



**Candidates for membership of the Audit Committee for the next 3 years Term, which begins
on 01/12/2021**

Resume - Form No. (1)

a) Personal information of the Nominated Member				
Full name:		Abdulaziz Ibrahim Alnowaiser		
Nationality:		Saudi	Date of birth:	June 10, 1973
b) Academic Qualifications of the Nominated Member				
No.	Qualifications	Specialization	Date of obtaining the qualifications	The issuer of the qualification
1.	Master	Accountancy	2002	Case Western Reserve University, Cleveland, Ohio, USA
2.	Bachelor	Accounting	1995	King Saud University
3.	Certified Public Accountant (CPA) Exam	Public Accountant	2002	Arkansas State, USA
4.	Certified Management Accountant (CMA)	Management Accountant	2006	Institute of Management Accountants, USA
5.	Certified Financial Manager (CFM)	Financial Management	2007	Institute of Management Accountants, USA
6.	Certified Internal Auditor (CIA)	Internal Audit	2014	Institute of Internal Auditors, USA
7.	Certified Financial Services Auditor (CFSA). Concentration: Banking Discipline	Financial Services Audit	2014	Institute of Internal Auditors, USA
8.	Diploma in International Financial Reporting (DipIFR)	International Financial Reporting	2018	Association of Chartered Certified Accountants, UK

c) Experiences of the Nominated Member	
Period	Experience
2018 to date	Board Member and Audit Committee Chairman at Maharah Human Resources Co.
2018 to date	CEO and Board Member of Tahakom Investments Co.
2018 to date	Board Member and Audit Committee Chairman at the Saudi Entertainment Ventures (SEVEN) Co.
2015 to date	Chairman of the Board and the Executive Committee at Tawuniya Insurance Company.
2007 – 2020	Board Member at the House of National Consulting Co.
2016 – 2018	VP Finance/M&A Advisor at STC Solutions.
2014 – 2016	VP Finance at AlOthaim Real Estate.
2010 – 2014	CEO of House of National Consulting Co.
2007 – 2010	Founding Partner at the House of National Consulting Co.

d) Current membership in the board of directors of other joint stock companies (listed or non-listed) or any other company, regardless of its legal form or the committees deriving from it:

No.	Company name	Main activity	Members hiptype (executive, non-executive, independent)	Nature of the membership(in personal capacity, representative of legal Person)	Membership dcommittees	Legal form dthe company
1.	Tahakom Investments Co	Multiple	Executive	In personal capacity	Board Member	Closed Joint Stock Co
2.	Saudi Entertainment Ventures Co	Entertainment	Independent	In personal capacity	Board Member and Audit Committee Chairman	Closed Joint Stock Co
3.	Tawuniya Insurance Company	Insurance	Independent	In personal capacity	Chairman of the Board and the Executive Committee	Listed Joint Stock Co
4.	Maharah Human Resources Co	Human Resources	Independent	In personal capacity	Board Member and Audit Committee Chairman	Listed Joint Stock Co
5.	Saudi Railway Co	Transportation	Independent	In personal capacity	Audit Committee Member	Closed Joint Stock Co
6.	National Water Co	Public Utility	Independent	In personal capacity	Audit Committee Member	Closed Joint Stock Co
7.	Flyadeal Co	Transportation	Independent	In personal capacity	Audit Committee Member	Closed Joint Stock Co
8.	Etihad Etisalat (Mobily) Co.	Telecommunication	Independent	In personal capacity	Audit Committee Chairman	Listed Joint Stock Co



