B. Educational Qualifications of the Candidate:

Number	Qualification	Major	Date of Obtaining	From
1	Engineering Degree	Industrial	March 20 th 2009	Universidad de Montevideo
2				

C. Professional Experience of the Candidate:

July 2023 – Present	Commercial Coordination Director Eastern Hemisphere Region – Tenaris (based in UAE)
2022-2023	Business Development Director MENA Region – Tenaris (based in UAE)
2016-2021	Business Coordination Senior Manager MENA Region – Tenaris (based in UAE)
2014-2015	Planning Manager – Tenaris (based in UAE)
2012-2013	Inside Sales Representative – Tenaris (based in UAE)
2010-2011	Inside Sales Engineer – Tenaris (based in UAE)
2008-2009	Global Trainee – Tenaris Uruguay / Argentina
2006	Junior Consultant – Deloitte Uruguay

D. Current Membership in Boards of Directors of Other Joint-Stock Companies (Listed or Non-Listed) or Any Other Company, Regardless of Its Legal Form or Committees Derived from Them:

NO	Company Name	Activity/Business	Nature of Membership (Executive, Non-Executive, Independent)	Method of Appointment (Appointed as a Representative of a Shareholder Before Listing or Elected by Shareholders)	Committee Membership	Legal form of the company
1	None					



Form No. (1)
Curriculum
Vitae

A. Personal Information of the Candidate:

Name	Salman Ahmed Akbar		
Nationality	Pakistani	Date of birth	9 th July, 1959

B. Educational Qualifications of the Candidate:

Number	Qualification	Major	Date of Obtaining	From
1	Accountancy Foundation	Accounting	1978	Middlesex University
2	Chartered Accountant	Accounting & Audit	1983	Institute of Chartered Accountants in England & Wales
3	Chartered Accountant	Accounting & Audit	2004	Institute of Chartered Accountants of Pakistan
4	Corporate Finance Qualification	Corporate Finance	2007	Institute of Chartered Accountants in England & Wales
5	Certified Director	Corporate Governance	2014	University of Lahore

C. Professional Experience of the Candidate:

1978 - 1983	Callingham Crane, Chartered Accountants - London, United Kingdom. Senior Accountant
1983 - 2004	PricewaterhouseCoopers and predecessor firms, Chartered Accountants – United Kingdom, Channel Islands, Bahrain and Saudi Arabia. Audit Senior to Partner
2004 - 2006	Ansbacher Middle East, Private Bank – UAE and Qatar. Regional Managing Director
2006 - 2010	Manara Equity Partners and predecessor entity, Private Equity Fund Manager – Bahrain. Senior Partner & Director
2012 - 2018	Alistithmar Capital, Riyadh. Member Audit Committee
2015 - 2016	Medgulf Saudi Arabia, Riyadh. Member Audit Committee
2019 - 2022	Saudi Steel Pipe Company, Dammam, Board Member & Chairman RNC

2018 - 2023	SABB Takaful Company, Riyadh, Board Member & Chairman Audit Committee
2016 to Date	YANAL Financing Company, Riyadh, Audit Committee/Risk Committee/Board Member
2011 - 2021	Albaraka Bank Pakistan Limited, Pakistan, Board Member/Chairman Risk Committee/Audit Committee Member
1991 - 2024	Bank of Credit & Commerce International, Liquidator
2022 to Date	Saudi Steel Pipe Company, Dammam, Board Member & Chairman of the Audit Committee

D. Current Membership in Boards of Directors of Other Joint-Stock Companies (Listed or Non-Listed) or Any Other Company, Regardless of Its Legal Form or Committees Derived from Them:						
NO	Company Name	Activity/Business	Nature of Membership (Executive, Non-Executive, Independent)	Method of Appointment (Appointed as a Representative of a Shareholder Before Listing or Elected by Shareholders)	Committee Membership	Legal form of the company
1	Yanal Finance Company	Finance Company	Independent	Personal	Board Member, Audit Committee Member & Risk Committee Member	Closed JSC
2	Tullet Prebon Bahrain WLL	Inter-dealer Broker	Non-Executive	Representative	Board Member	Limited Liability Company
3						
4						
5						
6						

Sam.

A. Personal Information of the Candidate:

B. Educational Qualifications of the Candidate:

C. Professional Experience of the Candidate:

[illegible]

D. Current Membership in Boards of Directors of Other Joint-Stock Companies (Listed or Non-Listed) or Any Other Company, Regardless of Its Legal Form or Committees Derived from Them:

NO	Company Name	Activity/Business	Nature of Membership (Executive, Non-Executive, Independent)	Method of Appointment (Appointed as a Representative of a Shareholder Before Listing or Elected by Shareholders)	Committee Membership	Legal form of the company
1	Husteel Co., Ltd.	Manufacturing and sales of Steel Pipe	Executive	Elected by Shareholders		Company Limited by shares
2						
4						
5						
6						

Paul



Form No. (1) Resume

a) Personal information of the Nominated Member				
Full name	Mohammed Hamad Al Quraishah			
Nationality	Saudi	Date of birth	23-05-1974	
b) Academic Qualifications of the Nominated Member				
No.	Qualification	Specialization	Date of obtaining the qualifications	The issuer of the qualification
1.	Master Degree	MBA	2011	College of Business Administration
2.	Bachelor Degree	Industrial Engineering	1999	King Abdulaziz University
3.	Strategy Governance For Boards	Boards of Directors	2024	IMD - Switzerland
4.	Finance for Boards Prog	Boards of Directors	2024	IMD - Switzerland
5.	Board & Risk Program	Boards of Directors	2024	IMD - Switzerland
6.	High performance Board	Boards of Directors	2026	IMD - Switzerland
c) Experiences of the Nominated Member				
Period	Experience			
Board of Director July 2024 to July 2027	Board of Director for Umm Al-Qura Cement Company effective 4 th July 2024			
Member of the Nomination and Remuneration committee July 2024 to July 2027	Member of the nomination and Remuneration committee for Umm Al-Qura Cement Company effective 4 th Jul 2024			
Board of Director Feb 2024 to Feb 2028	Board of Director for Alkhaleej Training and Education Company effective 12 th Feb 2024			
Member of the Nomination and Remuneration committee Feb 2024 to Feb 2028	Member of the nomination and Remuneration committee for Alkhaleej Training and Education Company effective 12 th Feb 2024			
Senior Executive Director Jan 2022 to Present	Tawuniya Insurance Co.- Managing Portfolio with more than 12 B Kingdom Wide. Budget Analysis, Strategic Planning, Business Growth, Management, Financial Management, External Parties Management, Budgeting & Planning, Risk Management			
Sales Vice of President Oct 2018 to Dec 2021	Tawuniya Insurance Co. - Manage Western Region Portfolio with 8 B -Revenue Generation, Sales Penetration, Sales Strategy & Planning, Leadership, Customer Relationship Management, Sales Operation			
General Manager Sales Jan 2015 to Oct 2018	Tawuniya Insurance Co. - Manage Western Region Portfolio with 2 B -Revenue Generation, Sales Strategy & Planning, Customer Relationship Management, Performance & Evaluation, Third parties Relationship & Management			
Regional Underwriter Manager Oct 2006 to Dec 2015	Tawuniya Insurance Co - Risk Assessment Decision Making - Portfolio Management, Business Pricing, Underwriting Process Improvement, Generates Company profits, Data Analysis & Reporting, Monitor Underwriter Guidelines			
Customer Service Representative Oct 2000- Sep 2006	Career Progression in Sales operation management and customer Service			

d) Current membership in the board of directors of other joint stock companies (listed or non-listed) or any other company, regardless of its legal form or the committees deriving from it:

No.	Company name	Main activity	Membership type (executive, non-executive, independent)	Nature of the membership (in personal capacity, representative of Legal person)	Membership of committees	Legal form of the company
1.	Alkhaleej Training and Education	Consumer Services	Non Executive Member	Nominated as a shareholder	Nomination and Remuneration committee	Shareholding Co
2.	Umm Al-Qura Cement Company	Materials	Independent Member	Nominated as a shareholder	Nomination and Remuneration committee	Shareholding Co



Form No. (1)
Curriculum Vitae

A. Personal information of the Candidate:											
Full Name		Fahad Mohammed Fahad ALajmi									
Nationality		Saudi	Date of Birth		05/04/1977						
B. Education Qualifications of the Candidate:											
No.	Qualification	Major	Date of the Obtaining	From							
1	Bachelor	Sociology	2009	King abdulaziz university							
2	ACAMS	Certified Anti-Money Laundering Specialist	2019	ACAMS- USA							
3	CME1	Securities Certificate	2011	Financial Academy-CMA							
4	CME3	Financial Brokerage Certificate	2013	Financial Academy-CMA							
5	CME2	Certificate of Compliance	2015	Financial Academy-CMA							
C. Professional Experiences of the Candidate:											
2019- Until now		Head of Shareholder Affairs - ANB									
2008-2019		VIP desk senior dealer – ANB Capital									
2004-2008		Head of central unit of local shares – Aljazeera Bank									
1998-2004		VIP service of branches - BSF									
D. Current membership in the board of directors of other joint stock companies (listed or un-listed) or any other Company of any legal form or its committees:											
No.	Company Name	Activity/Business	Nature of Membership Type (Executive, non-Executive, Independent)	Method of Appointment (Appointed as a Representative of a Shareholder Before Listing or elected by Shareholders)	Committees Membership	Legal form of the Company					
1	Nothing										

*** Disclaimer:**

This form represents a translation of the Arabic original version, therefore, in case of any misinterpretation, the Arabic version will prevail.



