

## Form (1) Curriculum vitae

A) Nominee Personal information						
Full Name:		Ibrahim bin Abdullah bin Ibrahim AlHomaidhi				
Nationality		Saudi	Date of Birth		16/10/1966	
B) Nominee Academic Qualifications:						
SL.#	Degree	Major	Year of Graduation	Academic Institution		
1	MBA	Business Administration	1996	Denver University - Colorado		
2	BSc.	Accounting	1992	King Saud University		
C) Nominee Practical Experience						
Period		Field of Experience				
2012 - Present		General Manager, Abdullah Ibrahim Alhomaidhi Sons Investment Co.				
2008 - present		Chief Executive Officer – DIMENSIONS TELECOMUNICATIONS CO.				
2006 - present		Member, Board of Directors & Member, Audit Committee Saudi Industrial Development Co. "SIDC"				
2008 - 2023		Member, Directors' Council, SIDC Commercial Investment Co.				
2012 - 2023		Member, Directors' Council, SIDC Investment Projects Co.				
2009 - 2021		Chairman, Directors Council, RADSTAR for Investment Projects Co.				
2008 - 2018		General Manager, Tkween Commercial Investment Co.				
2011 - 2014		Member, Board of Directors and Member of Audit Committee, Arabian Industrial Fibers Co (Ibn Rushd)				
2007 - 2008		General Manager (Marketing & Research) - Al-Riyadh Development Company				
1997 - 2005		General Manager (Sales Dept.) – Riyadh Cables Company (Riyadh Cables)				
1996 - 1997		Economic Analyst – Saudi Basic Industries Corp. (SABIC)				
D) Current Memberships of Joint Stock Companies (Listed/Non-Listed) or other companies of any legal status or committees thereof.						
SL.#	Company	Main Activities	Membership Status (Executive/Non-Executive/Independent)	Method of appointment (nominated as a shareholder, appointed by a shareholder with the right of appointment under the company's bylaws, nominated by a shareholder)	Committees Membership	Business Form
1	Warehousing & Logistic Co.	Logistic services and solutions	-	-	Audit Committee	Closed shareholding
2	Global Marketing Company for Sleeping Systems Ltd. (Sleep High),	Manufacturing Mattresses and beds	Non-Executive	Appointed by a shareholder	-	Limited Liability
3	Arabian Spring & Foam Mattresses Mfg. Company Ltd. (Sleep High) Egypt	Manufacturing Mattresses and beds	Non-Executive	Appointed by a shareholder	-	Limited Liability
4	Emmdad Support Services Co.	Logistics and land handling service	Non-Executive	Appointed by a shareholder	-	Limited Liability
5	Abdullah Ibrahim AlHomaidhi Sons Holding Co.	Co-partnering in companies to an extent that enables control over them.	Non-Executive	nominated as a shareholder,	-	Limited Liability
6	Arabian Wefadah Hotel and Tourism Investment Co.	Hotel operations, hospitality, and home tourism	Non-Executive	Appointed by a shareholder	-	Limited Liability
7	Abdullah Ibrahim AlHomaidhi Sons Investment Co.	Management of subsidiary companies	Executive	nominated as a shareholder,	-	Limited Liability

## Form (1) Curriculum vitae

### A) Nominee Personal information

Full Name:	Ahmed bin Abdullah bin Abdurrehman Alkanhal		
Nationality	Saudi	Date of Birth	05/04/1973

### B) Nominee Academic Qualifications:

SL.#.	Degree	Major	Year of Graduation	Academic Institution
1	MBA	Admin. Sciences	2001	Naif Arab University for Security Sciences
2	BSc	Accounting	1996	King Saud University

### C) Nominee Practical Experience

Period	Field of Experience
2022 - present	Member, Audit Committee, Riyadh Development Co.
2022 - present	Member, Audit Committee, Lumi Rental Company
2022 - present	Member, Remuneration & Nomination Committee, Lumi Rental Company
2020- present	Member, Audit Committee, Mousa AlMousa & Sons Real Estate Co.
2013 - present	Vice Chairman, Directors' Council - Executive Manager, Emmad Support Services Co.
2008 - present	General Manager, Digital Encyclopedia Trading Co.
2010 - present	Member, Board of Directors, Saudi Industrial Development Co. "SIDC"
2007 - present	Member, Audit Committee, Saudi Industrial Development Co. "SIDC"
2011 - 2016	General Controller, SIDC Ceramic Factory
2005 - 2013	DY. Chief Executive Officer, Al-Riyadh Development Co.
2004 - 2005	Manager, Public Transport Centre, Al- Riyadh Development Co.
2002 - 2004	Asst. Manager, Public Transport Centre, Al- Riyadh Development Co.
2001 - 2002	Accounts Specialist, Alsalam Aircraft Company
1996 - 2001	Finance Dept. National Guard Headquarter

### D) Current Memberships of Joint Stock Companies (Listed/Non-Listed) or other companies of any legal status or committees thereof.