Form No. (1) Resume

a) Personal information of the Nominated Member						
Full name	AHMED ABDELSALAM ABDELRAHMAN ABOUDOMA					
Nationality	Egyptian	Date of birth	01-Feb-69			
b) Academic Qualifications of the Nominated Member						
No.	Qualifications	Specialization	Date of obtaining the qualifications	The issuer of the qualification		
1.	Executive Program	International Executive Program Certificate Holder Business School in France and Singapore	2008	INSEAD Business School, France and Singapore		
2.	Bachelor of Science	Communication and Electronics Engineering	1992	Cairo University Egypt		
3.	High School degree.	High School Education	1987	College de la Salle.Freres Egypt Ministry of Education		
4.						
5.						
c) Experiences of the Nominated Member						
Period	Experience					
May 2020 – Now	Board member and Chairman of Digital Transformation Committee. National Bank of Kuwait Egypt.					
Feb 2020-Now	Chairman and CEO Unimas Capital (own company)					
Apr 2019 - Aug 2019	Chief Advisor to the Board – Mobily.KSA					
Jan 2017 - Mar 2019	Chief Executive Officer-Mobily,KSA					
Mar 2015-Dec 2016	Egyptian National Telecom Regulatory Authority Board Member, Egypt					
Apr 2016-Dec 2016	Suez Canal Economic Zone Authority -Senior Advisor to the Chairman. Egypt					
Aug 2014 - Mar 2016	Egyptian Ministry of Planning T20 board member and team leader. Egypt					
May 2011 - Jul 2014	Group CEO and Executive President- Global Telecom Holding Company. Egypt					
May 2011 –Jul 2014	EVP Vimpelcom group for Asia and Africa unit .Netherlands					
Jan2009 –April 20011	CEO Banglalink mobile network operator.Bangladesh					
Aug 1998- Dec2008	Various position in Mobinil (now Orange Egypt)					
Nov 1992 –Aug 1998	IBM Egypt-Datum IDS-Standardata.Egypt					
d) Current membership in the board of directors of other joint stock companies (listed or non-listed) or any other company, regardless of its legal form or the committees deriving from it:						
No.	Company name	Main activity	Membership type (executive, non-executive, independent)	Nature of the membership (in personal capacity, representative of legal Person)	Membership of committees	Legal form of the company
1.	National Bank of Kuwait Egypt.	Operating Bank	Non-executive	In person capacity.Independent Board member	<ul style="list-style-type: none"> Audit committee Digital Transformation committee Remuneration committee Risk Committee 	Joint Stock . Listed in Cairo Stock Exchange
2.	UNIMAS capital	Consultancy and startup investments	Executive	In person	N/A	Joint Stock

Resume - Form No. (1)

a) Personal information of the Nominated Member						
Full name		Mohammed Othman AlSubaie				
Nationality		Saudi		Date of birth		10/9/1957
b) Academic Qualifications of the Nominated Member						
No.	Qualifications	Specialization	Date of obtaining the qualifications		The issuer of the qualification	
1.	MBA	Accounting	Jan 1993		KFUPM	
2.	CIA		1995		IIA	
3.	CISA		1996		ISACA	
4.	Certified Board Director		2020		GCC BDI	
5.						
c) Experiences of the Nominated Member						
Period		Experience				
1993-2018		General Auditor (Internal Audit, Risk&Governance, Finance)				
d) Current membership in the board of directors of other joint stock companies (listed or non-listed) or any other company, regardless of its legal form or the committees deriving from it:						
No.	Company name	Main activity	Membership type (executive, non-executive, independent)	Nature of the membership(in	Membership of committees	Legal for mof the company
1.	Olayan Hld. Co.	Investment	independent	Personal	Audit, Risk&Governance	JSC, Non listed
2.	Air Navigation Svcs	Government	independent	Personal	Audit, Risk	GOVT, Non listed
3.	Saudi Fransi Bank	Finance	independent	Personal	Audit, Ends Dec. 2021	JSC, listed
4.	Bus.Park Co. (KFUPM)	Restate Investment	independent	Personal Volunteer	Audit, Risk&Governance Ends 1st.Qtr 2022	KFUPM Subsidiary, Non listed
5.	Tanami	Svcs	independent	Personal	Audit	JSC, Non listed
6.	Wisayah Investment Co.	Investment	independent	Personal	Audit&Risk	Saudi Aramco Subsidiary, Non listed



