



**Candidates for membership of the Board of Directors for the next 3 years Term,  
which begins on 01/12/2021**

## Resume - Form No. (1)

a) Personal information of the Nominated Member				
Full name		Abdulaziz Saud Abdullah Al-Bani		
Nationality		Saudi	Date of birth	27/05/1978
b) Academic Qualifications of the Nominated Member				
No.	Qualifications	Specialization	Date of obtaining the qualifications	The issuer of the qualification
1.	Master's in Business Administration (MBA)	Executive Business Administration	2018	Al-Yamamah University, Riyadh, Saudi Arabia
2.	Postgraduate-High Diploma (International Finance)	International Finance	2017	Washington State University, Washington, DC
3.	Bachelor of Science Degree (BA)	International Business	2004	King Abdulaziz University- Jeddah Saudi Arabia
4.	Leadership Management Programs – (BAMG)	Leadership Management	2016	INSEAD University – France
5.	Certified Information System Auditor (CISA)	Security Information System	2021	International professional association on IT governance (ISACA) – USA
6.	ICA Professional Postgraduate Diploma (Master's Degree)	Governance, Risk and Compliance (GRC)	July 2020 – August 2021	International Compliance Association (ICA) - Manchester University, Manchester, UK
7.	Certified Compliance Officer (CCO)	Compliance, Governance and Anti Money Laundering	2012	The banking institute -Saudi Central Bank (SAMA)
8.	Foreign Account Tax Compliance Act (FATCA)	Tax Compliance	2014	HSBC Financial Institute - UK
9.	Project Management Professional (PMP)	Project Management	2021	Project Management Institution- USA
10.	Certified Anti-Money Laundering Specialist (CAMS)	Anti- Money Laundering	2021	Association of Certified Anti-Money Laundering Specialists (ACAMS) - USA
11.	Certified Global Sanctions Specialist (CGSS)	Global Sanctions	2021	Association of Certified Anti-Money Laundering Specialists (ACAMS) - USA
c) Experiences of the Nominated Member				
Period		Experience		
Dec 2017 – April 2021		<b>Board Member and Chairman of Audit Committee-</b> Saudi Fransi Leasing Company (SFL)		
Mar 2020 – Apr 2021		<b>General Manager Consumer Protection &amp; Customer Complaints -</b> Saudi Fransi Bank (BSF)		
Nov 2017 – Mar 2020		<b>Chief Compliance Officer -</b> Saudi Fransi Bank (BSF)		

Nov 2016 – Nov 2017	<b>Senior Director – Financial Crimes and Customer Acceptance High Risk Clients - Al-Rajhi Bank</b>					
Jan 2016 – Jul 2016	<b>Head of Anti-Bribery and Corruption Special Category Clients (PEPs) and Operations Compliance- Saudi British Bank (SABB)</b>					
Sep 2013 – Dec 2015	<b>Head of Compliance for Corporate Banking - Saudi Fransi Bank (SABB)</b>					
Jul 2011 – Aug 2013	<b>Head of Compliance for Corporate Banking - Arab National Bank (ANB)</b>					
Feb 2008 – Jun 2011	<b>Head of Compliance for Corporate Banking – Samba Financial Group (Samba)</b>					
Dec 1996 – Jan 2008	<b>Head of Branches Operations for Central Region - Saudi Fransi Bank (SABB)</b>					
<b>d) Current membership in the board of directors of other joint stock companies (listed or non-listed) or any other company, regardless of its legal form or the committees deriving from it:</b>						
No.	Company name	Main activity	Membership type (executive, non-executive, independent)	Nature of the membership (in personal capacity, representative of legal Person)	Membership of committees	Legal form of the company
1.	Saudi Fransi Leasing Company	Leasing Finance	Independent	Personal capacity	Chairman of Audit - Committee	Joint Stock Company

## Resume - Form No. (1)

a) Personal information of the Nominated Member						
Full name	Abdulkarim Bin Ibrahim Al Nafie					
Nationality	Saudi	Date of birth	01/07/1377 H			
b) Academic Qualifications of the Nominated Member						
No.	Qualifications	Specialization	Date of obtaining the qualifications	The issuer of the qualification		
1.	Bachelor	Management and Accounting	1980	Whitworth University		
c) Experiences of the Nominated Member						
Period	Experience					
1981 -2002	SIDF					
2003 - 2015	Saudi Ceramics Company -CEO					
2015-2018	SIDF - GM					
d) Current membership in the board of directors of other joint stock companies (listed or non-listed) or any other company, regardless of its legal form or the committees deriving from it:						
No.	Company name	Main activity	Membership type (executive, non-executive, independent)	Nature of the membership (in personal capacity, representative of legal Person)	Membership of committees	Legal form of the company
1.	Saudi Ceramics Company	Industry	Non- Executive	Personal capacity	Executive Committee	Listed
2.	ASTRA	Industry	Independent	Personal capacity	Audit Committee	Listed
3.	Bawan Co.	Industry	Independent	Personal capacity	-	Listed
4.	Ceramic Pipe Company	Industry	Non- Executive	Representative of a Legal Person	-	Limited liability



## Form No. (١) Resume

a) Personal information of the Nominated Member						
Full name	abdullah mohammad helal alharbi					
Nationality	1074437185	Date of birth	13/09/1990			
b) Academic Qualifications of the Nominated Member						
No.	Qualifications	Specialization	Date of obtaining the qualifications	The issuer of the qualification		
١.	MASTER	MBA	21/05/2017	Dar Alouloum University		
٢.	BACHELOR	Marketing	01/06/2013	King AbdulAziz University		
٣.						
٤.						
٥.						
c) Experiences of the Nominated Member						
Period	Experience					
2021-now	Board Member, member of audit Committee and head of Governance Committee at Arabian Pipes Co.					
2016-now	Board Member, risk manager and head of Governance Committee at FIPCO					
2009-2015	Business analyst at NFA investment					
2009-2012	Collabotating for alsharq al-Awsat news paper and SHAMS news paper					
d) Current membership in the board of directors of other joint stock companies (listed or non-listed) or any other company, regardless of its legal form or the committees deriving from it:						
No.	Company name	Main activity	Membership type (executive, non-executive, independent)	Nature of the membership (in personal capacity, representative of legal Person)	Membership of committees	Legal form of the company
١.	FIPCO	Materials	Executive	In his personal	Governance	Public
٢.	Arabian Pipes Co.	Materials	Independent	In his personal	Governance,audit	Public
٣.						
٤.						

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## Resume - Form No. (1)

<b>a) Personal information of the Nominated Member</b>						
Full name		Abdullah Saud Abdulaziz Almulhem				
Nationality		Saudi		Date of birth		12-06-1945
<b>b) Academic Qualifications of the Nominated Member</b>						
No.	Qualifications	Specialization	Date of obtaining the qualifications		The issuer of the qualification	
1.	The Fellowship Programmed in Banking in Banking Credit	Credit, Cashflow, Financial Analysis, ...etc	1979		Chase Manhattan Bank, United States	
2.	Bachelor in Commerce & Economics	Accounting, Economics & Business Administration	1968		Basrah University	
<b>c) Experiences of the Nominated Member</b>						
Period		Experience				
2002 - Present		Investments & Financial Consultant, Member of Saudi Economic Association				
1998 - 2002		CEO, National Batteries Company				
1983 - 1998		Director of Financial and Administration in National Industrialization Company (Tasnee)				
1978 - 1983		Credit Manager, Saudi Investment Bank				
1969 - 1978		Branch Manager, National Bank of Kuwait				
<b>d) Current membership in the board of directors of other joint stock companies (listed or non-listed) or any other company, regardless of its legal form or the committees deriving from it:</b>						
No.	Company name	Main activity	Membership type (executive, non-executive, independent)	Nature of the membership (in personal capacity, representative of legal Person)	Membership of committees	Legal form of the company
1.	<b>Nothing</b>					