SL.#.	Company	Main Activities	Membership Status (Executive/Non-Executive/Independent)	Method of appointment (nominated as a shareholder, appointed by a shareholder with the right of appointment under the company's bylaws, nominated by a shareholder)	Committees Membership	Business Form
1	Riyadh Dev. Co.	Real Estate Development & Management	-	-	Audit Committee	Public Stock Co.
2	Lumi Rental Company	Renal	-	-	Audit & Remuneration & Nomination Committee	Public Stock Co.
3	Horizon Educational Company	Wholesale and retail trade in stationery and teaching tools	Non-Executive	nominated by a shareholder	-	Closed shareholding
4	Mousa AlMousa & Sons Real Estate Co.	Real Estate Services	Independent	nominated by a shareholder	Audit Committee	Closed shareholding
5	MUH Co.	Beverages services	Non-Executive	nominated as a shareholder	-	Limited Liability
6	Emmdad Support Services Co.	Support Services, Handling and Unloading	Executive	nominated by a shareholder	-	Limited Liability
7	Global Marketing Company for Sleeping Systems Ltd. (Sleep High), Saudi Arabia	Manufacturing Mattresses and beds	Non-Executive	nominated by a shareholder	-	Limited Liability
8	Arabian Spring & Foam Mattresses Mfg. Company Ltd. (Sleep High) Egypt	Manufacturing Mattresses and beds	Non-Executive	nominated by a shareholder	-	Limited Liability
9	Road Storm Trading & Contracting	Management and operations of malls, Market Centers, Warehouses and Transport	Executive	Appointed as a shareholder	-	Limited Liability
10	Digital Encyclopedia Trading Co.	E-Commerce	Executive	Appointed as a shareholder	-	Limited Liability
11	Shabab Club Investment Co.	Sports Activities & Sports Clubs	Non-Executive	Nominated by a shareholder	-	Limited Liability

## Form Curriculum vitae

### A) Nominee Personal information

Full Name:	Ahmed Saud Saad Alarifi		
Nationality	Saudi	Date of Birth	17/08/1990

### B) Nominee Academic Qualifications:

SL. #.	Degree	Major	Year of Graduation	Academic Institution
1	Bachelor	Tourism and hotel management	2016	King Saud University
2				

### C) Nominee Practical Experience

Period	Field of Experience
2009 - 2007	Roots Technology Factory Company
2016 - 2009	Car Trading and Contracting Company
2020 - 2016	Taxi Alaawal Company Limited
2024 - 2020	Al-Himam Al-Rakia Al-Ahlia Company

### D) Current Memberships of Joint Stock Companies (Listed/Non-Listed) or other companies of any legal status or committees thereof.

SL. #.	Company	Main Activities	Membership Status (Executive/Non-Executive/Independent)	Method of appointment (nominated as a shareholder, appointed by a shareholder with the right of appointment under the company's bylaws, nominated by a shareholder)	Committees Membership	Business Form
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## Form (1) Curriculum vitae

### A) Nominee Personal information

<b>Full Name:</b>	Ahmed bin Abdullah bin Abdurrehman Al-Mohsen		
<b>Nationality</b>	Saudi	<b>Date of Birth</b>	02/01/1975

### B) Nominee Academic Qualifications:

SL.#	Degree	Major	Year of Graduation	Academic Institution
1	BSc.	Business Administration	1999	King Saud University

### C) Nominee Practical Experience

Period	Field of Experience
2022 - present	Dy. General Manager, Al-Murshid Contracting Group
2022 - present	Member, Remuneration & Nomination Committee, Saudi Industrial Dev. Co. "SIDC"
2007 – present	Member, Board of Directors, Saudi Industrial Development Co."SIDC"
2011 - 2022	Dy. Ceo, Al-Murshid Holding Group
2011 - 2022	Dy. Ceo, Al-Murshid Group for Real Estate Development
2013 - 2021	Chairman, Remuneration & Nomination Committee, Saudi Industrial Dev. Co. "SIDC"
2010 - 2011	Chief Executive Officer, BILDA for Specialized Business Complexes. Co.
2009 – 2011	Member, Executive Council, SIDC Ceramic Factory "CASAVIA" – B/O Saudi Industrial Company "SIDC"
2005 - 2010	Operations Manager, Al-Muhaidib for Technical Service Co.
2005 - 2010	Operations Manager, Al-Muhaidib for Technical Service Co.
2004 – 2005	Projects Sales Manager, Al-Muhaidib for Technical Service Co.
1999 - 2003	Sales Manager, Al-Babtain Energy & Telecommunication Co.

### D) Current Memberships of Joint Stock Companies (Listed/Non-Listed) or other companies of any legal status or committees thereof.

SL.#	Company	Main Activities	Membership Status (Executive/Non-Executive/Independent)	Method of appointment (nominated as a shareholder, appointed by a shareholder with the right of appointment under the company's bylaws, nominated by a shareholder)	Committees Membership	Business Form
1	Global Marketing Company for Sleeping Systems Ltd. (Sleep High),	Manufacturing Mattresses and beds	Non-Executive	Appointed by a shareholder	-	Limited Liability
2	Arabian Spring & Foam Mattresses Mfg. Company Ltd. (Sleep High) Egypt	Manufacturing Mattresses and beds	Non-Executive	Appointed by a shareholder	-	Limited Liability
3	Crops Basket Trading Co.	Foodstuff trades	Non-Executive	nominated as a shareholder	-	Limited Liability
4	Al-Murshid Contracting Group	General Contracting	Non-Executive	Appointed by a shareholder	-	Closed Shareholding
5	Nilufer bayan Holding	Holding activities	Non-Executive	Appointed by a shareholder	-	Limited Liability
6	Zaken Child Trading	Learning	Non-Executive	nominated as a shareholder	-	Limited Liability

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## Form (1) Curriculum vitae

### A) Nominee Personal information

Full Name:	Bandar bin Abdullah bin Ibrahim Alhomaiddhi		
Nationality	Saudi	Date of Birth	05/04/1977

### B) Nominee Academic Qualifications:

SL.#.	Degree	Major	Year of Graduation	Academic Institution
1	Bachelor's degree (Architecture & planning)	Architecture and Building Sc.	2000 AD	College of Architecture & Planning King Saud University