Form No. (1)
Curriculum
Vitae

A. Personal Information of the Candidate:

Name	Yves Walid		
Nationality	Belgian	Date of birth	October 4th, 1973

B. Educational Qualifications of the Candidate:

Number	Qualification	Major	Date of Obtaining	From
1	Engineering Degree	Chemical	1997	I.S.I.B Brussels
2				

C. Professional Experience of the Candidate:

1998-2002	Sales Engineer-Tenaris
2002-2007	Regional Sales Manager-Tenaris
2007-2010	KSA Country Manager-Tenaris
2010-2018	Managing Director-Tenaris Saudi Arabia Limited
2019 - December 2024	Board Member - Tenaris Saudi Arabia Limited
2019-June 2020	Commercial Director- Saudi Steel Pipe Company
July 2020-Present	Commercial Director Kuwait/Qatar/Oman-Tenaris Global Service UAE
June 2022-Present	Non-executive Director - Saudi Steel Pipe Company
August 2023-Present	Member of the Remuneration and Nomination and Committee - Saudi Steel Pipe Company

D. Current Membership in Boards of Directors of Other Joint-Stock Companies (Listed or Non-Listed) or Any Other Company, Regardless of Its Legal Form or Committees Derived from Them:

NO	Company Name	Activity/Business	Nature of Membership (Executive, Non- Executive, Independent)	Method of Appointment (Appointed as a Representative of a Shareholder Before Listing or Elected by Shareholders)	Committee Membership	Legal form of the company
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Yves Walid

1	None					
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Form No. (1)
Curriculum
Vitae

A. Personal Information of the Candidate:

Name	Martin Faraco Surgey		
Nationality	Uruguay	Date of birth	March 2 nd , 1978

B. Educational Qualifications of the Candidate:

Number	Qualification	Major	Date of Obtaining	From
1	Certified Public Accountant	Finance	November 2002	Universidad de la República Oriental del Uruguay
2				
3				

C. Professional Experience of the Candidate:

Nov 2024 – present	Tenaris Global Services S.A. (a company within Tenaris Group) – Board Member
Nov 2024 – present	Tenaris Financial Services S.A. (a company within Tenaris Group) – Board Member
Nov 2024 – present	Tenaris Solutions Uruguay S.A. (a company within Tenaris Group) – Board Member
Oct 2024 – present	TenarisSeverstal LLC – Board Member
Jan 2024 – present	Siderca S.A.I.C. (a company within Tenaris Group) – Chief of Staff to the CFO, based in Buenos Aires, Argentina
Aug 2019 – Dec 2023	Siderca S.A.I.C. (a company within Tenaris Group) – Controller Argentina, Chile & Bolivia, based in Campana, Argentina
Jul 2018 – Jul 2019	Maverick Tube Corporation (a company within Tenaris Group) – Controller USA, based in Houston, USA
Dec 2012 – Jun 2018	Tenaris Solutions Uruguay S.A. (a company within Tenaris Group) – Administration & Finance Director, based in Montevideo, Uruguay
Oct 2010 – Nov 2012	Dalmine France S.A.R.L. (a company within Tenaris Group) – Administration & Finance Regional Manager, based in Paris, France
Aug 2008 – Sep 2010	Tenaris Global Services (UK) Ltd. (a company within Tenaris Group) – Administration & Finance Regional Manager, based in Aberdeen, United Kingdom
Jun 2005 – Jul 2008	Tenaris Global Services S.A. (a company within Tenaris Group) – Administration & Reporting Coordinator, based in Montevideo, Uruguay
Jan 2005 – May 2005	Tenaris Global Services Nigeria Ltd. (a company within Tenaris Group) – Ad Interim Administration & Finance Manager, based in Port Harcourt, Nigeria

Feb 2003 – Dec 2004	Tenaris Global Services S.A. (a company within Tenaris Group) – Reporting Analyst, based in Montevideo, Uruguay
Sep 2002 – Dec 2002	Ernst & Young, Montevideo – Audit Assistant, based in Montevideo, Uruguay
Jun 2002 – Aug 2002	CPA Consultores y Auditores – Audit Assistant, based in Montevideo, Uruguay
Apr 1998 – May 2002	Estudio Contable Vecino – Valdez – Accounting Assistant, based in Montevideo, Uruguay

D. Current Membership in Boards of Directors of Other Joint-Stock Companies (Listed or Non-Listed) or Any Other Company, Regardless of Its Legal Form or Committees Derived from Them:

NO	Company Name	Activity/Business	Nature of Membership (Executive, Non-Executive, Independent)	Method of Appointment (Appointed as a Representative of a Shareholder Before Listing or Elected by Shareholders)	Committee Membership	Legal form of the company
1	Tenaris Global Services S.A.	Marketing and Distribution of Steel Products	Non-Executive	Personal	N/A	Closed Stock Company
2	Tenaris Financial Services S.A.	Financial Company	Non-Executive	Personal	N/A	Closed Stock Company
3	Tenaris Solutions Uruguay S.A.	Administrative Services Company	Non-Executive	Personal	N/A	Closed Stock Company
4	TenarisSeverstal LLC	Holding Company	Non-Executive	Personal	N/A	Limited Liability Company



1. البيانات الشخصية للعضو

Personal Information of the Member

الاسم الرباعي	مساعد رحيل منادي العنزي
Full Name	Musaed Rahael M. Alanazi
الجنسية	سعودي
Nationality	Saudi
تاريخ الميلاد	26 يناير 1979
Date of Birth	26 Jan 1979

2. المؤهلات العلمية للعضو

Academic Qualifications of the Member

م	المؤهل	التخصص	تاريخ الحصول على المؤهل	اسم الجهة المانحة
	Qualifications	Specialization	Date of obtaining the qualifications	The issuer of the qualification
1	بكالوريوس	علوم جيولوجيا وتخصص مساند نظم معلومات إدارية	2002	جامعة الكويت
	Bachelor degree	Science of Geology and Minoring in Information systems		Kuwait University
2	ماجستير	علوم جيولوجيا البترول	2014	جامعة هيروات وات - المملكة المتحدة
	Master degree	Petroleum Geoscience		Heriot - Watt University
3	ماجستير	إدارة الأعمال للمدراء التنفيذيين	2022	كلية الأعمال - جامعة الملك فهد للبترول والمعادن
	Master degree	Executive MBA		Business School - KFUPM
4	دورات تدريبية	العديد من الدورات الفنية والإدارية والقيادية	2003 - الان	معاهد ومراكز تدريبية محلية ودولية
	Training courses	Many Technical, Management and leadership Courses	2003 - present	International and National Training Centers and Institutes

3. الخبرات العملية للعضو

Experiences of the Member

الفترة	مجالات الخبرة
Period	Experience
2003 - 2002	مدرس لمادة العلوم والجيولوجيا في مدارس المرحلة الثانوية - وزارة التربية والتعليم / دولة الكويت Teacher for Science of Geology and general Sciences (Chemistry, physics and Biology) in high school. Ministry of Education - Kuwait
2011 - 2003	جيولوجي بترول مبتدئ - شركة ارامكو لأعمال الخليج Petroleum Geologist at Aramco Gulf Operations Company
2015 - 2011	كبير جيولوجي البترول - شركة ارامكو لأعمال الخليج Senior Petroleum Geologist at Aramco Gulf Operations Company
2015 - الان	مشرف في قسم الاستكشاف وتشخيص المكامن البترولية - شركة ارامكو لأعمال الخليج Supervisor in Exploration and Reservoir Characterization division at Aramco Gulf Operations Company



Form (1) Resume

4. العضوية الحالية في مجالس إدارات شركات مساهمة أخرى (مدرجة أو غير مدرجة) أو أي شركة أخرى أيا كان شكلها القانوني أو اللجان المنبثقة منها

Current membership in the board of directors of other joint stock companies (listed or non-listed) or any other company, regardless of its legal form or the committees deriving from it

الشكل القانوني للشركة	عضوية اللجان	طريقة التعيين (مرشح بصفته مساهماً، معين من قبل مساهم يتمتع بحق التعيين بموجب نظام الشركات الأساس، مرشح من مساهم)	صفة العضوية (تنفيذي، غير تنفيذي، مستقل)	النشاط الرئيس	اسم الشركة	م
Legal form of the company	The name of the Committee in which it is a Member	Appointment method (a nominee as a shareholder, appointed by a shareholder who enjoys the right of appointment under the company's articles of association, nominated by a shareholder)	Membership type in board of directors (executive, nonexecutive, independent)	Main activity	Company name	
					لا ينطبق Not applicable	1
						2
						3
						4
						5

محمد العتيبي



Form No. (1)
Curriculum
Vitae

A. Personal Information of the Candidate:

Name	Ralf Miguel Plesky		
Nationality	German	Date of birth	June 24th, 1968

B. Educational Qualifications of the Candidate:

Number	Qualification	Major	Date of Obtaining	From
1	Industrial Engineering	Industrial	1994	University of Buenos Aires
2				

C. Professional Experience of the Candidate:

1992 - Present	Tenaris - Financial, Commercial and Industrial planning and controlling. Sales experience. Project Management and M&A experience

D. Current Membership in Boards of Directors of Other Joint-Stock Companies (Listed or Non-Listed) or Any Other Company, Regardless of Its Legal Form or Committees Derived from Them:

NO	Company Name	Activity/Business	Nature of Membership (Executive, Non- Executive, Independent)	Method of Appointment (Appointed as a Representative of a Shareholder Before Listing or Elected by Shareholders)	Committee Membership	Legal form of the company
1	None					


