



Curriculum Vitae, From (1)

1) Personal Information of the Member						
Full Name:	Ibrahim Abdulahad Hashim Khan					
Nationality:	Saudi	Date of Birth:	18-May-1978			
2) Qualifications of the Member						
#	Degree	Major	Date of the Degree	Name of Awarding Entity		
1	CIPD- HR Management-L5	Human Recourses Management	2020	CIPD		
2	Strategic Talent Management	Business Management-HR	2020	Laurels		
3	SCP-SHRM	Human Recourses Management	2019	SHRM		
4	Certified Internal Auditor -Part (2)	Internal Auditing	2018	SPE-Sponsors		
5	Fundamental of Internal Auditing and Audit Report Writing Part (1)	Internal Auditing	2018	MISTI		
6	Situational Leadership	Leadership Program	2017	Saudi Aramco		
7	Key Performance Indicators for Senior Managers	Business Management	2016	Anderson		
8	Project Management Professional	Project Management	2016	Project Manag't Institute		
9	Creative Leadership	Leadership Program	2014	RC		
10	Executive Master Degree	Business Management-HR	2014	King Abdul-Aziz University		
11	Six Sigma Champion	Quality Management	2014	Cristal Global Academy		
12	Executive Leadership Program (One year program)	Executive Leadership Program	2013	CrestCom Global		
13	Bachelor of Science Degree	Business Management-HR	2008	King Abdul-Aziz University		
14	Trained by many world-class trainers in HR, Management, Leadership, Transformational and Change Management, Project Management and other different knowledge domains. (More details can be provided upon request).					
3) Work Experience of the Member:						
Period	Area of Experiences					
2022-Now	Vice President, HR and Shared Services at Pharmaceutical Solutions Industry					
2016-2022	HR Manager/ HR Consultant/ Internal Auditing Lead at (Saudi Aramco and Sinopec JV)					
2012-2016	Senior Manager of Human Resources, Regional Manager of Human Resources, General Manager of Human Resources - A, Lead of Transformational and Change Management Program, Lead of Corporate Communication at (Cristal Global and Tasnee Global)					
2003-2012	HR and Leadership Development Program Section Head/ Transformation Program Lead at (Th Power and Water Utility Company-Marafiq)					
1997-2002	Administrator and Specialist at (Royal Commission for Jubail and Yanbu)					
4) Current membership in the boards of directors of other joint stock companies (listed or unlisted) or any other company, whatever its legal form, or the committees emanating from it:						
#	Name of the company	Main activity	Membership status (Executive, Non-Executive, Independent)	Membership nature (Personal capacity, a Representative of a Legal person)	Committees Membership	Legal Form of the Company
1	Cooperative Society for Training and Consultation Association	Training and Consultation	Non- Executive	Personal Capacity	Founding Member	Registered Cooperative Association
2	Desired Hope Association	Handicaps Support	Non- Executive	Personal Capacity	Consultant	Registered Cooperative Association
3	Dar Housing Association	Housing	Non- Executive	Personal Capacity	Consultant	Registered Cooperative Association



Form No. (1) Resume

A) Personal information of the Nominated Member						
Full name		Ahmed Hussain Ali AlRashed				
Nationality		Saudi		Date of birth		25/02/1984
B) Academic Qualifications of the Nominated Member						
No	Qualifications	Specialization	Date of the awarded degree	Name of Awarding Entity		
1	Bachelor's degree	Business Administration	2012	Arab Open University		
2	Master's degree	Business Administration	2021	AlYammama University		
C) Experiences of the Nominated Member						
Period	Areas of Experience					
2020-now	Enterprise Risk Senior Consultant at Saudi Industrial Development Fund					
2019-2020	Executive Director at Zain Telecommunication Company					
2014-2018	Executive Risk Manager at Alrajhi Bank					
2003-2014	Different Managerial Positions at Saudi Hollandi Bank .					
D) Current membership in the board of directors of other joint stock companies (listed or un-listed) or any other company of any legal form or its committees:						
NO	Company name	Main activity	Membership type (executive, nonexecutive, independent)	Appointment method (a nominee as a shareholder, appointed by a shareholder who enjoys the right of appointment under the company's articles of association, nominated by a shareholder)	Membership of Committees	Legal form of the company
1	don't have any membership in listed or listed companies					
2						
3						

Classification: Public



Form No. (1) Resume

A) Personal information of the Nominated Member				
Full name		Dr Ahmed Sirag Abdulrahman Khogeer		
Nationality		Saudi Arab	Date of birth	November 14, 1968
B) Academic Qualifications of the Nominated Member				
No	Qualifications	Specialization	Date of the awarded degree	Name of Awarding Entity
1	PhD (Doctorate)	Chemical Engineering (GPA 4.0/4.0)	2005	Colorado State University, USA
2	MBA	Business Administration (GPA 3.7/4.0)	2004	Colorado State University, USA
3	Certificate in Finance	Finance and investment (GPA 4.0/4.0)	2005	Colorado State University, USA
4	MSe Masters of Science in Engineering	Chemical Engineering (GPA 4.0/4.0)	1998	University of Tulsa, USA
5	BSe Bachelor of Science in Engineering	Chemical Engineering (GPA 3.15)	1990	King Abdulaziz University
6	Fellowship (first Arab in History)	Chemical Engineering	2017	American Institute of Chemical Engineers AIChE, USA
7	Advanced Project Management certificate	Project management, six courses, PMI recognized	2004	Colorado State University, USA
8	Process Management certificate	Eight courses in process management	2004	Colorado State University, USA
9	PE, Licensed Professional Engineer	Chemical Engineering	2006	Texas board of Professional Engineers, USA
10	PMP, Project Management Professional	Project Management	2010	Project Management Institute PMI, USA
11	CE, Consultant Engineer	Chemical Engineering	2010	Saudi Council of Engineers
12	Certified Arbitrator	International arbitration	2020	GCC Commercial Arbitration Centre(Dar Al-Qarar)
13	Certified Aramco trainer	Technical and professional courses	2000	Saudi Aramco
14	More than 150 courses and conferences	Technical, managerial, project management, leadership	1990-2021	Top institutions Worldwide
C) Experiences of the Nominated Member				
Period	Areas of Experience			
April 2020-Oct 2020	Aramco Advanced R&D Center at King Abdullah University of Science and Technology KAUST project Joined Saudi Aramco Research & Development center R&DC project management to capitalize on my experience in managing mega projects to assist in the completion of the state of the art R&D center at KAUST. -Responsible for the transformation of the center theme from traditional research to IR4 and AI driven theme working with world class contractors and designers such as Wipro, Jacobs and DAR. Was also responsible for other complicated commissioning issues.			
Jan 2011 - March 2020	Aramco: King Abdullah University of Science and Technology KAUST projects management Having both the technical knowledge and project management skills, I was requested to assist in the KAUST project from the project management side by Saudi Aramco project management			



