



Results of the Ordinary General Assembly (first meeting)

Tuesday 27-05-2025 G corresponding to 29-11-1446 H

1. The Board of Directors' report for the fiscal year ending 31/12/2024 G was reviewed and discussed.
2. The financial statements for the fiscal year ending 31/12/2024 G was reviewed and discussed.
3. Approval of the company auditor report for the fiscal year ending 31/12/2024 G after discussing it.
4. Approval of discharging the members of the Board of Directors from liability for the fiscal year ending 31/12/2024 G.
5. Approval of appointing PKF Al Bassam Chartered Accountants as the external auditor for the company from among the candidates, based on the audit committee recommendation .The appointed auditor shall examine, review and audit the financial statements for the second , third quarter and the annual financial statements for the fiscal year 2025 and the first quarter of the fiscal year 2026, and the total fees with the amount of 494,000 SAR excluding (VAT).
6. Approval of amending the policies, standards, and procedures for nomination and membership of the Board of Directors.
7. Approval of amending the Audit Committee's bylaws.
8. Approval of amending the Nominations and Remuneration Committee's bylaws.
9. Approval of Competition Standards Policy.
10. Approval of amending the remuneration policy for Members of the Board of Directors and Board committees.
11. Approval to elect members of the Board of Directors from among the nominees for the upcoming term, which begins on 01/07/2025 G and lasts for three calendar years, ending on 30/06/2028 G. The following members have been elected:



- 1- Faisal Abdullah Mohammed Al-Qahtani
- 2- Abdulaziz Abdulrahman Abdullah Al Shaikh
- 3- Waleed Amer Abdulrahman Al-Rumaih
- 4- Abdulaziz Majed Abdullah Al-Kassabi
- 5- Ayham Mohammed Abdullah Al-Yousef
- 6- Faisal Abdulrahman Mohammed Al-Nasser
- 7- Khaled Abdullah Abdulrahman Al-Furaih

12. Approval of the business and contracts concluded between the company (Al-Ahsa Medical Services Company - a subsidiary) and Strategic Business Solutions Systems Company, a subsidiary of Al-Othman Holding Company, one of the major shareholders. Also, Mr. Abdulmohsen bin Mohammed Al-Othman, CEO of Al-Othman Holding Group, is the Chairman of the Board of Directors of Al-Salam Medical Services Company (a subsidiary) and Al-Ahsa Medical Services Company (a subsidiary). These are supply requests to purchase computer programs and equipment, noting that the value of transactions in year 2024 amounted to (98,193) Saudi Riyals, noting that these transactions are carried out on commercial grounds without preferential conditions.

13. Approval of the business and contracts concluded between the company (Al-Ahsa Medical Services Company - a subsidiary) and Al-Othman Agricultural Production and Manufacturing Company (Nada), a subsidiary of Al-Othman Holding Company, one of the major shareholders. Also, Mr. Abdulmohsen bin Mohammed Al-Othman, CEO of Al-Othman Holding Group, is the Chairman of the Board of Directors of Al-Salam Medical Services Company (a subsidiary) and Al-Ahsa Medical Services Company (a subsidiary). These are requests to supply dairy products and juices, noting that the value of transactions in year 2024 amounted to (385,045) Saudi riyals, noting that these transactions are carried out on commercial grounds without preferential conditions.

14. Approval of the business and contracts concluded between the company (Al-Ahsa Medical Services Company - a subsidiary) and Al-Othman Holding Group, one of the major shareholders, and Mr. Abdulmohsen bin Mohammed Al-Othman, CEO of Al-Othman Holding Group, is the Chairman of the Board of Directors of Al-Salam Medical Services Company (a subsidiary) and Al-Ahsa Medical Services Company



(a subsidiary). This is a supply request to provide manpower, noting that the value of transactions in year 2024 amounted to (2,873) Saudi riyals, noting that these transactions are carried out on commercial grounds without preferential conditions.