## Form No. (1) Resume

a) Personal information of the Nominated Member						
Full name	AHMED ABDELSALAM ABDELRAHMAN ABOUDOMA					
Nationality	Egyptian	Date of birth	01-Feb-69			
b) Academic Qualifications of the Nominated Member						
No.	Qualifications	Specialization	Date of obtaining the qualifications	The issuer of the qualification		
1.	Executive Program	International Executive Program CertificateHolder Business School in France and Singapore	2008	INSEAD Business School, France and Singapore		
2.	Bachelor of Science	Communication and Electronica Engineering	1992	Cairo University Egypt		
3.	High School degree.	High School Education	1987	College de la Salle.Freres Egypt Ministry of Education		
4.						
5.						
c) Experiences of the Nominated Member						
Period	Experience					
May 2020 – Now	Board member and Chairman of Digital Transformation Committee. National Bank of Kuwait Egypt.					
Feb 2020-Now	Chairman and CEO Unimas Capital (own company)					
Apr 2019 - Aug 2019	Chief Advisor to the Board – Mobily.KSA					
Jan 2017 - Mar 2019	Chief Executive Officer-Mobily,KSA					
Mar 2015-Dec 2016	Egyptian National Telecom Regulatory Authority Board Member, Egypt					
Apr 2016-Dec 2016	Suez Canal Economic Zone Authority -Senior Advisor to the Chairman. Egypt					
Aug 2014 - Mar 2016	Egyptian Ministry of Planning T20 board member and team leader. Egypt					
May 2011 - Jul 2014	Group CEO and Executive President- Global Telecom Holding Company. Egypt					
May 2011 –Jul 2014	EVP Vimpelcom group for Asia and Africa unit .Netherlands					
Jan2009 –April 20011	CEO Banglalink mobile network operator.Bangladesh					
Aug 1998- Dec2008	Various position in Mobinil (now Orange Egypt)					
Nov 1992 –Aug 1998	IBM Egypt-Datum IDS-Standardata.Egypt					
d) Current membership in the board of directors of other joint stock companies (listed or non-listed) or any other company, regardless of its legal form or the committees deriving from it:						
No.	Company name	Main activity	Membership type (executive, non-executive, independent)	Nature of the membership (in personal capacity, representative of legal Person)	Membershipof committees	Legal form of the company
1.	National Bank of Kuwait Egypt.	Operating Bank	Non-executive	In person capacity.Independent Board member	<ul style="list-style-type: none"> <li>Audit committee</li> <li>Digital Transformation committee</li> <li>Remuneration committee</li> <li>Risk Committee</li> </ul>	Joint Stock . Listed in Cairo Stock Exchange
2.	UNIMAS capital	Consultancy and startup investments	Executive	In person	N/A	Joint Stock



## Resume - Form No. (1)

a) Personal information of the Nominated Member						
Full name	AHMED TARIQ ABDULRAHMAN MURAD					
Nationality	SAUDI	Date of birth	21/10/1961 11/05/1381 H			
b) Academic Qualifications of the Nominated Member						
No.	Qualifications	Specialization	Date of obtaining the qualifications	The issuer of the qualification		
1.	Certified Professional Consultant Engineer	Civil Engineering	5/10/2020	SAUDI COUNCIL OF ENGINEERS		
2.	Master's in Business Administration (MBA)	Finance and Management	18/12/1988	UNIVERSITY OF SAN FRANCISCO – USA		
3.	Bachelor of Science	Civil Engineering	9/02/1984	WORCESTER POLYTECHNIC INSTITUTE – USA		
c) Experiences of the Nominated Member						
Period	Experience					
2019 – Currently	SALAMA INSURANCE CO. – Chairman of the Board of Directors					
2019 – Currently	ANAAM HOLDING GROUP – Auditing and Financial Review					
2010 – Currently	SAUDI UNITED FERTILIZER CO. – Executive Board Management					
2008 – 2010	NESMA HOLDING CO. – Financial Investment					
2006 – 2008	ALKHABEER FINANCIAL ADVISORS – Asset Management					
2000 – 2006	SHAMIL BANK OF BAHRAIN – Corporate Finance and Banking					
1989 - 2000	MURAD CONSULT – Engineering Consultancy					
d) Current membership in the board of directors of other joint stock companies (listed or non-listed) or any other company, regardless of its legal form or the committees deriving from it:						
No.	Company name	Main activity	Membership type (executive, non-executive, independent)	Nature of the membership (in personal capacity, representative of legal Person)	Membership of committees	Legal form of the company
1.	SALAMA INSURANCE	Cooperative Insurance	Independent	Personal Capacity	Chairman of the Board	Public Joint Stock
2.	SALAMA INSURANCE	Cooperative Insurance	Independent	Personal Capacity	Chairman of the Executive Committee	Public Joint Stock
3.	SALAMA INSURANCE	Cooperative Insurance	Independent	Personal Capacity	Chairman of Investment Committee	Public Joint Stock
4.	ANAAM GROUP	Consumer Food	From outside the Board	Personal Capacity	Audit Committee	Public Joint Stock
5.	SAUDI UNITED FERTILIZER	Agriculture Products	Executive	Personal Capacity	Vice Chairman	Limited Liability





## Resume - Form No. (1)

A) Personal information of the Nominee						
Full name	Ali Hussain Al Busaleh					
Nationality	Saudi	Date of birth	18/12/1970			
B) Academic Qualifications of the Nominee						
#	Qualifications	Major	Date of obtaining the Degree	Name of Awarding Entity		
1	BSC	Electrical Engineering	1994	KFUPM		
C) Work Experience of the Nominated Member						
Period	Areas of Experience					
2020-2021	Al Khodari Sons PLC : CEO					
2013- 2020	EMDAD : CEO					
2012-2013	SIPCO : GM					
1998-2012	SEC : Engineering, Projects, Material Management (various positions)					
1996-1998	ABB : Production Manager / Project Manager					
1994-1996	Water Authority : Project Manager					
D) Current membership in the board of directors of other joint stock companies (listed or non-listed) or any other company, regardless of its legal form or the committees deriving from it:						
#	Company Name	Main activity	Membership type (executive, nonexecutive, independent)	Membership Nature ( personal capacity, representative of legal person)	Committees Membership	Legal form of the company
1	non					



## Resume - Form No. (1)

<b>a) Personal information of the Nominated Member</b>						
Full name	ALMOHANED KHALED S ALSHATHRE					
Nationality	SAUDI	Date of birth	19/03/1405			
<b>b) Academic Qualifications of the Nominated Member</b>						
No.	Qualifications	Specialization	Date of obtaining the qualifications	The issuer of the qualification		
1.	Bachelor	Quality Management	16/01/2014	Al Yamamah University		
<b>c) Experiences of the Nominated Member</b>						
Period	Experience					
	Sela Company					
	Fly Nas Company					
	Albahri Company					
<b>d) Current membership in the board of directors of other joint stock companies (listed or non-listed) or any other company, regardless of its legal form or the committees deriving from it:</b>						
No.	Company name	Main activity	Membership type (executive, non-executive, independent)	Nature of the membership (in personal capacity, representative of legal Person)	Membership of committees	Legal form of the company
1.	Saudi Steel Pipe Co.	Steel Pipe	independent	representative of legal Person		

## Resume - Form No. (1)

a) Personal information of the Nominated Member						
Full name	Ammar Abdullah Ismail Qurban					
Nationality	Saudi	Date of birth	24 May 1975			
b) Academic Qualifications of the Nominated Member						
No.	Qualifications	Specialization	Date of obtaining the qualifications	The issuer of the qualification		
1.	Bachelor's	Business Administration	07/02/1999	King Abdul-Aziz University		
2.	RBPFC	Retail Banking Foundation	29/04/2015	The Institute of Banking		
c) Experiences of the Nominated Member						
Period	Experience					
2020 – Now	CEO of Albina Alarabi Co.					
2017 – 2020	NCB – Head of Sales					
2015 – 2017	NCB – Head of Quality					
2002 - 2015	NCB - Gradually promoted up to Branches Region Head					
2000 – 2002	Morgan & Banks, Marketing Consultant					
d) Current membership in the board of directors of other joint stock companies (listed or non-listed) or any other company, regardless of its legal form or the committees deriving from it:						
No.	Company name	Main activity	Membership type (executive, non-executive, independent)	Nature of the membership (in personal capacity, representative of legal Person)	Membership of committees	Legal form of the company
1.	Albina Alarabi Co	Truck spare parts trade	Executive	Executive	-	Limited Liability