Ralf Plesky



Form No. (1)
Curriculum Vitae

A. Personal Information of the Candidate:

Name	Renwar A M Taha Berzinji		
Nationality	Mexican	Date of birth	June 27th, 1975

B. Educational Qualifications of the Candidate:

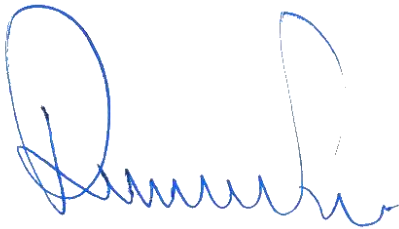
Number	Qualification	Major	Date of Obtaining	From
1	Masters	Business & Administration	Dec, 2010	Northwestern University, Kellogg School of Management
2	Bachelors of Science	Mechanical Engineering	Aug, 1997	University of Texas at Austin

C. Professional Experience of the Candidate:

July 2023-Present	Saudi Steel Pipe Company – Managing Director and CEO
June 2022-Present	Saudi Steel Pipe Company – Board Member and Member of the Remuneration and Nomination Committee (until June 2023)
September 2023-Present	Global Pipe Company – Chairman of the Board of Directors
May 2023-September 2023	Global Pipe Company – Board Member
October 2023 - Present	Titanium and Steel Manufacturing Co – Board Member
October 2022-Present	Tenaris Global Services S.A.E. – Board Member
May 2021-December 2024	Tenaris Etihad Tubulars - Sole Proprietorship L.L.C – Board Member
March 2019-July 2023	Tenaris Saudi Arabia Limited – Board Member
June 2019-June 2022	Saudi Steel Pipe Company – Board Member
July 2018-June 2023	Tenaris – VP Commercial, Middle East, North Africa, and India
21 years	Tenaris - Sales, Marketing, Planning, Business Development, Management, Operations

D. Current Membership in Boards of Directors of Other Joint-Stock Companies (Listed or Non-Listed) or Any Other Company, Regardless of Its Legal Form or Committees Derived from Them:

NO	Company Name	Activity/Business	Nature of Membership (Executive, Non-Executive, Independent)	Method of Appointment (Appointed as a Representative of a Shareholder Before Listing or Elected by Shareholders)	Committee Membership	Legal form of the company
1	Global Pipe Company	Industrial	Non-Executive	Personal	None	Closed Joint Stock Company
2	Titanium and Steel Manufacturing Co.	Industrial	Non-Executive	Personal	None	A Single Shareholder Limited Liability Company
3	Tenaris Global Services S.A.E.	Commercial	Non-Executive	Personal	None	SAE





Form No. (1) Resume

A) Personal information of the Nominee				
Full name	Ahmad A. Al-Juraifani			
Nationality	Saudi	Date of birth	28/11/1962	
B) Academic Qualifications of the Nominee				
#	Qualifications	Major	Date of obtaining the Degree	Name of Awarding Entity
1	BSc.	Accounting	1990	KFUPM (King Fahd University of Petroleum and Minerals)
2	CCP (Certified Cost Professional)	Costing	1996	AACE (Association for the Advancement of Cost Engineering), USA
C) Work Experience of the Nominated Member				
Period	Areas of Experience			
April 2022 till now	Chief Working Capital Optimization Officer, Ma'aden			
March 2021 – March 2022	Chief Accounting Officer, Ma'aden			
2015 – 2021	CFO, Vice President, Finance, Ma'aden Phosphate Company, Ma'aden, RAS Al-Khair			
2010 -2015	Sr. Manager, Finance, Arabian Petrochemical Company (Petrokemya, SABIC), Jubail Industrial City			
2004-2010	Sr. Manager, Finance and Production Planning, National Methanol Company (IBN SINA, SABIC), Jubail Industrial City			
March 2004 – Nov 2004	Head of Insurance, Shared Services, SABIC, Jubail Industrial City			
1997-2004	Manager, Finance and Accounting, Eastern Petrochemical Company (SHARQ, SABIC), Jubail Industrial City			
1991-1997	Supervisor, Accounting, Saudi Aramco Shell Refinery Company, SASREF, Jubail Industrial City			
1990-1991	Accountant, Arabian Petrochemical Company (Petrokemya, SABIC), Jubail Industrial City			

**Areas of Expertise:**

Over 32 years of experience in Gas, Petrochemical and Mining businesses. In depth knowledge in accounting, finance, taxation, project finance, refinance, bonds/Sukuk, ERM, risks register and management, business continuity, Shared Services, Insurance, working capital optimization, business planning, capital projects. Very good knowledge in EHSS, ESG, TQM, Procurement and SCM, General Services, IT, HR and Sales and Marketing.

Experienced in Governance, Board of Directors and General Assembly (Board member and Chair of Audit Committee in AlWatania for Industries. Member in General Assembly of Specialty company (SABIC) for several years, was a member of Board of Directors for Ma'aden Gold and Base Metals, Board of Director secretary for IBN SINA company (SABIC) for the period of employment).

D) Current membership in the board of directors of other joint stock companies (listed or non-listed) or any other company, regardless of its legal form or the committees deriving from it:

#	Company Name	Main activity	Membership type (executive, nonexecutive, independent)	Membership Nature (personal capacity, representative of legal person)	Committees Membershi p	Legal form of the company
1	Alwatania for Industries	Industry	Independent	Personal capacity	Chair of Audit Committee	Stock Company

نموذج السيرة الذاتية (1) Form No. (1) Resume

A) Personal information of the Nominated Member				أ) البيانات الشخصية للمعضو المرشح
الدكتور / معاذ بن خالد بن عبدالله الزامل Dr. Muath Khalid Abdullah Alzamil			الاسم الرباعي Full name	
1406/4/5 18/12/1985	تاريخ الميلاد Date of Birth	سعودي Saudi	الجنسية Nationality	

B) Academic Qualifications of the Nominated Member					ب) المؤهلات العلمية للمعضو المرشح
اسم الجهة المانحة The issuer of the qualifications	تاريخ الحصول على المؤهل Date of obtaining the qualifications	التخصص Specialization	المؤهل Qualifications	م #	
جامعة بيبرداين Pepperdine University	٢٠١٦ م 2016	استراتيجية المنظمات Organizational Strategy	دكتوراه Doctorate	1	
إنسياد INSEAD	٢٠٢٢ م 2022	مالية Finance	ماجستير Master	2	
جامعة لافيرن University of LA verne	٢٠١٠ م 2010	إدارة Management	ماجستير Master	3	
جامعة بورتلاند ستيت Portland State University	٢٠٠٨ م 2008	إدارة أعمال Business Administration	بكالوريوس Bachelor	4	
كلية هارفارد للأعمال Harvard Business School	٢٠١٥ م 2015	الإدارة الاستراتيجية العالمية Global Strategic Management	تنفيذي Executive Edu.	5	
كلية لندن للأعمال London Business School	٢٠٢٤ م 2024	الإندماج والاستحواذ Mergers & Acquisitions (M&A)	تنفيذي Executive Edu.	6	

C) Experiences of the Nominate Member		ج) الخبرات العملية للمعضو المرشح
مجالات الخبرة Experience	الفترة Period	
المدير التنفيذي للاستراتيجية - شركة ثقة لخدمات الأعمال Executive Director of Corporate Strategy - THIQAH Business Services	٢٠٢٣ م - حتى الآن 2023 - Present	
مستشار استراتيجي - شركة أرامكو السعودية Sr. Corporate Strategy Advisor - Saudi Aramco	٢٠١٧ م - ٢٠٢٣ م 2017 - 2023	
مستشار استراتيجي وإستثمار - الهيئة العامة للمنشآت الصغيرة والمتوسطة (منشآت) - دوام جزئي Strategy & Investment Advisor at Monsha'at - part time	٢٠١٩ م - ٢٠٢٣ م 2019 - 2023	
عضة هيئة تدريس لبرنامج الماجستير إدارة الأعمال - جامعة الملك فهد للبترول والمعادن - دوام جزئي Adjunct Professor of MBA at KFUPM - part time	٢٠١٨ م - ٢٠٢٢ م 2018 - 2022	
مدير إدارة استراتيجية الأعمال - شركة بارسونز Head of Business Strategy - PARSONS	٢٠٠٨ م - ٢٠١٧ م 2008 - 2017	

نموذج السيرة الذاتية (1)

Form No. (1) Resume

د) العضوية الحالية في مجالس إدارات شركات مساهمة أخرى (مدرجة أو غير مدرجة) أو أي شركة أخرى أياً كان شكلها القانوني أو اللجان المنبثقة منها:

D) Current membership in the board of directors of other joint stock companies (listed or non-listed) or any other company, regardless of its legal form or the committees deriving from it:

الشكل القانوني للشركة Legal form of the company	عضوية اللجان Membership of the committees	طريقة التعيين (مرشح بصفته مساهماً، معين من قبل مساهم يتمتع بحق التعيين بموجب نظام الشركة الأساس، مرشح من مساهم) Nature of the membership (in personal capacity, representative of legal person)	صفة العضوية (تنفيذي، غير تنفيذي، مستقل) Membership type (executive, non- executive, independent)	النشاط الرئيس Main activity	اسم الشركة Company name	م #
					لا يوجد None	1
						2
						3
						4
						5
						6