15. Approval of the business and contracts concluded between the company (Al-Ahsa Medical Services Company - a subsidiary) and Takween Advanced Industries Company, a subsidiary of Al-Othman Holding Company, one of the major shareholders, and Mr. Abdulmohsen bin Mohammed Al-Othman, CEO of Al-Othman Holding Group, is the Chairman of the Board of Directors of Al-Salam Medical Services Company (a subsidiary) and Al-Ahsa Medical Services Company (a subsidiary), which is the payment of a medical services bill that was provided to Takween Company employees during the year 2024 in the amount of (471) Saudi riyals, noting that these transactions are carried out on commercial grounds without preferential conditions.

16. Approval of the business and contracts concluded between the company (Al-Ahsa Medical Services Company - a subsidiary) and Al-Othman Agricultural Production and Manufacturing Company (Nada), a subsidiary of Al-Othman Holding Company, one of the major shareholders. Also, Mr. Abdulmohsen bin Mohammed Al-Othman, CEO of Al-Othman Holding Group, is the Chairman of the Board of Directors of Al-Salam Medical Services Company (a subsidiary) and Al-Ahsa Medical Services Company (a subsidiary). These are invoices for providing medical services to employees of Nada Company, noting that the value of transactions in year 2024 amounted to (85,883) Saudi riyals, noting that these transactions are carried out on commercial grounds without preferential conditions.

17. Approval of the business and contracts concluded between the company (Al Salam Medical Services Company - a subsidiary) and Strategic Business Solutions Systems Company, a subsidiary of Al Othman Holding Company, one of the major shareholders. Also, Mr. Abdulmohsen bin Mohammed Al-Othman, CEO of Al Othman Holding Group, is the Chairman of the Board of Directors of Al Salam Medical Services Company (a subsidiary) and Al Ahsa Medical Services Company (a subsidiary). These are supply requests to purchase computer programs and equipment, noting that the value of transactions in year 2024 amounted to (4,339,473) Saudi riyals, noting that



these transactions are carried out on commercial grounds without preferential conditions.

18. Approval of the business and contracts concluded between the company (Al Salam Medical Services Company - a subsidiary) and Al Othman Holding Group, one of the major shareholders, and Mr. Abdulmohsen bin Mohammed Al-Othman, CEO of Al Othman Holding Group, is the Chairman of the Board of Directors of Al Salam Medical Services Company (a subsidiary) and Al Ahsa Medical Services Company (a subsidiary), which are supply requests to provide contracting services, manpower, and housing, noting that the value of transactions in year 2024 amounted to (8,820,590) Saudi riyals, noting that these transactions are carried out on commercial grounds without preferential conditions.

19. Approval of the business and contracts concluded between the company (Al Salam Medical Services Company - a subsidiary) and Al Othman Holding Group, one of the major shareholders, and Mr. Abdulmohsen bin Mohammed Al Othman, CEO of Al Othman Holding Group, is the Chairman of the Board of Directors of Al Salam Medical Services Company (a subsidiary) and Al Ahsa Medical Services Company (a subsidiary). This is a financing of the company during the construction phase as well as the operation phase from major shareholders without any financing burdens, noting that the value of transactions in year 2024 amounted to (94,000,000) Saudi riyals, noting that these transactions are carried out on commercial grounds without preferential conditions.

20. Approval of the business and contracts concluded between the company (Al-Ahsa Food Industries Company) and Al-Othman Agricultural Production and Manufacturing Company (Nada), a subsidiary of Al-Othman Holding Company, one of the major shareholders. Also, Mr. Abdulmohsen bin Mohammed Al-Othman, CEO of Al-Othman Holding Group, is the Chairman of the Board of Directors of Al-Salam Medical Services Company (a subsidiary company) and Al-Ahsa Medical Services Company (a subsidiary company). These are supply requests to purchase date products, noting that the value of transactions in year 2024 amounted to (191,682) Saudi riyals, noting that these transactions are carried out on commercial grounds without preferential conditions.