Form No. (1) Resume

A) Personal information of the Nominated Member				
Full name	Dr Ahmed Sirag Abdulrahman Khogeer			
Nationality	Saudi Arab	Date of birth	November 14, 1968	
B) Academic Qualifications of the Nominated Member				
#	Qualifications	Specialization	Date of obtaining the qualifications	Name of Awarding Entity
1	PhD (Doctorate)	Chemical Engineering (GPA 4.0/4.0)	2005	Colorado State University, USA
2	MBA	Business Administration (GPA 3.7/4.0)	2004	Colorado State University, USA
3	Certificate in Finance	Finance and investment (GPA 4.0/4.0)	2005	Colorado State University, USA
4	MSe Masters of Science in Engineering	Chemical Engineering (GPA 4.0/4.0)	1998	University of Tulsa, USA
5	BSe Bachelor of Science in Engineering	Chemical Engineering (GPA 3.15)	1990	King Abdulaziz University
6	Fellowship	Chemical Engineering	2017	American Institute of Chemical Engineers AIChE, USA
7	Advanced Project Management certificate,	Project management, six courses, PMI recognized	2004	Colorado State University, USA
8	Process Management certificate	Eight courses in process management	2004	Colorado State University, USA
9	PE, Licensed Professional Engineer	Chemical Engineering	2006	Texas board of Professional Engineers, USA
10	PMP, Project Management Professional	Project Management	2010	Project Management Institute PMI, USA
11	CE, Consultant Engineer	Chemical Engineering	2010	Saudi Council of Engineers
12	Certified Arbitrator	International arbitration	2020	GCC Commercial Arbitration Centre( Dar Al-Qarar)
13	Certified Aramco trainer	Technical and professional courses	2000	Saudi Aramco
14	More than 150 courses and conferences	Technical, managerial, project management, leadership	1990-2021	Top institutions Worldwide
C) Work Experience of the Nominated Member				
Period	Areas of Experience			
<b>April 2020- Oct 2020</b>	<b>Aramco Advanced R&amp;D Center at King Abdullah University of Science and Technology KAUST project</b> Joined Saudi Aramco Research & Development center R&DC project management to capitalize on my experience in managing mega projects to assist in the completion of the state of the art R&D center at KAUST. -Responsible for the transformation of the center theme from traditional research to IR4 and AI driven theme working with world class contractors and designers such as Wipro, Jacobs and DAR. Was also responsible for other complicated commissioning issues.			
<b>Jan 2011 - March 2020</b>	<b>King Abdullah University of Science and Technology KAUST projects management</b> Having both the technical knowledge and project management skills, I was requested to assist in the KAUST project from the project management side by Saudi Aramco project management business line.			



	<p>I led teams of engineers and supports staff and was the primary responsible person for design, construction and commissioning of:</p> <ul style="list-style-type: none"> <li>• 30+ Advanced Research centers and specialized research labs at KAUST Mega project.</li> <li>• KAUST premiere security system project including ditch, intrusion detection systems, sonars, radars, vessels barriers, IDAS, and crash rated fences with all control systems.</li> <li>• Thuwal town development projects including schools, roads, full utilities systems, mosques, public areas, sewage treatment plant, and heritage convention center.</li> <li>• Project Controls &amp; Support including closeouts, HSE, KPIs, scheduling, IT, and interfaces management.</li> <li>• Construction of KAUST National Guard housing complex project consisting of 500 villas, Grand mosque, four local mosques, seven schools, clinic, fire station, full infrastructure, , sewage treatment, with complete services such as fire water system irrigation, security, retail, all fully equipped and furnished.</li> <li>• Passed through many claims, disputes, change orders, additional funding, approvals, contractor financial difficulties and bankruptcy, labor strikes and other issues, schedule extension and crashing.</li> </ul>
<b>Jan 2009 - Nov 2010</b>	<p><b>King Abdullah University of Science &amp; Technology KAUST mega Project (founding member)</b></p> <p>I am proud of being a Founder for King Abdullah for Science and Technology KAUST, where I led a team from Saudi Aramco, designer HOK, faculty, and contractors working on the project. I was responsible for the advanced research labs including state of the art equipment such as the Nano fabrication labs, clean room, proteomics and genomics, and clean combustion center. I had the responsibility to represent KAUST interests in front of Aramco PMT, Bin laden, Saudi Oger &amp; Oger international, HOK, and other stakeholders</p>
<b>Aug 2006- Dec 2008</b>	<p><b>Saudi Aramco New Business Development, Aramco/ ConocoPhillips YASREF export refinery Mega project Houston, USA</b></p> <p>Joined a team from Saudi Aramco, Conoco Phillips and their contractor Kellogg Brown &amp; Root KBR in Houston, TX working on the design of a \$ 10 b state-of-the-art Joint Venture Yanbu Refinery complex. Worked at the main office in Houston on the refinery's design, configuration, feasibility study, layout, plot plan, specifications, profitability, economics, and synergies with other Aramco, Sabic and private sector industries. In addition, I was responsible of the whole gasoline processing complex and part of the configuration team, licensors selection technical and commercial teams. Participated in the bid evaluation and award processes for the whole complex. Was an instrumental member in deciding the project product slate and profitability.</p>
<b>Mar 2000 - Jul 2006</b>	<p><b>Saudi Aramco Research &amp; Development R&amp;D Center (Mar 2000 - Jul 2006)</b></p> <p>Was responsible for research and new technology development in order to enhance the profitability and decrease the running cost of the refining processes. Was leading a team of scientists and engineers for pilot plants testing, catalyst characterization, desulphurization, refinery optimization, fuels &amp; engine performance, High olefins FCC technology. Was the main advisor for the selection of deep catalytic cracking technology for high yield of plastics that was constructed in PetroRabigh. Gave technical courses to Saudi Aramco engineers. Was sponsored to pursue my PhD in USA.</p>
<b>Aug 1999 - Feb 2000</b>	<p><b>Saudi Aramco Facilities Planning Dept.</b></p> <p>FPD is responsible for preplanning of all Aramco capital projects and planning all Saudi Aramco's facilities, capital projects and business plan. These facilities include oil production, refineries, petrochemicals, roads, residential, infrastructure, recreation, utilities, and IT. I was participated in Kingdom Refineries Upgrade program, refineries master plan, refinery excess oil utilization and profitability enhancement.</p>
<b>Nov 1995 - Jul 1996</b>	<p><b>Saudi Aramco Jeddah/Riyadh Refining Vice President Planning staff (Nov 1995 - Jul 1996)</b></p>




	Technical Advisor & Capital Project Coordinator responsible for all technical issues regarding capital projects, Operating &, Business plans, issuing accountability reports for Jeddah & Riyadh refineries and Jeddah Administrative area. Served as a consultant to the VP.
<b>Oct 1990 - July 1999</b>	<b>Petromin/ Samarec/Saudi Aramco Jeddah Oil Refinery (Oct 1990 - July 1999)</b> Process & Operation Engineer for all Jeddah refinery process units. <b>First Saudi</b> Specialized in FCC field. Participated in engineering, construction and commissioning in two major Revamp Projects and 20 refinery turnarounds projects. Invented new procedures for cleaning vessels to avoid plugging saving time and money. Made necessary engineering for numerous projects and modifications. Mentored many new engineers. Invented a new program which can do daily and monthly reports, and give MIS type information way before advanced computers were available. Was selected as the presenter of the refinery deficiencies to Aramco's corporate management Committee. Was nominated for the MS degree in USA and high level assignment with the VP.
<b>Mar-Oct 1990</b>	<b>Petromin Lubricating Oil Company (Petrolube), Jeddah (Mar-Oct 1990)</b> Started my career working on Lube & grease formulations, specifications and production. Obtaining performance certificates from international firms (Mobil, API, GM, Rolls-Royce, and SAE). Had important role to advise Saudi customs whether imported lubes and lube additives meet Saudi specs and if they can be locally manufactured or not to waive import custom duties
<b>2010-now</b>	International management experience by holding several high positions in the American Institute of Chemical Engineers AIChE for more than 15 years including Division Chair, Director, Committee Chair, regional liaison, technical sessions' chair, and keynote.
<b>2009-now</b>	Renewable and Clean Energy International experience projects from being a founder KAUST responsible for clean energy advanced research labs KAUST founder, engaging in AIChE for 15 years with world top companies and national research labs such as NREL, DOW in addition to working in Aramco R&D center
<b>1980-2010</b>	Working in Haj family business for 30 years gaining valuable experience in crowd and people management and logistics.
<b>2016-2018</b>	Saudi building code 2018 review committee member
<b>2016-now</b>	Member of the board of college of engineering, king Abdulaziz university Rabigh