### C) Nominee Practical Experience

Period	Field of Experience
2019 - present	Vice Chairman and Managing Director of the Saudi Industrial Development Co. "SIDC"
2024 - present	Member, Directors' Council, Emmdad Support Services Co.
2024 - present	General Manager, SIDC Commercial Investment Co.
2024 - present	General Manager, SIDC Investment Projects Co.
2017 - present	Member, Directors Council, Arabian Industrial Fibers Co. (Ibn Rushd)
2016 - present	Member, Board of Directors, Warehousing and Logistics Services Co.
2012 - present	Chairman, Directors' Council, Arabian Spring & Foam Mattresses Mfg. Company Ltd. (Sleep High) Egypt.
2012 - present	Managing Director, Arabian Wefadah Hotels & Tourism Investment Co.
2011 - present	Chairman, Directors' Council, Global Marketing for Sleeping Systems Co. Ltd. (Sleep High)
2010 - present	Managing Director, Abdullah Ibrahim Alhomaiddhi Sons Holding Co.
2009 - present	General Manager, RADSTAR for Investment Projects Co.
2005 - present	General Manager, Bandar Abdullah Alhomaiddhi Engineering Consultancy Office.
2004 - 2018	General Manager, Bandar Abdullah Alhomaiddhi & Partner Construction Co.
2006 - 2018	Chairman of the Board of Directors of the Saudi Industrial Development Co. "SIDC"
2009 - 2018	General Manager, Bandar Abdullah Alhomaiddhi Trading Est.
2012 - 2016	Chairman of the Board of Directors, Riyadh International Conventions & Exhibitions Center
2006 - 2011	Chairman, Executive Council, SIDC Ceramic Factory "CASAVIA"
2005 - 2007	Assistant Executive Manager, Alhomaiddhi Watches Co.
2001 - 2005	Riyadh Development Authority - Projects Department
2000 - 2001	Riyadh Municipality - Building Permits Section

### D) Current Memberships of Joint Stock Companies (Listed/Non-Listed) or other companies of any legal status or committees thereof.

SL.#.	Company	Main Activities	Membership Status (Executive/Non-Executive/Independent)	Method of appointment (nominated as a shareholder, appointed by a shareholder with the right of appointment under the company's bylaws, nominated by a shareholder)	Committees Membership	Business Form
1	Warehousing and Logistics Services Co.	Logistic Services & Solutions	Independent	Appointed by a Shareholder	-	Closed shareholding
2	Arabian Industrial Fibers Co (Ibn Rushd)	Petrochemical Productions	Independent	Appointed by a Shareholder	-	Limited Liability



SL. #.	Company	Main Activities	Membership Status (Executive/Non-Executive/Independent)	Method of appointment (nominated as a shareholder, appointed by a shareholder with the right of appointment under the company's bylaws, nominated by a shareholder)	Committees Membership	Business Form
3	Global Company for Marketing Sleeping Systems "Sleep High"	Manufacturing and production of Mattresses & Beds	Non-Executive	Appointed by a Shareholder	-	Limited Liability
4	Arabian Co. for Foams & Springs Mattresses Manufacturing Limited "Sleep High - Egypt"	Manufacturing and production of mattresses	Non-Executive	Appointed by a Shareholder	-	Limited Liability
5	Emmdad Support Services Co.	Transport & Warehousing	Non-Executive	Appointed by a Shareholder	-	Limited Liability
6	SIDC Commercial Investment Co.	Wholesale & Retail Trading	Executive	Appointed by a Shareholder	-	Limited Liability
7	SIDC Investment Projects Co.	Wholesale & Retail Trading	Executive	Appointed by a Shareholder	-	Limited Liability
8	RADSTAR for Investment Projects Co.	Construction, management, operation, development, and leasing of lands and real estate	Executive	Appointed by a Shareholder	-	Limited Liability
9	Abdullah Ibrahim Alhomaiddhi Sons Holding Co.	Co-partnering in companies to an extent that enables control over them.	Executive	Nominated as a shareholder	-	Limited Liability
10	Arabian Wefadah Hotels & Tourism Investment Co.	Operation of Hotels and Tourism Lodgings	Executive	Appointed by a Shareholder	-	Limited Liability

## Form (1) Curriculum vitae

A) Nominee Personal information						
Full Name:		Salman bin Shaker bin Dakheel AlHomaidhi				
Nationality		Saudi	Date of Birth		28/11/1994	
B) Nominee Academic Qualifications:						
SL. #.	Degree	Major	Year of Graduation	Academic Institution		
1	BSc. (Business Admin.)	Finance	2019	Al-Yamamah University		
C) Nominee Practical Experience						
Period		Field of Experience				
2023 - present		Senior Investment Advisor – Saudi Fransi Capital				
2022 – 2023		Wealth Manager, Audi Capital				
2020 – 2022		Asst. Wealth Manager – Audi Capital				
D) Current Memberships of Joint Stock Companies (Listed/Non-Listed) or other companies of any legal status or committees thereof.						
SL. #.	Company	Main Activities	Membership Status (Executive/Non-Executive/Independent)	Method of appointment (nominated as a shareholder, appointed by a shareholder with the right of appointment under the company's bylaws, nominated by a shareholder)	Committees Membership	Business Form
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## Form (1) Curriculum vitae

