



Form No. (1) Resume

A) Personal information of the Nominated Member				
Full name		Dr Ahmed Sirag Abdulrahman Khogeer		
Nationality		Saudi Arab	Date of birth	November 14, 1968
B) Academic Qualifications of the Nominated Member				
No	Qualifications	Specialization	Date of the awarded degree	Name of Awarding Entity
1	PhD (Doctorate)	Chemical Engineering (GPA 4.0/4.0)	2005	Colorado State University, USA
2	MBA	Business Administration (GPA 3.7/4.0)	2004	Colorado State University, USA
3	Certificate in Finance	Finance and investment (GPA 4.0/4.0)	2005	Colorado State University, USA
4	MSe Masters of Science in Engineering	Chemical Engineering (GPA 4.0/4.0)	1998	University of Tulsa, USA
5	BSe Bachelor of Science in Engineering	Chemical Engineering (GPA 3.15)	1990	King Abdulaziz University
6	Fellowship (first Arab in History)	Chemical Engineering	2017	American Institute of Chemical Engineers AIChE, USA
7	Advanced Project Management certificate	Project management, six courses, PMI recognized	2004	Colorado State University, USA
8	Process Management certificate	Eight courses in process management	2004	Colorado State University, USA
9	PE, Licensed Professional Engineer	Chemical Engineering	2006	Texas board of Professional Engineers, USA
10	PMP, Project Management Professional	Project Management	2010	Project Management Institute PMI, USA
11	CE, Consultant Engineer	Chemical Engineering	2010	Saudi Council of Engineers
12	Certified Arbitrator	International arbitration	2020	GCC Commercial Arbitration Centre( Dar Al-Qarar)
13	Certified Aramco trainer	Technical and professional courses	2000	Saudi Aramco
14	More than 150 courses and conferences	Technical, managerial, project management, leadership	1990-2021	Top institutions Worldwide
C) Experiences of the Nominated Member				
Period	Areas of Experience			
<b>April 2020-Oct 2020</b>	<b>Aramco Advanced R&amp;D Center at King Abdullah University of Science and Technology KAUST project</b> Joined Saudi Aramco Research & Development center R&DC project management to capitalize on my experience in managing mega projects to assist in the completion of the state of the art R&D center at KAUST. -Responsible for the transformation of the center theme from traditional research to IR4 and AI driven theme working with world class contractors and designers such as Wipro, Jacobs and DAR. Was also responsible for other complicated commissioning issues.			
<b>Jan 2011 - March 2020</b>	<b>Aramco: King Abdullah University of Science and Technology KAUST projects management</b> Having both the technical knowledge and project management skills, I was requested to assist in the KAUST project from the project management side by Saudi Aramco project management			



	<p>business line. led teams of engineers and supports staff and was the primary responsible person for design, construction and commissioning of:</p> <ul style="list-style-type: none"> <li>• 30+ Advanced Research centers and specialized research labs at KAUST Mega project.</li> <li>• KAUST premiere security system project including ditch, intrusion detection systems, sonars, radars, vessels barriers, IDAS, and crash rated fences with all control systems.</li> <li>• Thuwal town development projects including schools, roads, full utilities systems, mosques, public areas, sewage treatment plant, and heritage convention center.</li> <li>• Project Controls &amp; Support including closeouts, HSE, KPIs, scheduling, IT, and interfaces management.</li> <li>• Construction of KAUST National Guard housing complex project consisting of 500 villas, Grand mosque, four local mosques, seven schools, clinic, fire station, full infrastructure, , sewage treatment, with complete services such as fire water system irrigation, security, retail, all fully equipped and furnished.</li> <li>• Passed through many claims, disputes, change orders, additional funding, approvals, contractor financial difficulties and bankruptcy, labor strikes and other issues, schedule extension and crashing.</li> </ul>
<b>Jan 2009 - Nov 2010</b>	<p><b><i>Aramco: King Abdullah University of Science &amp; Technology KAUST mega Project (founding member)</i></b></p> <p>I am proud of being a Founder for King Abdullah for Science and Technology KAUST, where I led a team from Saudi Aramco, designer HOK, faculty, and contractors working on the project. I was responsible for the advanced research labs including state of the art equipment such as the Nano fabrication labs, clean room, proteomics and genomics, and clean combustion center. I had the responsibility to represent KAUST interests in front of Aramco PMT, Bin laden, Saudi Oger &amp; Oger international, HOK, and other stakeholders</p>
<b>Aug 2006- Dec 2008</b>	<p><b><i>Saudi Aramco New Business Development, Aramco/ ConocoPhillips YASREF export refinery Mega project Houston, USA</i></b></p> <p>Joined a team from Saudi Aramco, Conoco Phillips and their contractor Kellogg Brown &amp; Root KBR in Houston, TX working on the design of a \$ 10 b state-of-the-art Joint Venture Yanbu Refinery complex. Worked at the main office in Houston on the refinery's design, configuration, feasibility study, layout, plot plan, specifications, profitability, economics, and synergies with other Aramco, Sabic and private sector industries. In addition, I was responsible of the whole gasoline processing complex and part of the configuration team, licensors selection technical and commercial teams. Participated in the bid evaluation and award processes for the whole complex. Was an instrumental member in deciding the project product slate and profitability.</p>
<b>Mar 2000 - Jul 2006</b>	<p><b><i>Saudi Aramco Research &amp; Development R&amp;D Center (Mar 2000 - Jul 2006)</i></b></p> <p>Was responsible for research and new technology development in order to enhance the profitability and decrease the running cost of the refining processes. Was leading a team of scientists and engineers for pilot plants testing, catalyst characterization, desulphurization, refinery optimization, fuels &amp; engine performance, High olefins FCC technology. Was the main advisor for the selection of deep catalytic cracking technology for high yield of plastics that was constructed in PetroRabigh. Gave technical courses to Saudi Aramco engineers. Was sponsored to pursue my PhD in USA.</p>
<b>Aug 1999 - Feb 2000</b>	<p><b><i>Saudi Aramco Facilities Planning Dept.</i></b></p> <p>FPD is responsible for preplanning of all Aramco capital projects and planning all Saudi Aramco's facilities, capital projects and business plan. These facilities include oil production, refineries, petrochemicals, roads, residential, infrastructure, recreation, utilities, and IT. I was participated in Kingdom Refineries Upgrade program, refineries master plan, refinery excess oil utilization and profitability enhancement.</p>
<b>Nov 1995 - Jul 1996</b>	<p><b><i>Saudi Aramco Jeddah/Riyadh Refining Vice President Planning staff (Nov 1995 - Jul 1996)</i></b></p>