**D) Current membership in the board of directors of other joint stock companies (listed or non-listed) or any other company, regardless of its legal form or the committees deriving from it:**

#	Company name	Main activity	Membership type (executive, nonexecutive, independent)	Nature of the membership (in personal capacity, representative of legal person)	Committees Membership	Legal form of the company
1	Naseej (elected to the board for the next cycle starting July 16, 2021)	Consumer goods	Independent	Personal	<ul style="list-style-type: none"> <li>• Vice Chairmen of board</li> <li>• Chair of executive committee</li> </ul>	Publicly listed
2						
3						

Candidate name: Dr Ahmed Sirag Khogeer

Signature: 

Date: August 17, 2021



## Resume - Form No. (1)

a) Personal information of the Nominated Member						
Full name	Dr. Abdullah Saghaier Mohammed Al-Hussaini					
Nationality	Saudi			Date of birth	21/6/1966	
b) Academic Qualifications of the Nominated Member						
No.	Qualifications	Specialization	Date of obtaining the qualifications		The issuer of the qualification	
1.	Ph.D	Accounting and Auditing	2005		University of Kent	
2.	Master	Science of Accounting	1997		King Saud University	
3.	B.Sc.	Accounting	1990		King Abdulaziz University	
c) Experiences of the Nominated Member						
Period	Experience					
2010 – now	Professor of Accounting and Auditing, Dean at Prince Sultan University					
2005- 2010	Finance and HR					
2000 – 2005	Consultations, administration and financial / Zakat and Tax					
1990 – 2000	Accounting and Auditing					
d) Current membership in the board of directors of other joint stock companies (listed or non-listed) or any other company, regardless of its legal form or the committees deriving from it:						
No.	Company name	Main activity	Membership type (executive, non-executive, independent)	Nature of the membership (in personal capacity, representative of legal Person)	Membership of committees	Legal form of the company
1.	Allianz Saudi Franci	Insurance	Independent	Personal	AC and NRC	Listed
2.	AlKhaleej	Training and Education	Independent	Personal	AC and Governance	Listed
3.	Al-Babtain	Power and Telecom	Independent	Personal	Ac and NRC	Listed



## Resume - Form No. (1)

<b>a) Personal information of the Nominated Member</b>						
Full name	Ali Mufarreh Ali Sarhan					
Nationality	Saudi	Date of birth	01/07/1382			
<b>b) Academic Qualifications of the Nominated Member</b>						
No.	Qualifications	Specialization	Date of obtaining the qualifications	The issuer of the qualification		
1.	Business Administration, Ph.D.	Accounting	2005	University of Arkansas U.S.		
2.	Master	Accounting	1994	King Saud University		
3.	Bachelor	Accounting	1989	Imam Mohammad Ibn Saud Islamic University		
<b>c) Experiences of the Nominated Member</b>						
Period	Experience					
27 years	University teaching and supervision of research and scientific projects, as well as holding some administrative and supervisory positions such as deanships and departments, and membership of the boards of some companies					
2 years	Supervising the general administration of legal affairs at the university, drafting executive regulations and rules, pleading before judicial authorities, and providing legal advice in all areas					
5 years	Executive Director of Ibn Rushd Colleges Company and Dean of Ibn Rushd College for Administrative Sciences, and carried out all the company's administrative, financial and technical tasks and decisions and a member of the Board of Directors					
5 years	Director of the University's Corporate Governance Center, which is a center specialized in providing specialized research in governance, as well as classifying companies and launching government performance indicators					
<b>d) Current membership in the board of directors of other joint stock companies (listed or non-listed) or any other company, regardless of its legal form or the committees deriving from it:</b>						
No.	Company name	Main activity	Membership type (executive, non-executive, independent)	Nature of the membership (in personal capacity, representative of legal Person)	Membership of committees	Legal form of the company
1.	Jona Food Company	Food industry	Non- executive	In personal capacity	Audit & Planning	Limited Liability Company



## Resume - Form No. (1)

a) Personal information of the Nominated Member						
Full name	SALEH SOLIMAN AL AZZAM					
Nationality	Saudi	Date of birth	19 Dec 1960			
b) Academic Qualifications of the Nominated Member						
No.	Qualifications	Specialization	Date of obtaining the qualifications	The issuer of the qualification		
1.	Bachelor	Medicine and Surgery	1983	King Saud University		
2.	Canadian Board	Orthopedic Surgery	1994	Royal College of Physicians and Surgeons of Canada		
3.						
4.						
5.						
c) Experiences of the Nominated Member						
Period	Experience					
1996-2003	Program Director, National Guard Health Affairs, Division of Orthopedic Surgery					
2002-2005	Regional Director for the Orthopedic Program					
2001-2007	Head, Division of Orthopedic Surgery					
2005-2016	Chairman, Department of Surgery					
2016-2021	Deputy Executive Director – Clinical, Medical Services					
d) Current membership in the board of directors of other joint stock companies (listed or non-listed) or any other company, regardless of its legal form or the committees deriving from it:						
No.	Company name	Main activity	Membership type (executive, non-executive, independent)	Nature of the membership (in personal capacity, representative of legal Person)	Membership of committees	Legal form of the company
1.						
2.						
3.						
4.						



## Resume - Form No. (1)

a) Personal information of the Nominated Member						
Full name		Fahad T Bin Muhaya				
Nationality		Saudi		Date of birth		1/7/1393
b) Academic Qualifications of the Nominated Member						
No.	Qualifications	Specialization	Date of obtaining the qualifications		The issuer of the qualification	
1.	Bachelor Degree	Bachelor of Science in Information	1996		King Saud University	
2.	Master Degree	Master of Science in Information	2000		American University, D. C United States	
3.	Professional Certificate	Ecommerce Certificate	2002		George Mason University, VA, U. S. A	
4.	Professional Certificate	Information Security	2003		George Mason University, VA, U. S. A	
5.	PhD Degree	PhD in Information Technology	2005		George Mason University, VA, U. S. A	
c) Experiences of the Nominated Member						
Period		Experience				
2007-2010		Chairman, MIS Department, King Saud University				
2008-2009		Vice Director, CoEIA, King Saud University				
2009-2019		PMC Director, King Saud University				
2012-2014		Dean, college of Applied Studies and Community Services, King Saud University				
2014-2019		Board Member, Prince Fahad sultan University				
d) Current membership in the board of directors of other joint stock companies (listed or non-listed) or any other company, regardless of its legal form or the committees deriving from it:						
No.	Company name	Main activity	Membership type (executive, non-executive, independent)	Nature of the membership (in personal capacity, representative of legal Person)	Membership of committees	Legal form of the company
1.	None					

## Resume - Form No. (1)

a) Personal information of the Nominated Member						
Full name	Hatem Mohamed Galal Ahmed Dowidar					
Nationality	United Arab Emirates	Date of birth	06-DEC-1969			
b) Academic Qualifications of the Nominated Member						
No.	Qualifications	Specialization	Date of obtaining the qualifications	The issuer of the qualification		
1.	Masters	Masters of Business Administration	2001	The American University in Cairo		
2.	Diploma	Graduate Diploma in Management	1999	The American University in Cairo		
3.	Diploma	Graduate Diploma in Industrial Engineering	1993	The American University in Cairo		
4.	Bachelor	Telecommunications and Electronics Engineering	1991	University of Cairo		
c) Experiences of the Nominated Member						
Period	Experience					
Dec 2020 – Current	Group Chief Executive Officer - Etisalat					
May 2020 - Dec 2020	Ag. Group Chief Executive Officer - Etisalat					
Jun 2016 - May 2020	Chief Executive Officer International- Etisalat					
Sep 2015 - Jun 2016	Chief Operating Officer- Etisalat					
Jan 2015- Sep 2015	Group Chief of Staff - Vodafone Group					
July 2009 - Dec 2014	Regional Director Africa, Middle East and Asia Pacific-Vodafone Group					
Jun 2007 - Jun 2009	Chief Executive Officer Partner Markets-Vodafone Group					
Aug 2005 - Jun 2007	Chief Executive Officer- Vodafone, Malta					
Apr 2004 - Jul 2005	Global Consumer Voice Propositions Director- Vodafone					
Oct 1999 - Mar 2004	Marketing Director/CMO- Vodafone Egypt					
Mar 1999 - Sept 1999	Public Affairs and Advertising Media Manager- P&G					
d) Current membership in the board of directors of other joint stock companies (listed or non-listed) or any other company, regardless of its legal form or the committees deriving from it:						
No.	Company name	Main activity	Membership type (executive, non-executive, independent)	Nature of the membership (in personal capacity, representative of legal Person)	Membership of committees	Legal form of the company
1.	Etisalat Al Maghrib S.A.	Telecommunications services	Non-Executive	Representative of legal Person	Nil	S.A.
2.	Pakistan Telecommunication Company Limited	Telecommunications services	Non-Executive	Representative of legal Person	Investment & Finance Committee HR & Remuneration Committee	Limited
3.	Etisalat Misr S.A.E.	Telecommunications services	Non-Executive	Representative of legal Person	Executive Committee	S.A.E.
4.	Hutch Telecommunications Lanka (Private) Limited	Telecommunications services	Non-Executive	Representative of legal Person	Nil	Private Limited
5.	Pakistan Telecom Mobile Limited (Ufone)	Telecommunications services	Non-Executive	Representative of legal Person	Nil	LLC