	<p>business line. led teams of engineers and supports staff and was the primary responsible person for design, construction and commissioning of:</p> <ul style="list-style-type: none"> • 30+ Advanced Research centers and specialized research labs at KAUST Mega project. • KAUST premiere security system project including ditch, intrusion detection systems, sonars, radars, vessels barriers, IDAS, and crash rated fences with all control systems. • Thuwal town development projects including schools, roads, full utilities systems, mosques, public areas, sewage treatment plant, and heritage convention center. • Project Controls & Support including closeouts, HSE, KPIs, scheduling, IT, and interfaces management. • Construction of KAUST National Guard housing complex project consisting of 500 villas, Grand mosque, four local mosques, seven schools, clinic, fire station, full infrastructure, , sewage treatment, with complete services such as fire water system irrigation, security, retail, all fully equipped and furnished. • Passed through many claims, disputes, change orders, additional funding, approvals, contractor financial difficulties and bankruptcy, labor strikes and other issues, schedule extension and crashing.
Jan 2009 - Nov 2010	<p>Aramco: King Abdullah University of Science & Technology KAUST mega Project (founding member)</p> <p>I am proud of being a Founder for King Abdullah for Science and Technology KAUST, where I led a team from Saudi Aramco, designer HOK, faculty, and contractors working on the project. I was responsible for the advanced research labs including state of the art equipment such as the Nano fabrication labs, clean room, proteomics and genomics, and clean combustion center. I had the responsibility to represent KAUST interests in front of Aramco PMT, Bin laden, Saudi Oger & Oger international, HOK, and other stakeholders</p>
Aug 2006- Dec 2008	<p>Saudi Aramco New Business Development, Aramco/ ConocoPhillips YASREF export refinery Mega project Houston, USA</p> <p>Joined a team from Saudi Aramco, Conoco Phillips and their contractor Kellogg Brown & Root KBR in Houston, TX working on the design of a \$ 10 b state-of-the-art Joint Venture Yanbu Refinery complex. Worked at the main office in Houston on the refinery's design, configuration, feasibility study, layout, plot plan, specifications, profitability, economics, and synergies with other Aramco, Sabic and private sector industries. In addition, I was responsible of the whole gasoline processing complex and part of the configuration team, licensors selection technical and commercial teams. Participated in the bid evaluation and award processes for the whole complex. Was an instrumental member in deciding the project product slate and profitability.</p>
Mar 2000 - Jul 2006	<p>Saudi Aramco Research & Development R&D Center (Mar 2000 - Jul 2006)</p> <p>Was responsible for research and new technology development in order to enhance the profitability and decrease the running cost of the refining processes. Was leading a team of scientists and engineers for pilot plants testing, catalyst characterization, desulphurization, refinery optimization, fuels & engine performance, High olefins FCC technology. Was the main advisor for the selection of deep catalytic cracking technology for high yield of plastics that was constructed in PetroRabigh. Gave technical courses to Saudi Aramco engineers. Was sponsored to pursue my PhD in USA.</p>
Aug 1999 - Feb 2000	<p>Saudi Aramco Facilities Planning Dept.</p> <p>FPD is responsible for preplanning of all Aramco capital projects and planning all Saudi Aramco's facilities, capital projects and business plan. These facilities include oil production, refineries, petrochemicals, roads, residential, infrastructure, recreation, utilities, and IT. I was participated in Kingdom Refineries Upgrade program, refineries master plan, refinery excess oil utilization and profitability enhancement.</p>
Nov 1995 - Jul 1996	<p>Saudi Aramco Jeddah/Riyadh Refining Vice President Planning staff (Nov 1995 - Jul 1996)</p>

	Technical Advisor & Capital Project Coordinator responsible for all technical issues regarding capital projects, Operating &, Business plans, issuing accountability reports for Jeddah & Riyadh refineries and Jeddah Administrative area. Served as a consultant to the VP.
Oct 1990 - July 1999	Petromin/ Samarec/Saudi Aramco Jeddah Oil Refinery (Oct 1990 - July 1999) Process & Operation Engineer for all Jeddah refinery process units. First Saudi Specialized in FCC field. Participated in engineering, construction and commissioning in two major Revamp Projects and 20 refinery turnarounds projects. Invented new procedures for cleaning vessels to avoid plugging saving time and money. Made necessary engineering for numerous projects and modifications. Mentored many new engineers. Invented a new program which can do daily and monthly reports, and give MIS type information way before advanced computers were available. Was selected as the presenter of the refinery deficiencies to Aramco's corporate management Committee. Was nominated for the MS degree in USA and high level assignment with the VP.
Mar-Oct 1990	Petromin Lubricating Oil Company (Petrolube), Jeddah (Mar-Oct 1990) Started my career working on Lube & grease formulations, specifications and production. Obtaining performance certificates from international firms (Mobil, API, GM, Rolls-Royce, and SAE). Had important role to advise Saudi customs whether imported lubes and lube additives meet Saudi specs and if they can be locally manufactured or not to waive import custom duties
2010-now	International management experience by holding several high positions in the American Institute of Chemical Engineers AIChE for more than 15 years including Division Chair, Director, Committee Chair, regional liaison, technical sessions' chair, and keynote.
2009-now	Renewable and Clean Energy International experience projects from being a founder KAUST responsible for clean energy advanced research labs KAUST founder, engaging in AIChE for 15 years with world top companies and national research labs such as NREL, DOW in addition to working in Aramco R&D center
1980-2010	Working in Haj family business for 30 years gaining valuable experience in crowd and people management and logistics.
2016-2018	Saudi building code 2018 review committee member
2016-now	Member of the board of college of engineering, king Abdulaziz university Rabigh

D) Current membership in the board of directors of other joint stock companies (listed or un-listed) or any other company of any legal form or its committees:

N O	Company name	Main activity	Membership type (executive, nonexecutive, independent)	Appointment method (a nominee as a shareholder, appointed by a shareholder who enjoys the right of appointment under the company's articles of association, nominated by a shareholder)	Membership of Committees	Legal form of the company
1	Naseej International trading company	Consumer goods	Independent	Personal	Vice Chairmen of board, Past chair, executive committee	Publicly listed
2	Gulf General Cooperative Insurance Company	Financials-Insurance	Independent	Personal	Audit Committee NRC committee	Publicly listed
3	Najran Cement	Basic Materials	Independent	Personal	Chair, NRC committee	Publicly listed

* Disclaimer: This form represents a translation of the Arabic original version, therefore, in case of any misinterpretation, the Arabic version will prevail.