	Technical Advisor & Capital Project Coordinator responsible for all technical issues regarding capital projects, Operating &, Business plans, issuing accountability reports for Jeddah & Riyadh refineries and Jeddah Administrative area. Served as a consultant to the VP.
<b>Oct 1990 - July 1999</b>	<b>Petromin/ Samarec/Saudi Aramco Jeddah Oil Refinery (Oct 1990 - July 1999)</b> Process & Operation Engineer for all Jeddah refinery process units. <b>First Saudi</b> Specialized in FCC field. Participated in engineering, construction and commissioning in two major Revamp Projects and 20 refinery turnarounds projects. Invented new procedures for cleaning vessels to avoid plugging saving time and money. Made necessary engineering for numerous projects and modifications. Mentored many new engineers. Invented a new program which can do daily and monthly reports, and give MIS type information way before advanced computers were available. Was selected as the presenter of the refinery deficiencies to Aramco's corporate management Committee. Was nominated for the MS degree in USA and high level assignment with the VP.
<b>Mar-Oct 1990</b>	<b>Petromin Lubricating Oil Company (Petrolube), Jeddah (Mar-Oct 1990)</b> Started my career working on Lube & grease formulations, specifications and production. Obtaining performance certificates from international firms (Mobil, API, GM, Rolls-Royce, and SAE). Had important role to advise Saudi customs whether imported lubes and lube additives meet Saudi specs and if they can be locally manufactured or not to waive import custom duties
<b>2010-now</b>	International management experience by holding several high positions in the American Institute of Chemical Engineers AIChE for more than 15 years including Division Chair, Director, Committee Chair, regional liaison, technical sessions' chair, and keynote.
<b>2009-now</b>	Renewable and Clean Energy International experience projects from being a founder KAUST responsible for clean energy advanced research labs KAUST founder, engaging in AIChE for 15 years with world top companies and national research labs such as NREL, DOW in addition to working in Aramco R&D center
<b>1980-2010</b>	Working in Haj family business for 30 years gaining valuable experience in crowd and people management and logistics.
<b>2016-2018</b>	Saudi building code 2018 review committee member
<b>2016-now</b>	Member of the board of college of engineering, king Abdulaziz university Rabigh

**D) Current membership in the board of directors of other joint stock companies (listed or un-listed) or any other company of any legal form or its committees:**

<b>N O</b>	<b>Company name</b>	<b>Main activity</b>	<b>Membership type (executive, nonexecutive, independent)</b>	<b>Appointment method (a nominee as a shareholder, appointed by a shareholder who enjoys the right of appointment under the company's articles of association, nominated by a shareholder)</b>	<b>Membership of Committees</b>	<b>Legal form of the company</b>
<b>1</b>	<b>Naseej International trading company</b>	<b>Consumer goods</b>	<b>Independent</b>	<b>Personal</b>	<b>Vice Chairmen of board, Past chair, executive committee</b>	<b>Publicly listed</b>
<b>2</b>	<b>Gulf General Cooperative Insurance Company</b>	<b>Financials-Insurance</b>	<b>Independent</b>	<b>Personal</b>	<b>Audit Committee NRC committee</b>	<b>Publicly listed</b>
<b>3</b>	<b>Najran Cement</b>	<b>Basic Materials</b>	<b>Independent</b>	<b>Personal</b>	<b>Chair, NRC committee</b>	<b>Publicly listed</b>

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Form No. (1) Resume

A) Personal information of the Nominated Member						
Full name	Ibrahim Fahd Abdul-Aziz Al-Qasim					
Nationality	Saudi	Date of birth	1973/06/18			
B) Academic Qualifications of the Nominated Member						
No	Qualifications	Specialization	Date of the awarded degree	Name of Awarding Entity		
1	Bachelor	Arabic	1996 AD	Teachers College - Saudi Arabia		
C) Experiences of the Nominated Member						
Period	Areas of Experience					
02/05/1417 AH	Ministry of Education - Education.					
01/06/1425 AH - 01/05/1430 AH	Member of the Board of Directors of Thuraya Sudair Contracting Est					
01/05/1436 AH - 01/05/1439 AH	Member of the Board of Directors, Khalid Abdullah Al-Qasim Contracting Est					
01/01/1999 AD - still	A qualified person to invest in the Parallel Market (Nomu) and the main TASI					
01/18/2023 AD - Still	A person licensed for real estate brokerage and marketing					
1417 AH	Experience and training in refrigeration, air conditioning and electricity					
2000 AD - Still	Construction, real estate development and real estate rehabilitation					
2000 AD	Familiarity with Microsoft office programs					
D) Current membership in the board of directors of other joint stock companies (listed or un-listed) or any other company of any legal form or its committees:						
NO	Company name	Main activity	Membership type (executive, nonexecutive, independent)	Appointment method (a nominee as a shareholder, appointed by a shareholder who enjoys the right of appointment under the company's articles of association, nominated by a shareholder)	Membership of Committees	Legal form of the company



CV Form No. (1)