## Resume - Form No. (1)

a) Personal information of the Nominated Member						
Full name	Hathal Safar Abdullah AlOtaibi					
Nationality	Saudi			Date of birth	May 5,1981	
b) Academic Qualifications of the Nominated Member						
No.	Qualifications	Specialization	Date of obtaining the qualifications	The issuer of the qualification		
1.	Bachelors	Electrical Engineering	01/2008	King Fahd University of Petroleum and Minerals		
2.	Masters	Telecom Systems Management	12/2016	Northeastern University		
3.	Masters	EMBA	05/2021	King Fahd University of Petroleum and Minerals		
c) Experiences of the Nominated Member						
Period	Experience					
05/2021– Present	Country Director – KSA at Sofrecom					
01/2018 – 05/2021	Director of Eastern Province at Communications and IT Commission					
08/2017 – 12/2017	Regulations Specialist at Communications and IT Commission					
03/2009 – 07/2017	Communications Engineer at Communications and IT Commission					
06/2008 – 01/2009	Field Engineer at Schlumberger					
d) Current membership in the board of directors of other joint stock companies (listed or non-listed) or any other company, regardless of its legal form or the committees deriving from it:						
No.	Company name	Main activity	Membership type (executive, non-executive, independent)	Nature of the membership (in personal capacity, representative of legal Person)	Membership of committees	Legal form of the company
1.	N/A					



## Resume - Form No. (1)

a) Personal information of the Nominated Member						
Full name		Homood Abdullah Altuwaijri				
Nationality		Saudi			Date of birth	17/3/1953
b) Academic Qualifications of the Nominated Member						
No.	Qualifications	Specialization	Date of obtaining the qualifications		The issuer of the qualification	
1.	Master	Industrial Engineering	1983		Georgia Institute of Technology (USA)	
2.	Bachelor	Industrial Engineering	1980		University of Washington (USA)	
3.	Bachelor	Business Administration (Finance & Investments)	1980		University of Washington (USA)	
c) Experiences of the Nominated Member						
Period		Experience				
2008-2012		Corp. Governance including Legal Affairs, Internal Audit, Environmental - Health, Safety & Industrial Security org.- Enterprise Risk Management (ERM).				
2004-2008		Petrochemical Business Units - Foreign Sales Affiliates and Offices - Global Supply Chains and Logistics.				
2002-2004		Finance Depts. of Controllershship, Treasury and Investments, Financing, Risk Management and Insurance - Strategic Planning - Business Development and Acquisitions.				
1998-2002		Employees services, legal Affairs, Corp. Communications, Health, Safety and Security, General Services, Accounting and finance Depts.				
1994-1998		General manager of Finance and information technology				
d) Current membership in the board of directors of other joint stock companies (listed or non-listed) or any other company, regardless of its legal form or the committees deriving from it:						
No.	Company name	Main activity	Membershi ptype (executive, non-executive, independent)	Nature of the membership(in personal capacity, representative of legal Person)	Membership of committees	Legal form of the company
1.	Tawuniya	Insurance	Independent	Personal	Chairman of Audit & Member of Investment	Public Company
2.	Mobily	Communication Services	Independent	Personal	Chairman of Risk & Member of Audit	Public Company

## Resume - Form No. (1)

a) Personal information of the Nominated Member						
Full name	Hussein Ali Al Asmari					
Nationality	Saudi	Date of birth	10 / 12 / 1390 H			
b) Academic Qualifications of the Nominated Member						
No.	Qualifications	Specialization	Date of obtaining the qualifications	The issuer of the qualification		
1.	Bachelor	Computer Science	1995	King Abdulaziz University		
c) Experiences of the Nominated Member						
Period	Experience					
2018 - Present	Acting Governor's Assistant for Information Technology at the Public Pension Agency					
2016-2018	General Manager of Digital Channels Distribution and Retail Solutions at STC Channels					
2006-2016	General Manager of IT Governance and Strategy at Saudi Arabian Mining Company (Maaden)					
2005-2006	Senior Analyst & Programmer - AlHada Armed Forces Hospital					
1999-2005	Information Technology Senior Analyst - Petromin Company					
1998-1999	Sales Programmer & Network Administrator - Dallah Group					
1995-1998	Material Management Programmer - SWCC					
d) Current membership in the board of directors of other joint stock companies (listed or non-listed) or any other company, regardless of its legal form or the committees deriving from it:						
No.	Company name	Main activity	Membership type (executive, non-executive, independent)	Nature of the membership (in personal capacity, representative of legal Person)	Membership of committees	Legal form of the company
1.	Etihad Etisalat Co. (Mobily)	Telecommunication Services	non- executive	representative of legal Person	Risk Management Committee	Listed Company
2.	Herfy Food Services Co.	Consumer Services	non- executive	representative of legal Person	Nomination and Remuneration Committee / Audit Committee /	Listed Company

## Resume - Form No. (1)

a) Personal information of the Nominated Member						
Full name	Khaled Abdulaziz AlGhoneim					
Nationality	Saudi			Date of birth	1965/10/26	
b) Academic Qualifications of the Nominated Member						
No.	Qualifications	Specialization	Date of obtaining the qualifications		The issuer of the qualification	
1.	Ph.D.	Electrical and Computer Engineering	1996		Carnegie Mellon University, USA	
2.	MS	Electrical and Computer Engineering	1992		Carnegie Mellon University, USA	
3.	BSc	Computer Engineering	1988		King Saud University, KSA	
4.						
5.						
c) Experiences of the Nominated Member						
Period	Experience					
2014 – Present	Founder & Chairman, Hawaz					
2014 – Present	Co-Founder & Chairman, Mozon					
2013 – 2016	Executive Chairman of Takamol Holding company					
2012 – 2013	Group CEO, Saudi Telecom Company					
2002 - 2012	CEO, Al-Elm Information Security Company					
1966 – 2009	Assistant Professor, King Saud University					
d) Current membership in the board of directors of other joint stock companies (listed or non-listed) or any other company, regardless of its legal form or the committees deriving from it:						
No.	Company name	Main activity	Membership type (executive, non-executive, independent)	Nature of the membership (in personal capacity, representative of legal Person)	Membership of committees	Legal form of the company
1.	Tawuniya, the Cooperative insurance Company	Insurance	Independent	Personal	Member of the Board	Joint Stock Company
2.	Unifonic Company	Communications	Independent	Personal	Member of the Board	Limited Liability Company
3.	AlObeikan	Industry	Independent	Personal	Member of the Board	Limited Liability Company
4.	Mozone	Information Technology and consultancy	Executive	Personal	Member of the Board	Closed joint Stock Company