Resume

Personal Information

Full Name		Asma Talal Hamdan	
Nationality	Saudi	Date of Birth	16/09/1985

Academic Qualifications

	Qualifications	Specialization	Date of the Qualifications	Name of Awarding Entity
1	Master	Business Administration	2011	Prince Sultan University
2	Bachelor	Business Administration	2007	King Saud University
3	Program	Leadership	2020	INSEAD
4	Program	Digital Transformation	2019	University of Virginia
5	Program	Negotiation	2013	Harvard University
6	Program	International Business	2008	Geneva Business School
7	Certificate	CME-1	2023	Capital Market Authority
8	Certificate	Six Sigma Black Belt	2017	International Association for Six Sigma Certification
9	Certificate	PMP	2011	Project Management Institute
10	Certificate	ITIL	2010	EXIN

Work Experience

Period	Areas of Experience
2016 - Current	Chief Shared Services Officer at flynas - Project Management, Human Resources, Information Technology, Procurement, Facilities Management
2016 - 2016	Accenture: Management Consulting Manager
2011 - 2015	Hewlett-Packard: Sales Planning and Operations, Project Management, Financial Controllershship
2010 - 2010	Aramco: Planning and Support Analyst - Part of the MBA Program
2007 - 2011	Paper House Trading Company: Business Planning and Strategy

Current membership in the board of directors of joint stock companies or any other company or the committees deriving from it

	Company Name	Main Activity	Membership Type	Nature of the Membership	Committees Membership	Legal Form of the Company
1	Jarir Marketing Company	Office supplies, school tools, publications, books, computers and mobiles	Independent	In personal capacity	-	Public Listed Company
2	Mobi Industry Company	Detergent, chemical fertilizers, plastics production and manufacturing	Independent	In personal capacity	Nomination and Remuneration Committee	Public Listed Company

Form No. (1) Resume

A) Personal information of the Nominated Member						
Full name	Amirah Saeed Alharthi					
Nationality	Saudi	Date of birth	22/6/1981			
B) Academic Qualifications of the Nominated Member						
#	Qualifications	Specialization	Date of obtaining the qualifications	Name of Awarding Entity		
1	BA	mathematics	2004	Taif University		
2	Masters	Statistics	2013	Taif University		
3	PhD	Statistics	2021	University of Leeds, England		
4						
5						
C) Work Experience of the Nominated Member						
Period	Areas of Experience					
2004-2009	Alrajhi Bank/ Teller, Head teller, Customer service, Investment					
2010-2013	Teacher in Ministry of Education					
2013-2022	A statistics assistant professor at Taif University and a consultant.					
D) Current membership in the board of directors of other joint stock companies (listed or non-listed) or any other company, regardless of its legal form or the committees deriving from it:						
#	Company name	Main activity	Membership type (executive, nonexecutive, independent)	Nature of the membership (in personal capacity, representative of legal person)	Committees Membership	Legal form of the company
1						
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Form (I) Curriculum vitae

A) Nominee Personal information						
Full Name:		Turki Saud A Alsubaiei				
Nationality		Saudi	Date of Birth		1986-5-12	
B) Nominee Academic Qualifications:						
SL.#	Degree	Major	Year of Graduation	Academic Institution		
	Master	MBA	2018	Bangor University, UK		
	Executive Education	The Chief Financial Officer Programme	Expected to graduate by the end of 2023	London Business School, UK		
	Executive Education	Oxford Executive Leadership Programme	2022	Saïd Business School, University of Oxford, UK		
	Executive Education	Strategic CFO Program	2022	MECA CFO Academy, USA		
	Certifications	<ul style="list-style-type: none"> Certificate in International Financial Reporting Certificate in International Auditing 	2018	The Association of Chartered Certified Accountants, UK		
C) Nominee Practical Experience						
Period		Field of Experience				
2021 - Present		CFO, Bayan Credit Bureau				
2019-2021		Financial Advisor – Advisory Team for H.E. the Minister, Minister's Office, Ministry of Finance				
2016-2019		Advisor to more than one company and founder of a consulting company in UK				
2015		A project between the Hughes network systems and the Ministry of Foreign Affairs				
2012-2014		A project between Cisco Systems and Saudi Telecommunication Company				
D) Current Memberships of Joint Stock Companies (Listed/Non-Listed) or other companies of any legal status or committees thereof.						
SL.#	Company	Main Activities	Membership Status (Executive/Non-Executive/Independent)	Nature of Membership (Personal /Rep. a legal entity)	Committees Membership	Business Form
1	N/A					
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CV Form Number (1)

A) Personal Information of the Nominee						
Full name:	Thamer Mesfer Al-Wadai					
Nationality:	Saudi	Date of Birth:	•٣ December ١٩٨٣			
B) Qualifications of the Nominee						
#	Degree	Major	Date of the Degree	Name of Awarding Entity		
١	Master	Business Administration	٢٠١٦	AlYamammah University		
C) Work Experience of the Nominee						
Term	Areas of Experience					
Aug ٢٠٠٦ – Feb ٢٠١٣	Anti – Fraud, Internal Control & Operational Risk Assistance Manager – Samba Financial Group					
Mar ٢٠١٣ – Sep ٢٠١٤	Internal Audit Assistance Manager & Fraud Investigation Assistance Manager – Allnma Bank					
Aug ٢٠١٤ – Jun ٢٠١٧	Internal Audit Senior Manager & Deputy Head of Fraud Investigation – AlAwwal Bank					
Jul ٢٠١٧ – Jan ٢٠١٨	Head of Internal Audit - Al Yusr Leasing & Financial Co					
Jan ٢٠١٨ – Mar ٢٠١٩	Head of Internal Audit – American Express					
Apr ٢٠١٩ – Dec ٢٠١٩	Internal Audit Program Director - Samba Financial Group					
Dec ٢٠١٩ – April ٢٠٢١	General Manager of Internal Audit Group					
April ٢٠٢١ – present	Chief Audit Executive – Human Resource Development fund					
D) Current membership in the board and committees of other joint stock companies (listed or unlisted) or any other company, regardless of its legal form						
#	Name of the Company	Main activity	Membership status (Executive, Non-Executive, Independent)	Membership nature (Personal capacity, a Representative of a Legal person)	Committees Membership	Legal Form of the Company
١	Arab National Bank	Bank	Independent	Personal capacity	-Board Member Audit Committee Chairman Nomination & Remuneration Committee Member	Listed Company
٢	National Center for Waste Management	Semi-Government	Independent	Personal capacity	Audit Committee Chairman	Semi-Government