A) Personal information of the Nominated Member						
Full name		Ahmed Hussain Ali AlRashed				
Nationality		Saudi		Date of birth		25/02/1984
B) Academic Qualifications of the Nominated Member						
No	Qualifications	Specialization	Date of the awarded degree	Name of Awarding Entity		
1	Master's degree	Business Administration	2021	AlYammama University		
2	Bachelor's degree	Business Administration	2012	Arab Open University		
C) Experiences of the Nominated Member						
Period	Areas of Experience					
2020-now	Enterprise Risk Senior Consultant at Saudi Industrial Development Fund					
2019-2020	Executive Director at Zain Telecommunication Company					
2014-2018	Executive Risk Manager at Alrajhi Bank					
2003-2014	Different Managerial Positions at Saudi Hollandi Bank .					
D) Current membership in the board of directors of other joint stock companies (listed or un-listed) or any other company of any legal form or its committees:						
NO	Company name	Main activity	Membership type (executive, nonexecutive, independent)	Appointment method (a nominee as a shareholder, appointed by a shareholder who enjoys the right of appointment under the company's articles of association, nominated by a shareholder)	Membership of Committees	Legal form of the company
1	No					



## Form No. (1) Resume

1) Personal Information of the Nominated Member						
Full Name	<b>Badr Eid Swailem Al-Harbi</b>					
Nationality	<b>Saudi</b>	Date of Birth	<b>29/01/1977</b>			
2) Academic Qualifications of the Nominated Member						
No.	Qualification	Specialization	Date of the awarded degree	The Name of the awarding entity		
1	<b>Master Degree</b>	<b>MBA</b>	<b>2007</b>	<b>UK Cambridge Int.</b>		
2	<b>Bachelor's Degree</b>	<b>Computer Engineering</b>	<b>2004</b>	<b>American University</b>		
3	<b>Bachelor's Degree</b>	<b>Mechanical Engineering Dean's list – 1<sup>st</sup> Honor</b>	<b>1998</b>	<b>Riyadh Technical College</b>		
3) Experiences of the Nominated Member						
Period	Experience					
<b>2022 - Till Date</b>	<b>Independent Consultant - Expert, Urban Planning and Real Estate Development for Saudi Arabia</b>					
<b>2020 - 2023</b>	<b>Deputy CEO of United Wire Factories Company (ASLAK) – Public Joint Stock</b>					
<b>2014 - 2019</b>	<b>CEO of Shared Services Sector at Dar Al-Arkan Real Estate Development Company - Public Joint Stock</b>					
<b>2013 - 2014</b>	<b>GM of Saudi Building Materials Company S.B.M - Joint Stock</b>					
<b>2008 - 2013</b>	<b>Executive Director of Group Op. Support Services at Riyadh Cement &amp; Saudi White Cement - Public Joint Stock</b>					
<b>2008</b>	<b>KSA GM of Support Services &amp; Technical Affairs at Saudi Post (consulting expert contract) – Government</b>					
<b>2001 - 2008</b>	<b>Administrative Director of Support Services at Arabian Cement Company - Public Joint Stock</b>					
<b>1998 - 2001</b>	<b>Support Services at Baroom Holding Group</b>					
4) Current membership in the board of directors of other joint stock companies (listed or un-listed) or any other company of any legal form or its committees:						
No.	Company Name	Main Activity	Membership Type (Executive, non executive, Independent)	Appointment method (a nominee as a shareholder, appointed by a shareholder who enjoys the right of appointment under the company's articles of association, nominated by a shareholder)	Membership of Committees	Legal form of the Company
	<b>N/A</b>					

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## Form No. (1) Resume

1) Personal information of the Nominated Member						
Full Name	Bader N. AlOtaibi					
Nationality	Saudi	Date of Birth	20/05/1981			
2) Academic Qualifications of the Nominated Member						
No.	Qualification	Specialization	Date of the Awarded Degree	The name of the Awarding Entity		
1	Master Degree	Business admin	2022	Inseec university – France		
2	Executive Master	Business admin	2022	AlYamamah Universtity – Riyadh		
3	Bachelor	Human resource	2014	King Abdulaziz University		
4						
5						
3) Experiences of the Nominated Member						
Period	Experience					
2018- up to Date	Chief Human Resource Officer – Arab National Bank					
2016-2018	Head of HR Service – Arab National Bank					
2015-2016	Head of Personnel – Arab National Bank					
2013-2016	Head of HR Operations – Arab National Bank					
2003-2016	Several roles in HR – Arab National Bank					
4) Current membership in the board of directors of other joint stock companies (listed or un-listed) or any other company of any legal form or its committees:						
No.	Company Name	Main activity	Membership Type (Executive, non-Executive, Independent)	Nature of the Membership (in personal capacity, representative of legal person)	Membership of Committees	Legal form of the Company
1	Alarbia Heavy leasing equipment	Contracting	Independent	Representative of legal person	Chairmen of the board , and Chairmen of NRC	LLC
2	ANB Capital	Investment	Independent	Representative of legal person	Member of NRC	LLC
2	Saudi Home Loan	Finance	Independent	personal capacity	Member of NRC	Listed
2	Tanimah – Government Program	Government	Independent	Representative of legal person	Chairmen of NRC	N/A