## Resume - Form No. (1)

a) Personal information of the Nominated Member						
Full name	Khalid Abdulaziz S Alhoshan					
Nationality	Saudi	Date of birth	21/10/1975			
b) Academic Qualifications of the Nominated Member						
No.	Qualifications	Specialization	Date of obtaining the qualifications	The issuer of the qualification		
1.	Master	Business Administration	2009	The University of Newcastle Australia		
2.	Master	Applied Finance	2010	The University of Newcastle Australia		
3.	Graduate Certificate	International Business	2010	The University of Newcastle Australia		
4.	Bachelor	Law	1999	King Saud university , Saudi Arabia		
c) Experiences of the Nominated Member						
Period	Experience					
2002-2016	Auditing and Compliance at General Organization for Social Insurance					
2011 –Present	The Institute of Internal Auditors membership					
2016-Present	Diversity of experiences in Internal Auditing					
2017-Present	Diversity of experiences in Auditing committee membership					
2018-Present	Auditing Standards Committee membership					
d) Current membership in the board of directors of other joint stock companies (listed or non-listed) or any other company, regardless of its legal form or the committees deriving from it:						
No.	Company name	Main activity	Membership type (executive, non- executive, independent)	Nature of the membership (in personal capacity, representative of legal Person)	Membership of committees	Legal form of the company
1.	Saudi Organization for Certified Public Accountants (SOCPA)	accountancy and Auditing	Independent	Nature Personal	Auditing Standards Committee	Professional organization
2.	Gulf General Cooperative Insurance Company	Financial-Insurance	Independent	Nature Personal	Audit committee	Listed Company
3.	National Gypsum Company	Materials	Independent	Nature Personal	Board Member And Nomination And Remuneration Committee	Listed Company
4.	Arab Sea Information System Company	Information Technology	Independent	Nature Personal	Audit committee	Listed Company



5.	Naseej International Trading Co	Consumer Discretionary	Independent	Nature Personal	Audit committee	Listed Company
6.	Saudi Arabia Refineries Co.	Energy	Independent	Nature Personal	Audit committee	Listed Company
7.	Saudi Paper Manufacturing Co	Materials	Independent	Nature Personal	Audit committee	Listed Company



## Resume - Form No. (1)

a) Personal information of the Nominated Member						
Full name	Khalid Khalaf AlKhalaf					
Nationality	Saudi Arabian			Date of birth	25/10/1965	
b) Academic Qualifications of the Nominated Member						
No.	Qualifications	Specialization	Date of obtaining the qualifications		The issuer of the qualification	
1.	MBA	Marketing	1990		King Fahad University of Petroleum and Minerals	
2.	Bachelor's degree	Industrial Management	1987		King Fahad University of Petroleum and Minerals	
3.						
4.						
5.						
c) Experiences of the Nominated Member						
Period		Experience				
2016 – Present		Founder and Board Member at Saudi Bakeries				
2013 - 2015		Developed labors' compound with the capacity of housing 8,500 workers in Jeddah Industrial City that includes amenities such as catering, laundry, security services, and sports & recreational facilities, which was sold to prospective investors by private placement				
2008 – 2013		Managed several strategic transactions and green field projects				
2000 - 2008		Developed 7 retail stores marketing the French company "De Petit" for children's' clothing				
1996 - 2000		Member of The Trading Committee at Riyadh's Chamber of Commerce				
1990 - 2000		General manager of the family's trading business importing and distributing brands like "Hanes" and "Fruit of the Loom", which was later acquired by Astra Holding Company				
d) Current membership in the board of directors of other joint stock companies (listed or non-listed) or any other company, regardless of its legal form or the committees deriving from it:						
No.	Company name	Main activity	Membership type (executive, non-executive, independent)	Nature of the membership (in personal capacity, representative of legal Person)	Membership of committees	Legal form of the company
1.	Saudi Bakeries	Manufacturing and Distributing Baked Goods	Executive	In personal Capacity	Executive Committee	Limited Liability Company



## Resume - Form No. (1)

a) Personal information of the Nominated Member						
Full name		Khalifa Hassan Khalifa Alforah Alshamsi				
Nationality		United Arab Emirates			Date of birth	31-OCT-1970
b) Academic Qualifications of the Nominated Member						
No.	Qualifications	Specialization	Date of obtaining the qualifications		The issuer of the qualification	
1.	Bachelor	Electrical Engineering	1993		University of Kentucky-USA	
c) Experiences of the Nominated Member						
Period		Experience				
2016 to present		Group Chief Corporate Strategy & Governance Officer- Etisalat				
2012 to 2016		Chief Digital Services Officer- Etisalat				
2011 to 2012		Group Vice President Technology & Network Strategy-Etisalat				
2007 to 2011		Vice President/Marketing Etisalat UAE				
1993 to 2006		Several positions in Etisalat UAE				
d) Current membership in the board of directors of other joint stock companies (listed or non-listed) or any other company, regardless of its legal form or the committees deriving from it:						
No.	Company name	Main activity	Membership type (executive, non-executive, independent)	Nature of the membership (in personal capacity, representative of legal Person)	Membership of committees	Legal form of the company
1.	Etihad Etisalat (Mobily) Saudi Arabia (Member)	Telecommunications	Non-Executive	Represents in his personal capacity	<ul style="list-style-type: none"> <li>Executive Committee for Human Resources and Remuneration</li> <li>Risk Management Committee</li> </ul>	Public shareholder
2.	Pakistan Telecommunication Company (Member)	Telecommunications	Non-Executive	Represents in his personal capacity	<ul style="list-style-type: none"> <li>Human Resources and Remuneration Committee</li> <li>Investment and Finance Committee</li> </ul>	Public shareholder
3.	Pakistan Telecom Mobile Limited (Ufone)	Telecommunications	Non-Executive	Represents in his personal capacity	<ul style="list-style-type: none"> <li>Human Resources and Remuneration Committee</li> <li>Investment and Finance Committee</li> </ul>	LLC
4.	Etisalat Afghanistan (Member)	Investment & Services	Non-Executive	Represents in his personal capacity	<ul style="list-style-type: none"> <li>HR and Remuneration Committee</li> </ul>	LLC
5.	Emirates Cable TV and Multimedia – (Chairman)	Audiovisual Services	Non-Executive	Represents in his personal capacity	-	LLC
6.	Etisalat Technology Services	Technology services	Non-Executive	Represents in his personal capacity	-	LLC



## Resume - Form No. (1)

a) Personal information of the Nominated Member						
Full name	Mishal Alshorihy					
Nationality	Saudi			Date of birth	12 - 03 - 1981	
b) Academic Qualifications of the Nominated Member						
No.	Qualifications	Specialization	Date of obtaining the qualifications		The issuer of the qualification	
1.	Master	Finance	2007		The University of Illinois,	
2.	Master	Accountancy	2007		The University of Illinois,	
3.	Bachelor's	Accounting	2002		King Saud University	
4.	Certified Public Accountant	CPA	2006		King Saud University	
5.	Certified Public Accountant,	SOCPA	2006		Saudi Organization, SOCPA	
c) Experiences of the Nominated Member						
Period	Experience					
Apr 2017 to date	Head of Management Reporting – Budget Control, Planning & Business Intelligence - Albilad Bank					
May 2016 – Apr 2017	Acting Chief Financial Officer, CFO - National Water Company, NWC					
Aug 2014 – May 2016	Deputy CFO & Financial Control Senior Manager - National Water Company, NWC					
Oct 2012 – Aug 2014	Head of Management Information System, Business Intelligence - Alrajhi Bank					
Jun 2011 – Oct 2012	Head of Financial & Statutory Reporting - Alrajhi Bank					
Jan 2010 – Jun 2011	Senior Internal Auditor - National Water Company					
Jul 2002 – Jan 2010	Banking Examiner Assistant - Saudi Arabian Monetary Agency					
d) Current membership in the board of directors of other joint stock companies (listed or non-listed) or any other company, regardless of its legal form or the committees deriving from it:						
No.	Company name	Main activity	Membership type (executive, non-executive, independent)	Nature of the membership (in personal capacity, representative of legal Person)	Membership of committees	Legal form of the company
1.	Saudi financial support services company SANID	financial support services		representative of legal Person		Closed joint stock company
2.						
3.						
4.						