٣	Takamul Holding Company	Service Solution Provider	Non-Executive	Representative of Human Resource Development Fund	Audit Committee Member	Limited Liability Company
٤	Sawaed Holding Company	Service Solution Provider	Non-Executive	Representative of Human Resource Development Fund	Audit Committee Member	Limited Liability Company
٥	Spectrophama Co	The medical section	Independent	Personal capacity	Board Member Audit Committee Chairman	Limited Liability Company
٦	Arab Sea Financial Company	financial technology	Independent	Personal capacity	Risk Committee Member	Limited Liability Company
٧	Future Work Company	Service Solution Provider	Non-Executive	Representative of Human Resource Development Fund	Audit and Risk Committee Member	Limited Liability Company
٨	AlMadinah Heritage Co	investment	Independent	Personal capacity	Audit Committee Member	Limited Liability Company
٩	Yunitco Ksa	Manufacturing and recycling	Independent	Personal capacity	Board Member Audit Committee Chairman	Limited Liability Company
١٠	SHL Saudi Home loans	Saudi Home loans	Independent	Personal capacity	Audit and Risk Committee Member	Limited Liability Company
١١	Remat Al-Riyadh Development Company	Development Company	Independent	Personal capacity	Audit and Risk Committee Member	Limited Liability Company
١٢	Holoul Company	Service Solution Provider	Non-Executive	Representative of Human Resource Development Fund	Audit Committee Member	Limited Liability Company
١٣	Tamkeen Technologies	Service Solution Provider	Non-Executive	Representative of Human Resource Development Fund	Audit and Risk Committee Member	Limited Liability Company



Form No. (1) Resume

1) Personal Information of the Nominated Member						
Full Name	Hamad Jarallah Hamad Almahamedh					
Nationality	Saudi	Date of Birth	15/06/1978			
2) Academic Qualifications of the Nominated Member						
No.	Qualification	Specialization	Date of the awarded degree	The Name of the awarding entity		
1	Master	EMBA	2009	King Abdulaziz university		
2	Bachelor	Marketing	2003	King Fahd University of Petroleum & Minerals		
3						
4						
5						
3) Experiences of the Nominated Member						
Period	Experience					
15 Years from 2007 till 2023	Insurance Sector- Sales & Marketing					
4 Years from 2003 to 2005	Banking Sector- Sales & Marketing					
4) Current membership in the board of directors of other joint stock companies (listed or un-listed) or any other company of any legal form or its committees:						
No.	Company Name	Main Activity	Membership Type (Executive, non executive, Independent)	Appointment method (a nominee as a shareholder, appointed by a shareholder who enjoys the right of appointment under the company's articles of association, nominated by a shareholder)	Membership of Committees	Legal form of the Company
1	N/A					
2						
3						

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Form No. (1) Resume

a) Personal information of the Nominated Member						
Full name		Dr.Khaled Saleh AL Amoudi				
Nationality		saudi		Date of birth	11/02/1977	
b) Academic Qualifications of the Nominated Member						
No.	Qualifications	Specialization	Date of obtaining the qualifications		The issuer of the qualification	
1.	PhD	Economics	01/08/1444		Um Al-Qurah university	
2.	master	finance	01/02/2011		CBA	
3.						
4.						
5.						
c) Experiences of the Nominated Member						
Period		Experience				
2023-till now		Financial consultant – CROWE INTERNATIONAL				
2021-2023		CFO - Wafrah for industry and development (stock market)				
2017-2019		CFO-Minister advisor ministry of Haj and Umrah				
2017		CFO- GULF GENERAL FOR INSURANCE (stock market)				
2015-2017		finance manager-saudi graound services co(stock market)				
2006-2015		GM finance - saudi geoloical surway				
1999-2006		asst.marketing manager-banqu saudi fransi				
d) Current membership in the board of directors of other joint stock companies (listed or non-listed) or any other company, regardless of its legal form or the committees deriving from it:						
No.	Company name	Main activity	Membership type (executive, non-executive, independent)	Nature of the membership (in personal capacity, representative of legal person)	Membership of committees	Legal form of the company
1.	Saudi Amad airport services	transportation	independent	nature of the membership	audit committee	closed shareholding
2.						
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4.						



Form (1) Curriculum vitae

A) Nominee Personal information						
Full Name:		Saleh Mohammad Joraidy Alojyyan				
Nationality		Saudi	Date of Birth		14/12/1410	
B) Nominee Academic Qualifications:						
Degree	Major	Year of Graduation		Academic Institution		
Bachelor's degree	Political science	King Saud University		1434		
C) Nominee Practical Experience						
Period	Field of Experience					
2014 - 2007	Khalid Mohammad Alojyyan EST - Trade and maintenance of office machines - Officer					
2014 - 2013	Saudi National Bank - Remittance department - Officer					
2017 - 2014	Gulf international Bank - Digital banking (Meem) - Officer					
2018 - 2017	Sabaat Adverting Agency - Chief operation officer					
2019 - 2018	Almaqas International company for information technology - Chief operation officer					
Now - 2019	Nebras Advertising Agency - Chief Executive Officer					
D) Current Memberships of Joint Stock Companies (Listed/Non-Listed) or other companies of any legal status or committees thereof.						
SL.#.	Company	Main Activities	Membership Status (Executive/Non-Executive/Independent)	Nature of Membership (Personal /Rep. a legal entity)	Committees Membership	Business Form
1	None	None	None	None	None	None
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Form (1) Curriculum vitae

A) Nominee Personal information						
Full Name:	Saleh Khalid Saleh Ramadan					
Nationality	Saudi	Date of Birth	10/12/1986			
B) Nominee Academic Qualifications:						
Degree	Major	Year of Graduation	Academic Institution			
Master Degree	Cyber-Security	2019	University of Jeddah			
Bachelor Degree	ICT	2012	Arabian University			
C) Nominee Practical Experience						
Period	Information Communication Technology					
Period	Field of Experience					
8-2015 - Present	Data management - Cyber Security - Radio (UHF, VHF), All IT Project... etc - Saudi Airlines, VM.					
11-2011 - 11-2015	IT, Security, DataBase, Site developer, Network...etc - SAVOLA Group.					
16-2008 - 11-2010	Service Support - Data Center - IT services - ZAIN Company.					
D) Current Memberships of Joint Stock Companies (Listed/Non-Listed) or other companies of any legal status or committees thereof.						
SL#.	Company	Main Activities	Membership Status (Executive/Non-Executive/Independent)	Nature of Membership (Personal/Rep. a legal entity)	Committees Membership	Business Form
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Form (1) Curriculum vitae

A) Nominee Personal information						
Full Name:		Adel Basheer M AlBayedh				
Nationality		Saudi	Date of Birth		15/12/1992	
B) Nominee Academic Qualifications:						
Degree	Major	Year of Graduation			Academic Institution	
Bachelor's	Accounting	2016			Imam Muhammed Ibn Saud University	
Master's	MBA	2020			Saudi Electronic University	
C) Nominee Practical Experience						
Period		Field of Experience				
May 2022 - Present		Financial Director (CFO)- Arabia insurance cooperative company				
December 2021 - May 2022		Acting Financial Director (CFO)- Arabia insurance cooperative company				
June 2019 - December 2021		Chief Accounting - Arabia insurance cooperative company				
March 2016 - May 2019		Reporting and Financial Analyst - Arabia insurance cooperative company				
D) Current Memberships of Joint Stock Companies (Listed/Non-Listed) or other companies of any legal status or committees thereof.						
SL.#.	Company	Main Activities	Membership Status (Executive/Non-Executive/Independent)	Nature of Membership (Personal /Rep. a legal entity)	Committees Membership	Business Form
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Form (1) Curriculum vitae

A) Nominee Personal information			
Full Name:	Abdelkhalig Abdulla Babkier Elhassan		
Nationality	Sudanese	Date of Birth	02/03/1972
B) Nominee Academic Qualifications:			
Degree	Major	Year of Graduation	Academic Institution
Bachelor of Economics & Administrative Science	Cost & Management Accounting	1997	Omdurman Al-Ahlia University
Certified Management Accountant – CMA	CMA	2008	Institute of Management Accountants IMA – USA
C) Nominee Practical Experience			
Period	Field of Experience		
From 2011 - Current	Chief Financial Officer – In Joint Stock Company		
From 2007- 2011	Finance Manager – Insurance Sector		
From 1997- 2007	Accountant and Chief Accountant		
D) Current Memberships of Joint Stock Companies (Listed/Non-Listed) or other companies of any legal status or committees thereof.			