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## Form No. (1) Resume

1) Personal information of the Nominated Member							
Full Name	Khalid Abdullah Mohammed Alshami						
Nationality	Saudi	Date of Birth	06/04/1973				
2) Academic Qualifications of the Nominated Member							
No.	Qualification	Specialization	Date of the Awarded Degree	The name of the Awarding Entity			
1	Bachelor of science	Industrial Engineering	1988	King Abdulaziz University – Saudi Arabia			
2							
3							
4							
5							
3) Experiences of the Nominated Member							
Period		Experience					
From 2001 To now		CEO of Industrial Companies – Rashed Abdulrahmen AlRashed					
From 2004 To 2011		General Manager – AlRashed Wood & Polystyrene Company					
From 2000 To 2004		Assistant General Manager and Sales and Marketing Manager - Amjad Paper Manufacturing Company					
From 1998 To 2000		Executive Engineer of the Joint Education Program – AlMashora for Technology					
From 1995 To 1998		Administrative employee – AlJazeera Factory					
From ..... To .....							
4) Current membership in the board of directors of other joint stock companies (listed or un-listed) or any other company of any legal form or its committees:							
No.	Company Name	Main activity	Membership Type (Executive, Executive, Independent)	non-	Nature of the Membership (in personal capacity, representative of legal person)	Membership of Committees	Legal form of the Company
1	Yamamah Steel for Reinforcing Steel Bars	Reinforcing Steel Bars	Non-Executive		Independent	Closed shareholding company	Company
2	Al Yamamah Steel Industries Company	Steel Industries	Non-Executive		appointed by a shareholder with the right of appointment under the company's articles of association	Public listed company	Company
3	United Mining Industries	Mining Industries	Non-Executive		appointed by a shareholder with the right of appointment under the company's articles of association	Closed shareholding company	Company
4	Yamama Granite & Marble Company	Granite & Marble	Non-Executive		appointed by a shareholder with the right of appointment under the company's articles of association	Closed shareholding company	Company
	Yamama Ceramic Pipes Company	Ceramic Pipes	Non-Executive		appointed by a shareholder with the right of appointment under the company's articles of association	Closed shareholding company	Company
	Gulf Studs Company	Studs	Non-Executive		appointed by a shareholder with the right of appointment under the company's articles of association	Limited liability company	Company



	ESPAC	Building Materials	Independent	nominated by a shareholder	Closed shareholding company	Company
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## Form No. (1) Resume


a) Personal information of the Nominated Member						
Full name		Dr.Khaled Saleh AL Amoudi				
Nationality		saudi	Date of birth	11/02/1977		
b) Academic Qualifications of the Nominated Member						
No.	Qualifications	Specialization	Date of obtaining the qualifications	The issuer of the qualification		
1.	PhD	Economics	01/08/1444	Um Al-Qurah university		
2.	master	finance	01/02/2011	CBA		
3.						
4.						
5.						
c) Experiences of the Nominated Member						
Period		Experience				
2021-UNTIL now		CFO - Wafrah for industry and development (stock market)				
2017-2019		CFO-Minister advisor ministry of Haj and Umrah				
2017		CFO- GULF GENERAL FOR INSURANCE (stock market)				
2015-2017		finance manager-saudi graound services co(stock market)				
2006-2015		GM finance - saudi geoloical survey				
1999-2006		asst.marketing manager-banqu saudi fransi				
d) Current membership in the board of directors of other joint stock companies (listed or non-listed) or any other company, regardless of its legal form or the committees deriving from it:						
No.	Company name	Main activity	Membership type (executive, non-executive, independent)	Nature of the membership (in personal capacity, representative of legal person)	Membership of committees	Legal form of the company
1.	Saudi Amad airport services	transportation	independent	nature of the membership	audit committee	closed shareholding
2.						
3.						
4.						

## Form No. (1) Resume

1) Personal information of the Nominated Member							
Full Name		Hamad Abdulrahman Ibrahim Abuhaimed					
Nationality		Saudi		Date of Birth		10/02/1987	
2) Academic Qualifications of the Nominated Member							
No.	Qualification	Specialization	Date of the Awarded Degree		The name of the Awarding Entity		
1	Diploma	Board of Director	2022		IMD-Switzerland		
2	Diploma	Business analytics and Decision Making	2021		Washington State Uni-USA		
3	EMBA	International Business and Leadership	2021		Alyamamah Uni-Saudi Arabia		
4	MBA	International Business	2021		INSEEC-France		
5	MAS & Dr.Med.Dent	Advanced Sciences	2018		Genève Uni_Switzerland		
3) Experiences of the Nominated Member							
Period		Experience					
From 2017 To Present		HealthCare					
From 2012 To Present		Local and International Investments					
4) Current membership in the board of directors of other joint stock companies (listed or un-listed) or any other company of any legal form or its committees:							
No.	Company Name	Main activity	Membership (Executive, Executive, Independent)	Type non-	Nature of the Membership (in personal capacity, representative of legal person)	Membership of Committees	Legal form of the Company
1	Health and Beauty	Healthcare	Non-Executive Board Member		In personal capacity	Executive Committee	LLC
2							
3							
4							

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Signature: 

**Form No. (1) Resume**

A) Personal information of the Nominee						
Full name	Raed Ibrahim S Almudaiheem					
Nationality	Saudi Arabia	Date of birth	18 November 1963			
B) Academic Qualifications of the Nominee						
#	Qualifications	Major	Date of obtaining the Degree	Name of Awarding Entity		
1	Bachelor of Electrical Engineering	Electrical Engineering	1986	King Saud University in Riyadh		
2	Master's degree in Electrical Engineering	Electrical Engineering	1992	King Saud University in Riyadh		
C) Work Experience of the Nominated Member						
Period	Areas of Experience					
2000-2023	Vice Chairman of the Board of Directors of Masdar Building Materials Company, a closed Saudi joint stock company, trading building materials.					
2005-2023	Chairman of the Board of Directors of the United Company for Mining Industries, a closed Saudi joint stock company, production of gypsum and gypsum boards.					
2011-2023	Member of the Board of Directors of Bawan Company, a listed joint stock company, steel & wood industries.					
2015-2023	Vice-Chairman of the Board of Directors of the Saudi Airlines Catering Company, a Saudi joint-stock company engaged in catering services					
2019-2023	Member of the Board of Directors of Riyadh Cables Group Company, a closed joint stock company production of electrical cables & wires.					
2021-2023	Chairman of the Board of Directors of Jeddah Airports Company, a limited liability company					
D) Current membership in the board of directors of other joint stock companies (listed or non-listed) or any other company, regardless of its legal form or the committees deriving from it:						
#	Company Name	Main activity	Membership type (executive, nonexecutive, independent)	Membership Nature (personal capacity, representative of legal person)	Committees Membership	Legal form of the company
1	Masdar Building Materials Company	Wholesale and retail trade in building materials	non-executive	Personal capacity		closed joint
2	United Mining Industries Company	Production of gypsum and gypsum boards	non-executive	Personal capacity		closed joint
3	Jeddah Airports Company	Operation and maintenance of Jeddah airport	Independent Member	Personal capacity	Chairman of the Executive Committee	LIMITED LIABILITY
4	Bowen Company	Its activity is the steel industry	non-executive	Personal capacity	Chairman of the Executive Committee	listed joint stock
5	Riyadh Cables Group Company	electrical cable production	non-executive	Personal capacity		closed Joint