## Resume - Form No. (1)

a) Personal information of the Nominated Member						
Full name		Mohamed Karim Bennis				
Nationality		France			Date of birth	05-Dec-1971
b) Academic Qualifications of the Nominated Member						
No.	Qualifications	Specialization	Date of obtaining the qualifications		The issuer of the qualification	
1.	MBA	Executive MBA Paris	2006-2008		Ecole Nationale des Ponts et Chaussees (ENPC)	
2.	PHD	Science, Technology & Society	1997-2000		Conservatoire National Arts & Metiers. Paris-France	
3.	Masters	Audit , Controlling & Management Accounting	2005-2006		Lille Graduate School of Management	
4.	Masters	Business Administration	1992-1995		IFG School of Management	
5.	Bachelor	International Business	1990-1992		University of Paul Sabatier	
c) Experiences of the Nominated Member						
Period		Experience				
Jul 2020 - Current		Group Chief Financial Officer -Etisalat Group				
August 2013- Jul 2020		Vice President/Financial Control & Planning – Etisalat Group				
June 2011 – July 2013		Vice President & CFO - Tractafic Group (Optorg Group)				
June 2009 – June 2011		Group Financial Restructuring Director - ONA Holding				
Oct 2001- September 2008		Strategic plan , Subsidiaries management & Financial Communication Director- Maroc Telecom – Vivendi Group				
June 1997 – September 2001		Financial Director - Crown Cork & Seal – Paris- France				
d) Current membership in the board of directors of other joint stock companies (listed or non-listed) or any other company, regardless of its legal form or the committees deriving from it:						
No.	Company name	Main activity	Membership type (executive, non-executive, independent)	Nature of the membership (in personal capacity, representative of legal Person)	Membership of committees	Legal form of the company
1.	Pakistan Telecommunication Company Limited	Telecommunication Services	Non-Executive	Representative of legal Person	Investment and Finance Committee, Audit Committee	Limited
2.	Atlantique Telecom S.A.	Telecommunication Services	Non-Executive	Representative of legal Person	Nil	S.A
3.	Etisalat Misr S.A.E.	Telecommunication Services	Non-Executive	Representative of legal Person	Executive Committee, Audit & Risk Committee	S.A.E
4.	Pakistan Telecom Mobile Limited (Ufone)	Telecommunication Services	Non-Executive	Representative of legal Person	Nil	LLC



## Form No. (1) Resume

A) Personal Information of the Nominee						
<b>Full Name:</b>	Mohammad Bin Abdullah Bin Saleh ALGhamdi					
<b>Nationality</b>	Saudi	<b>Date of Birth:</b>	5 Nov 1964			
B) Academic Qualifications of the Nominee						
#	Degree	Major	Certificate Date	Name of Awarding Entity		
1	Bachelor in Industrial Management	Accounting	1988	King Fahd University of Petroleum and Minerals		
2	Passing CPA Exam		1996	California – Sacramento		
3						
4						
C) Work Experience of the Nominee						
Period			Areas of Experience			
2019/4-2018/5			General Manager - SABIC - Crude Oil to Chemical Project – Jointly with Saudi Aramco			
2018/4-2017/1			General Manager - SABIC Industrial Investment Company			
2016/12-2010/4			General Manager – Economics & Business Support - SABIC – POLYMERS SBU			
2010/4–2004/3			Department Manager – Corporate Financing - SABIC - Corporate Finance			
2004/2-2002/9			Department Manager - Corporate Zakat & Tax - SABIC - Corporate Finance			
2008/2-2004/9			National industrial gases company “Gas” – Member of Board of Directors.			
2019/6-2007/6			Saudi kayan - Member of board of directors and Chairman of Board Audit Committee and member of Board Nomination and Remuneration Committee and member of Board Risk Committee.			
2019/7-2017/6			SAUDI Iron and Steel Company “Hadeed” - Member of board of directors and Chairman of Board Audit Committee and member of Board Marketing Committee.			
2019/5-2019/3			Mauritania Saudi Mining and Steel Company “Takamul” – Member of board of directors.			
D) Current membership in any board and committees of other joint stock companies (listed or non-listed) or any other company, regardless of its legal form						
#	Name of the Company	Main Activity	Membership type*	Nature of membership**	Committees Membership	Legal Form of the Company
	NONE					

\*Membership Type (executive, non-executive or independent)

\*\*Nature of Membership (Personal capacity or representative of legal person)



## Resume - Form No. (1)

a) Personal information of the Nominated Member						
Full name	Mohammed Ibrahim Saleh Alobaid					
Nationality	SAUDI	Date of birth	21 / 10 /1970			
b) Academic Qualifications of the Nominated Member						
No.	Qualifications	Specialization	Date of obtaining the qualifications	The issuer of the qualification		
1.	Master	MPA	May 2001	Indian University- USA		
2.	Bachelor Degree	Quantitative Methods, Concentrate on Economics and Business Administration	1995	King Saud University		
3.						
4.						
5.						
c) Experiences of the Nominated Member						
Period	Experience					
12/2016 – Present	Senior Management Consultant at IRSAA Business Solutions					
9/2014- 12/2016	General Secretary - Saudization Committee of Operation & Maintenance programs at Ministry of Human Resources and Social Development					
2007 - 2014	HR Director at Jarir Bookstore					
2005 -2007	Human Resources Manager at Arriyadh Development Company					
2004-2005	Training & Development Manager at Saudi Commission for Tourism and National Heritage					
1995–6/2004	Trainer & Consultant ( Faculty Member ) at Institute of Public Administration IPA					
d) Current membership in the board of directors of other joint stock companies (listed or non-listed) or any other company, regardless of its legal form or the committees deriving from it:						
No.	Company name	Main activity	Membership type (executive, non-executive, independent)	Nature of the membership (in personal capacity, representative of legal Person)	Membership of committees	Legal form of the company
1.	Almutahida United Dairy Farms Company	the manufacture of modern medical vaccines	independent	representative of legal Person	Board of Directors	A limited liability company
2.						
3.						
4.						





## Resume - Form No. (1)

a) Personal information of the Nominated Member						
Full name	Mutaz AlAzzawi					
Nationality	Saudi			Date of birth	1972	
b) Academic Qualifications of the Nominated Member						
No.	Qualifications	Specialization	Date of obtaining the qualifications		The issuer of the qualification	
1.	BSc.	Computer Engineering	1995		King Saud University	
2.						
3.						
4.						
5.						
c) Experiences of the Nominated Member						
Period	Experience					
25 years	Financial Markets, Investments, Trade and Industrial Contractions					
d) Current membership in the board of directors of other joint stock companies (listed or non-listed) or any other company, regardless of its legal form or the committees deriving from it:						
No.	Company name	Main activity	Membershiptype (executive, non-executive, independent)	Nature of the membership (in personal capacity, representative of legal Person)	Membershipof committees	Legal form of the company
1.	Riyad Bank	Banks	Independent	Personal	Remco & Executive	Publicly listed
2.	Savola Group	Food & Beverage	Non-executive	Personal	Investment	Publicly listed
3.	Arabia Cement	Materials	Non-executive	Personal	Audit, Risk	Publicly listed
4.	Herfy Foods	Consumer Services	Non-executive	Personal	Executive	Publicly listed
5	Mobily	Telecom	Independent	Personal	Executive, Remco	Publicly listed
6	Savola Foods	Food & Beverage	Non-executive	Personal	Audit, Treasury Risk	Closed Joint Stock
7	United Sugar	Food & Beverage	Non-executive	Personal	Audit	Closed Joint Stock
8	Afia International	Food & Beverage	Non-executive	Personal	Audit	Closed Joint Stock
9	SICEP Co.	Capital Goods	Executive	Personal		LLC
10	Saudi Technology & Trade	Capital Goods	Executive	Personal		LLC
11	AlWusata Liltanmiah	Diversified Financials	Executive	Personal		LLC



## Resume - Form No. (1)

a) Personal information of the Nominated Member						
Full name	Nabeel Mohamed Omar Al Amudi					
Nationality	Saudi	Date of birth	06/12/1393 H 30/12/1973			
b) Academic Qualifications of the Nominated Member						
No.	Qualifications	Specialization	Date of obtaining the qualifications	The issuer of the qualification		
1.	Executive MBA	Business Administration	2009	Stanford University		
2.	JD	Law	2001	Harvard University		
3.	Bachelor's degree	Chemical Engineering	1995	Stanford University		
4.						
5.						
c) Experiences of the Nominated Member						
Period	Experience					
(2020) – present	CEO Olayan Financing Company - Board of (Dr. Suliman Al Habib medical group and Saudi Aramco)					
(2017) – (2019)	Minister of Transport – Chairman of (General Authority of Civil Aviation, Transport General Authority, Saudi Railway Authority and Saudi Railway Company) and Board member of Red Sea company and Neom)					
(2015) – (2017)	President of Saudi Port Authority – Chairman of (United Arab Shipping and Tabadul) and Board member of Hapag-Lloyd					
(1995) – (2015)	Several positions with Saudi Aramco: President of Aramco Services company - President of Saudi Refining International – Long-term Planning Manager in Aramco - Legal Counsel Aramco.					
d) Current membership in the board of directors of other joint stock companies (listed or non-listed) or any other company, regardless of its legal form or the committees deriving from it:						
No.	Company name	Main activity	Membership type (executive, non-executive, independent)	Nature of the membership (in personal capacity, representative of legal Person)	Membership of committees	Legal form of the company
1.	Dr. Suliman Al-Habib Medical Group	Healthcare	Independent	In personal capacity		Listed Company
2.	Olayan Saudi Holding Company	Ownership in other companies	Executive	Ownership in other companies	Executive Committee	Non-listed Company
3.						
4.						

