



## Nomination Application for Board Membership

Dr. Sulaiman Al Habib Medical Services Group Company

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**ATTN: Nomination and Remuneration Committee**

**Dr. Sulaiman Al Habib Medical Services Group Company**

**Subject: Nomination Application for Board of Directors Membership for the new term starting on 10<sup>th</sup>. December 2024**

With reference to the charter of policies, standards and procedures for board membership of Dr. Sulaiman Al Habib Medical Services Group Company (Listed Joint-Stock Company) (the “**Company**”), and in accordance with the provisions of the regulations issued and stipulated by supervisory authorities, I, the undersigned, hereby express my intention and interest in being nominated for membership on the Board of Directors of the Company for the upcoming term, which will commence on 10<sup>th</sup>. December 2024 and end on 09<sup>th</sup>. December 2028, therefore, you will find attached herewith all the required documents and information as specified in the Company’s announcement published on the Saudi Stock Exchange (Tadawul) website. Additionally, I confirm the following:

- I have reviewed the nomination requirements for membership on the Company’s Board of Directors as announced in accordance with the regulations issued by supervisory authorities.
- All information, data and signatures contained in this application and the annexures attached to it are complete, accurate and not misleading. I accept full responsibility for any consequences arising from the inaccuracy of the provided information.
- I have attached all required documents and forms as specified in the Company’s announcement with this application.
- I am fully prepared to dedicate the necessary time and effort to assume this position and to carry out all the related duties as required by all the regulatory and legislative authorities.
- I am familiar with and will adhere to all relevant rules and regulations.

Furthermore, I, the undersigned, authorize the Company’s authorized officials to verify the accuracy of the provided information and documents as required. I acknowledge and consent that my nomination for the Company’s Board of Directors is subject to the nomination controls, which require review and verification of my entire record and background. I commit to providing any additional information or documents that the Company or the regulatory authorities may subsequently request.

<b>Nominee's Full Name</b>			
<b>Membership Nature</b>	<input type="checkbox"/> Nominated as a shareholder	<input type="checkbox"/> Nominated by a shareholder, whose name is: .....	
<b>Membership Status</b>	<input type="checkbox"/> Independent	<input type="checkbox"/> Executive	<input type="checkbox"/> Non-Executive
<b>Nationality</b>			
<b>Date of Birth</b>			
<b>Identification Number/ Residence ID.</b>			
<b>Nominee's National Address</b>			
<b>E-Mail Address</b>			
<b>Mobile Number</b>			
<b>Nominee's Signature (if a Shareholder)</b>			
<b>Signature of the Shareholder who nominated the candidate (if applicable)</b>			
<b>Date</b>			

(Kindly attach a profile of the nominee in both Arabic and English, including their resume, qualifications, and professional experience with this application)



## Annexures

- Acknowledgement of Membership Status (Independency)
- Form of Current Board Memberships
- Form of Previous Board Memberships
- Form of Membership in the Company's Board of Directors and its Committees (Only for nominees who have previously served as Members at Dr. Sulaiman Al Habib Medical Services Group's Board of Directors and/or Committees)
- Form of Relationship with major Shareholders, External Auditors, or Major Suppliers

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## Acknowledgement of Membership Status (Independency) According to the Corporate Governance Regulations issued by the Board of the Capital Market Authority

Based on Article No. (19) of the Corporate Governance Regulations issued by the Board of the Capital Market Authority that is related to (Issues Affecting Independence) for Board Members; please fill in below form as applicable, noting that:

- **Independent Director:** A non-executive member of the Board who enjoys complete independence in his/her position and decisions and none of the independence affecting issues stipulated in Article (19) of the Corporate Governance Regulations issued by the Board of the Capital Market Authority apply to him/her. This means his/her ability to carry out his/her duties, express his/her opinions and vote on decisions objectively and impartially without influence from management or from outside parties.
- **Relatives:**
  - Fathers, mothers, grandfathers and grandmothers (and their ancestors).
  - children and grandchildren and their descendants.
  - siblings, maternal and paternal half-siblings.
  - Husbands and wives.