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## Form No. (1) Resume

1) Personal Information of the Nominated Member						
Full Name	Ziad Ibrahim Abdullah AlAfaliq					
Nationality	Saudi	Date of Birth	19-10-1990			
2) Academic Qualifications of the Nominated Member						
No.	Qualification	Specialization	Date of the awarded degree	The Name of the awarding entity		
1	Bachelors	Finance & Accounting	2012	Bentley University		
2	Masters	Finance	2013	Bentley University		
3	Financial Analyst Program	Finance	2017	J.P.Morgan		
4	Management Acceleration Program	Management	2021	Insead		
3) Experiences of the Nominated Member						
Period	Experience					
2013-2018	Financial Analyst at SABIC treasury					
2018-2021	Strategy Director at the Strategic Management Office at the royal court					
2021-2022	Head of Advisory Division at SIDF					
2023- present	Business Development Executive Director at SIDF					
4) Current membership in the board of directors of other joint stock companies (listed or un-listed) or any other company of any legal form or its committees:						
No.	Company Name	Main Activity	Membership Type (Executive, non executive, Independent)	Appointment method (a nominee as a shareholder, appointed by a shareholder who enjoys the right of appointment under the company's articles of association, nominated by a shareholder)	Membership of Committees	Legal form of the Company
1	Ibrahim AlAfaliq & Sons	Investments	Non-executive	Nominee as a shareholder	BOD	LLC
2	HACO	Building Material	Non-executive	Nominee as a shareholder	Audit	LLC
3	Wafra	Finance	Non-executive	Nominee as a shareholder	BOD	LLC

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## Form No. (1) Resume

1) Personal information of the Nominated Member							
Full Name		Sarah Alrasheed					
Nationality		Saudi Arabian		Date of Birth		04/01/1994	
2) Academic Qualifications of the Nominated Member							
No.	Qualification	Specialization	Date of the Awarded Degree		The name of the Awarding Entity		
1	Bachelor's Degree	Business Management	07/2015		King's College London		
2	Master's Degree	International Business with Marketing	01/2017		Kingston University		
3							
4							
5							
3) Experiences of the Nominated Member							
Period		Experience					
From 02/2018 To 02/2019		Project coordinator at King Faisal Specialist Hospital & Research Centre					
From 02/2019 To 07/2020		Associate consultant at Strategic Gears (Consulting Firm)					
From 01/2021 To 01/2023		Project Manager at TAM (Consulting Firm)					
From ..... To .....							
From ..... To .....							
From ..... To .....							
4) Current membership in the board of directors of other joint stock companies (listed or un-listed) or any other company of any legal form or its committees:							
No.	Company Name	Main activity	Membership (Executive, Executive, Independent)	Type non-	Nature of the Membership (in personal capacity, representative of legal person)	Membership of Committees	Legal form of the Company
1	-----	-----	-----	-----	-----	-----	-----
2							
3							
4							

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## Form No. (1) Resume

1) Personal information of the Nominated Member							
Full Name	Saad Ibrahim Abdualazizi Almojel						
Nationality	Saudi	Date of Birth	18/05/1948				
2) Academic Qualifications of the Nominated Member							
No.	Qualification	Specialization	Date of the Awarded Degree	The name of the Awarding Entity			
1	Bachelor	Chemical Engineering	1973	Oregon State University			
2	Master	Chemical Engineering	1975	University of California, Berkeley			
3							
4							
5							
3) Experiences of the Nominated Member							
Period	Experience						
From ...1976... To ...2017.....	Managing Almojel trading and contracting company						
From ...1977... To ...2016.....	Membership of the Board of Directors in chamber of commerce and industry in Riyadh						
From ...2000... To ...2016.....	Chairman of the Board of Trustees of Riyadh Economic						
From ...2012... To ...2016.....	Presidency and management of the Industrial Committee of the Riyadh Chamber						
From ..... To .....							
From ..... To .....							
4) Current membership in the board of directors of other joint stock companies (listed or un-listed) or any other company of any legal form or its committees:							
No.	Company Name	Main activity	Membership Type (Executive, Executive, Independent)	non-	Nature of the Membership (in personal capacity, representative of legal person)	Membership of Committees	Legal form of the Company
1	Almojel trading and contracting company	Building Materials investments &	Non-Executive		In personal capacity	None	Closed Joint Stock Company
2	Al Yamamah Steel Industries Company	Materials	Non-Executive		In personal capacity	None	Listed Joint Stock Company
3	Al Yamamah Re-Inforced Steel Company	Rebar industry	Non-Executive		In personal capacity	None	Closed Joint Stock Company
4	Almojel Realestate	Buying and selling land and real estate	Non-Executive		In personal capacity	None	Closed Joint Stock Company