A) Nominee Personal information							
Full Name:		Saeed bin Taher bin Saeed Alzahrani					
Nationality		Saudi	Date of Birth		27/05/1979		
B) Nominee Academic Qualifications:							
SL.#.	Degree	Major	Year of Graduation	Academic Institution			
1	B. Mech	Mechanical	2006	King Saud University			
C) Nominee Practical Experience							
Period		Field of Experience					
2023 - Present		CEO, Arabian Tiles Co. (ARTIC)					
2022 - Dec. 2022		Business Development Manager, Essam Gabbani & Partners Group of Companies					
2015 - 2021		General Manager, SIDC Ceramic Factory, B/O Saudi Industrial Development Co. "SIDC"					
2011 - 2015		Engineering & Technical Affairs Manager, SIDC Ceramic Factory, B/O. Saudi Industrial Development Co. "SIDC"					
2006 - 2011		Maintenance Section Head – Saudi Ceramics Co.					
D) Current Memberships of Joint Stock Companies (Listed/Non-Listed) or other companies of any legal status or committees thereof.							
SL. #.	Company	Main Activities	Membership Status (Executive/Non-Executive/Independent)	Method of appointment (nominated as a shareholder, appointed by a shareholder with the right of appointment under the company's bylaws, nominated by a shareholder)	Committees Membership	Business Form	
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*Signature*



## Form (1) Curriculum vitae

A) Nominee Personal information						
Full Name:		Saleh bin Hamad bin Saleh Al-Shuraim				
Nationality		Saudi	Date of Birth		02/05/1977	
B) Nominee Academic Qualifications:						
SL. #.	Degree	Major	Year of Graduation	Academic Institution		
1	BA	Sociology	1421H	King Saud University		
C) Nominee Practical Experience						
Period		Field of Experience				
2004 - present		General Manager, Saleh Hamad Al-Shuraim Contracting Est.				
2013 - present		Member of the BOD and Member, Remuneration & Nomination Committee, Saudi Industrial Development Co. "SIDC"				
2009 - 2020		Vice Chairman, BOD, Al-Jazeera United Co.				
2004 - 2018		General Manager, Saleh Hamad Al-Shuraim Real Estate Investment Est.				
2000 - 2004		Administration Manager, Saleh Hamad Al-Shuraim Contracting Est.				
D) Current Memberships of Joint Stock Companies (Listed/Non-Listed) or other companies of any legal status or committees thereof.						
SL. #.	Company	Main Activities	Membership Status (Executive/Non-Executive/Independent)	Method of appointment (nominated as a shareholder, appointed by a shareholder with the right of appointment under the company's bylaws, nominated by a shareholder)	Committees Membership	Business Form
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## Form (1) Curriculum vitae

### A) Nominee Personal information

Full Name:	Abdulah bin Mohamed bin Abdurrahman Al Asakir		
Nationality	Saudi	Date of Birth	14/05/1978

### B) Nominee Academic Qualifications:

SL. #.	Degree	Major	Year of Graduation	Academic Institution
1	BA	Islamic Studies	1422H	Imam Mohamed Bin Saud Islamic University

### C) Nominee Practical Experience

Period	Field of Experience
2023 - present	Chairman, Directors' Council, Comprehensive Supplies Co.
2019 - present	Chairman, BOD – Saudi Industrial Development Co. "SIDC"
2008 – present	Member, Remuneration & Nomination Committee, Saudi Industrial Dev. Co. "SIDC"
2008 – present	General Manager, Saudi Technical Supplies Co.
2023 - 2024	Chairman, Directors' Council, SIDC Commercial Investment Co.
2008 – 2023	General Manager, Comprehensive Supplies Co.
2018 - 2019	Vice Chairman, BOD – Saudi Industrial Development Co. "SIDC"
2007 - 2018	Member, BOD – Saudi Industrial Development Co. "SIDC"
1994– 2015	General Manager, Kumari Trading Est.

### D) Current Memberships of Joint Stock Companies (Listed/Non-Listed) or other companies of any legal status or committees thereof.

SL. #.	Company	Main Activities	Membership Status (Executive/Non-Executive/Independent)	Method of appointment (nominated as a shareholder, appointed by a shareholder with the right of appointment under the company's bylaws, nominated by a shareholder)	Committees Membership	Business Form
1	Comprehensive Supplies Co.	Wholesale and retail trade in Clothes & Fabrics	Executive	Nominated as a shareholder	-	Limited Liability
2	Saudi Technical Supplies Co.	Computers & Telecom. Networks	Executive	Nominated as a shareholder	-	Limited Liability
3	Ibdaa Watan Foodstuff Trades	Foodstuff & Catering	Non-Executive	Nominated by a shareholder	-	Limited Liability
4	SDCC Co.	Co-partnering in companies to an extent that enables control over them.	Non-Executive	Nominated as a shareholder	-	Limited Liability
5	Aluminum Const. Systems Factory Co.	Aluminum and iron constructions	Non-Executive	Nominated by a shareholder	-	Limited Liability
6	Saudi Tobal Construction Co.	General Construction	Non-Executive	Nominated by a shareholder	-	Limited Liability