No.	Issues Affecting Independence based on Article No. (19) of the Corporate Governance Regulations issued by the Board of the Capital Market Authority by way of example:	Applicable	Note Applicable
1	If he/she holds five percent or more of the shares of the Company or any other company within its group; or is a relative of who owns such percentage.	<input type="checkbox"/>	<input type="checkbox"/>
2	If he/she is a relative of any member of the Board of the Company, or any other company within the Company's group.	<input type="checkbox"/>	<input type="checkbox"/>
3	If he/she is a relative of any Senior Executive of the Company, or of any other company within the Company's group;	<input type="checkbox"/>	<input type="checkbox"/>
4	If he/she is a Board member of any company within the group of the Company for which he/she is nominated to be a Board member.	<input type="checkbox"/>	<input type="checkbox"/>
5	If he/she is an employee or used to be an employee, during the preceding two years, of the Company, of any party dealing with the Company or any company within its group, such as external auditors or main suppliers; or if he/she, during the preceding two years, held a controlling interest in any such parties.	<input type="checkbox"/>	<input type="checkbox"/>
6	If he/she has a direct or indirect* interest in the businesses and contracts executed for the Company's account.	<input type="checkbox"/>	<input type="checkbox"/>
7	If the member of the Board receives financial consideration from the Company in addition to the remuneration for his/her membership of the Board or any of its committees exceeding an amount of (SAR 200,000) or 50% of his/her remuneration of the last year for the membership of the board or any of its committees, whichever is less.	<input type="checkbox"/>	<input type="checkbox"/>
8	If he/she engages in a business where he competes with the Company, or conducting businesses in any of the company's activities.	<input type="checkbox"/>	<input type="checkbox"/>
9	If he/she served for more than nine years, consecutive or inconsecutive, as a Board member of the Company.	<input type="checkbox"/>	<input type="checkbox"/>

### I hereby confirm: (Please mark where applicable)

- ☐ I'm independent as per the above mentioned criteria, and in case my independence was affected by any issue of the above stated, I shall inform the Nomination and Remuneration Committee immediately.
- ☐ I'm not independent due to one of the conditions applying to me, as per paragraph.....

**Nominee Name**

**Signature**

\* As stipulated in Article No. (66) of the Implementing Regulation of the Companies Law for Listed Joint Stock Companies

## Form of Current Board Memberships

A statement of the joint-stock companies (Listed, Non-Listed) that the Nominee is still a member of their boards of directors:

Company Name	Nature of Business	Type of Joint-Stock Company (listed , non-listed)	Membership Status (Executive / Non-Executive / Independent)	Method of Appointment (Nominated as a shareholder- Appointed by a shareholder who has the right to appoint under the Company's by-laws, Nominated by a shareholder)	Membership Start Date (Day/Month/Year )	End Date of the Board' Current Term (Day/Month/Year)

Nominee Name	
Signature	

The nominee shall not be a member of the boards of more than five listed joint-stock companies at the same time.

## Form of Previous Board Memberships

Any nominee who is a previous board member of a Joint-Stock Company (Listed, Non-Listed) shall state the numbers and dates of the boards in which he was a member.

Company Name	Nature of Business	Membership Status (Executive / Non-Executive / Independent)	Method of Appointment (Nominated as a shareholder- Appointed by a shareholder who has the right to appoint under the Company's by-laws, Nominated by a shareholder-Representing a Legal Entity)	Legal Form of the Company (Listed, Non-Listed)	Membership Period	
					From (Day/Month/Year)	To (Day/Month/Year)

Nominee Name	
Signature	

## Form of Membership in the Company's Board of Directors and its Committees (Only for nominees who have previously served as Members at Dr. Sulaiman Al Habib Medical Services Group's Board of Directors and/or Committees)

Any nominee who has served as a Board member and/or a Committee member in the Company shall enclose with the nomination notice a statement from the Company's management on the last term of the Board of Directors in which he/she was a Board member and/or a committee member including the following, and as per the form below:

- The number of Board meetings held during each year of the Board term.
- The number of meetings attended by the member, and the percentage of his attendance of the total meetings.
- The committees in which the member participated, the number of meetings held by each of these committees during each year of the Board term, the number of meetings attended and the attendance percentage out of the total number of meetings.

Board of Directors Membership							
Statement Details	Membership Period		Number of Meetings held during:			Number of Meetings attended by the Member	The percentage of the member's attendance out of the total meetings held be the board
	From (Day/Month/Year)	To (Day/Month/Year)	First year of the Board Term	Second year of the Board Term	Third year of the Board Term		
Board of Directors							

The standing Committees in which the member participated							
Statement Details	Date of Membership		Number of Meetings held during:			Number of Meetings attended by the Member	The percentage of the member's attendance out of the total meetings held be the committee
	From (Day/Month/Year)	To (Day/Month/Year)	First year of the Committee Term	Second year of the Committee Term	Third year of the Committee Term		
Audit Committee							
Executive Committee							
Nomination and Remuneration Committee							
Patient Safety and Quality of Care Committee							

Nominee Name	
Signature	

The Company's Management Authentication



## Form of Relationship with major Shareholders or External Auditors, or Major Suppliers of the Company

A statement of any kinship, employment, ownership of controlling shares, or other relationships between the nominee and any major shareholders of the Company, External Auditors of the Company, or major suppliers to the Company:

Name of major Shareholders / External Auditors/ Major Suppliers	Nature of Relationship

Nominee Name	
Signature	