نموذج رقم (1)
السيرة الذاتية

أولاً: البيانات الشخصية للمرشح First: Personal information of the Nominated Member				
الاسم الرباعي احمد عبد الحميد صالح الحربي Ahmed Abdulhameed Saleh Al Harbi			Ful Name	
الجنسية سعودي Saudi	تاريخ الميلاد Date of Birth	09 / Jun / 1975		
ثانياً: المؤهلات العلمية للمرشح Second: Academic Qualifications of the Nominated Member				
#	المؤهل Qualification	التخصص Specialization	تاريخ الحصول على المؤهل Date of Obtaining the Qualifications	اسم الجهة المانحة The Issuer of the Qualification
1	شهادة برنامج Program Certificate	إدارة مجالس الإدارات The World of Directorship – Certificate in Board Directorship	2025 (May)	الأكاديمية المالية ومعهد مجالس الإدارات في دول مجلس التعاون الخليجي (GCC BDI) The Financial Academy & GCC Board Directors Institute (GCC BDI)
2	ماجستير Master of Science	هندسة بترول Petroleum Engineering	2006	جامعة امبيريال كوليج لندن Imperial College London
3	بكالوريوس Bachelor of Science	هندسة كهربائية Electrical Engineering	1998	جامعة الملك فهد للبترول والمعادن King Fahd University of Petroleum and Minerals
ثالثاً: الخبرات العملية للمرشح Third: Experiences of the Nominated Member				
الفترة Period	مجالات الخبرة Experience			
2023- الوقت الحالي Present	المؤسس والرئيس التنفيذي - شركة ايكوركس المحدودة لحلول الاستدامة والحياد الصفري Founder and CEO – Ecoryx LLC for Sustainability & Decarbonization Solutions			
2023 - 2015	المؤسس والمدير العام - شركة تقنيات ازر المحدودة لخدمات النفط والغاز Founder and General Manager - AZR Technologies LLC for Oil & Gas Services			
2015 - 2003	مدير قسم دراسات استراتيجية - شركة أرامكو السعودية Strategic Studies Group Lead - Saudi Aramco			
2003 - 1999	مهندس ميداني - شركة شلمبيرجير Senior Field Logging Engineer - SLB (Schlumberger)			



رابعاً: العضوية الحالية في مجالس إدارات شركات مساهمة أخرى (درجة أو غير مدرجة) أو أي شركة أخرى أياً كان شكلها القانوني أو اللجان المنبثقة منها

Fourth: Current membership in the board of directors of other joint stock companies (listed or non-listed) or any other company, regardless of its legal form or the committees deriving from it

الشكل القانوني للشركة	عضوية اللجان	طبيعة العضوية (مرشح بصفته مساهماً، معين من قبل مساهم يتمتع بحق التعيين بموجب نظام الشركة الأساس، مرشح من مساهم)	صفة العضوية (تنفيذي، غير تنفيذي، مستقل)	النشاط الرئيس	اسم الشركة	#
Legal form of the company	Membership of the committees	Nature of the membership (in personal capacity, representative of legal person)	Membership type (executive, non-executive, Independent)	Main activity	Company name	
شركة ذات مسؤولية محدودة LLC	-	مساهم	تنفيذي	الاستدامة والحياد الصفري Carbon Neutrality, ESG	شركة ايكوركس المحدودة Ecoryx LLC	1
شركة ذات مسؤولية محدودة LLC	-	مرشح من مساهم	غير تنفيذي	انتاج المغذيات الطبيعية Organic Fertilizer	شركة المعايير العضوية Organic Standards LLC	2

(Handwritten signature)



Form1

CV

Personal Information of the Member

Mohammed Ali bin Ali Algarni			Full Name
1980/12/17	Date of Birth	Saudi	Nationality

Academic Qualifications of the Member

The issuer of the qualification	Date of obtaining the qualifications	Specialization	Qualifications	#
Master	18/5/1438H	Public administration	Naif Arab University for Security Sciences	1
Bachelor's degree	1/4/1423H	Security sciences	King Fahd Security College	2

Experiences of the Member

Experience	Period
Security officer in public security	1423-1438 H
Annual participation in Hajj work tasks	1423-1438 H
Early retirement for full-time private business	1438H
More than twenty years of experience in trading, developing and managing private real estate	

Current membership in the board of directors of other joint stock companies (listed or non-listed) or any other company, regardless of its legal form or the committees deriving from it

Legal form of the company	Committees Membership	Membership Nature	Membership type	Main activity	Company name	#
					Nothing	



Form No. (1)
Curriculum Vitae

A. Personal Information of the Candidate:

Name	Carlos Andrés Ferreyra		
Nationality	Argentine	Date of birth	6th August 1977

B. Educational Qualifications of the Candidate:

Number	Qualification	Major	Date of Obtaining	From
1	MBA	Business	July 2019	London Business School
2	Master in Economics	Economy	March 2001	Universidad del CEMA
3	Bachelor in Accounting	Accounting	March 2000	Universidad de Rosario

C. Professional Experience of the Candidate:

2020-Present	Tenaris Global Services S.A. – Regional CFO
June 2022-Present	Saudi Steel Pipe Company – Vice-Chairman of the Board
November 2022-Present	Global Pipe Company – Board Member
November 2021-Present	Global Pipe Company – Member of the Audit Committee
April 2019-Present	Titanium and Steel Manufacturing Co – Board Member
November 2023-November 2024	Shawcor (Singapore) PTE. LTD – Board Director
April 2022-August 2024	Tenaris Global Services Far East Pte. Ltd – Board Director
April 2022-September 2024	Hydril Private Ltd. – Board Director
December 2020-August 2024	Tenaris Global Services (Korea) – Board Director
March 2019-September 2024	Tenaris Saudi Arabia Limited – Board Member
June 2019-June 2022	Saudi Steel Pipe Company – Vice-Chairman of the Board
June 2019-November 2020	Saudi Steel Pipe Company – Member of the Audit Committee

D. Current Membership in Boards of Directors of Other Joint-Stock Companies (Listed or Non-Listed) or Any Other Company, Regardless of Its Legal Form or Committees Derived from Them:

NO	Company Name	Activity/Business	Nature of Membership (Executive, Non-Executive, Independent)	Method of Appointment (Appointed as a Representative of a Shareholder Before Listing or Elected by Shareholders)	Committee Membership	Legal form of the company
1	Global Pipe Company	Industrial	Non-Executive	Personal	Audit Committee	Closed Joint Stock Company
2	Titanium and Steel Manufacturing Company Limited	Industrial	Non-Executive	Personal	None	A Single Shareholder Limited Liability Company
3	Tenaris Baogang Baotou Steel Pipes Ltd.	Industrial	Non-Executive	Personal	None	Ltd.
4	Tenaris Global Services Australia PTY Ltd.	Industrial	Non-Executive	Personal	None	Ltd.
5	Tenaris Etihad Tubulars - Sole Proprietorship L.L.C.	Industrial	Non-Executive	Personal	None	LLC
6	Tenaris Qingdao Steel Pipes Ltd.	Industrial	Non-Executive	Personal	None	Ltd.
7	Tenaris Global Services (Japan) Kabushiki Kaisha	Industrial	Non-Executive	Personal	None	KK
8	Tenaris Global Services (Vietnam) Ltd.	Industrial	Non-Executive	Personal	None	Ltd.
9	Tenaris Global Services (Thailand) Ltd.	Industrial	Non-Executive	Personal	None	Ltd.
10	Tenaris Global Services S.A.E.	Commercial	Non-Executive	Personal	None	S.A.E.
11	P.T. Bredero Shaw Indonesia	Industrial	Non-Executive	Personal	None	S.A.



A. Personal Information of the Candidate:

B. Educational Qualifications of the Candidate:

C. Professional Experience of the Candidate:

[illegible]

D. Current Membership in Boards of Directors of Other Joint-Stock Companies (Listed or Non-Listed) or Any Other Company, Regardless of Its Legal Form or Committees Derived from Them:

NO	Company Name	Activity/Business	Nature of Membership (Executive, Non-Executive, Independent)	Method of Appointment (Appointed as a Representative of a Shareholder Before Listing or Elected by Shareholders)	Committee Membership	Legal form of the company
1	Flexible Pipe Technologies	Manufacturing and sales of RTP Pipe	Non-Executive	Elected by Shareholders		LLC
2	Zedan Group	Investment Firm	Executive	Elected by Shareholders		LLC
3						
4						
5						
6						


J. Chang



Form No. (1)
Curriculum Vitae

A. Personal Information of the Candidate:

Name	Mohammad Abdulaziz Abdulrahman Alshayea		
Nationality	Saudi	Date of birth	4 th October 1967

B. Educational Qualifications of the Candidate:

Number	Qualification	Major	Date of Obtaining	From
1	Master of Science in Accountancy	Accountancy	1998	University of Illinois, Urbana-Champaign,
2	Bachelor's Degree in Administrative Sciences/Division: Accountancy	Accountancy	1990	Imam Muhammad Ibn Saud
3				

C. Professional Experience of the Candidate:

Period	Experience
December 2022-Ongoing	Ebtikarsoft - Founder and CEO - Riyadh, KSA
February 2016-May 2017	MEDGULF - Chief Executive Officer - Riyadh, KSA
August 2012-August 2014	Saudi Arabian Monetary Agency - General Director of Finance Companies Supervision- Riyadh, KSA
Jan 2007- August 2012	Saudi Arabian Monetary Agency - General Director of Finance Companies Supervision - Riyadh, KSA
Nov 2004- Jan 2007	Saudi Arabian Monetary Agency - Director of Banking Inspection - Riyadh, KSA
Nov 2002- Nov 2004	Saudi Arabian Monetary Agency - Banking Examiner & Acting Director of Banking Inspection - Riyadh, KSA
Jul 1999- Nov 2002	Saudi Arabian Monetary Agency - Banking Examiner - Riyadh, KSA
Sep 1992- Jul 1999	Saudi Arabian Monetary Agency - Accountant - Riyadh, KSA