Form Curriculum vitae

<b>A) Nominee Personal Information</b>						
<b>Full Name:</b>		Abdullah Mohamed AbdulRahman Al Ghamlas				
<b>Nationality</b>		Saudi	<b>Date of Birth</b>		18/03/1985	
<b>B) Nominee Academic Qualifications:</b>						
<b>SL. #.</b>	<b>Degree</b>	<b>Major</b>	<b>Year of Graduation</b>		<b>Academic Institution</b>	
1	Bachelor	The Law	03/09/2008		King Saud University - Saudi Arabia	
2						
<b>C) Nominee Practical Experience</b>						
<b>Period</b>		<b>Field of Experience</b>				
01/05/2009		Lawyer at office AbdulRahman Al Ghamlas for Lawyer				
19/02/2011		Case Researcher at Rights departments for Financial Cases in Riyadh Principality				
29/02/2014		Head of Courts Department in Riyadh Principality				
13/04/2018		Consultant in the Internal Audit Department in Riyadh Principality				
26/03/2023		General Manager Gulf Skylines for Contracting CO				
17/10/2023		Member of the board of directors of a station company for Engineering Consultancy				
<b>D) Current Memberships of Joint Stock Companies (Listed/Non-Listed) or other companies of any legal status or committees thereof.</b>						
<b>SL. #.</b>	<b>Company</b>	<b>Main Activities</b>	<b>Membership Status (Executive/Non-Executive/Independent)</b>	<b>Method of appointment (nominated as a shareholder, appointed by a shareholder with the right of appointment under the company's bylaws, nominated by a shareholder)</b>	<b>Committees Membership</b>	<b>Business Form</b>
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## Form Curriculum vitae

<b>A) Nominee Personal information</b>						
<b>Full Name:</b>		Abdullah Muhammad Helal Alharbi				
<b>Nationality</b>		Saudi	<b>Date of Birth</b>		13/09/1990	
<b>B) Nominee Academic Qualifications:</b>						
<b>SL. #.</b>	<b>Degree</b>	<b>Major</b>	<b>Year of Graduation</b>	<b>Academic Institution</b>		
1	BACHELOR	Marketing	1434 H	King Abdulaziz university		
2	MASTER	Business Administration	1438 H	Dar Aluloom university		
<b>C) Nominee Practical Experience</b>						
<b>Period</b>		<b>Field of Experience</b>				
Jan 2023 till now		CEO of Filling and Packing Materials MFG Co. (FIPCO)				
Jan 2016 till now		Board member and Chairman of the Governance Committee of Filling and Packing Materials MFG Co. (FIPCO)				
Jan. 2016 till Dec 2022		Risk manager of Filling and Packing Materials MFG Co. (FIPCO)				
May2021 till now		Board member and member at audit committee and governance committee at Arabian pipes Co.				
2021till now		Member of the Governance Committee at BUDGET Co.				
2009 till 2015		Business analyst at Nafa Investment				
<b>D) Current Memberships of Joint Stock Companies (Listed/Non-Listed) or other companies of any legal status or committees thereof.</b>						
<b>SL. #.</b>	<b>Company</b>	<b>Main Activities</b>	<b>Membership Status (Executive/Non-Executive/Independent)</b>	<b>Method of appointment (nominated as a shareholder, appointed by a shareholder with the right of appointment under the company's bylaws, nominated by a shareholder)</b>	<b>Committees Membership</b>	<b>Business Form</b>
1	Filling & Packing Material MFG. CO. (FIPCO)	Materials	Executive	nominated as a shareholder	- Executive Committee Governance Committee	Public Listed
2	Arabian Pipes Co.	Materials	Independent	nominated as a shareholder	-Investment Committee	Public Listed
3						



## Form (1) Curriculum vitae

A) Nominee Personal information						
Full Name:		Abdullah bin Mutlaq bin Abdurrehman Al Ayed				
Nationality		Saudi	Date of Birth		01/03/1979	
B) Nominee Academic Qualifications:						
SL. #.	Degree	Major	Year of Graduation	Academic Institution		
1	BA	Business Administration	2010	King Abdulaziz University		
C) Nominee Practical Experience						
Period		Field of Experience				
2017 - present		Royal Communication Demand & Business Operation Director - STC				
2014 - 2017		Royal Service Section Manager - STC				
2010 - 2014		Sales Planning & Team Leader - STC				
2001 - 2010		Chief Accountant - STC				
D) Current Memberships of Joint Stock Companies (Listed/Non-Listed) or other companies of any legal status or committees thereof.						
SL. #.	Company	Main Activities	Membership Status (Executive/Non-Executive/Independent)	Method of appointment (nominated as a shareholder, appointed by a shareholder with the right of appointment under the company's bylaws, nominated by a shareholder)	Committees Membership	Business Form
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# نموذج رقم 1

السيرة الذاتية

هيئة السوق المالية  
Capital Market Authority

## Form (1) Resume

### 1. البيانات الشخصية للمعضو

#### Personal Information of the Member

الاسم الرباعي	د. عبدالوهاب مصعب عبدالوهاب أبوكويك
Full Name	Abdulwahab Mossab Abdulwahab Abukwaik
الجنسية	سعودي
Nationality	Saudi
تاريخ الميلاد	1978-12-25
Date of Birth	25-12-1978