## Resume - Form No. (1)

a) Personal information of the Nominated Member						
Full name		Obaid Hussain Obaid Hussain Bokisha				
Nationality		United Arab Emirates			Date of birth	20-OCT-1975
b) Academic Qualifications of the Nominated Member						
No.	Qualifications	Specialization	Date of obtaining the qualifications		The issuer of the qualification	
1.	Bachelor of Engineering	Communication	1998		Etisalat College of Engineering	
2.	(BTEC ) Diploma	Telecommunication	1995		Etisalat College of Engineering	
c) Experiences of the Nominated Member						
Period		Experience				
Oct 2020 - Current		Group Chief Transformation Officer- Etisalat				
Oct 2017 - Sep 2020		Chief Business Continuity & Corporate Quality Officer- Etisalat				
May 2016 - Oct 2017		Group Chief Procurement Officer- Etisalat				
Jun 2012 - May 2016		Chief Procurement Officer- Etisalat				
May 2012 - Jun 2012		Senior Vice President Mobile Networks- Etisalat				
d) Current membership in the board of directors of other joint stock companies (listed or non-listed) or any other company, regardless of its legal form or the committees deriving from it:						
No.	Company name	Main activity	Membership type (executive, non-executive, independent)	Nature of the membership (in personal capacity, representative of legal Person)	Membership of committees	Legal form of the company
1.	Emirates Cable TV and Multimedia LLC	Cable television services	Non-Executive	Representative of legal Person	Audit Committee	LLC
2.	Smart Technology Services DWC - LLC	ICT Services	Non-Executive	Representative of legal Person	Audit Committee	LLC



## Resume - Form No. (1)

a) Personal information of the Nominated Member						
Full name	Suliman Abdulrahman Algwaiz					
Nationality	Saudi	Date of birth	1/2/1957			
b) Academic Qualifications of the Nominated Member						
No.	Qualifications	Specialization	Date of obtaining the qualifications	The issuer of the qualification		
1.	BA	Business Administration	1981	U. of Portland		
2.						
3.						
4.						
5.						
c) Experiences of the Nominated Member						
Period	Experience					
1981 - 1992	Joined the Saudi American Bank as a management trainee and progressed through several management positions in Operations, Credit and Business Development					
1992 - 2013	Joined Riyadh Bank as regional manager then progressed through several management positions with the last 11 years serving as Deputy CEO					
2013 - 2021	Governor of the General Organization for Social Insurance (GOSI)					
d) Current membership in the board of directors of other joint stock companies (listed or non-listed) or any other company, regardless of its legal form or the committees deriving from it:						
No.	Company name	Main activity	Membership type (executive, non-executive, independent)	Nature of the membership (in personal capacity, representative of legal Person)	Membership of committees	Legal form of the company
1.	SIIG	Petrochemical	Independent	Personal capacity	Executive com.	Joint Stock
2.	Ma'aden	Mining	Independent	Representative of legal person	Audit com.	Joint Stock
3.	Etihad Etosalat	Telecom	Non-executive	Personal capacity	Executive com.	Joint Stock
4.	Almunajem food	Food wholesale	independent	Personal capacity	Audit com.	Closed joint stock
5.	Saudi Medical Care Group	Medical services	None-executive	Representative of legal person		Limited liability
6	Abdulatif Alissa group holding	Investment	None-executive	Representative of legal person	Strategy com.	Closed joint stock

## Resume - Form No. (1)

<b>a) Personal information of the Nominated Member</b>						
Full name		<b>Talal Othman Almuammar</b>				
Nationality		<b>Saudi</b>		Date of birth	<b>04-March-1981</b>	
<b>b) Academic Qualifications of the Nominated Member</b>						
No.	Qualifications	Specialization	Date of obtaining the qualifications	The issuer of the qualification		
1.	<b>MASTER OF BUSINESS ADMINISTRATION (MBA)</b>	<b>BUSINESS ADMINISTRATION</b>	<b>2010</b>	<b>CARDIFF UNIVERSITY</b>		
2.	<b>BACHELOR OF BUSINESS ADMINISTRATION</b>	<b>BUSINESS ADMINISTRATION</b>	<b>2005</b>	<b>KING SAUD UNIVERSITY</b>		
3.	<b>ASSOCIATE IN RISK MANAGEMENT</b>	<b>RISK MANAGEMENT</b>	<b>2014</b>	<b>INSURANCE INSTITUTE OF AMERICA - USA</b>		
4.	<b>ASSOCIATE OF THE CHARTERED INSURANCE INSTITUTE</b>	<b>INSURANCE</b>	<b>2015</b>	<b>CHARTERED INSURANCE INSTITUTE - UK</b>		
5.						
<b>c) Experiences of the Nominated Member</b>						
Period		Experience				
<b>2002-2005</b>		<b>ANALYST</b>				
<b>2005-2012</b>		<b>UNDERWRITER</b>				
<b>2012-2016</b>		<b>CHIEF RISK OFFICER</b>				
<b>2016-2017</b>		<b>CHIEF EXECUTIVE OFFICER</b>				
<b>2017-2020</b>		<b>HEAD OF RISK MANAGEMENT &amp; BUSINESS CONTINUITY</b>				
<b>2020 -</b>		<b>VP – RISK MANAGEMENT, BUSINESS CONTINUITY AND CYBER SECURITY</b>				
<b>d) Current membership in the board of directors of other joint stock companies (listed or non-listed) or any other company, regardless of its legal form or the committees deriving from it:</b>						
No.	Company name	Main activity	Membership type (executive, non- executive, independent)	Nature of the membership (in personal capacity, representative of legal Person)	Membership of committees	Legal form of the company
1.	<b>Al Jouf Cement</b>	<b>Materials</b>	<b>Non-Executive</b>	<b>Personal</b>	<b>Risk Committee</b>	<b>Listed</b>
2.	<b>Al Jouf Cement</b>	<b>Materials</b>	<b>Non-Executive</b>	<b>Personal</b>	<b>Board Member</b>	<b>Listed</b>
3.						
4.						

## Resume - Form No. (1)

a) Personal information of the Nominated Member						
Full name		Thamer Mesfer Al-Wadai				
Nationality		Saudi			Date of Birth:	03 December 1983
b) Academic Qualifications of the Nominated Member						
No.	Qualifications	Specialization	Date of obtaining the qualifications		The issuer of the qualification	
1.	Master	Business Administration	2016		AlYammamah University	
2.						
3.						
4.						
5.						
c) Experiences of the Nominated Member						
Period		Experience				
Aug 2006 – Feb 2013		Anti – Fraud, Internal Control & Operational Risk Assistance Manager – Samba Financial Group				
Mar 2013 – Sep 2014		Internal Audit Assistance Manager & Fraud Investigation Assistance Manager – Allnma Bank				
Aug 2014 – Jun 2017		Internal Audit Senior Manager & Deputy Head of Fraud Investigation – AlAwwal Bank				
Jul 2017 – Jan 2018		Head of Internal Audit - Al Yusr Leasing & Financial Co				
Jan 2018 – Mar 2019		Head of Internal Audit – American Express				
Apr 2019 – Dec 2019		Internal Audit Program Director - Samba Financial Group				
Dec 2019 – April 2021		General Manager of Internal Audit Group				
April 2021 – present		Chief Audit Executive – Human Resource Development fund				
d) Current membership in the board of directors of other joint stock companies (listed or non-listed) or any other company, regardless of its legal form or the committees deriving from it:						
No.	Company name	Main activity	Membership type (executive, non-executive, independent)	Nature of the membership (in personal capacity, representative of legal Person)	Membership of committees	Legal form of the company
1.	Arab National Bank	Bank	Independent	Personal capacity	Board Member Audit Committee Chairman Nomination & Remuneration Committee Member	Listed Company
2.						
3.						