Dec 1990- Sep 1992	Saudi Consolidated Electric Company – Accountant - Riyadh, KSA

D. Current Membership in Boards of Directors of Other Joint-Stock Companies (Listed or Non-Listed) or Any Other Company, Regardless of Its Legal Form or Committees Derived from Them:

NO	Company Name	Activity/Business	Nature of Membership (Executive, Non-Executive, Independent)	Method of Appointment (Appointed as a Representative of a Shareholder Before Listing or Elected by Shareholders)	Committee Membership	Legal form of the company
1	MBC Group	Media	Independent	Personal	Audit Committee Member	Public Joint Stock
2	Alarabyia	Media	Independent	Personal	Audit Committee Member	Closed Joint Stock
3	Ebtikarsoft	Information Technology	Executive	Personal	-	Limited Liability
4	KIDANA	Real Estate Development	Independent	Personal	Audit Committee Member	Closed Joint Stock
5	Saudi Steel Pipe Company	Industrial	Independent	Personal	-	Public Joint Stock
6	Hedab Alkhaleej	Trade	Non- Executive	Personal	Board Member, Chairman of the Audit Committee, and member of the NRC	Public Joint Stock
7	Amlak International Finance	Financing	Independent	Personal	Board Member, Chairman of the Audit Committee, and member of the risk committee	Public Joint Stock
8	Al Rabie Saudi Foods	Beverage manufacturing company	Independent	Personal	Audit Committee Member	Closed Joint Stock
9	Riyadh Cement	Industrial	Independent	Personal	Audit Committee Member	Public Joint Stock



Form No. (1)
Curriculum Vitae

A. Personal information of the Candidate:									
Full Name	FATTAH, MAJED MOHAMMED A								
Nationality	SAUDI	Date of Birth	1973م						
B. Education Qualifications of the Candidate:									
No.	Qualification	Major	Date of the Obtaining	Fom					
1	Diploma	Business and Administration Technology	1994م	Business and Administration Technology					
C. Professional Experiences of the Candidate:									
Period		Experience							
1995 – 2020 (Government Sector)		Working in the diplomatic field with the Ministry of Foreign Affairs involved preparing administrative and financial reports at the international level for sensitive diplomatic tasks, in addition to leading multidisciplinary teams at the local level within the Ministry of Islamic Affairs, which contributed to enhancing international relations and developing local initiatives in alignment with the state's strategic objectives							
2003 – 2007 (Government Sector)		Led major technical projects at the Ministry of Interior, including the development of technical infrastructure, network design, and the launch of websites							
2018 – 2020 (Government Sector)		Supervised planning and development at the Ministry of Islamic Affairs by designing plans that improved institutional performance, enhanced administrative processes, and contributed to higher levels of organizational efficiency							
1997 – 2005 (Private Sector)		Provided comprehensive technical solutions to government ministries and major companies through the establishment and management of Nfooth Technology for Solutions and Information Systems, which included software development, network design, and system maintenance							
2018 – Present (Private Sector)		Delivering accredited consulting and training in administrative, financial, and social fields, focusing on enhancing institutional performance and the efficiency of organizational processes, and supporting organizations in achieving their objectives and improving outcomes							
D. Current membership in the board of directors of other joint stock companies (listed or un-listed) or any other Company of any legal form or its committees:									
No.	Company Name	Activity/Business	Nature of Membership Type (Executive, non-Executive, Independent)	Method of Appointment (Appointed as a Representative of a Shareholder Before Listing or elected by Shareholders)	Committees Membership	Legal form of the Company			
1	None								

*** Disclaimer:**

This form represents a translation of the Arabic original version, therefore, in case of any misinterpretation, the Arabic version will prevail.

Form No. (1) Resume

A) Personal information of the Nominee				
Full name	Farhan Waleed Esmail Al-Boainain			
Nationality	Saudi	Date of birth	03/06/1954	
B) Academic Qualifications of the Nominee				
#	Qualifications	Major	Date of obtaining the Degree	Name of Awarding Entity
1	Bachelor Degree	Accounting	1979	East Texas State Univ., USA
2	Masters of Business Admin	Management	1985	San Diego State Univ., USA
3	Executive Education Program	Executive Management	1998	Dartmouth College, USA
4	Certificate in Controls Self-Assessment	Risk Assessment	2013	American Institute of Internal Auditors (IIA)
5	Certified Governance, Risk, Compliance Professional	Corporate Governance & Compliance	2021	American Open Compliance & Ethics Group (OCEG)
6	Certified Board Director	Boards & Committees	2024	GCC Board of Directors Institute/ Financial Academy
7	Certified Internal Auditor (CIA)	Internal Audit	2024	The Institute of Internal Auditors (IIA)
C) Work Experience of the Nominated Member				
Period		Areas of Experience		
12/16/2018 - Present		Head of Internal Audit, Economic Cities & Special Zones Authority - Established, activated the Internal Audit Function, and prepared the required Internal Audit Policies & Procedures, and Internal Audit Charter. The Economic Cities & Special Zones Authority, headquartered in Riyadh, was formed to oversee the Economic Cities & Special Zones. Its core functions include the development of required regulations and the provision of integrated government services to the developers, operators, investors, and residents in the Economic Cities, and to attract selective foreign direct investments to support the 2030 Vision.		
04/01/2014 – 06/08/2018		Chief Internal Auditor, Sahara International Petrochemical Company (SIPCHEM) - Reestablished, and reactivated the Internal Audit Function. Sipchem is one of the leading Petrochemical manufacturing and marketing companies in Saudi Arabia and the world, and has global partnerships and marketing offices in Saudi Arabia, Europe, and Asia.		
01/01/2006 – 03/31/2014		Saudi Aramco: <ul style="list-style-type: none"> Associate General Auditor, Operational Audits Department (01/01/2008-03/31/2014) - Managed Audit Divisions responsible for Upstream Operations (oil and gas exploration, drilling, and production), Downstream Operations (refining, marketing , pipelines, and distribution) , Domestic and International Joint Ventures, Projects Audits inside and outside Saudi Arabia, in addition to the company's Audit Divisions in Europe, the United States, and the Far East. Manager, Operations Accounting Department (06/01/2006-12/31/2007) - Managed all accounting activities and reporting related to international and local sales of oil, gas, and refined products, crude oil and refined products 		

01/01/1995 – 12/31/2005	shipping , fixed assets, employees’ payroll and benefits , accounts payable, and accounts receivable					
	<ul style="list-style-type: none">• Manager, Accounting Policies Department (01/01/2006-05/31/2006) - Managed Several Divisions responsible for providing controllership, business process optimization, financial systems design and support, and financial advisory and consulting services to support Saudi Aramco, its subsidiaries inside and outside Saudi Arabia, and the domestic and international joint ventures.					
Additional Experience (Saudi Aramco)						
<ul style="list-style-type: none">• Acting Saudi Aramco’s General Auditor during the incumbents’ absences during the years 1998-2014.• Associate General Auditor, Functional Audits Department - Managed Audit Divisions responsible for Information Technology Audits, Finance, Planning, Contracting, Purchasing, Logistics, Human Resources, Legal Department, Industrial Security, and Public Relations.• Manager, Treasury Department – Responsible for Assets Management & Investment, Risk Management, Corporate Finance, Credit Evaluation & Collection, and Banking Operations Divisions.• Manager, Financial Accounting Department - Managed Accounting Divisions responsible for international and local sales of oil, gas, and refined products , General Ledger, Payments Review & Attestation, and crude oil and refined products shipping.• Manager, Contracts Review and Costs Compliance Department - Responsible for the financial review of the high value contracts and lease agreements, including the financial and technical evaluations, bid opening before submission to the Tender Committee, and ensuring compliance with the financial and operational contract terms and costs control.• Manager, Finance Area Offices Department - Managed all finance functions across Saudi Arabia outside Aramco’s main operations areas.						
D) Current membership in the board of directors of other joint stock companies (listed or non-listed) or any other company, regardless of its legal form or the committees deriving from it:						
#	Company Name	Main activity	Membership type (executive, nonexecutive, independent)	Membership Nature (personal capacity, representative of legal person)	Committees Membership	Legal form of the company
1	Saudi Pharmaceuticals & Medical Supplies Corporation (SPIMACO)	Pharmaceuticals	Independent	Nominated as a shareholder	Chairman, Audit Committee	Publicly Listed
Previous memberships in board of directors and committees						
1	Aramco Gulf Operations Company (AGOC)	Oil & Gas	Non-executive	Nominated by a shareholder	Chairman, Audit Committee	LLC

2	Avin Oil S.A.	Refined Products Marketing	Non-executive	Nominated by a shareholder	Audit Committee	Publicly Listed International
3	Motor Oil (Hellas) S.A.	Oil Refining	Non-executive	Nominated by a shareholder	Audit Committee	Publicly Listed International
4	Saudi Aramco Mobil Refinery Company (SAMREF)	Oil Refining	Non-executive	Nominated by a shareholder	Audit Committee	LLC
5	Saudi Aramco Shell Refinery Company (SASREF)	Oil Refining	Non-executive	Nominated by a shareholder		LLC