### 2. المؤهلات العلمية للمعضو

#### Academic Qualifications of the Member

المؤهل	التخصص	تاريخ الحصول على المؤهل	اسم الجهة المانحة
Qualifications	Specialization	Date of obtaining the qualifications	The issuer of the qualification
بكالوريوس هندسة	هندسة ميكانيكية	10-2001	جامعة الملك عبد العزيز - السعودية
Bachelor of Engineering	Mechanical engineering	10-2001	King Abdulaziz university - KSA
ماجستير هندسة	هندسة صناعية	10-2007	جامعة الملك عبد العزيز - مرتبة شرف
Master of Engineering	Industrial engineering	10-2007	King Abdulaziz university - KSA
دكتوراه هندسة	هندسة صناعية - إدارة مشاريع	06-2019	جامعة إيرلندا الوطنية امتياز - درجة العميد
PhD of Engineering	Industrial engineering	06-2019	National University of Ireland G
شهادة إدارة المشاريع المتقدمة	إدارة المشاريع	10-2003	يورو مانيك - الامارات
Advanced Project Management	Project Management	10-2003	EURO MaTech - UAE
برنامج عالمي تنفيذي	الابتكار والتطوير	10-2006	ستراتيجوس - بريطانيا
Executive Program	Innovation / Prod Develop	10-2006	STRATIGOS International-UK
شهادة سلامة الغذاء	نظم سلامة المصانع والتفتيش	09-2003	شركة دحلان للاستشارات - الامارات
Certificate in Food Safety	Operational Safety system	09-2003	Dahlan Consultation - UAE
(HACCP) شهادة تحليل المخاطر	إدارة المخاطر	02-2004	شركة أدفانس المحدودة
Certificate in Hazard analysis	Risk Management	02-2004	Advance Food Safety Ltd - KSA
شهادة إدارة تطبيق الجودة الداخلية للشركات	إدارة الجودة	10-2004	جابلسميد المحدودة - الامارات
Certificate Internal IQS auditing	Quality Management	10-2004	Gablesmead Ltd - UAE
شهادة تأهيل المدربين	التدريب	10-2011	Australian institute of mang.
Certificate train the trainer	Training	10-2011	Australia - KSA
(TPM) شهادة الصيانة الإنتاجية الشاملة	إدارة الإنتاج	06-2012	برنامج صافولا - السعودية
Certificate in TPM	Tot. Preventive Maintenance	06-2012	Savola Group program - KSA
شهادة برامج التمكين والتهيئة للمصانع	تهيئة وتأهيل المصانع	12-2009	برنامج عالمي - عدة دول
Certificate in Plants qualification	Plants enabling / qualification	12-2009	International program
شهادة إدارة العقود فيديك	نظم إدارة العقود	12-2015	هاوارد نيكتولوجي - الامارات
FIDIC Certificate	Contract management	12-2015	Haward Technology - UAE
شهادة تدريبية	دورة غسل الأموال	08-2022	الأكاديمية المالية - السعودية
Training Certificate	Money Laundry	08-2022	Financial Academy - KSA

إدارة التغيير - أعداد دراسات الجدوى - الصيانة الشاملة - برنامج الوقاية الشاملة - 6 سيجما سلاسل الحداد - التخطيط الاستراتيجي - الإدارة المالية  
Change Mang - Preparation of Feasibility Studies - Total Maintenance System- 6 Sigma - Supply chain Mang -Business Strategic

+ حاصل على العديد من الدورات والشهادات التدريبية في مجالات متعددة خلال الـ 21 سنة الماضية أبرزها

Abdulwahab Abukwaik

د. عبدالوهاب مصعب أبوكويك

## نموذج رقم 1

### السيرة الذاتية

#### Form (1) Resume

##### 3. الخبرات العملية للعضو

##### Experiences of the Member

الفترة	مجالات الخبرة
Perio	Experienc
2002-2001	برنامج العمل المتكامل – الإدارة الهندسية – بروكتراند جامبل العمل من ضمن فريق على برنامج العمل المتكامل (أهم البرامج العالمية برفع جودة أنظمة المصانع) <b>M. Trainee. Integrated work system. Procter &amp; Gamble</b>
2003-2002	مدير مشاريع – صافولا للأغذية: إدارة وتنفيذ عدد من المشاريع - زيادة الكفاءة الإنتاجية – الأتمتة – مشاريع التوفير وتقنين التكاليف <b>Project Manager. Cost saving / Automation / Lean Manufacturing. Afia International Company</b>
2004-2003	مدير الصحة والسلامة – صافولا للأغذية: تحسين وترقية أنظمة السلامة لجميع المصانع- تأهيل وتدريب الافراد- تطبيق نظام سلامة الغذاء <b>Plant occupational health and Safety Manager. Afia International Company</b>
2006-2004	مدير مجموعة – الأبحاث وتطوير المنتجات – صافولا للأغذية: قيادة فريق للابتكار على ابتكار منتجات جديدة ضمن ورش عمل وأبحاث تسويقية ومالية في عدد من الدول. نتج عنها العديد من المنتجات تحت إشراف شركة عالمية متخصصة بالابتكار والتسويق <b>Research &amp; Development Director. Savola Foods</b>
2008-2006	مدير عام مساعد.. مجموعة المصانع (مصنع التعبئة، الصفيح، المواد البلاستيكية) - صافولا للأغذية قيادة فرق الإنتاج والصيانة للمصانع لتحقيق أهداف التوسع وزيادة الحصص السوقية للمجموعة <b>Assistance General Manager. Factories Group (Filling, Tin Can, PET packaging) Afia Int. Co.</b>
2011-2008	مدير تنفيذي - الإدارة الهندسية والخدمات - صافولا للأغذية: تنفيذ مشاريع متنوعة للمصانع والمستودعات ومباني التكرير والمباني الإدارية تخفيض التكاليف الصناعية المباشرة عن طريق الأتمتة وتقليل الهدر وتحسين تصاميم المنتجات <b>Engineering and Technical Services Director – Savola Foods</b>
2013-2011	مدير تنفيذي أول - شركة الصناعات الغذائية العالمية - (مشروع مشترك صافولا والمراعي وشركات عالمية) دراسة وتنفيذ جميع مراحل المشروع مع الشركاء حتى مراحل التشغيل <b>Senior Director. full project. International Food Industry JV- Project (Savola, Almarai and PNP)</b>
2016-2013	مدير تنفيذي أول - الإدارة الهندسية والمشاريع - مجموعة صافولا للأغذية: إنشاء عدد من المصانع الحديثة - تبني التشغيل الذاتي كاملاً - الاستثمار المتمثل لرأس المال بزيادة القدرات التشغيلية- تطوير المرافق بمنطقة الميناء <b>Senior Director. Engineering, Savola Foods (Plants expansions/Operational excellence/ Seaports development)</b>
2019-2018	محاضر ومشرف أبحاث الماجستير - الجامعة الوطنية بأيرلندا <b>Research supervisor and Engineering collage lecturer – National University of Ireland</b>
2022-2019	وكيل البحث العلمي ومدير قسم التطوير الاقتصادي وزيادة الأعمال - وأستاذ مساعد بكلية الهندسة UBT زيادة الناتج البحثي - تحسين تجربة ريادة الأعمال للطلبة - عمل العديد من دراسات الجدوى <b>Vice Dean – Deanship of Scientific Research – Director of the Research &amp; Economic Center - Eng. Faculty member- UBT</b>
2023-2022	عميد كلية إدارة الأعمال (CBA) - وأستاذ مساعد بكلية الهندسة – UBT مهام ومسؤوليات الكلية اللأم بالجامعة لعدد 10 أقسام أكاديمية لمرحلي البكالوريوس والماجستير (المالية- المحاسبة التأمين وإدارة المخاطر سلامة الامداد – إدارة التنجزة – النموسق – الموارد البشرية – تحليل ونظم للمعلومات الادارية-الإدارة الرراضية – البرنامج العام) <b>Dean of CBA (Mother collage) University of Business &amp; Technology – Member of executive committees- Faculty member</b>