SL.#.	Company	Main Activities	Membership Status (Executive/NonExecutive/Independent)	Nature of Membership (Personal /Rep. a legal entity)	Committees Membership	Business Form
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Form No. (1) Resume

1) Personal information of the Nominated Member							
Full Name		Abdulaziz Ahmed A. AlRashoud					
Nationality		Saudi		Date of Birth		19.09.1983	
2) Academic Qualifications of the Nominated Member							
No.	Qualification	Specialization	Date of the Awarded Degree		The name of the Awarding Entity		
1	Bachelor Degree	Accounting and Business Management	2011		Virginia Commonwealth University		
2	Master Degree	Business Administration	2019		Colorado State University		
3							
4							
5							
3) Experiences of the Nominated Member							
Period		Experience					
From 2022. To 2023.....		Global Reporting and Analysis, MEA Reporting and Analysis					
From 2021. To 2022.....		Reconciliation Center of Excellence of MEA region. Key role include: Quality Assurance, Standardization and Audit. Overseeing and managing financial services Key roles include: monitor and control finance statement.					
From 2018. To 2020.....		Managing and Control Major Investments, Analyzing Financial Performances of Investment Key roles includes without limitation to endorsing MEGA Capex Proposal, for user councils and boards of executives .					
From 2015. To 2017.....		Annual Planning, Budgeting and Forecasting. Roles included overseeing Capex and Opex					
4) Current membership in the board of directors of other joint stock companies (listed or un-listed) or any other company of any legal form or its committees:							
No.	Company Name	Main activity	Membership (Executive, Executive, Independent)	Type non-	Nature of the Membership (in personal capacity, representative of legal person)	Membership of Committees	Legal form of the Company
1							
2							
3							
4							

*** Disclaimer:**

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Form No. (1) Resume

1) Personal Information of the Nominated Member				
Full Name	ABDULLAH TALEB EIDA ALNAHDI			
Nationality	Saudi	Date of Birth	1404 - 1984	
2) Academic Qualifications of the Nominated Member				
No.	Qualification	Specialization	Date of the awarded degree	The Name of the awarding entity
1	Bachelor's degree	Accounting	2007	King Abdulaziz University
2	Consultant	Zakat and tax	2011	Ministry of Commerce
3	Accounting course		2007	Saudi Organization for Certified Public Accountants (SOCPA)
4	Zakat and tax course		2007	Saudi Organization for Certified Public Accountants (SOCPA)
5	Transactional jurisprudence course		2007	Saudi Organization for Certified Public Accountants (SOCPA)
6	Management leadership course		2023	Public administration institute
3) Experiences of the Nominated Member				
From 01/03/2023 Until Now		Chairman of the Board of Directors CHEMISTRY AND SALT - Saudi Arabia) joint stock company (Company Closed		
From 2022 Until Now		Chairman of the Board of Directors of HAMAT AL ARAB Trading and Contracting Company (Limited Liability Company) Saudi Arabia		
From 2022 Until Now		Chairman of the Board of Directors of HAMAT AL ARAB Company for Wholesale Commodities Trading (Limited Liability Company) United Arab Emirates branch		
From 2018 Until Now		Chairman of the Board of Directors of HAMAT AL ARAB to serve Hajj and Umrah performers		
From 2013 Until Now		Counselor and founder of AL NAHDI Office for Zakat and Tax Consultations		
From 2014 Until Now		Chief Executive EITILAF ALSHARQ Trading		
From 2007 Until Now		Associate member of the Saudi Organization for Certified Public Accountants		
From 2021 Until Now		Professional member of the Saudi Society of Internal Auditors		



4) Current membership in the board of directors of other joint stock companies (listed or un-listed) or any other company of any legal form or its committees:

No.	Company Name	Main Activity	Membership Type (Executive, non executive, Independent)	Appointment method (a nominee as a shareholder, appointed by a shareholder who enjoys the right of appointment under the company's articles of association, nominated by a shareholder)	Membership of Committees	Legal form of the Company
1	Chemical and salt company for industry	Materials	Executive	Shareholder	Chairman of the Board	A closed joint-stock company
2	Hamat Al Arab for Trading	retail	Executive	Shareholder	Chairman of the Board	A limited liability company
3	Hamat Al Arab for Trading Emirates branch	retail	Executive	shareholder	Chairman of the Board	A limited liability company

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Form No. (1) Resume

1) Personal Information of the Nominated Member

Full Name	Abdulwahab Mossab Abdulwahab Abukwaik		
Nationality	Saudi	Date of Birth	25/12/1978

2) Academic Qualifications of the Nominated Member

No.	Qualification	Specialization	Date of the awarded degree	The Name of the awarding entity
1	Bachelor of Engineering	Mechanical Engineering	2001	King Abdulaziz University
2	Master of Engineering	Industrial Engineering	2007	King Abdulaziz University
3	PhD of Engineering	Industrial Engineering	2019	National University of Ireland – Galway
4	Project Management Professional	Project Management	2009	ErouMaTech – PMP
5	Accomplished over 60 certificates, courses, and training in multiple fields through the past 20 years.	Project Management – Quality Management – Safety Management – Innovation and Development – Change Department – Preparation of Feasibility Studies – Total Maintenance System– Prevention Program – 6 Sigma – Food Safety – Project of Training and Preparation Programs for Factories – Supply chain – Logistic Management – Business Strategic Planning – Contract Management FIDIC		

3) Experiences of the Nominated Member

Period	Experience
2002 – 2003	Project Manager and Factory Safety Manager. Afia International Company
2003 – 2004	Plant occupational health and Safety Manager. Afia International Company
2005 – 2006	Research & Development Director. Savola Foods
2007 – 2009	Assistance General Manager, Factories Group (Filling, Tin Can, PET packaging) Afia Int. Co.
2009 – 2011	Engineering and Technical Services Director – Savola Foods
2011– 2013	Senior Director full project, International Food Industry JV- Project (Savola, Almarai and PNP)
2013 – 2016	Senior Director, Projects and Engineering Savola Foods