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## Form No. (1) Resume

1) Personal information of the Nominated Member							
Full Name		Abddulhamid Abdulaziz Mohammed Alohal					
Nationality		Saudi		Date of Birth		18/11/1963	
2) Academic Qualifications of the Nominated Member							
No.	Qualification	Specialization	Date of the Awarded Degree		The name of the Awarding Entity		
1	Bachelor	Industrial Management	1987		King Fahd University of Petroleum and Minerals – KSA		
3) Experiences of the Nominated Member							
Period		Experience					
2015- 2016		CEO -United Electronic CO Extra					
2000-2015		CEO – Al Fozan Metal CO					
1999- 2000		General Manager .Salah Al Rajhi Industrial Group					
1991-1995		General Manager . Al Rajhi Islamic Cooperative Insurance CO					
1987-1990		Marketing Manager Assistant – The company for Cooperative Insurance					
4) Current membership in the board of directors of other joint stock companies (listed or un-listed) or any other company of any legal form or its committees:							
No.	Company Name	Main activity	Membership (Executive, Executive, Independent)	Type non-	Nature of the Membership (in personal capacity, representative of legal person)	Membership of Committees	Legal form of the Company
1	Malath Cooperative Insurance CO	Insurance	Independent		In Personal Capacity	Risk Committee	Listed
2	Kayan Holing Co	Industrial	Non- executive		In Personal Capacity	-	LTD
3	Ajwad Holding	Charity	Independent		In Personal Capacity	-	LTD
	Saudi Factory for Fish farming Systems	Industrial	Non- executive		In Personal Capacity		LTD

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## Form No. (1) Resume

1) Personal information of the Nominated Member							
Full Name		Abdulrahman Rashed AlBluwe					
Nationality		Saudi		Date of Birth		09/01/1390 AH	
2) Academic Qualifications of the Nominated Member							
No.	Qualification	Specialization	Date of the Awarded Degree		The name of the Awarding Entity		
1	Master Degree	International Management	1997		Portland University -USA		
2	Bachelor	Finance	1994		King Saud University – KSA		
3							
4							
5							
3) Experiences of the Nominated Member							
Period		Experience					
2023- up to Date		SAYFER HOLDING CO – Board Member					
2021- up to Date		Amjad Holding CO- Board Member					
From 2020 - 2021		Natural Gas Distribution CO (NGDC) – CEO					
From 2013 To 2017		ESPAC – Board Member					
From 2020- 2021		Tabuk Cement Co TCC- Board Member - NR Committee Chairman – Corporate Committer Member					
From 2007 To 2012		BENA CO – ABU DHABI CEO					
From 2002 To 2007		GMG – GLOBAL MANAGEMENT GROUP - ABU DHABI- General Manager					
From 1997 To 2002		SAMBA BANK LIMITED – Relation Manager Corporate banking					
4) Current membership in the board of directors of other joint stock companies (listed or un-listed) or any other company of any legal form or its committees:							
No.	Company Name	Main activity	Membership (Executive, Executive, Independent)	Type non-	Nature of the Membership (in personal capacity, representative of legal person)	Membership of Committees	Legal form of the Company
1	United Mining Industries	Mining	Independent		In Personal Capacity	-	LLC

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## Form No. (1) Resume

1) Personal information of the Nominated Member						
Full Name		Adnan Abdulrahman Abdullah Al-Mansour				
Nationality		Saudi		Date of Birth		01/07/1376 AH
2) Academic Qualifications of the Nominated Member						
No.	Qualification	Specialization	Date of the Awarded Degree		The name of the Awarding Entity	
1	Bachelor	Civil Engineering	1979		King Fahd University of Petroleum and Minerals	
2		Senior Management Program	1992		Ashridge University – UK	
3		Executive Program in Strategy and Organization	2002		Stanford University – California USA	
3) Experiences of the Nominated Member						
Period		Experience				
1979 – 1981		Ministry of Finance and National Economy				
1981 – 2003		Saudi Electricity Company				
2003 – 2011		Zamil Steel Company				
2012 - 2023		Leadership Pathways Consulting Office				
4) Current membership in the board of directors of other joint stock companies (listed or un-listed) or any other company of any legal form or its committees:						
No.	Company Name	Main activity	Membership Type (Executive, non-Executive, Independent)	Nature of the Membership (in personal capacity, representative of legal person)	Membership of Committees	Legal form of the Company
1	Jazz Services	Capital Commodities – NOMU Market	Independent Committee Member	In his personal capacity	Audit Committee	Listed
2	Al Qadi Holding Company	Industry -Commerce	Independent	Nominated by a shareholder	Executive Committee	Closed Joint Stock
3	Zajil Express Company	Logistics	Independent	Nominated by a shareholder	Audit Committee	Limited Liability

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## Form No. (1) Resume

1) Personal information of the Nominated Member							
Full Name		Ahad Abdulaziz Husain Awaidha					
Nationality		Saudi		Date of Birth		12-05-1976	
2) Academic Qualifications of the Nominated Member							
No.	Qualification	Specialization	Date of the Awarded Degree		The name of the Awarding Entity		
1	Bachelor Mechanical Engineering	Production	1998		King A.Aziz University – KSA – Jeddah		
2							
3							
4							
5							
3) Experiences of the Nominated Member							
Period		Experience					
From 2021 To Present		Board Member – Saudi KAYAN					
From 2020 To 2022		Group CEO – AlGhazzawi Holding Group					
From 2019 To 2020		CEO & General Supervisor – Housing Program (2030 Vision Programs)					
From 2014 To 2019		Group CEO – AlMoajil Holding					
From 2011 To 2014		Executive Director – AlZahrani Holding					
From 2009 To 2011		Chief Marketing Officer – Bank Albilad					
From 1998 – 2008		Managerial Positions in Marketing & Sales with Multinational Companies (Procter & Gamble, Johnson & Johnson, PepsiCo International)					
4) Current membership in the board of directors of other joint stock companies (listed or un-listed) or any other company of any legal form or its committees:							
No.	Company Name	Main activity	Membership (Executive, Executive, Independent)	Type non-	Nature of the Membership (in personal capacity, representative of legal person)	Membership of Committees	Legal form of the Company
1	Saudi KAYAN	Petrochemical	Independent		Personal Capacity		Listed
2	Saudi KAYAN	Petrochemical				Risk Committee	Listed
3	Advanced Production Company	Production	Non-Executive		Founder Partner		L.L.C
4							