## نموذج رقم 1

### السيرة الذاتية

هيئة السوق المالية  
Capital Market Authority



### Form (1) Resume

4. العضويات الحالية في مجال ادارات شركات مساهمة اخرى (مدرجة او غير مدرجة ) او اي شركة اخرى ايا كان شكلها القانوني او اللجان المنبثقة منها

Current membership in the board of directors of other joint stock companies (listed or non-listed) or any other company, regardless of its legal form or the committees deriving from it

الشكل القانوني للشركة	اسم الشركة	طريقة التعيين (مرشح بصفته مساهما، معين من قبل مساهم بحق تعيين بموجب نظام الشركات الامارات، مرشح من مساهم)	صفة العضوية (تنفيذي، غير تنفيذي، مستقل)	نشاط رئيسي	اسم الشركة
Legal form of the company	The name of the Committee in which it is a Member	Appointment method (a nominee as a shareholder, appointed by a shareholder who enjoys the right of appointment under the company's articles of association, nominated by a shareholder)	Membership type in board of directors ( executive, nonexecutive, independent )	Main activity	Company name
الخليجية العامة للتأمين	التأمين	مساهما بصفته الشخصية	عضو مستقل	عضو لجنة الاستثمار عضو لجنة إدارة المخاطر	شركة مساهمة عامة
Gulf General Insurance company	Insurance	Appointed as shareholder	Independent board member	Investment member Risk Management member	Public Listed Company
					2
					3
					4
					5



## Form (1) Curriculum vitae

A) Nominee Personal information											
Full Name:		Ali bin Ahmed bin Othman Al Zarwi									
Nationality		Saudi	Date of Birth		02/01/1975						
B) Nominee Academic Qualifications:											
SL. #.	Degree	Major	Year of Graduation	Academic Institution							
1	BSc.	Architecture & Building Sciences	2000	King Saud University							
2	Diploma	Real Estate Management	2006	Al Yamamah College							
C) Nominee Practical Experience											
Period		Field of Experience									
2018 - present		General Manager – Gulf Complexes Co.									
2022 - present		Member, Board of Directors' Saudi Industrial Development Co. "SIDC"									
2001 - 2018		Building Licenses Department - Riyadh Municipality									
D) Current Memberships of Joint Stock Companies (Listed/Non-Listed) or other companies of any legal status or committees thereof.											
SL. #.	Company	Main Activities	Membership Status (Executive/Non-Executive/Independent)	Method of appointment (nominated as a shareholder, appointed by a shareholder with the right of appointment under the company's bylaws, nominated by a shareholder)	Committees Membership	Business Form					
	-	-	-	-	-	-					

*Ali*



## Form (1) Curriculum vitae

### A) Nominee Personal information

Full Name:	Omar bin Ibrahim bin Abdullah Al-Nasser		
Nationality	Saudi	Date of Birth	19/12/1960

### B) Nominee Academic Qualifications:

SL.#.	Degree	Major	Year of Graduation	Academic Institution
1	BSc. (Architecture & Planning)	Architectural Engineering	1985	King Faisal University

### C) Nominee Practical Experience

Period	Field of Experience
2020 - present	Real Estate Development Consultant - Awfa Investment Co.
2022 - present	Member, Board of Directors' Saudi Industrial Development Co. "SIDC"
2013 - 2020	Executive President & Board Member, ROYA Real Estate Co.
2008 - 2013	General Manager, Namaa Alardh Real Estate Development Co.
2004 - 2008	Sector Manager, Engineering & Property (AlBilad Bank)
2003 - 2004	Section Head, Tourism Projects Appraisal – Saudi Tourism Authority
2000 - 2003	Program Manager, Historical Addir'iyah Development Program – Riyadh Development Authority
1990 - 2000	Technical Affairs Manager, Riyadh Development Co.
1985 - 1990	Supervision Department – Department of Studies & Designs – Ministry of Interior

### D) Current Memberships of Joint Stock Companies (Listed/Non-Listed) or other companies of any legal status or committees thereof.