Abdulwahab Abukwaik



2018 - 2019	Research supervisor and Engineering collage lecturer – National University of Ireland					
2019 -2022	Vice Dean – Deanship of Scientific Research – Director of the Research and Economic Center – Engineering Faculty member - UBT					
2022–Until Now	Dean of CBA (Mother collage) University of Business & Technology – Member of executive committees – Engineering Faculty member					
4) Current membership in the board of directors of other joint stock companies (listed or un-listed) or any other company of any legal form or its committees:						
No.	Company Name	Main Activity	Membership Type (Executive, non executive, Independent)	Appointment method (a nominee as a shareholder, appointed by a shareholder who enjoys the right of appointment under the company's articles of association, nominated by a shareholder)	Membership of Committees	Legal form of the Company
1	Gulf General Cooperative Insurance Co. GGI	Insurance	Independent Board member	Personal capacity	-Investment committee member -Risk management committee member	Public Joint Stock Company
2						
3						

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Abdulwahab Alukwaik



Form No. (1) CV

a) Personal information of the Nominated Member							
Full name		Fawaz Saad Huraybi Alrefaei					
Nationality		Saudi			Date of birth		1984/8/20
b) Academic Qualifications of the Nominated Member							
No.	Qualification	Specialization	Date of obtaining the qualifications		The issuer of the qualification		
1.	Business Administration	Managment	17/5/2020		KSA		
2.	Mechanical Engineering Technology	Manufacturing Technology	1/7/2008		KSA		
3.							
4.							
5.							
c) Experiences of the Nominated Member							
Period		Experience			Start Date	End Date	
3 years		Drafting and design department at Yanbu Steel Company			31/8/2008	17/5/2011	
12 years		Operation and maintenance department at Yanbu Cement Company			9/7/2011	until now	
d) Current membership in the board of directors of other joint stock companies (listed or non-listed) or any other company, regardless of its legal form or the committees deriving from it:							
No.	Company name	Main activity	Membership type (executive, non-executive)	Nature of the membership (in personal capacity, representative of legal person)		Membership of committees	Legal form of the company



CV Form Number (1)

1. Personal Information of the Nominee						
Full name:		Mohammed Abdulwahab AlSukait				
Date of Birth:		1987	Nationality:		saudi	
2. Qualifications of the Nominee						
#	Degree	Major	Date of the Degree	Name of Awarding Entity		
1	Bachelor	General Administration	2014	King Abdulaziz University		
2	license	International Certificate for Practicing the Compliance Profession	2012	Henley University and CCL Academy London		
3	diploma	Banking and investment management	2009	Chamber of Commerce Training Institute		
3. Work Experience of the Nominee						
Areas of Experience						Term
Board Member and Chairman of the NRC Committee / Thimar Company						2021-2023
Compliance and Governance and Investor Relations						2020-until now
Chief Executive Officer						2020-2017
Compliance and Governance and Anti-Money Laundering						2017-2016
Regulatory bodies and violations						2016-2012
Compliance and Governance and Anti-Money Laundering						2012-2009
administrative works						2009-2008
administrative works						2006-2004
4. Current membership in the board and committees of other joint stock companies (listed or unlisted) or any other company, regardless of its legal form						
#	Name of the Company	Main activity	Membership status (Executive, Non-Executive, Independent)	Membership nature (Personal capacity, a Representative of a Legal person)	Committees Membership	Legal Form of the Company
-	-	-	-	-	-	-



Form (1) Curriculum vitae

A) Nominee Personal information						
Full Name:		Hani Taher Saleh Damanhour				
Nationality		Saudi	Date of Birth		8/4/1976	
B) Nominee Academic Qualifications:						
Degree	Major		Year of Graduation	Academic Institution		
Bachelor's Degree	Electrical Engineering Communication & Electronics		1998	King Abdulaziz University Jeddah		
Master's degree	Industrial Engineering		2008	King Abdulaziz University Jeddah		
C) Nominee Practical Experience						
Period	Field of Experience					
Jan 2020- Till Now	CEO – Saudi Emirates Integrated Transported Company – SEITCO					
Apr 2018 – Jan 2020	COO – Al Jawad Moving & Logistics Company					
Jan 2008- Apr 2018	VP, Corporate Services NCB Capital					
Jan 2006- Jan 2008	Brokerage Technology Manager – NCB (National Commercial Bank)					
Jan 2002 – Jan 2006	Technology Project manager – NCB					
Aug 1999 – Jan 2002	Network Administrator - NCB					
Aug 1998 – Aug 1999	Sales Engineer – Saudi Cables					
D) Current Memberships of Joint Stock Companies (Listed/Non-Listed) or other companies of any legal status or committees thereof.						
SL.#.	Company	Main Activities	Membership Status (Executive/Non-Executive/Independent)	Nature of Membership (Personal /Rep. a legal entity)	Committees Membership	Business Form
1	SEITCO	School Transportation	Executive	Personal	Executive Committee Member	Limited liability
2	Jawad Moving & Logistics	Logistics	Board Member Non-Executive	Personal	-	Limited liability

Form No. (1) Resume

a) Personal information of the Nominated Member							
Full name		Yasser Saleh Nafe Alharbi					
Nationality		Saudi			Date of birth		13/10/1404
b) Academic Qualifications of the Nominated Member							
No.	Qualifications	Specialization	Date of obtaining the qualifications		The issuer of the qualification		
1.	Diploma	Human Resources	19/01/2020		Qassim University		
2.							
3.							
4.							
5.							
c) Experiences of the Nominated Member							
Period		Experience					
07/07/2009		Working in the banking serviced department at Samba Financial Group					
07/07/2013		Working for Alinma Bank, Deputy Director of the Cash Center, Then Branch Manager, until 4/7/2017					
04/07/2017		Managing my Business Group					
d) Current membership in the board of directors of other joint stock companies (listed or non-listed) or any other company, regardless of its legal form or the committees deriving from it:							
No.	Company name	Main activity	Membership type (executive, non-executive, independent)	Nature of the membership (in personal capacity, representative of legal person)		Membership of committees	Legal form of the company
1.	None						
2.							
3.							
4.							