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**Form No. (1) Resume**

1) Personal information of the Nominated Member							
Full Name		Mohammed Ibrahim Abdullah ALMihana					
Nationality		Saudi		Date of Birth		11/8/1972	
2) Academic Qualifications of the Nominated Member							
No.	Qualification	Specialization	Date of the Awarded Degree		The name of the Awarding Entity		
1	Bachelor	Business Administration	03/02/1996		King Saud University		
2		and marketing					
3							
4							
5							
3) Experiences of the Nominated Member							
Period		Experience					
From 1995 To 1997		Working in steel and metal trade					
From 1999 To 2001		Working as steel and metal merchant in					
		Accountant and financial inspector					
From .....							
From .....							
From .....							
From .....							
4) Current membership in the board of directors of other joint stock companies (listed or un-listed) or any other company of any legal form or its committees: <i>not available</i>							
No.	Company Name	Main activity	Membership (Executive, Executive, Independent)	Type non-	Nature of the Membership (in personal capacity, representative of legal person)	Membership of Committees	Legal form of the Company
1	<i>Not available</i>						
2							
3							
4							

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**Form No. (1)  
Resume**

1) Personal information of the Nominated Member						
Full Name		Mahmoud Ibrahim Mahmoud Bedaiwi				
Nationality		Saudi	Date of Birth		08/12/1961	
2) Academic Qualifications of the Nominated Member						
No.	Qualification	Specialization	Date of the Awarded Degree	The name of the Awarding Entity		
1	BS	Industrial Management	1986	KFUPM		
2						
3						
4						
5						
3) Experiences of the Nominated Member						
Period		Experience				
From 1/08/2018 To 24/02/2023		Senior Manager Internal Audit in Yanbu National Petrochemical Co. (YANSAB)				
From 1/08/2018 To 31/07/2022		Board Audit Committee General Secretary in Yanbu National Petrochemical Co. (YANSAB)				
From 1/06/2014 To 31/07/2018		Senior Manager Finance in Saudi Yanbu Petrochemical Co. (YANPET)				
From 1/10/2005 To 30/05/2014		Manager, Finance & Planning in Saudi Yanbu Petrochemical Co. (YANPET)				
From 1/04/2005 To 31/07/2018		General Secretary of Board of Directors, Board Audit Committee and Partners Meeting in YANPET				
From 1/06/2003 To 30/09/2005		Manager, Financial Reporting and Analysis in YANPET				
From 20/03/1988 To 30/05/2003		Various tasks in the field of Procurement, Accounting & Finance				
4) Current membership in the board of directors of other joint stock companies (listed or un-listed) or any other company of any legal form or its committees:						
No.	Company Name	Main activity	Membership Type (Executive, non-Executive, Independent)	Nature of the Membership (in personal capacity, representative of legal person)	Membership of Committees	Legal form of the Company
1	None					
2						
3						
4						

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## Form No. (1) Resume

1) Personal information of the Nominated Member							
Full Name		Mohana Abdullah Ibrahim AlMouhana					
Nationality		Saudi		Date of Birth		01/07/1361AH	
2) Academic Qualifications of the Nominated Member							
No.	Qualification	Specialization	Date of the Awarded Degree		The name of the Awarding Entity		
1	High School		1384AH		Azizia High School in Makkah		
2							
3							
4							
5							
3) Experiences of the Nominated Member							
Period		Experience					
1984- 2012		Deputy General Manager – Al Muhanna Trading Company					
2013 – Up to Date		Chairman – Al Muhanna Steel Group					
2014- Up to Date		Al-Yamama Rebar Company Board Member					
4) Current membership in the board of directors of other joint stock companies (listed or un-listed) or any other company of any legal form or its committees:							
No.	Company Name	Main activity	Membership (Executive, Executive, Independent)	Type non-	Nature of the Membership (in personal capacity, representative of legal person)	Membership of Committees	Legal form of the Company
1	Al-Yamama Rebar Company Board Member	Steel Industry	Non Executive		In his Personal Capacity	-	Closed Joint Stock
2							
3							
4							

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Form No. (1) Resume

A) Personal information of the Nominated Member						
Full name		Mahmoud Aly Shaaban Ahmed				
Nationality		Egyptian	Date of birth	07/12/1985		
B) Academic Qualifications of the Nominated Member						
#	Qualifications	Specialization	Date of obtaining the qualifications	Name of Awarding Entity		
1	Bachelor Degree	Accounting	2007	Cairo University		
2	CertIFR	IFRS	2017	ACCA		
3	Certified Fraud Examiners	Fraud Examination & Investigation	2017	Association of Certified Fraud Examiners		
C) Work Experience of the Nominated Member						
Period		Areas of Experience				
06/2022 Present		Director of Internal Audit at Ladun Investment				
09/2019 : 05/2022		Strategy Manager & Acting Corporate Governance Officer at Taiba Investments				
04/2014 : 05/2019		Internal Audit Supervisor at Ajlan & Bros. Group				
02/2013 : 04/2014		Senior Internal Auditor at Abraj Capital				
04/2010 : 02/2013		Auditor at KPMG Egypt				
06/2008 : 04/2010		Auditor at BDO International				
D) Current membership in the board of directors of other joint stock companies (listed or non-listed) or any other company, regardless of its legal form or the committees deriving from it:						
#	Company name	Main activity	Membership type (executive, nonexecutive, independent)	Nature of the membership (in personal capacity, representative of legal person)	Committees Membership	Legal form of the company
1	Bunyan United	Real Estate Development	Independent	representative of legal person	Audit Committee	Closed Joint Stock Company
2	-					