SL. #.	Company	Main Activities	Membership Status (Executive/Non-Executive/Independent)	Method of appointment (nominated as a shareholder, appointed by a shareholder with the right of appointment under the company's bylaws, nominated by a shareholder)	Committees Membership	Business Form
1	Memar Development and Investment Co.	Development & Investment	Non-Executive	Nominated by a shareholder	-	Closed Shareholding

## Form (1) Curriculum vitae

### A) Nominee Personal information

Full Name:	Mansour bin Abdulaziz bin Mohammad ALZaage		
Nationality	Saudi	Date of Birth	10/08/1974

### B) Nominee Academic Qualifications:

SL.#	Degree	Major	Year of Graduation	Academic Institution
1	BSc.	Accounting	1417H	King Saud University

### C) Nominee Practical Experience

Period	Field of Experience
2023 - Present	Chairman, BOD- Ubayyah Najd For. Joys & Events
2023 - Present	Member, Amenities & Nominations Committee – Road Mosques Society
2021 - Present	CEO, 360 Business Solutions Co.
2021 - Present	Founding member, BOD member - shfyeean Society
2021 - 2022	Employee Services Operations Manager, Saudi Telecom Co. STC
2020 - 2021	Operations Manager, Employees Services - STC
2017 - 2020	Dy. Chairman, Support Services - AQALAT - STC
2016 - 2017	Human Resources Department Manager, AQALAT - STC
2008 - 2016	Employees Services Manager, STC
2011 - 2012	Human Resources Supervisor, STC
2011 - 2012	Mazaya Program - STC
2006 - 2008	General Supervisor, Human Resources - STC
2005 - 2006	Human Resources Manager, Riyadh Area - STC
2002 - 2005	Rewards & Performance Section Manager, Riyadh Area - STC
1996 - 2002	Accountant - STC

### D) Current Memberships of Joint Stock Companies (Listed/Non-Listed) or other companies of any legal status or committees thereof.

SL.#	Company	Main Activities	Membership Status (Executive/Non-Executive/Independent)	Method of appointment (nominated as a shareholder, appointed by a shareholder with the right of appointment under the company's bylaws, nominated by a shareholder)	Committees Membership	Business Form
1	360 Business Solutions Co.-	Re-Engineering Administrative, Financial and operational of facilities	Executive	Nominated as a shareholder	-	Limited liability
2	Ubayyah Najd For. Joys & Events	Joys and Events Halls	Non-Executive	Nominated as a shareholder	-	Limited liability



## Form (1) Curriculum vitae

A) Nominee Personal information						
Full Name:		Nasser bin Mishari bin Abdullah Al-Furhood				
Nationality		Saudi	Date of Birth		30/07/1973	
B) Nominee Academic Qualifications:						
SL.#.	Degree	Major	Year of Graduation	Academic Institution		
1	MBA	Financial Control	1998	Institute of Public Administration		
2	BA	Accounting	1996	King Saud University		
C) Nominee Practical Experience						
Period		Field of Experience				
1998 - 2000		Financial Controller Dept. - STC				
2001 - 2006		Manager, Financial Control Dept. (STC)				
2006 - 2014		Director, Financial Planning & Control (STC Internet Service)				
2014 - present		Director, Financial Control & Operations Department, STC Mobile & Internet Services				
2010 - 2018		Member, Audit Committee - Saudi Industrial Development Co. "SIDC"				
2019 - present		Member, Board of Directors', Chairman of the Audit Committee - Saudi Industrial Development Co. "SIDC"				
D) Current Memberships of Joint Stock Companies (Listed/Non-Listed) or other companies of any legal status or committees thereof.						
SL.#.	Company	Main Activities	Membership Status (Executive/Non-Executive/Independent)	Method of appointment (nominated as a shareholder, appointed by a shareholder with the right of appointment under the company's bylaws, nominated by a shareholder)	Committees Membership	Business Form
1	-	-	-	-	-	-

*C. M. P. L.*



## Form Curriculum vitae

<b>A) Nominee Personal information</b>						
<b>Full Name:</b>		Nimer Nassir AbdulKarim Alharbi				
<b>Nationality</b>		Saudi	<b>Date of Birth</b>		21/08/1400H	
<b>B) Nominee Academic Qualifications:</b>						
<b>SL. #.</b>	<b>Degree</b>	<b>Major</b>	<b>Year of Graduation</b>		<b>Academic Institution</b>	
1	Diploma	Admin Office	1420H		Alasima National Commercial Secondary Institute	
2						
<b>C) Nominee Practical Experience</b>						
<b>Period</b>		<b>Field of Experience</b>				
2007-2012		General manager of Nafec global Co.				
From 2012 till now		General manager of Reverse Technology for commerce				
From 2012 till now		General manager of Business Climate Est.				
From Jan 2019 till now		Board member and chairman of nomination and remuneration committee of Filling and Packing Materials MFG Co. (FIPCO)				
<b>D) Current Memberships of Joint Stock Companies (Listed/Non-Listed) or other companies of any legal status or committees thereof.</b>						
<b>SL. #.</b>	<b>Company</b>	<b>Main Activities</b>	<b>Membership Status (Executive/Non-Executive/Independent)</b>	<b>Method of appointment (nominated as a shareholder, appointed by a shareholder with the right of appointment under the company's bylaws, nominated by a shareholder)</b>	<b>Committees Membership</b>	<b>Business Form</b>
1	FIPCO	Materials	Independent	nominated as a shareholder	nomination and remuneration committee	Public Listed
2						
3						
4						

*[Handwritten signature]*