Form No. (1) Resume

1) Personal Information of the Nominated Member						
Full Name	Abdul Karim Ibrahim Abdullah Al-Fawzan					
Nationality	Saudi					
2) Academic Qualifications of the Nominated Member						
No.	Qualification	Specialization	Date of the awarded degree	The Name of the awarding entity		
1	Bachelor's	Law	2011	King Saud University		
2	Advanced course	Leadership	2015	Ministry of Labor - Doroob		
3	A seminar	corporate governance	2017	Capital Market Authority		
4	Participant - conference	Commercial arbitration	2018	Saudi Center for Arbitration		
3) Experiences of the Nominated Member						
2011-2014	Abdulaziz Hamad Al-Fahd Lawyers Company					
2014	Saudi Center for Legal Training					
2015	Dr. Abdul Rahman Al-Makhdoub Law Office					
2020-2022	Arabian Sea Financial Company					
2016-to date	Arab Sea Company for Information Systems					
4) Current membership in the board of directors of other joint stock companies (listed or un-listed) or any other company of any legal form or its committees:						
No.	Company Name	Main Activity	Membership Type (Executive, non executive, Independent)	Appointment method (a nominee as a shareholder, appointed by a shareholder who enjoys the right of appointment under the company's articles of association, nominated by a shareholder)	Membership of Committees	Legal form of the Company
1	-----	-----	-----	-----	-----	-----
2						

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Form No. (1) Resume

1) Personal Information of the Nominated Member				
Full Name	Majid Ahmed Ibrahim AlSuwaigh			
Nationality	Saudi	Date of Birth	10/06/1976	
2) Academic Qualifications of the Nominated Member				
No	Qualification	Specialization	Date of the awarded degree	The Name of the awarding entity
1	Master	Islamic Finance	2018-2020	The General Council of Banks
2	Master Class	Building organizational leadership, driving change. and Implementation of the strategy	2016	ANSIAD Business School
3	Bachelor	Japanese Language	2000	King Saud University
4	CIB	Islamic Finance	2018	The General Council of Banks
5	CISCAM	Financial Markets	2018	The General Council of Banks
6	CISTRAF	International Trading	2018	The General Council of Banks
7	CISRIM	Risk Management	2018	The General Council of Banks
8	CIT	Certified Global Trainer	2018	Oxford International College
9	CIT	Certified Global Trainer	2018	Harvard Professional University
10	TC	Training consultant	2018	Harvard Professional University
11	ECM	Certified Global Trainer For financial banking, treasury, and Islamic products	2018	American Institute For professional studies



3) Experiences of the Nominated Member	
Period	Experience
2020 - Up today	Member of the Board of Directors and committees of several joint stock companies
2017 – 2021	CEO of Talayye Arriyadah Company
2016-2017	Senior Director of the treasury sales, Alrajhi Bank
2015-2016	Vice president- Manager, high Net-worth & Institutional unit, Riyadh Capital
1997-2015	Head Treasury Department Regional Corporate Sales, Riyadh Bank

4) Current membership in the board of directors of other joint stock companies (listed or un-listed) or any other company of any legal form or its committees:

No.	Company Name	Main Activity	Membership Type (Executive, non-executive, Independent)	Appointment method (a nominee as a shareholder, appointed by a shareholder who enjoys the right of appointment under the company's articles of association, nominated by a shareholder)	Membership of Committees	Legal form of the Company
1	Tabuk Agriculture Development Company	Food & Beverages	Personal Capacity	Independent	<ul style="list-style-type: none"> - Board Member - Member of Nomination Remuneration and remuneration Committee - Member of Audit Committee 	Joint Stock
2	Middle East Specialized Cables (MESC)	Cables	Personal Capacity	Independent	<ul style="list-style-type: none"> - Board Member - Chairman of Nomination Remuneration and remuneration Committee - Chairman of Audit Committee 	Joint Stock
3	Horizon Food Company	Import food	Personal Capacity	Independent	<ul style="list-style-type: none"> - Member of Audit Committee 	joint Stock

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Form No. (1) Resume

1) Personal Information of the Nominated Member						
Full Name	Mohammed Saleh Mohammed Al Suhaibani					
Nationality	Saudi	Date of Birth	01/07/1372			
2) Academic Qualifications of the Nominated Member						
No.	Qualification	Specialization	Date of the awarded degree	The Name of the awarding entity		
1	diploma	languages	1396	King Saud University		
2						
3						
4						
5						
3) Experiences of the Nominated Member						
1987 -1977	An employee in the financial department at King Saud University					
2020 - 1980	Arab Sea Information Systems Company - Founder, General Manager and Chairman of the Board					
4) Current membership in the board of directors of other joint stock companies (listed or un-listed) or any other company of any legal form or its committees:						
No.	Company Name	Main Activity	Membership Type (Executive, non executive, Independent)	Appointment method (a nominee as a shareholder, appointed by a shareholder who enjoys the right of appointment under the company's articles of association, nominated by a shareholder)	Membership of Committees	Legal form of the Company
1	ARAB SEA INFORMATION SYSTEMS	Software & Services	NON-Executive	in personal capacity		Public Listed Company
2	ARAB SEA FINANCIAL	E-PAYMENTS	NON-Executive	in personal capacity		private Listed Company
3						

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Form No. (1) Resume

1) Personal Information of the Nominated Member						
Full Name	Abdulaziz Mohammed Ali Al Khalifa					
Nationality	Saudi	Date of Birth	01/07/1371			
2) Academic Qualifications of the Nominated Member						
No.	Qualification	Specialization	Date of the awarded degree	The Name of the awarding entity		
1	Bachelor	business management	1395	Portland University		
2	Master	Computer Science	1980	Portland University		
3						
4						
5						
3) Experiences of the Nominated Member						
1985-1982	Litton Saudi Arabia Company Limited					
1995-1985	Computer department in the Saudi Electricity Company					
2007-1995	Saudi Telecom Company - Computer Department					
now - 1997	Done company -Owner and founder					
2021-2022	Arab sea finical company Executive officer					
4) Current membership in the board of directors of other joint stock companies (listed or un-listed) or any other company of any legal form or its committees:						
No.	Company Name	Main Activity	Membership Type (Executive, non executive, Independent)	Appointment method (a nominee as a shareholder, appointed by a shareholder who enjoys the right of appointment under the company's articles of association, nominated by a shareholder)	Membership of Committees	Legal form of the Company
1	ARAB SEA INFORMATION SYSTEMS	Software & Services	Non - Executive	in personal capacity		Public listed company

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Form No. (1) Resume

1) Personal Information of the Nominated Member						
Full Name	Haitham Mohammed Saleh Al Suhaibani					
Nationality	Saudi	Date of Birth	AH1400/01/04			
2) Academic Qualifications of the Nominated Member						
No.	Qualification	Specialization	Date of the awarded degree	The Name of the awarding entity		
1	Higher Diploma	Information Technology	2001	King Saud University		
2						
3						
4						
5						
3) Experiences of the Nominated Member						
2002-1998	Branch Manager of the Arab Sea Information Systems Company in the Eastern Province					
2017-2002	General Manager of the Arab Sea Information Systems Company					
now -2017	CEO of Arab Sea Information Systems Company					
4) Current membership in the board of directors of other joint stock companies (listed or un-listed) or any other company of any legal form or its committees:						
No.	Company Name	Main Activity	Membership Type (Executive, non executive, Independent)	Appointment method (a nominee as a shareholder, appointed by a shareholder who enjoys the right of appointment under the company's articles of association, nominated by a shareholder)	Membership of Committees	Legal form of the Company
1	ARAB SEA INFORMATION SYSTEMS	Software & Services	Executive	in personal capacity	RISK committee	Public Listed Company
2	ARAB SEA FINANCIAL	E-PAYMENTS	NON-Executive	in personal capacity		private Listed Company
3						