نموذج رقم (١)
السيرة الذاتية

أ (البيانات الشخصية للعضو المرشح				
SHATHA EID M ALOTAIBI			الاسم الرباعي	
28/09/1986	تاريخ الميلاد	SAUDI	الجنسية	
ب (المؤهلات العلمية للعضو المرشح				
م	المؤهل	التخصص	تاريخ الحصول على المؤهل	اسم الجهة المناحة
١	Master of Science	International Tourism Management	February 2024	University of Surrey, UK
٢	MBA	Master of Business Administration	January 2020	University of Leicester, UK
٣	High Diploma	Strategic Management & Leadership	August 2019	Chartered Management Institute, UK
ج (الخبرات العملية للعضو المرشح				
مجالات الخبرة			الفترة	
Founder and CEO of Avistation Commercial and Services Brokerage - Online Travel Agency			2019 - 2023	
Sales Manager of Seven Emirates Commercial Establishment - Abu Dhabi			2015 - 2019	
Portfolio Manager - Family Investments			2010 - 2025	

Shatha

د) العضوية الحالية في مجالس إدارات شركات مساهمة أخرى (مدرجة أو غير مدرجة) أو أي شركة أخرى أيا كان شكلها القانوني أو اللجان المنبثقة منها :

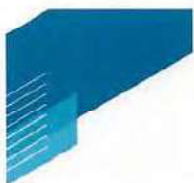
م	اسم الشركة	النشاط الرئيس	صفة العضوية (تنفيذي، غير تنفيذي، مستقل)	طريقة التعيين (مرشح بصفة مساهما، معين من قبل مساهم يتمتع بحق التعيين بموجب نظام الشركة الأساس، مرشح من مساهم).	عضوية اللجان	الشكل القانوني للشركة
١	None					
٢						
٣						
٤						
٥						
٦						

Shatha



Form No. (1) Resume

a) Personal information of the Nominated Member									
Full Name	Saad Ayed Ali Al-Qahtani								
Nationality	Saudi	Date of Birth	13/1/1980						
b) Academic Qualifications of the Nominated Member									
#	Qualification	Specialization	Date of obtaining the qualifications	The issuer of the qualification					
1	Bachelor's degree	Chemical Engineering	2002	King Fahad University of Petroleum & Minerals					
2	CORe: Credential of Readiness	(Business Analytics, Economics, and Financial Accounting)	2023	Harvard Business School					
3	Board Directorship	Corporate Governance Essentials, The Effective Director, The Effective Board, Board Finance, Accounting and Corporate	2024	GCC Board Directors Institute					
c) Experiences of the Nominated Member									
Period		Experience							
2003-2017		SABIC - Sr. Manager Operations Led manufacturing team through project phases including engineering, construction, commissioning, and start-up in different technologies such as Linear Alpha Olefins (LAO), Ethylene Glycol and Ethylene cracker.							
2017-2020		SABIC/ARAMCO – Manufacturing-Process Lead Led the process engineering team in Crude Oil to Chemical (COTC) project to reduce risks, improve cost-effectiveness and increase company revenue.							
2020-2022		SABIC Agri-Nutrients – Sr. Manager Operations Oversee and optimize the Urea and Ammonia production processes, ensure the highest standards of safety and quality, and drive strategic initiatives to enhance the efficiency and sustainability of Agri-Nutrient operations.							
2022-Present		Ma'aden Barrick Copper Company (MBCC) - General Manager Leading all aspects of Jabal Sayed Mine business including Strategic planning, operation management, financial management, Sales & marketing, supply chain, HR, Risk management and legal compliance to ensure it operates efficiently and achieves its strategic goals.							
d) Current membership in the board of directors of other joint stock companies (listed or non-listed) or any other company, regardless of its legal form or the committees deriving from it:									
#	Companyname	Main activity	Members hip type (executive, non-executive, independent)	Nature of the membership (in personal capacity, representative of legal person)	Member ship of the committ ees	Legal form of the compan y			
1	Ma'aden Barrick Copper Company (MBCC)	Company executive leader.	Executive	In personal Capacity	Executive committee	JV			
2									



Form No. (1) Resume

a) Personal information of the Nominated Member						
Full Name	Bader Suleiman AlReziza					
Nationality	Saudi			Date of Birth	22/01/1978	
b) Academic Qualifications of the Nominated Member						
No.	Qualification	Specialization	Date of obtaining the qualification	The issuer of the qualification		
1	Master (MBA)	Business Admin.	27/05/2005	Cal State University		
2	Bachelor (MIS)	Managment Info. Sys.	23/12/2002	Cal State University		
3	Executive Edu.	High Performance Boards	15/02/2018	IMD, Switzerland		
4	Executive Edu.	Leadership in Critical Time	31/08/2020	Stanford University		
5	Executive Edu.	Leadership Perfoamnce	15/02/2019	IMD, Switzerland		
c) Experiences of the Nominated Member						
Period		Experience				
Jan 2020 - Now		CEO and Board member (AlReziza Trading - CJSC)				
March 2018 - Now		Ashargia Chamber (Chairman of the Board)				
Feb 2012 - March 2018		Founding Member of Oqal and head of the Deals Committee				
Jan 2018 - Jan 2021		1st Vice Chairman of the Federation of Saudi Chambers				
Jan 2018 - Jan 2021		TVTC Dammam				
Sep 2002 - Dec 2019		held various jobs as a Sales & Commercial Manager @ AlReziza				
D) Current membership in the board of directors of other joint-stock companies (listed on non-listed) or any other company, regardless of its legal form or the committees deriving from it:						
No.	Company name	Main activity	Membership type (executive, non-executive, independent)	Method of Appointment (Nominee as a Shareholder, Appointed by a Shareholder with Appointment Rights under the Company's By-laws, Nominated by a Shareholder)	Committees' Membership	Legal form of the company
1	AlRugaib Co.	Retail	Independant	By Shareholders	Board & NRC	CJS
2	Chubb	Insurance	Independant	elected by GA	Audit	Listed JS
3	Qadsiah Club	Sports	Independant	Appointed by Owner	Board	LLC
4	Qaryan Group	Recycling	Independant	By Shareholders	Board & NRC	CJS
5	Zadk	Training	None-Executive	Founding Partner	Board	None profit

AlReziza Trading	Retail	Executive	Shareholder	Board	CJS
CDS	Consultant	None-Executive	Shareholder	Board	LLC



Form No. (1)
Curriculum Vitae

A. Personal Information of the candidate:				
Name	Abdulaziz Ahmed Abdalmohsen Alrashoud			
Nationality	Saudi	Date of birth	19.09.1983	
B. Educational Qualifications of the Candidate:				
Number	Qualification	Major	Date of Obtaining	From
1	MBA	Business Admin	2019	Colorado State University
2	Bachelor	Accounting	2011	Virginia Commonwealth University
3	High Associated Degree	Accounting	2003	Jubail Industrial City
C. Professional Experience of the Candidate:				
Global Reporting and Analysis, Sr Manager, SABIC			2023–Present Financial Reporting and Analyses of Global legal entities financial performance	
MEA Recon CoE Sr Manager, SABIC			2022-2023 Reconciliation Center of Excellence of MEA region. Key role include: Quality Assurance, Standardization and Audit.	

Finance Operation Sr Manager, SABIC	2021–2022 Overseeing and managing financial services for Group II KSA Affiliates. Key roles include: monitor and control finance statement.
Charge Out Manager, SABIC	2018-2021 Shared Services Opex and Capex. Key roles includes without limitation to planning, budgeting, monitor & control and Charge out as well as MEGA Projects progress monitoring and control
Planning and Budgeting Specialist, HADEED	2011–2017 Annual Planning, Budgeting and Forecasting. Roles included overseeing Capex and Opex as well as Train and develop +200 Employee

D. Current Membership in Boards of Directors of Other Joint-Stock Companies (Listed or Non-Listed) or Any Other Company, Regardless of Its Legal Form or Committees Derived from Them:

NO	Company Name	Activity/Business	Nature of Membership (Executive, NonExecutive, Independent)	Method of Appointment (Appointed as a Representative of a Shareholder Before Listing or Elected by Shareholders)	Committee Membership	Legal form of the company
1						
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6						
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Form No. (1) Resume

1) Personal Information of the Nominated Member				
Full Name	Majid Ahmed Ibrahim AlSuwaigh			
Nationality	Saudi	Date of Birth	10/06/1976	
2) Academic Qualifications of the Nominated Member				
No	Qualification	Specialization	Date of the awarded degree	The Name of the awarding entity
1	Master	Islamic Finance	2018-2020	The General Council of Banks
2	Master Class	Building organizational leadership, driving change. and Implementation of the strategy	2016	ANSIAD Business School
3	Bachelor	Japanese Language	2000	King Saud University
4	GRMC	Governance, Risk Management & Compliance	2023	ICAS International Compliance and anti money laundering society
5	PACG-SJSC	Practical Applications of Corporate in Saudi Joint Stock Companies	2023	Institute of Directors Kingdom of Saudi Arabia
6	QMS	ISO requirements 9001:2015 Quality Management System Management Documents For Internal Auditors	2023	American GIC from American AIS Certified Ministry of Labor and Social Development Administrative (Eshhad Institution)
7	CIB	Islamic Finance	2018	The General Council of Banks
8	CISCAM	Financial Markets	2018	The General Council of Banks
9	CISTRAF	International Trading	2018	The General Council of Banks
10	CISRIM	Risk Management	2018	The General Council of Banks
11	CIT	Certified Global Trainer	2018	Oxford International College



12	CIT	Certified Global Trainer	2018	Harvard Professional University
13	TC	Training consultant	2018	Harvard Professional University
14	ECM	Certified Global Trainer For financial banking, treasury, and Islamic products	2018	American Institute For professional studies