Resume - Form No. (1)

a) Personal information of the Nominated Member						
Full name		Homood Abdullah Altuwaijri				
Nationality		Saudi			Date of birth	17/3/1953
b) Academic Qualifications of the Nominated Member						
No.	Qualifications	Specialization	Date of obtaining the qualifications		The issuer of the qualification	
1.	Master	Industrial Engineering	1983		Georgia Institute of Technology (USA)	
2.	Bachelor	Industrial Engineering	1980		University of Washington (USA)	
3.	Bachelor	Business Administration (Finance & Investments)	1980		University of Washington (USA)	
c) Experiences of the Nominated Member						
Period		Experience				
2008-2012		Corp. Governance including Legal Affairs, Internal Audit, Environmental - Health, Safety & Industrial Security org.- Enterprise Risk Management (ERM).				
2004-2008		Petrochemical Business Units - Foreign Sales Affiliates and Offices - Global Supply Chains and Logistics.				
2002-2004		Finance Depts. of Controllershship, Treasury and Investments, Financing, Risk Management and Insurance - Strategic Planning - Business Development and Acquisitions.				
1998-2002		Employees services, legal Affairs, Corp. Communications, Health, Safety and Security, General Services, Accounting and finance Depts.				
1994-1998		General manager of Finance and information technology				
d) Current membership in the board of directors of other joint stock companies (listed or non-listed) or any other company, regardless of its legal form or the committees deriving from it:						
No.	Company name	Main activity	Membershiptype (executive, non-executive, independent)	Nature of the membership(in personal capacity, representative of legal Person)	Membership of committees	Legal form of the company
1.	Tawuniya	Insurance	Independent	Personal	Chairman of Audit & Member of Investment	Public Company
2.	Mobily	Communication Services	Independent	Personal	Chairman of Risk & Member of Audit	Public Company



Resume - Form No. (1)

a) Personal information of the Nominated Member						
Full name		Mohamed Karim Bennis				
Nationality		France			Date of birth	05-Dec-1971
b) Academic Qualifications of the Nominated Member						
No.	Qualifications	Specialization	Date of obtaining the qualifications		The issuer of the qualification	
1.	MBA	Executive MBA Paris	2006-2008		Ecole Nationale des Ponts et Chaussees (ENPC)	
2.	PHD	Science, Technology & Society	1997-2000		Conservatoire National Arts & Metiers. Paris-France	
3.	Masters	Audit , Controlling & Management Accounting	2005-2006		Lille Graduate School of Management	
4.	Masters	Business Administration	1992-1995		IFG School of Management	
5.	Bachelor	International Business	1990-1992		University of Paul Sabatier	
c) Experiences of the Nominated Member						
Period		Experience				
Jul 2020 - Current		Group Chief Financial Officer -Etisalat Group				
August 2013- Jul 2020		Vice President/Financial Control & Planning – Etisalat Group				
June 2011 – July 2013		Vice President & CFO - Tractafic Group (Optorg Group)				
June 2009 – June 2011		Group Financial Restructuring Director - ONA Holding				
Oct 2001- September 2008		Strategic plan , Subsidiaries management & Financial Communication Director- Maroc Telecom – Vivendi Group				
June 1997 – September 2001		Financial Director - Crown Cork & Seal – Paris- France				
d) Current membership in the board of directors of other joint stock companies (listed or non-listed) or any other company, regardless of its legal form or the committees deriving from it:						
No.	Company name	Main activity	Membership type (executive, non-executive, independent)	Nature of the membership (in personal capacity, representative of legal Person)	Membership of committees	Legal form of the company
1.	Pakistan Telecommunication Company Limited	Telecommunication Services	Non-Executive	Representative of legal Person	Investment and Finance Committee, Audit Committee	Limited
2.	Atlantique Telecom S.A.	Telecommunication Services	Non-Executive	Representative of legal Person	Nil	S.A
3.	Etisalat Misr S.A.E.	Telecommunication Services	Non-Executive	Representative of legal Person	Executive Committee, Audit & Risk Committee	S.A.E
4.	Pakistan Telecom Mobile Limited (Ufone)	Telecommunication Services	Non-Executive	Representative of legal Person	Nil	LLC