## Form No. (1) Resume

1) Personal Information of the Nominated Member						
Full Name	<b>Fahad Abdullah Ali Alsemaih</b>					
Nationality	<b>SAUDI</b>	Date of Birth	<b>01/07/1384H</b>			
2) Academic Qualifications of the Nominated Member						
No.	Qualification	Specialization	Date of the awarded degree	The Name of the awarding entity		
1	Bachelor	Chemistry	1989	King Saud University		
2						
3						
4						
5						
3) Experiences of the Nominated Member						
Period		Experience				
April 2019 - present		CEO – Tabuk Agricultural Development Co. and the member of Executive Committee.				
Jan 2016-May 2018		CEO - Saudi Fisheries Co.				
Jan 1995- March 2014		Many of the leadership positions at SABIC, the most recent of which is: General Director of Development and Research for Special Projects				
4) Current membership in the board of directors of other joint stock companies (listed or un-listed) or any other company of any legal form or its committees:						
No.	Company Name	Main Activity	Membership Type (Executive, non executive, Independent)	Appointment method (a nominee as a shareholder, appointed by a shareholder who enjoys the right of appointment under the company's articles of association, nominated by a shareholder)	Membership of Committees	Legal form of the Company
1	Tourism Enterprise Co.-TECO	Materials	Independent	Personal capacity	Nomination & remuneration committee Chairman	Listed joint stock company
2						
3						

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## Form No. (1) Resume

1) Personal Information of the Nominated Member				
Full Name	Majid Ahmed Ibrahim ALSuwaigh			
Nationality	Saudi	Date of Birth	10/06/1976	
2) Academic Qualifications of the Nominated Member				
No	Qualification	Specialization	Date of the awarded degree	The Name of the awarding entity
1	Master	Islamic Finance	2018-2020	The General Council of Banks
2	Master Class	Building organizational leadership, driving change. and Implementation of the strategy	2016	ANSIAD Business School
3	Bachelor	Japanese Language	2000	King Saud University
4	CIB	Islamic Finance	2018	The General Council of Banks
5	CISCAM	Financial Markets	2018	The General Council of Banks
6	CISTRAF	International Trading	2018	The General Council of Banks
7	CISRIM	Risk Management	2018	The General Council of Banks
8	CIT	Certified Global Trainer	2018	Oxford International College
9	CIT	Certified Global Trainer	2018	Harvard Professional University
10	TC	Training consultant	2018	Harvard Professional University
11	ECM	Certified Global Trainer For financial banking, treasury, and Islamic products	2018	American Institute For professional studies



### 3) Experiences of the Nominated Member

Period	Experience
2017 – 2021	CEO of Talayye Arriyadah Company
2016-2017	Senior Director of the treasury sales, Alrajhi Bank
2015-2016	Vice president- Manager, high Net-worth & Institutional unit, Riyadh Capital
1997-2015	Head Treasury Department Regional Corporate Sales, Riyadh Bank

### 4) Current membership in the board of directors of other joint stock companies (listed or un-listed) or any other company of any legal form or its committees:

No.	Company Name	Main Activity	Membership Type (Executive, non-executive, Independent)	Appointment method (a nominee as a shareholder, appointed by a shareholder who enjoys the right of appointment under the company's articles of association, nominated by a shareholder)	Membership of Committees	Legal form of the Company
1	Tabuk Agriculture Development Company	Food & Beverages	Personal Capacity	Independent	<ul style="list-style-type: none"> <li>- Board Member</li> <li>- Member of Nomination Remuneration and remuneration Committee</li> <li>- Member of Audit Committee</li> </ul>	Joint Stock
2	Middle East Specialized Cables (MESOC)	Cables	Personal Capacity	Independent	<ul style="list-style-type: none"> <li>- Board Member</li> <li>- Member of Nomination Remuneration and remuneration Committee</li> <li>- <b>Chairman</b> of Audit Committee</li> </ul>	Joint Stock
3	Horizon Food Company	Import food	Personal Capacity	Independent	<ul style="list-style-type: none"> <li>- Member of Audit Committee</li> </ul>	Closed joint Stock

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## Form No. (1) Resume

1) Personal information of the Nominated Member							
Full Name		Mater Saud H. Alenazi					
Nationality		Saudi		Date of Birth		1 <sup>st</sup> of Jul 1981	
2) Academic Qualifications of the Nominated Member							
No.	Qualification	Specialization	Date of the Awarded Degree		The name of the Awarding Entity		
1	EMBA	Business Administration & Economics	2018		King Fahd University Of Petroleum & Minerals - KFUPM		
2	B.Sc	Accounting	2004		King Saud University – KSU		
3							
4							
5							
3) Experiences of the Nominated Member							
Period		Experience					
From Nov 2022 To Present		Group Chief Financial Officer		Ajlan & Bros Holding			
From Feb 2019 To Nov 2022		Group Chief Financial Officer		Saudi Arabian Military Industries - SAMI			
From 2015 To 2019		Chief Financial Officer- KSA		ACWA Power International			
From 2014 To 2015		Chief Financial Officer		Saudi Arabian General Investment Authority – SAGIA			
From 2006 To 2013		Budgeting Manger, Financial Controller then Treasurer Saudi Arabian Mining Company – Maaden & Maaden Alcoa JV Aluminum Complex					
From 2005 To 2006		Analyst					
4) Current membership in the board of directors of other joint stock companies (listed or un-listed) or any other company of any legal form or its committees:							
No.	Company Name	Main activity	Membership (Executive, Executive, Independent)	Type non-	Nature of the Membership (in personal capacity, representative of legal person)	Membership of Committees	Legal form of the Company
1	Salama Cooperative Insurance Company	Insurance	Independent		Personal Capacity	Audit Committee	Joint Stock Companies - Listed
2	Alwashim Poultry	Food Manufacturing & Production	Independent		Personal Capacity	Audit Committee	Joint Stock Companies – Un-listed
3							
4							

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