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Form No. (1) Resume

1) Personal Information of the Nominated Member						
Full Name	Abdullah Mohammed Nasser Al Hawas					
Nationality	Saudi	Date of Birth	01/07/1384			
2) Academic Qualifications of the Nominated Member						
No.	Qualification	Specialization	Date of the awarded degree	The Name of the awarding entity		
1	diploma	business	1404	commercial high School		
2						
3						
4						
5						
3) Experiences of the Nominated Member						
2007-1988	Journalist at Al-Riyadh newspaper					
until now -2005	General Manager of Tala Media Agency					
4) Current membership in the board of directors of other joint stock companies (listed or un-listed) or any other company of any legal form or its committees:						
No.	Company Name	Main Activity	Membership Type (Executive, non executive, Independent)	Appointment method (a nominee as a shareholder, appointed by a shareholder who enjoys the right of appointment under the company's articles of association, nominated by a shareholder)	Membership of Committees	Legal form of the Company
	ARAB SEA INFORMATION SYSTEMS	Software & Services	Independent	in personal capacity	Chairman of the Nominations and Remunerations Committee	Public listed company

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Form No. (1) Resume

1) Personal Information of the Nominated Member						
Full Name	Ahmed Suleman Mohammed Al Jasser					
Nationality	Saudi	Date of Birth	26/10/1965			
2) Academic Qualifications of the Nominated Member						
No.	Qualification	Specialization	Date of the awarded degree	The Name of the awarding entity		
1	bachelor's	Industrial administration	1992	King Fahd University of Petroleum and Minerals		
2	Executives Certificate	Executive Management	2006	INSEAD		
3	Leadership Development Certificate	Leadership	2008	San Diego University		
4						
5						
3) Experiences of the Nominated Member						
now -2019	National Development Fund - Deputy Governor					
2019-2018	Venture Capital and Private Equity Society - Chief Executive Officer					
2017-2013	Kasab Capital- Managing Director					
2013-2009	Capital Market Authority - Director General of Supervision of Capital Market Institutions and Director General of Internal Audit and Compliance					
2009-1993	Samba Financial Group - Assistant General Manager - Retail Banking Department and Audit and Risk Management					
4) Current membership in the board of directors of other joint stock companies (listed or un-listed) or any other company of any legal form or its committees:						
No.	Company Name	Main Activity	Membership Type (Executive, non executive, Independent)	Appointment method (a nominee as a shareholder, appointed by a shareholder who enjoys the right of appointment under the company's articles of association, nominated by a shareholder)	Membership of Committees	Legal form of the Company
	Saudi Post Corporation	Postal services	independent	in personal capacity	Remuneration	Government



		and official mail in Saudi Arabia			and Nomin ations	al institu tion
2	National Development Fund	Government fund for external financing	non-executive	Representative of the National Development Fund	audit and risk	govern ment fund
3	Saudi Postal and Logistics Services Company	Postal and logistic services	independent	in personal capacity	audit and risk	Gover nment al institu tion
	Saudi Company for Housing Security Services	Housing and real estate develop ment financing	non- executive	Representative of the National Development Fund	audit and risk	Contri bution - privat e
	Saudi Venture Capital Company	investme nt	non- executive	Representative of the National Development Fund	audit and risk	Contri bution - privat e
	ARAB SEA INFORMATIO N SYSTEMS	Software & Services	Independen t	in personal capacity	audit and Nominations and Remuneratio ns	Public listed compa ny
	Andromeda information technology	Technical services	non- executive	in personal capacity	audit and risk	Close d Joint Stock

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Form No. (1) Resume

A) Personal information of the Nominee						
Full name	Turki Nasser Suliman Aldahmash					
Nationality	Saudi	Date of birth	7/6/1978			
B) Academic Qualifications of the Nominee						
#	Qualifications	Major	Date of obtaining the Degree	Name of Awarding Entity		
1	Bachelor, Bsc.	Computer Science	2001	King Saud University		
2						
3						
C) Work Experience of the Nominated Member						
Period	Areas of Experience					
Mar 2023 – Now	CEO Arab Sea Financial Co.					
Dec 2018 – Feb 2023	Executive Director Business Technology , Adaa					
Jul 2015 – Dec 2018	GM of IT Infra & Op, Ministry of Labor and Social Development					
May 2013 – Jul 2015	Executive Manager, Business Tech Support , Mobily					
2000 - 2013	Many Int. & local companies					
D) Current membership in the board of directors of other joint stock companies (listed or non-listed) or any other company, regardless of its legal form or the committees deriving from it:						
#	Company Name	Main activity	Membership type (executive, nonexecutive, independent)	Membership Nature (personal capacity, representative of legal person)	Committees Membership	Legal form of the company
1	Arab Sea Information Systems	Software & Services	nonexecutive	Personal Capacity	Remuneration and Nominations Committee Risk Committee	Listed joint stock company
2						
3						
4						
5						



Form No. (1) Resume

A) Personal information of the Nominated Member						
Full name		Salem Yahya Washeely				
Nationality		Saudi		Date of birth		22/7/1986
B) Academic Qualifications of the Nominated Member						
No	Qualifications	Specialization	Date of the awarded degree	Name of Awarding Entity		
1	Bachelor's	Civil Engineering	29/6/2009	king Fahd university of petroleum and minerals		
C) Experiences of the Nominated Member						
Period	Areas of Experience					
May 2023 – present	Member of the Board of Directors in DataLexing Company					
November 2021 – Present	Co-founder, Managing director, CFO and a Member of the Board of directors.					
April 2019 – December 2019	Unofficial representative for Elm company to the Board of Directors of Zid Company					
January 2019 – December 2019	Unofficial representative for Elm company to the Board of Directors of Sayarah Company					
March 2017 – December 2019	Director of venture investments at Elm Company					
April 2014 – December 2017	Senior Strategy Analyst at Elm Company and Acting Director of Strategic Alliances Management					
September 2009 – April 2014	Several positions in credit management at the Saudi Industrial Development Fund, the latest of which is a credit advisor and intermittently assigned as a manager of the credit team					
D) Current membership in the board of directors of other joint stock companies (listed or un-listed) or any other company of any legal form or its committees:						
NO	Company name	Main activity	Membership type (executive, nonexecutive, independent)	Appointment method (a nominee as a shareholder, appointed by a shareholder who enjoys the right of appointment under the company's articles of association, nominated by a shareholder)	Membership of Committees	Legal form of the company
1	Sadu Capital Company	Investment Management	Executive	Appointed by his own	-	Closed stock