3) Experiences of the Nominated Member

Period	Experience
2020 - Up today	Chairman & Member of the Board of Directors and committees of several joint stock companies
2021-2025	Member of the Saudi-Uzbek Business Council (General Authority of Foreign Trade)
2017 – 2021	CEO of Talayye Arriyadah Company
2016-2017	Senior Director of the treasury sales, AL Rajhi Bank
2015-2016	Vice president- Manager, high Net-worth & Institutional unit, Riyadh Capital
2021-2025	Member of the Saudi-Uzbek Business Council (General Authority for Foreign Trade).
1997-2015	Head Treasury Department Regional Corporate Sales, Riyadh Bank

4) Current membership in the board of directors of other joint stock companies (listed or un-listed) or any other company of any legal form or its committees:

No.	Company Name	Main Activity	Membership Type (Executive, non-executive, Independent)	Appointment method (a nominee as a shareholder, appointed by a shareholder who enjoys the right of appointment under the company's articles of association, nominated by a shareholder)	Membership of Committees	Legal form of the Company
1	Tabuk Agriculture Development Company	Food & Beverages	Independent	shareholder	<ul style="list-style-type: none"> - Chairman since 01-07-2024 up to 01-07-2027 - Member of Nomination Remuneration and remuneration Committee - Chairman of Executive Committee 	Joint Stock



2	Middle East Specialized Cables (MESC)	Cables	Independent	shareholder	<ul style="list-style-type: none"> - Board Member - Chairman of Nomination Remuneration and remuneration Committee - Chairman of Audit Committee until 26-06-2023 	Joint Stock
3	L'azurde Jewelry Company	Long-term goods	Independent	shareholder	<ul style="list-style-type: none"> - Member of the Board of Directors - Member of the Nominations and Remuneration Committee 	Joint Stock

* Disclaimer: This form represents a translation of the Arabic original version, therefore, in case of any misinterpretation, the Arabic version will prevail.

CV Form Number (1)

A) Personal Information of the Nominated Member

Full name:	Maged Mohammed Abdullah Aldakheel		
Nationality:	Saudi	Date of Birth:	15/02/1974

B) Academic Qualifications of the Nominated Member

#	Qualification	Specialization	Date of obtaining the qualifications	The issuer of the qualification
1	Bachelor	Administrative Science in Accounting	2001	King Saud University

C) Experiences of the Nominated Member

Term	Areas of Experience
2019 – to date	Social development Bank: Chief Financial Officer
2009 – 2019	The Saudi Investment Bank: Deputy Chief Financial Officer
2008 – 2016	The Saudi Investment Bank: Corporate Governance Officer
2005 – 2008	The Saudi Investment Bank: Financial Controller
2001 – 2005	The Saudi Investment Bank: Internal Auditor
2015 - 2017	American Express Saudi Arabia: Audit Committee Member
2010 - 2019	Alistithmar Capital: Audit Committee Chairman
2008 - 2010	SAIB BNP Paribas Asset Management Co: Audit Committee Member
2014 - 2016	Saudi Credit Bureau SIMAH: Board Member
2013 - 2016	SAIB: Labor Committee Member
2005 - 2019	Saudi Bank CFO Committee organized by SAMA, Bank Representative

D) Current membership in the board and committees of other joint stock companies (listed or unlisted) or any other company, regardless of its legal form

#	Name of the Company	Main activity	Membership status (Executive, Non-Executive, Independent)	Membership nature (Personal capacity, a Representative of a Legal person)	Membership of the committees	Legal Form of the Company
1	Saudi Steel Pipe Company	Manufacturer and supplier of electrically resistance welded steel pipes (ERW).	Independent	Personal capacity	Board Member Audit Committee Member	Listed Joint Stock Company



Form (1) Resume

1. البيانات الشخصية للعضو

Personal Information of the Member

د. عبد الوهاب مصعب عبد الوهاب أبوكويك	الاسم الرباعي
Abdulwahab Mossab Abdulwahab Abukwaik	Full Name
1978 -12- 25	تاريخ الميلاد
25-12-1978	Date of Birth
سعودي	الجنسية
Saudi	Nationality

2. المؤهلات العلمية للعضو

Academic Qualifications of the Member

م	المؤهل	التخصص	تاريخ الحصول على المؤهل	اسم الجهة المانحة
	Qualifications	Specialization	Date of obtaining the qualifications	The issuer of the qualification
1	بكالوريوس هندسة	هندسة ميكانيكية	10-2001	جامعة الملك عبد العزيز - السعودية King Abdulaziz university - KSA
2	ماجستير هندسة	هندسة صناعية	10-2007	جامعة الملك عبد العزيز - مرتبة شرف King Abdulaziz university - KSA
3	دكتوراة هندسة	هندسة صناعية - إدارة مشاريع	06-2019	جامعة إيرلندا الوطنية امتياز - درجة العميد National University of Ireland G
4	شهادة إدارة المشاريع المتقدمة	إدارة المشاريع	10-2003	يورو ماتيك - الامارات EURO MaTech - UAE
5	برنامج عالمي تنفيذي	الابتكار والتطوير	10-2006	ستراتيجوس - بريطانيا STRATIGOS International-UK
6	شهادة سلامة الغذاء	أنظمة سلامة المصانع والتشغيل	09-2003	شركة دحلان للاستشارات - الامارات Dahlan Consultation - UAE
7	شهادة تحليل المخاطر (HACCP)	إدارة المخاطر	02-2004	شركة أدفانس المحدودة Advance Food Safety Ltd - KSA
8	شهادة إدارة تدقيق الجودة الداخلية للشركات	إدارة الجودة	10-2004	جابلسميد المحدودة - الامارات Gablesmead Ltd - UAE
9	شهادة تأهيل المدربين	التدريب	10-2011	Australian institute of mang. Australia - KSA
10	شهادة الصيانة الإنتاجية الشاملة (TPM)	إدارة الإنتاج	06-2012	برنامج صافولا - السعودية Savola Group program - KSA
11	شهادة برامج التمكين والتهيئة للمصانع	تهيئة وتأهيل المصانع	12-2009	برنامج عالمي - عدة دول International program
12	شهادة إدارة العقود فيديك	أنظمة إدارة العقود	12-2015	هاوارد تكنولوجي - الامارات Haward Technology - UAE
13	شهادة تدريبية	دورة غسيل الأموال	08-2022	الأكاديمية المالية - السعودية Financial Academy - KSA

أدارة التغيير - اعداد دراسات الجدوى - الصيانة الشاملة - برنامج الوقاية الشاملة- 6 سيجما سلاسل الامداد - التخطيط الاستراتيجي - الإدارة المالية
Change Mang. - Preparation of Feasibility Studies - Total Maintenance System- 6 Sigma - Supply chain Mang -Business Strategic

+حاصل على العديد من الدورات والشهادة التدريبية في مجالات متعددة خلال ال 21 سنة الماضية.. أبرزها

Form (1) Resume

3. الخبرات العملية للعضو

Experiences of the Member

الفترة	مجالات الخبرة
Perio	Experienc
2002-2001	برنامج العمل المتكامل – الإدارة الهندسية – بروكتراند جامبل العمل من ضمن فريق على برنامج العمل المتكامل (أهم البرامج العالمية برفع جودة أنظمة المصانع) M. Trainee. Integrated work system. Procter & Gamble
2003-2002	مدير مشاريع – صافولا للأغذية: إدارة وتنفيذ عدد من المشاريع - زيادة الكفاءة الإنتاجية – الأتمتة – مشاريع التوفير وتقنين التكاليف Project Manager. Cost saving / Automation / Lean Manufacturing. Afia International Company
2004-2003	مدير الصحة والسلامة – صافولا للأغذية: تحسين وترقية أنظمة السلامة لجميع المصانع- تأهيل وتدريب الافراد- تطبيق نظام سلامة الغذاء Plant occupational health and Safety Manager. Afia International Company
2006-2004	مدير مجموعة – الأبحاث وتطوير المنتجات – صافولا للأغذية: قيادة فريق للابتكار على ابتكار منتجات جديدة ضمن ورش عمل وأبحاث تسويقية ومالية في عدد من الدول.. نتج عنها العديد من المنتجات تحت اشراف شركة عالمية متخصصة بالابتكار والتسويق Research & Development Director. Savola Foods
2008-2006	مدير عام مساعد... مجموعة المصانع (مصنع التعبئة، الصفيح، المواد البلاستيكية) - صافولا للأغذية قيادة فرق الإنتاج والصيانة للمصانع لتحقيق اهداف التوسع وزيادة الحصص السوقية للمجموعة Assistance General Manager. Factories Group (Filling, Tin Can, PET packaging) Afia Int. Co.
2011-2008	مدير تنفيذي - الادارة الهندسية والخدمات - صافولا للأغذية: تنفيذ مشاريع متنوعة للمصانع والمستودعات ومباني التكرير والمباني الإدارية تخفيض التكاليف الصناعية المباشرة عن طريق الأتمتة وتقليل الهدر وتحسين تصاميم المنتجات Engineering and Technical Services Director – Savola Foods
2013-2011	مدير تنفيذي أول - شركة الصناعات الغذائية العالمية - (مشروع مشترك صافولا والمراعي وشركات عالمية) دراسة وتنفيذ جميع مراحل المشروع مع الشركاء حتى مراحل التشغيل Senior Director. full project, International Food Industry JV- Project (Savola, Almarai and PNP)
2016-2013	مدير تنفيذي أول - الادارة الهندسية والمشاريع - مجموعة صافولا للأغذية: أنشاء عدد من المصانع الحديثة – تبني التشغيل الذاتي كاملا – الاستثمار الأمثل لراس المال بزيادة القدرات التشغيلية – تطوير المرافق بمنطقة الميناء Senior Director. Engineering, Savola Foods (Plants expansions/Operational excellence/ Seaports development)
2019-2018	محاضر ومشرف أبحاث الماجستير - الجامعة الوطنية بأيرلندا Research supervisor and Engineering collage lecturer – National University of Ireland
2022-2019	وكيل البحث العلمي ومدير قسم التطوير الاقتصادي وريادة الاعمال - وأستاذ مساعد بكلية الهندسة UBT زيادة الناتج البحثي – تحسين تجربة ريادة الاعمال للطلبة – عمل العديد من دراسات الجدوى Vice Dean – Deanship of Scientific Research – Director of the Research & Economic Center – Eng. Faculty member –
2023-2022	عميد كلية إدارة الأعمال (CBA) - وأستاذ مساعد بكلية الهندسة – UBT مهام ومسؤوليات الكلية اللأم بالجامعة لعدد 10 أقسام أكاديمية لمرحلي البكالوريوس والماجستير (المالية- المحاسبة التأمين وإدارة المخاطر – سلاسل الامداد – إدارة التجزئة – التسويق – الموارد البشرية – تحليل ونظم المعلومات الادارية -الإدارة الرياضية – البرنامج العام) Dean of CBA (Mother collage) University of Business & Technology – Member of executive committees- Faculty member



Form (1) Resume

4 . العضويات الحالية في مجال إدارات شركات مساهمة أخرى (مدرجة أو غير مدرجة) أو أي شركة أخرى أياً كان شكلها القانوني أو اللجان المنبثقة منها

Current membership in the board of directors of other joint stock companies (listed or non-listed) or any other company, regardless of its legal form or the committees deriving from it

الشكل القانوني للشركة	عضويات اللجان	طريقة التعيين (مرشح بصفته مساهماً، معين ممن قبل مساهم بحق التعيين بموجب نظام الشركات الأساس، مرشح من مساهم)	صفة العضوية (تنفيذي، غير تنفيذي، مستقل)	النشاط الرئيسي	اسم الشركة	م
Legal form of the company	The name of the Committee in which it is a Member	Appointment method (a nominee as a shareholder, appointed by a shareholder who enjoys the right of appointment under the company's articles of association, nominated by a shareholder)	Membership type in board of directors (executive, nonexecutive, independent)	Main activity	Company name	
شركة مساهمة عامة	التأمين	مساهما بصفته الشخصية	عضو مستقل	عضو لجنة الاستثمار عضو لجنة إدارة المخاطر	الخليجية العامة للتأمين التعاوني	1
Public Listed Company	Insurance	Appointed as shareholder	Independent board member	Investment member Risk Management member	Gulf General Insurance company	
						2
						3
						4
						5

السيرة الذاتية
Form (1) Resume

١. البيانات الشخصية للعضو

Personal Information of the Member

طارق زياد ناصر السعد			الاسم الرباعي
			Full Name
1986-7-10	تاريخ الميلاد	سعودي	الجنسية
	Date of Birth		Nationality

٢. المؤهلات العلمية للعضو

Academic Qualifications of the Member

اسم الجهة المانحة	تاريخ الحصول على المؤهل	التخصص	المؤهل	م
The issuer of the qualification	Date of obtaining the qualifications	Specialization	Qualifications	
University of Tampa USA	2016	Master of Science in Finance	Master	١
University of Tampa USA	2016	Master of Business Administration	Master	
				٢
				٣

٣. الخبرات العملية للعضو

Experiences of the Member

[illegible]



٤. العضوية الحالية في مجالس إدارات شركات مساهمة أخرى (مدرجة أو غير مدرجة) أو أي شركة أخرى أياً كان شكلها القانوني أو اللجان المنبثقة منها

Current membership in the board of directors of other joint stock companies (listed or non-listed) or any other company, regardless of its legal form or the committees deriving from it

م	اسم الشركة	النشاط الرئيس	صفة العضوية (تنفيذي ، غير تنفيذي ، مستقل)	طريقة التعيين (مرشح بصفته مساهماً، معين من قبل مساهم يتمتع بحق التعيين بموجب نظام الشركات الأساس، مرشح من مساهم)	عضوية اللجان	الشكل القانوني للشركة
	Company name	Main activity	Membership type in board of directors (executive, nonexecutive, independent)	Appointment method (a nominee as a shareholder, appointed by a shareholder who enjoys the right of appointment under the company's articles of association, nominated by a shareholder)	The name of the Committee in which it is a Member	Legal form of the company
١						
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السيرة الذاتية
Form (1) Resume

١. البيانات الشخصية للعضو

Personal Information of the Member

الاسم كامل	أحمد خضر عبدالله البقشي
Full Name	AHMED KHEDR ABD ALLAH ALBAQSHI

الجنسية	سعودي	تاريخ الميلاد	15/4/1412
Nationality	Saudi	Date of Birth	15/4/1412

٢. المؤهلات العلمية للعضو

Academic Qualifications of the Member

م	المؤهل	التخصص	تاريخ الحصول على المؤهل	اسم الجهة المانحة
	Qualifications	Specialization	Date of obtaining the qualifications	The issuer of the qualification
١	بكالوريوس	علم الإدارة	2016	جامعة البترول والمعادن - السعودية KFUPM - Saudi Arabia
٢	ماجستير	اقتصاد (مالي)	2021	جامعة لوفين الكاثوليكية - بلجيكا KU Leuven - Belgium
	Master's	Economics		

٣. الخبرات العملية للعضو

3. Experiences of the Member

الفترة	مجالات الخبرة
Period	Experience
2023 - الآن شركة الصقر للتأمين	مدير عام مستقل (عضو مجلس إدارة): الاندماج والاستحواذ ورفع رأس المال، تصميم الإستراتيجية وخطط العمل وربطها بأداء المنظمة وبمحددات قابلة للقياس، توظيف فريق الإدارة العليا، إعادة الهيكلة، الإشراف على أعمال الشركة، تعظيم رأس المال والعائد على المبيعات والاستثمارات المحلية والدولية، الإشراف على الامتثال وحوكمة المنظمة مع هيئة سوق المال والبنك المركزي السعودي Independent director to executive mgmt. (strategy, M&A, performance, capital raise, hiring senior mgmt. team/supervising their compensation, supervising company's local and global investments, maximizing returns on sales and investments, & reassurance of company compliance/adherence)
2016 - الآن شركة روشن العقارية شركة المراعي	تطوير الأعمال (تعويضات - تخطيط المبيعات والبيع بالعمولة - تقديم دراسات وتحليل البيانات للمشاريع الخاصة وتقديم حلول بناء مدعمة بأسس علمية وإحصائية حديثة - إدارة أسهم الخزينة الخاصة وبناء خطة لإدارتها والإشراف عليها) - (استشراف العرض والطلب - الإحصاء ومعادلات طلب وعرض المنتجات والخدمات) - (مؤشرات الأداء والأهداف) Business Economics/Dev. (economic studies/compensation/sales planning & commissions/treasury stock management) - (Demand & Supply Forecasts) - (Performance, KPIs, & Objective setting)
2016 - 2016 أبوداود	مدير استراتيجيات مبيعات التجزئة والعمولات وتخطيط المبيعات وتقدير التوقعات والإسهام في فتح قنوات جملة وتجزئة جديدة وإدارة فريق المبيعات في قنوات البيع التقليدية Retail sales, Sales Management, Sales/Commission Planning, and Planograms Management
2015 - 2014 بي دبليو سي	مراجعة القوائم المالية والاستشارات المالية/الاقتصادية ودراسات السوق ودراسات جدوى المنتجات والخدمات وعمل المقارنات الاقتصادية والمالية المرجعية على نطاق محلي وعالمي بما في ذلك القوائم المالية - برايس واترهاوس كوبرز Financial Statements Review, Evaluation, & Benchmarking. Economic/Market Research - PwC
2020 - 2023 جهات خاصة	مستشار تطوير الأعمال وإدارة التطبيقات الذكية وتجربة المستخدم - جهات خاصة Smart applications outsourcing, management, and web customization - Private Businesses
2024 - 2022 جمعية الاقتصاد السعودية	عضو عامل في جمعية الاقتصاد السعودية - جامعة الملك سعود Active Economic Member - Saudi Economic Association (SEA) - King Saud University



مساعد إداري في قسم المالية والاقتصاد – جامعة البترول والمعادن

Administrative assistant and grader in the Department of Finance and Economics – KFUPM

2012- 2014

جامعة البترول
والمعادن

٤. العضوية الحالية في مجالس إدارات شركات مساهمة أخرى (مدرجة أو غير مدرجة) أو أي شركة أخرى أياً كان شكلها القانوني أو اللجان المنبثقة منها

4. Current membership in the board of directors of other joint stock companies (listed or non-listed) or any other company, regardless of its legal form or the committees deriving from it

الشكل القانوني للشركة	عضوية اللجان	طريقة التعيين	صفة العضوية (تفذيدي ، غير تفذيدي، مستقل)	النشاط الرئيس	اسم الشركة	م
Company Legal Form	Committees Membership	Appointment method	Membership Type	Main activity	Company name	
مساهمة عامة	الاستثمار، المكافآت والترشيحات	مرشح من قبل المساهمين	مستقل	التأمين	شركة الصقر للتأمين التعاوني	١
Publicly Traded	Investment, NRC	Elected by Shareholders	Independent	Insurance	Alsagr cooperative insurance company	

[Handwritten signature]